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REPUBLIC OF KENYA


THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION – 2025

COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ON THE APPROVAL HEARING OF NOMINEES FOR APPOINTMENT AS
THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE
COMMISSION –

1. DR. AMANI YUDA KOMORA (PHD.), MBS - CHAIRPERSON; AND
2. MS. ANGELINE YIAMITON SIPARO, EBS - MEMBER

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| DAY. | |
| DATE: 14 AUG 2025 Thursday. | |
| TABLED BY: | Hon. Dada Raso, M.P. |
| CLERK-AT THE TABLE: | Vice Chairman |
| | Kanda Tikei |

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LIST OF ABBREVIATIONS AND ACRONYMS

| | |
|----------|--|
| CHRP | Certified Human Resource Management Professional |
| CHRM | College of Human Resource Management |
| CDC | African Centre for Disease Control and Prevention |
| DCI | Directorate of Criminal Investigations |
| EACC | Ethics and Anti-Corruption Commission |
| EAWS | East African Wildlife Society EAWS |
| FIHRM | Fellow, Institute of Human Resource Management |
| GBV | Gender Based Violence |
| H.E. | His Excellency |
| HELB | Higher Education Loans Board |
| HR | Human Resource |
| HIV/AIDS | Human Immunodeficiency Virus/ Acquired Immunodeficiency Syndrome |
| IPOA | Independent Policing Oversight Authority |
| KRA | Kenya Revenue Authority |
| NPS | National Police Service |
| NPSC | National Police Service Commission |
| ORPP | Office of the Registrar of Political Parties |
| PWD | Persons with Disability |
| PRB | Population Reference Bureau |
| SRC | Salaries and Remuneration Commission |
| USIU | United States International University |
| UNODC | United Nations Office on Drugs and Crime |
| U.S.A | United States of America |
| USIU | United States International University |

CHAIRPERSON'S FOREWORD

This Report contains proceedings of the Committee on Administration and Internal Security relating to the approval hearings of persons nominated for appointment as the Chairperson and Member of the National Police Service Commission.

Pursuant to the provisions of Articles 246(2) and 250(2) of the Constitution, section 6(5) of the National Police Service Commission Act (Cap. 85) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), His Excellency the President nominated the following persons for appointment the Chairperson and Member of National Police Service Commission –

1. **Dr. Amani Yuda Komora (PhD), MBS – Chairperson; and**
2. **Ms. Angeline Yiamiton Siparo, EBS – Member.**

The nomination was conveyed to the Speaker of the National Assembly through letters Ref. EOP/CAB/.26/4A VOL.VI/(190) dated 25th July, 2025. The nominees' curricula vitae, testimonials and the report of the selection panel were enclosed in the letter.

On Tuesday 5th August, 2025 and pursuant to Standing Order 42, the Speaker of the National Assembly conveyed the Message from His Excellency the President to the House on nomination of the two nominees for appointment to the position of the Chairperson and Member of the National Police Service Commission.

The names of the nominees, curricula vitae and testimonials were referred to the Departmental Committee on Administration and Internal Security for approval hearing. Upon conclusion of the hearing, the Committee was required to table its report at the earliest opportunity to enable the House to consider the matter within the statutory timelines.

Consequently, in fulfilment of the provisions of Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and Standing Order 45(3), the Clerk of the National Assembly, on Wednesday, 6th August, 2025, notified the public through the print media that the Departmental Committee on Administration and Internal Security would conduct an approval hearing for the two nominees on Wednesday 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower, Parliament Buildings from 9.30 a.m.

Further, in accordance with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 6th August, 2025, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of each of the nominees in accordance to the Public Appointments (Parliamentary Approval) Act, (Cap. 7F). The advertisement indicated that the submissions were to be received by Tuesday, 12th August, 2025 at 5.00 pm.

By the close of the submission deadline, the Committee had not received any memoranda contesting the suitability of the nominees for appointment. The Committee however received a recommendation letter from Women Challenged to Challenge Organization supporting the nomination of Ms. Angeline Yiamiton Siparo.

The nominees appeared before the Committee on Wednesday, 13th August, 2025 for approval hearing in accordance with the provisions of the Constitution, the National Police Service Commission Act (Cap. 85), the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and the National Assembly Standing Orders on their suitability or otherwise for appointment as Members of the National Police Service Commission.

Pursuant to Section 6(7) and (8) and section 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Committee observed that the nominees had the requisite academic qualifications, professional training and experience and met the integrity threshold required for the position they had been nominated to.

Having conducted the approval hearing for the nominees pursuant to Article 250(2) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and Standing Order 45 (4), **the Committee recommends that the House approves the nomination of the following nominees for appointment as the Chairperson and Member of the National Police Service Commission –**

- 1. Dr. Amani Yuda Komora (PhD.), MBS – Chairperson; and**
- 2. Ms. Angeline Yiamiton Siparo, EBS - Member.**

I take this opportunity to thank all the Members of the Committee for their input, valuable contributions and time during the approval hearing and deliberations during the writing of the report. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the technical support accorded to it during the exercise.

On behalf of the Departmental Committee on Administration and Internal Security and pursuant to Articles 124(4)(b) and 250(2)(b) of the Constitution, Section 8(1) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and the provisions of Standing Order 45(4), it is my duty and privilege to present to the House, the Report of the Departmental Committee on Administration and Internal Security on the approval hearing of **Dr. Amani Yuda Komora (PhD), MBS and Ms. Angeline Yiamiton Siparo, EBS respectively** nominated as the Chairperson and Member of the National Police Service Commission.

Hon. Gabriel Koshal Tongoyo, CBS, MP
Chairperson

Departmental Committee on Administration and Internal Security

CHAPTER ONE

1.0 PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Administration and Internal Security of the National Assembly is established under Standing Order 216 whose functions pursuant to the Standing Order 216 (5) are as follows: -
 - a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
 - b) *study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
 - ba) *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
 - c) *study and review all legislation referred to it;*
 - d) *study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - e) *investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - f) ***vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)***
 - fa) *examine treaties, agreements and conventions;*
 - g) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
 - h) *consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - i) *examine any questions raised by Members on matters within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the provisions of the Standing Orders 216(5)(f), the Committee is mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)
3. In executing its mandate, the Committee oversees the Executive Office of the President and the Ministry of Interior and National Administration and the agencies under its purview.

1.3 Committee Membership

4. The Departmental Committee on Administration and Internal Affairs was constituted by the House on Thursday 28th October, 2022 and comprises of the following Members: -

Hon. Gabriel Tongoyo, CBS, MP
Chairperson
Narok West Constituency

Hon. Col. (Rtd.) Dido Rasso, MBS, MP
Vice Chairperson
Saku Constituency

Hon. Kaluma George Peter, MP
Homa Bay Town Constituency

Hon. Protus Ewesit Akujah, MP
Loima Constituency

Hon. Aduma Owuor, MP
Nyakach Constituency

Hon. Rozaah Akinyi Buyu, MP
Kisumu West Constituency

Hon. Fred C. Kapondi, MP
Mt. Elgon Constituency

Hon. Caroline Ng'elechi, MP
Elgeyo-Marakwet County

Hon. Liza Chepkorir Chelule, MP
Nakuru County

Hon. Peter Francis Masara, MP
Suna West Constituency

Hon. Sarah Paulata Korere, MP
Laikipia North Constituency

Hon. Francis Sigei, EBS, MP
Sotik Constituency

Hon. Oku Kaunya, MP
Teso North Constituency

Hon. Hussein Weytan, MP
Mandera East Constituency

Hon. Mburu Kahangara, MP
Lari Constituency

1.4 Committee Secretariat

5. The Committee secretariat consist of the following:

Mr. John Mugoma
Clerk Assistant 1
Head of Secretariat

Ms. Grace Wahu
Clerk Assistant II

Mr. Gideon Kipkogei
Clerk Assistant II

Mr. Edison Odhiambo
Fiscal Analyst I

Ms. Clarah Kimeli
Principal Legal Counsel I

Ms. Judith Kanyoko
Legal Counsel II

Ms. Delvin Onyancha
Research Officer II

Mr. Rodgers Kilungya
Audio Officer

Mr. Benson Kimanzi
Serjeant-At-Arms

Ms. Ivy Maritim
Media Relations Officer III

6. Further, the Committee secretariat was supported by the following officers -

1. Mr. Arkan Mumin - Research Officer III
2. Mr. Reinhard Juma - Committee Intern
3. Ms. Libbie Kiragu - Media Intern; and
4. Mr. Shadrack Kimutai - Research Intern

CHAPTER TWO

2.0 BACKGROUND

2.1 Notification of Nomination

7. Pursuant to the provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85), and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), His Excellency the President nominated the following persons for appointment as Members of National Police Service Commission (*Annexure I*) –

- a) Dr. Amani Yuda Komora (PhD), MBS – Chairperson; and
- b) Ms. Angeline Yiamiton Siparo, EBS - Member.

2.2 Notification to the House and Referral to the Committee

8. Pursuant to the provisions of Standing Order 42, the Speaker of the National Assembly vide a Communication dated Tuesday 5th August, 2025, conveyed to the House the Message from His Excellency the President regarding the nomination of the nominees seeking approval by the House for appointment as the Chairperson and Member of the National Police Service Commission (*Annexure II*).
9. The names of the nominees, their curricula vitae together with the Report of the Selection Panel were referred to the Departmental Committee on Administration and Internal Security for approval hearing and thereafter, upon conclusion of the hearing, table its report at the earliest opportunity to enable the House consider the matter within the statutory timelines.

2.3 Notification to the Public

10. Article 118(1)(b) of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.
11. Section 6(4) of the Public Appointments (Parliamentary Approval) Act further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.
12. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, provides that “*any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated*”.
13. Pursuant to Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap 7F) and Standing Order 45(3), the Clerk of the National Assembly notified the general public on Wednesday, 6th August, 2025 in the print media that the approval hearing of the nominees would be conducted on Wednesday 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower, Parliament Buildings at 9.30 a.m.

14. Further, pursuant to Article 118(1)(b) of the Constitution as read with Section 6(9) of Public Appointments (Parliamentary Approval) Act, (Cap 7F), the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 6th August, 2025 (*Annexure III*) inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees. The advertisement indicated that the submissions were to be received by Tuesday, 12th August, 2025 at 5.00 pm.

2.4 Notification to the Nominees

15. Pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Clerk of the National Assembly notified the nominees of the time and place of holding the approval hearing via a letter dated Wednesday 6th August, 2025 and through an advert placed in the print media. Further, invitation letters for the approval hearing were written to the nominees notifying them of the date and the venue of the approval hearing as Wednesday 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower. (*Annexure IV*).

2.5 Clearance and Compliance Requirements

16. On Wednesday, 6th August, 2025, the Clerk of the National Assembly wrote letters to the EACC, the DCI, the KRA, the Higher Education Loans Board (HELB), ORPP and the ODPD seeking relevant information relating to the nominees in compliance with the requirements of Chapter Six of the Constitution on Leadership and Integrity. (*Annexure V*)
17. On matters of ethics and integrity, the Ethics and Anti-Corruption Commission vide a letter **Ref. No. EACC.7/10/5 VOL XXXIII (69) dated 12th August, 2025** (*Annexure VI*) stated that it had not undertaken any investigations nor recommended prosecution pursuant to its mandate against the nominees.
18. In regard to tax compliance, the Committee wrote to the Kenya Revenue Authority through a letter **Ref. NA/DDC/AIS/2025/112 dated 6th August, 2025**, (*Annexure VII*). The Committee did not receive any response regarding the request for a report on whether they were tax compliant. However, the two nominees submitted their individual tax compliance certificates during the approval hearing.
19. The Directorate of Criminal Investigations through a letter **Ref. No. DCI/CRO/SEC/6/7/2/A/VOL.XVII/109, dated 8th August, 2025**, (*Annexure VIII*) stated that the forensic fingerprints analysis of the two nominees had been conducted and that the criminal database had not revealed any previous criminal records.
20. The Higher Education Loans Board vide a letter **Ref. No. HELB/RR/112009/V/426 dated 8th August, 2025** (*Annexure IX*), stated Ms. Angeline Yiamiton Siparo, EBS was not a beneficiary of the higher education loans. Dr. Amani Yuda Komora, Ph.D, MBS had cleared his higher education loans and was issued with a clearance certificate in 2011.
21. On the issue of party affiliation, pursuant to Article 77(2) of the Constitution, the Office of the Registrar of Political Parties, vide letter **Ref. No. ORPP/ORG/34 Vol IX (28) dated**

8th August, 2025 (*Annexure X*) indicated that the nominees were not officials of any registered political party in Kenya.

22. On whether there are any criminal proceedings against the nominees or any other previous charges against them, the Office of the Director of Public Prosecutions through a letter **Ref. ODPP/CONF/5A dated 12th August, 2025 (*Annexure XI*)** indicated that there were no active criminal proceedings or previous charges against the nominees.

CHAPTER THREE

3.0 ISSUES CONSIDERED BY THE COMMITTEE DURING THE APPROVAL PROCESS

3.1 Qualification for Appointment to Commissions and Independent Offices

23. Article 250(2) of the Constitution provides that the Chairperson, a Member of a Commission and a holder of an independent office shall be identified and recommended for appointment in a manner prescribed by National legislation, approved by the National Assembly and appointed by the President.
24. Article 246 of the Constitution establishes the National Police Service Commission which shall consists of –
- (a) the following persons, each appointed by the President:
 - i) a person who is qualified to be appointed as a High Court Judge;
 - ii) two retired senior police officers;
 - iii) three persons of integrity who have served the public with distinction;
 - (b) the Inspector-General of the National Police Service; and
 - (c) both Deputy Inspectors-General of the National Police Service.
25. Section 5(1) of the National Police Service Commission Act, provides that a person shall be qualified for appointment as chairperson or a member of the Commission if such person –
- (a) is a citizen of Kenya;
 - (b) holds a degree from a university recognized in Kenya;
 - (c) meets the requirements of Chapter Six of the Constitution, and
 - (d) is not, and has not previously been a member of the National Police Service.
26. Further, Section 5(4) provides that a person shall be qualified for appointment as a member under Article 246(2)(a)(iii) of the Constitution if the person possesses the following additional qualifications:
- (a) holds a degree from a university recognized in Kenya;
 - (b) has at least ten years' experience in any of the following disciplines—
 - (i) finance and administration;
 - (ii) economics;
 - (iii) human resources development and management;
 - (iv) public administration;
 - (v) labour laws;
 - (vi) economics;
 - (vii) law;
 - (viii) human rights;
 - (ix) ethics and governance;
 - (x) mediation and consensus building; and
 - (xi) change management.
 - (c) meets the requirements of Chapter Six of the Constitution;

- (d) is not and has not previously been a member of the National Police Service; and
- (e) has had a distinguished career in their respective fields.

3.2 Public access and participation

27. Article 118(1) of the Constitution requires that Parliament and its committees shall be open to the public and facilitate public participation. Pursuant to Article 118(1) of the Constitution, the Committee conducted the approval hearing in an open manner.

3.3 Approval Hearing

28. Section 6(7) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7) provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.
29. The criteria specified in the Act was used by the Committee during the approval hearing of the nominees.
30. Additionally, Section 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be -
- (a) the procedure used to arrive at the nominee;
 - (b) any constitutional or statutory requirements relating to the office in question; and
 - (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

3.4 Criteria used to arrive to the Nominee (Report of the Selection Panel)

31. In view of the provisions of section 7(a) of the Public Appointments (Parliamentary Approval) Act, as read with Section 6(4) of the National Police Service Commission Act, the Committee referred to the Report of the Selection Panel for recruitment of nominees for appointment as a Chairperson and Members of the National Police Service Commission.
32. In the Report forwarding the names of the nominees to H.E the President for consideration, the Selection Panel reported that the recruitment of the nominee started with appointment of the Members of the Selection Panel vide a Gazette Notice No. 1181 of 4th February, 2025 and the initial advertisement for applications by the public for the position of the Chairperson and Members of the National Police Service Commission was advertised in the print media on 20th February, 2025 and in the Public Service Commission's website.
33. Shortlisting and interviews were conducted accordingly and names of recommended candidates for the positions of Chairperson and Members forwarded to H.E. the President vide letter Ref.PSC.SEC.93/37.VOL.VII (28).
34. Further, the Selection Panel received a Communique on 13th May 2025 on Referral Memorandum from the Chief of Staff and Head of Public Service on the selection report outcome from the Appointing Authority that, referred back the list of candidates

recommended for appointment as Chairperson, together with that of one other member on grounds that they do not individually and collectively satisfy the requisite constitutional, statutory or representational thresholds. The Selection Panel was advised to re-advertise for the position of Chairperson and Member (Persons of Integrity who have served the public with distinction).

35. The Selection Panel re-advertised the positions of Chairperson and Member (1 vacancy – persons of integrity who have served the public with distinction) in the Standard and the Star Newspapers of Thursday 22nd May, 2025 and the Public Service Commission website.
36. That by closure of the advert on 12th June 2025, the position of Chairperson attracted fifty-one (51) applicants out of whom forty-two (42) were males and nine (9) females. There were no PWD applicants.
37. One hundred and fifteen (115) applications were received for the position of Member (Persons of Integrity who have served the public with distinction) out of whom ninety-three (93) were males and twenty-two (22) females and three (3) were PWDs.
38. That, shortlisting of the candidates was conducted on 16th and 17th June, 2025 using a set criterion and eight (8) candidates were shortlisted (six males and two females) for the position of Chairperson and eleven (11) candidates comprising of eight males and three (3) females were shortlisted for the position of Member (persons of integrity who have served the public with distinction)
39. Invitation of shortlisted candidates to the interviews indicating date and time of interviews was published in the print media on 20th June, 2025 and in the Public Service Commission website.
40. Members of the public were requested to forward any credible information of interest through sworn affidavits relating to the shortlisted candidates. Further the Panel requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted candidates.
41. The Panel conducted interviews for the Chairperson on 1st and 2nd July, 2025 and for Members on 2nd and 3rd July, 2025 at the Public Service Commission and a pass mark of 60% was agreed on for all the positions.
42. Following the conclusion of the recruitment process, the Selection Panel submitted three (3) names for position of Chairperson and three (3) for the position of Member (persons of integrity who have served the public with distinction) to H.E the President for consideration for nomination in accordance with Section 6 (4)(e), (f)&(g) of the National Police Service Commission Act (Cap. 85).
43. In making the recommendations, the Selection Panel adhered to the provisions of the Constitution and the National Police Service Commission Act, including merit, gender, ethnic

and regional balance, PWD, inclusivity, diversity of skills and competences. The Panel also considered the content of the Referral Memorandum regarding the composition of the top command of the National Police Service Commission and the need for appointments to constitutional commissions and independent offices to comply with the constitutional imperative that their composition, taken as a whole, reflects the regional and ethnic diversity of the people of Kenya and embodies the national values enshrined under Article 10 of the Constitution.

3.5 Constitutional and Statutory Requirements

44. The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides the guiding principles of leadership and integrity.
45. Article 75 of the Constitution which requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State Officer who has been removed from office under it from holding any other State Office.
46. Article 77(1) of the Constitution which prohibits a full time State Officer from participating in any other gainful employment.
47. Article 77(2) of the Constitution that prohibits an appointed State officer from holding office in a political party.

3.6 Suitability of the nominees for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made

48. The suitability of the nominees was assessed after scrutiny of the nominees' academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings held on Wednesday, 13th August, 2025.

3.7 Memoranda from Members of the Public in respect of the Nominee

49. Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) which provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated"*, the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 6th August, 2025 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominees.
50. In this regard, by close of business on Tuesday, 12th August, 2025 at 5.00 p.m, the Committee had not received any memoranda contesting the suitability of the nominees. The Committee

however received a recommendation letter from Women Challenged to Challenge Organization supporting the nomination of Ms. Angeline Yiamiton Siparo.

3.8 Committee Proceedings

51. The Committee held two (2) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted the approval hearing.

CHAPTER FOUR

4.0 APPROVAL HEARING OF THE NOMINEES

52. The Committee conducted an approval hearing for the nominees to the position of the Chairperson and Member of the National Police Service Commission on **Wednesday, 13th August, 2025**. In conducting the approval hearing, the Committee was guided by the Constitution, the National Police Service Commission Act, Cap 85 and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), and the National Assembly Standing Orders.
53. The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. F).

4.1 Dr. Amani Yuda Komora (PhD), MBS - Chairperson

54. The nominee appeared before the Committee for an approval hearing on Wednesday, 13th August, 2025. He was vetted under oath to examine his suitability. The Committee noted the following –

Personal Background

55. Mr. Amani Yuda Komora, is a Kenyan Citizen of ID No. 10310510. He was born at Hola, Tana River County on 1st April 1968. The nominee is fifty-seven (57) years old. He is married with two children. He is a former Vice Chairperson of the Salaries and Remuneration Commission.

Academic Background and Professional Qualifications

56. The nominee holds a Doctorate of Philosophy (PhD.) in Human Resource Management from Jomo Kenyatta University of Agriculture and Technology (JKUAT), a Master of Science (MSc.) in Human Resource Management, from Jomo Kenyatta University of Agriculture and Technology (JKUAT) and a Bachelor of Arts (BA) in Anthropology/Sociology, University of Nairobi (UoN).
57. He is also a Certified Human Resource Management Professional (CHRP-K) and holds a Diploma from the College of Human Resource Management (CHRM) and a Higher Diploma in Human Resource Management, from the Institute of Personnel Management (K).

Employment Record and Work Experience

58. The nominee served as in various organization and agencies in various capacities as follows –
- a) A Commissioner and the Vice Chairperson of the Salaries and Remuneration Commission (SRC) from September 2018 to September 2024;
 - b) General Manager (Director) Human Resources & Administration at the Kenya Ports Authority (KPA) from June 2012 to August 2018;
 - c) Manager, Human Resources at Kenya Anti-Corruption Commission (KACC)/ Ethics and Anti- Corruption Commission (EACC) from September 2004 to December 2011;

- d) Senior Assistant Commissioner, Human Resources/Integrity Assurance at Kenya Revenue Authority (KRA) from November 1996 to August 2004; and
- e) A project Officer at the East African Wildlife Society (EAWLS) from 1993 to October 1996.

Professional Associations and Membership

- 59. The nominee indicated that he was a professional associate of the Institute of Human Resource Management (IHRM) as a Member of Governing Council from 2015 to 2019 and College of Human Resource Management from 2016 to 2019.
- 60. The nominee also stated that he is a member of the following bodies -
 - a) College of Human Resource Management ALUMNI Association
 - b) Board Member, Wema Centre, Mombasa
 - c) Board Member, Tarasaa High School, Tana River
 - d) Church Deacon, Mombasa Pentecostal Church
 - e) Church Deacon, Praise Chapel Mombasa

Honours and Awards

- 61. The nominee was awarded a Fellow, Institute of Human Resource Management (FIHRM) on 13th June 2025 and National Honours of Order of Moran of the Burning Spear (MBS.) on 12th December 2022.

Income and net worth

- 62. The nominee estimated his net worth to be approximately Kshs. 102 million made up of land assets, other fixed assets, movable assets and other forms of income from business ventures which includes the following: -
 - a) Monthly pension receipts of Kshs. 35,000 from Madison Insurance and Kshs. 6,500 from Kenya Ports Authority Pension Scheme Other receipts from proceeds from supply of services of approximately Kshs. 1 million.
 - b) In addition, his spouse's regular income is estimated at an annual Kshs. 4 million and approximately Ksh. 3 million from business earnings.
 - c) A deferred income/future benefit of Kshs. 2 million from land sale, Kshs. 4 million in outstanding claims/bills in the County Government of Tana River and Kshs. 3 million in outstanding claims/bills in the County Government of Kilifi.
 - d) He has liabilities in borrowings of approximately Kshs. 2 million

Potential Conflicts of Interest

- 63. The nominee declared that currently he does not have any persons or matters that would present conflict of interest should he assume the position of the Chairperson of the National Police Service Commission.

Integrity

- 64. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

65. The Committee posed several questions to the nominee on his knowledge and understanding on matters relating to the National Police Service Commission. He responded as follows: -

Professional and Personal Background

66. The nominee informed the Committee that he hails from a marginalized community and region and that he is privileged to have worked for non-governmental organisations, the Kenya Revenue Authority, the Kenya Anti-Corruption Commission and as the Vice Chairperson of the Salaries and Remuneration Commission. He noted that this diverse experience makes him best suited for the role of Chairperson of the National Police Service Commission. The nominee further informed the Committee that he had been part of the team that composed the National Integrity Anthem.

The Conflict Between NPSC and NPS on Payroll Matters

67. The nominee acknowledged that the matter is highly sensitive, noting that the payroll serves as a key motivational tool. He emphasized that he would approach the issue with great wisdom, recognizing its role in rewarding personnel. He further assured that the Commission would work towards finding a solution that does not destabilize the National Police Service, while respecting the principle of separation of powers, and ensuring that the National Police Service Commission retains its constitutional mandate to provide oversight.

Proposed Strategic Approach for the Commission

68. The nominee stated that, leveraging his extensive expertise, he intends to undertake a comprehensive transformation of the Service's image and branding. He emphasized that he will work in close collaboration with the other commissioners to enhance public confidence in the National Police Service and to effectively address and eliminate any negative perceptions or reputational challenges facing the Commission.

Corruption in the Service

69. The nominee stated that the Commission would collaborate closely with the Ethics and Anti-Corruption Commission to identify and address the root causes of the issue. He observed that corruption often arises due to the availability of opportunity and inclination, particularly in recruitment and promotions. He emphasized the need for utmost fairness and transparency whenever such opportunities occur, to ensure integrity and public confidence in the process. He noted that one way of dealing with opportunities for corruption during the recruitment was to digitize the process.

Online Recruitment of Police Officers

70. The nominee noted that the use of online recruitment presented an opportunity to seal the gaps in the recruitment process. He affirmed that, if approved by the Committee, he would work in close collaboration with fellow commissioners, dedicating his full effort to addressing concerns raised by the public regarding online recruitment. He committed to ensuring that every issue brought forward is thoroughly addressed, with a focus on fairness, transparency, and equal opportunity, so that all qualified Kenyans have a fair chance to participate in the recruitment process.

Strengthening the Relationship Between the NPSC, NPS, and IPOA

71. The nominee stated that the Commission would work in close partnership with the relevant agencies, fostering collaboration and building synergy to enhance service delivery. He emphasized that these institutions should complement rather than criticize one another, with a shared commitment to serving the best interests of the public.

Addressing Gender-Based Violence, Alcoholism, and Drug Abuse

72. The nominee acknowledged that issues such as gender-based violence, alcoholism, and drug abuse are prevalent and must be urgently addressed, particularly within the Service itself. He committed to spearheading initiatives focused on employee wellness, coaching, and mentoring, ensuring that the voices of all officers both seniors and juniors are heard and considered. He further emphasized his intention to address matters related to remuneration, to improve morale and overall well-being within the Service.

Improving Working Conditions and Excessive Use of Force

73. The nominee stated that he would prioritize ensuring compliance with Constitutional and statutory standards as well as ensuring accountability within the Service. He emphasized the importance of providing the necessary support to officers, including essential training programs, to enhance their capacity for effective service delivery. He acknowledged that budgetary constraints remain a significant challenge, limiting the Commission's ability to fully resolve certain issues. Nonetheless, he affirmed his commitment to working in close collaboration with all relevant agencies to collectively address these persistent challenges, which have been prevalent within the Commission for an extended period.

The Major Factor Hindering the Police Reforms.

74. The nominee noted that budgetary limitations remain the primary constraint hindering police reforms, as resources are consistently scarce. He stated that the Commission would seek to engage with both Parliament and development partners and donors to mobilize additional funding aimed at addressing some of the existing challenges. He emphasized that such support would enable the Commission to tackle persistent issues within the Service, noting that inadequate funding has been a major factor slowing the progress of police reforms for a considerable period.

Remuneration of Civil Servants and Whether it's a Contributing factor to Corruption

75. The nominee stated that civil servants are not fairly remunerated due to a number of factors particularly due to budgetary constraints. He reiterated that corruption occurred due to opportunity and inclination but noted that regardless of one's remuneration, engaging in corruption was a personal choice.

Balancing Police and Civilian Representation in the Commission

76. The nominee acknowledged that the Commission is made up of four civilian members, and five members with a background within the National Police Service. He stated that the composition of the Commission though set in law, the role of a member of the commission was not to represent institutional interests. He pledged to apply his previous experience in managing similar dynamics to build collegiality among the members of the Commission.

Committee's determination on the Suitability of the Nominee to hold office

77. The Committee, having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Chairperson of the NPSC: -

- (a) THAT in accordance with Section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as the Chairperson of the National Police Service Commission as he is a Kenyan citizen and holds a Doctorate and a Master's degrees from Jomo Kenyatta University of Agriculture and Technology and a Bachelor's degree from the University of Nairobi.
- (b) THAT in accordance with Section 5(4) of the National Police Service Commission Act, the nominee has more than ten years' experience in human resources development and management and has had a distinguished career in his field having served in various leadership positions in both the public and private sector that will be handy in managing both the financial and human resources of the National Police Service Commission.
- (c) THAT in recognition of his contributions, Dr. Komora was awarded the Fellow of the Institute of Human Resource Management (FIHRM) in 2025 and the national honour of Moran of the Burning Spear (MBS) in 2022. He served as a member of the Governing Council of the Institute of Human Resource Management from 2015 to 2019 and was also affiliated with the College of Human Resource Management during the same period. He is an active member of the College's Alumni Association and serves on the boards of Wema Centre in Mombasa and Tarasa High School in Tana River. He is also a church deacon at Mombasa Pentecostal Church and Praise Chapel Mombasa.
- (d) THAT the nominee has contributed to academic and policy development through several publications, including "Constraints to Effective Succession Management in the Public Service of Kenya: A Case Study of Kenya Ports Authority" and "Human Resource Planning in the Public Sector in Kenya: A Case Study of Kenya Revenue Authority." He has presented conference papers on topics such as public service wage bill sustainability and productivity as a driver of economic growth, including comparative studies with South Africa. Additionally, he has authored key policy documents, including the "Public Service Remuneration and Benefits Policy Guideline," the "Allowances Policy Guideline for the Public Service," and the "Framework for Recognizing Productivity and Performance in the Public Service."
- (e) THAT given his education background and work experience, the nominee has the requisite skills to turn-around the image and operations of the National Police Service Commission.
- (f) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;
- (g) THAT the nominee demonstrated an in-depth understanding of topical, administrative, and technical matters related to the responsibilities of a Chairperson of National Police

Service Commission. Consequently, he possesses the necessary abilities and qualifications to effectively serve as the Chairperson of the Commission.

- (h) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, KRA and ORPP.

4.2 Ms. Angeline Yiamiton Siparo, EBS - Member

78. The nominee appeared before the Committee for the approval hearing on Wednesday, 13th August, 2025. She was vetted under oath to examine her suitability. The Committee noted the following –

Personal Background

79. Angeline Yiamiton Siparo of ID No. 11015613, is a Kenyan citizen born on 9th October 1968 (56 years old) from Narok County. She is a mother of three children. She has no dual citizenship.

Academic background and Professional Qualifications

80. The nominee holds a Masters in Arts in Counselling Psychology from United States International University (USIU) which she acquired in 1993. She also holds a Bachelors of Arts in Psychology, from USIU which he acquired in 1990. The nominee trained in Corporate Governance, USAID Award Management in 2008 and Strategic Leadership in HIV/AIDS Programs in 2003.

Employment Record and Work Experience

81. From 2023 to February this year, the nominee has been working at The Young African Leaders Initiative (YALI). She worked as a Project Team leader at AU/Africa CDC from 2022 to 2023. From 2015 to 2021, the nominee was the Senior Eastern Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB) from 2015 to 2021. She was a County Director for the Catholic Medical Mission Board from 2012 to 2015.
82. The nominee was a Regional Manager (Eastern Africa) at Health Policy Initiative Futures Group International from 2008 to 2010. From 2000 to 2007, the nominee worked in Futures, as Country Representative; Policy project then as the Country Director; Health Policy Initiative in Kenya.
83. The nominee has worked as a Consultant in Women Rising International – Governance and HR Consultant; Yemaya Health Advisory- Gates Round Table Faith Listening Project; Population Reference Bureau- Technical Delivery Consultant; Budget Advocacy Consultant; United Nations Entity for Gender Equality (UN Women) Lead Facilitator Consultant; Action Africa Help International (AAHI); Catholic Medical Mission Board; International Relief & Development (IRD) independent Consultant; and ActionAid International (Kenya) HIV/AIDS & GBV Consultant.

Income and net worth

84. The nominee submitted that her sources of income are farming and consultancies which are Kshs. 3,865,000. Her net worth is Kshs.113,700,000. This comprises homes, real estate (shared with siblings), farms, plots, livestock.

Honours and Awards

85. The nominee was awarded Elder of the Order of the Burning Spear (E.B.S) in 2021, and in 2004, URTNA Award for Best HIV/AIDS Radio Program

Potential Conflicts of Interest

86. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should she assume the position of Member of the National Police Service Commission.

Integrity

87. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

Published Writings

88. The nominee has 3 Published writings
- i. Co- authored, Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000 – 2005
 - ii. The Policy Circle, A framework for analyzing the component of family planning, reproductive health, maternal health, and HIV/AIDS policies
 - iii. Provision and use of Family planning in Context of HIV/AIDS in Kenya.

Board Member

89. The nominee has been a Board member in various institutions, Chairperson, Maa Women's Network, from 2019 – present; Trustee Frontline, in 2019; Member of Board of Management, Moi Girls Nairobi, in 2018; Member, Narok County Budget and Economic Forum, Narok County Government, in 2018; Chairperson, National AIDS Control Council, 2016 – 2022; Board Member, South Nyanza Sugar Company Limited, appointed by the Ministry of Agriculture, Livestock and Fisheries, 2015 - 2018, Advisory member, Amnesty International Kenya, 2015-2016; Advisory Board member, Amnesty Kenya, 2010 - 2012; Vice – Chair, HIV and AIDS Prevention Tribunal, 2009 – 2015; Member of HIV and AIDS Tribunal, appointed by the Attorney General 2009 – 2012; Board Member, National Council for Children's Services, appointed by Minister of State for National Heritage, 2005.

General and Sector Specific Questions to the Nominee

90. The Committee posed several questions to the nominee on her knowledge and understanding on matters relating to the National Police Service Commission. She responded as follows:

Mental Health Issues in the National Police Service

91. The nominee stated that the Service is affected by generational trauma and antagonism from colonialism. She noted that with her experience from Sierra Leone's civil war, Rwanda's genocide and Uganda, and her background in psychology, there is a need for debriefing and counselling for traumatic stresses that are job related.

Gender Discrepancies and Disparities in police service

92. The nominee acknowledged that there was a discrepancy in the service with approximately 14% of the total officers being women, leaving the male population to dominate in the service and further added that women are under-represented due to structural barriers and biased promotional practices. If approved for the position, the nominee stated that she will ensure that there is affirmative action for female candidates to apply for senior ranks, and also address the internal and outward stigma facing the service.
93. She added that there is need for gender mainstreaming through training programs that will be embedded in gender sensitive practices in the policing system.

Nominee's Priority Areas if Appointed to the Position of NPSC Member

94. The nominee submitted that if approved for the position, she will apply the design thinking strategy that focuses on understanding the needs of people and creating user friendly resolutions. She further added that it is people centred and encourages teamwork therefore creating innovative and practical solutions.
95. In addition, the application of the design thinking strategy will be applied in mental and psychological support, accountability transparency and implementation of reforms.

Key Interventions for Police Reforms

96. The nominee proposed the use of body cameras for police officers, introducing anti-bribery management systems, and training police officers on information technology to combat cybercrimes.
97. She noted that she will also work with stakeholders such as the Ethics and Anti-Corruption Commission (EACC), Independent Policing Oversight Authority (IPOA), and Judiciary Service Commission to ensure mitigation of systemic corruption.

Gender Based Violence and Alcoholism in the NPS

98. The nominee stated that gender-based violence and alcoholism were as a result of traumas, and that there was need for community sensitization. She further stated that through her experience women have championed community agenda in curbing substance abuse.

High rates of HIV/AIDS prevalence and police vulnerability

99. The nominee admitted that HIV/AIDS is a significant concern that is attributed to a combination of occupational and social factors specific to their working conditions and lifestyle.
100. The nominee noted that organizations and government bodies need to work to provide education and training to police officers on HIV transmission prevention and human rights. She called upon Parliament to increase funding allocated to the HIV/AIDS control program.

Improving Communication Between the Police Service and the Public

101. The nominee stated that communication between the police and the public is a critical component of police reforms and is essential for fostering trust, enhancing security and building an effective and accountable service.
102. The nominee alluded that there is need for more outreach programmes, partnership between the police and media to eliminate misinformation, through the provision of briefs, journals, and timely updates.
103. She further added that there is need to train the officers on customer service orientation, effective communication skills and promote a police culture of service and not force.

Dealing with “blue code of silence” and fear in the NPS

104. The nominee noted that fear is especially pronounced in cases of gender-based violence. She further asserted that leadership and cultural change are needed to reward integrity, uphold ethics and strengthen professional training along with a strong public condemnation of misconduct. She added that there is need to work with IPOA, Internal Affairs Unit, and whistle blower protection to protect witnesses in cases involving the police officers.

Committee’s determination on the Suitability of the Nominee to hold office

105. The Committee, having considered the nominee’s filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:
 - (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Bachelor's Degree and a Master's Degree from the United States International University.
 - (b) THAT the nominee has held numerous leadership roles across regional and international organizations. Most recently, she worked at the Young African Leaders Initiative (YALI) from 2023 to early 2025. Prior to that, she served as Project Team Leader at the African Union/Africa CDC from 2022 to 2023. From 2015 to 2021, she was the Senior Eastern and Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB). She also served as Country Director for the Catholic Medical Mission Board from 2012 to 2015 and as Regional Manager for Eastern Africa at the Health Policy Initiative, Futures Group International, from 2008 to 2010. Between 2000 and 2007, she held various roles at Futures Group, including Country Representative and Country Director for the Health Policy Initiative in Kenya.
 - (c) THAT Ms. Siparo has worked extensively as a consultant for organizations such as Women Rising International, Yemaya Health Advisory, Population Reference Bureau, UN Women, Action Africa Help International, Catholic Medical Mission Board,

International Relief & Development, and ActionAid International (Kenya), focusing on governance, human resources, HIV/AIDS, and gender-based violence.

- (d) THAT the nominee has authored and co-authored several publications, including “Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000–2005,” “The Policy Circle: A Framework for Analyzing Components of Family Planning, Reproductive Health, Maternal Health, and HIV/AIDS Policies,” and “Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya.”
- (e) THAT the nominee is the current Chairperson of the Maa Women’s Network (2019–present), Trustee of Frontline (2019), and has served on the boards of Moi Girls Nairobi (2018), Narok County Budget and Economic Forum (2018), and the National AIDS Control Council (2016–2022). She was also a board member of South Nyanza Sugar Company Limited (2015–2018), and held advisory roles with Amnesty International Kenya (2010–2016). Additionally, she served as Vice Chair of the HIV and AIDS Prevention Tribunal (2009–2015), and was a member of the National Council for Children’s Services (2005).
- (f) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, KRA and ORPP.
- (g) THAT pursuant to Section 5(4)(b) of the National Police Service Commission Act (Cap. 85), the nominee has demonstrated experience in human rights and ethics and governance, mediation and consensus building having worked in both public and private sector.
- (h) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;
- (i) The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of NPSC. She therefore has the requisite abilities, qualifications and experience to serve as a Commissioner.

CHAPTER FIVE

5.0 COMMITTEE GENERAL OBSERVATIONS

106. The Committee having considered the provisions of the Constitution, Section 5 and 6 of the National Police Service Act and Section 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), nominees filled Questionnaires and their curricula vitae and having heard the oral submissions during the approval hearing, made the following observations on their suitability for appointment as the Chairperson and Member of the National Police Service Commission: -

- a. All the nominees were nominated in accordance with the provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85).
- b. All the nominees who appeared before the Committee are Kenyan citizens in conformity with Article 78 (1) of the Constitution and Section 5(1)(a) of the National Police Service Commission Act.
- c. All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.
- d. In accordance with Article 77(2) of the Constitution, Section 5(5) of the National Police Service Commission Act and the Schedule of the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), none of the nominees holds office in any political party.
- e. The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.
- f. By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees. The Committee however received a recommendation letter from Women Challenged to Challenge Organization supporting the nomination of Ms. Angeline Yiamiton Siparo.
- g. The nominees meet the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP), Office of the Director of Public Prosecutions (ODPP) and the Higher Education Loan Board (HELB).
- h. The nominees demonstrated deep understanding of the topical, administrative, and technical issues touching on governance and the roles of the Chairperson and

Member of the National Police Service Commission and they possess the requisite abilities, qualifications and experience to serve in the National Police Service Commission.


- i. From the Selection Panel Report, the Selection Panel adhered to the provisions of the Constitution and the National Police Service Commission Act, including merit, gender, ethnic and regional balance, PWD, inclusivity, diversity of skills and competences in selection criteria.
- j. The EACC, in response to a request for information on the nominees, pointed out that it had not undertaken any investigations pursuant to its mandate against the two (2) nominees, nor has it recommended prosecution of any of them. The Commission however drew the attention of the Committee to the Public Service Commission Circular referenced PSC/ADM/13 on authentication of academic and professional certificates in the public service and that the Committee should ensure compliance and validate all academic and professional certificates of the nominees.

CHAPTER SIX

6.0 COMMITTEE RECOMMENDATION

107. The Committee, having held approval hearings of the nominees regarding their suitability, and pursuant to Article 250(2) of the Constitution, Section 6 the National Police Service Commission Act (Cap. 85) and the Public Appointments (Parliamentary Approval Act) (Cap. 7F), the Committee recommends that the National Assembly **APPROVES** the nomination of the following as the Chairperson and Member of the National Police Service Commission –

- a) Dr. Amani Yuda Komora (PhD), MBS – Chairperson; and
- b) Ms. Angeline Yiamiton Siparo, EBS - Member.

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|--|--|
|  THE NATIONAL ASSEMBLY PAPERS LAID | |
| DATE: 14 AUG 2025 | DAY: Thursday |
| TABLED BY: | Hon. Dido Raso, M.P. Vice Chairperson |
| CLERK-AT THE TABLE: | Kenda Tili |

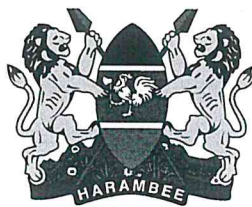
SIGNED



DATE

13/08/2025

HON. HON. GABRIEL KOSHAL TONGOYO, CBS, MP,
CHAIRPERSON
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY



THE NATIONAL ASSEMBLY
13TH PARLIAMENT – FOURTH SESSION-2025
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ADOPTION LIST OF THE

**DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY
ON THE APPROVAL HEARING OF DR. AMANI YUDA KOMORA, MBS, CHRP AND MS.
ANGELINE YIAMITON SIPARO, EBS AS NOMINEES FOR APPOINTMENT AS
CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION.**

We, the undersigned Members of the Departmental Committee on Administration and Internal Security do hereby append our signatures to adopt this Report

Date: 13th Aug, 2025

| No. | MEMBER | SIGNATURE |
|-----|---|-----------|
| 1. | Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson | |
| 2. | Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson | |
| 3. | Hon. Kaluma George Peter, CBS, MP | |
| 4. | Hon. Fred C. Kapondi, MP | |
| 5. | Hon. Aduma Owuor, MP | |
| 6. | Hon. Sarah Paulata Korere, MP | |
| 7. | Hon. Liza Chepkorir Chelule, MP | |
| 8. | Hon. Mburu Kahangara, MP | |
| 9. | Hon.(Dr.) Peter Francis Masara, MP | |
| 10. | Hon.(Prof.) Protus Ewesit Akujah, MP | |
| 11. | Hon. Oku Kaunya, MP | |
| 12. | Hon. Rozaah Akinyi Buyu, MP | |
| 13. | Hon. Amb. Francis Kipyegon Sigei, EBS, MP | |
| 14. | Hon. Caroline Jeptoo Ng'elechei, MP | |
| 15. | Hon. Hussein Weytan Mohammed, MP | |

