

REPUBLIC OF KENYA



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THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – SECOND SESSION – 2023

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

.....

REPORT ON THE APPROVAL HEARING OF MS. SALOME WAIRIMU MUHIA-BEACCO,
NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY OF THE STATE
DEPARTMENT FOR CORRECTIONAL SERVICES

 THE NATIONAL ASSEMBLY PAPERS Laid	
DATE: 21 JUN 2023	
DAY: Wednesday	
TABLED BY:	Hon. George Mungira (Chairperson, Justice and Legal Affairs Committee)
CLERK-AT THE TABLE:	Miriam Mado

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI

JUNE, 2023

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LIST OF ABBREVIATIONS AND ACRONYMS

DCI	-	Directorate of Criminal Investigations
EACC	-	Ethics and Anti-Corruption Commission
H.E.	-	His Excellency
HELB	-	Higher Education Loans Board
KRA	-	Kenya Revenue Authority
LSK	-	Law Society of Kenya
MCCP	-	Maendeleo Chap Chap Party
ODM	-	Orange Democratic Movement
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
PS	-	Principal Secretary
PSC	-	Public Service Commission
UDA	-	United Democratic Alliance
WDM	-	Wiper Democratic Movement

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CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Justice and Legal Affairs during the approval hearing of Ms. Salome Wairimu Muhia-Beacco, nominee for appointment as Principal Secretary of the State Department for Correctional Services as forwarded by H.E. the President and communicated to the House by the Speaker on Tuesday 6th June, 2023.

Pursuant to Articles 132(2) and 155(3) of the Constitution as read with Section 46 of the Public Service Commission Act, 2017, the Public Service Commission forwarded to the appointing authority, H.E The President, names of qualified persons for appointment as Principal Secretary of the State Department for Correctional Services vide letter Ref. No. *PSC.SEC.93/37 Vol. VII (6)* dated 31st May, 2023. Consequently, in the exercise of his powers conferred by Article 155(3)(a) of the Constitution as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, H.E The President vide Presidential Nomination 14 of 2023 dated 31st May, 2023 notified the National Assembly of the nomination of Ms. Salome Wairimu Muhia-Beacco as Principal Secretary of the State Department for Correctional Services. The Rt. Hon. Speaker vide Communication No. 014 of 2023 dated Tuesday 6th June, 2023 conveyed to the House the Message from the H.E The President and subsequently referred the name of the nominee and her *Curriculum Vitae* to the Departmental Committee on Justice and Legal Affairs for approval hearing. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 and table its report before the House on or before Wednesday 28th June, 2023. The Rt. Hon. Speaker further directed the Clerk of the National Assembly to notify the nominee and the general public of the time and place of holding the approval hearing, by placing advertisements in two newspapers of nationwide circulation and the Parliamentary Website.

In compliance with Article 118 (b) of the Constitution and Section 6 (4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Clerk of the National Assembly placed an advertisement in the print media on Thursday 8th June, 2023 informing the public of the nomination, date, time and place of the approval hearing. He invited the public to submit memoranda by way of written statements on oath (*affidavits*) with supporting evidence on the suitability or otherwise of the nominee in conformity with Section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011. The memoranda were to be received on or before Friday 16th June, 2023 at 5.00 p.m. (East African Time). By the close of the submission deadline, the Committee had not received any memorandum against the nominee's suitability.

The Clerk of the National Assembly wrote to the nominee vide letter Ref. No. *NA/DDC/JLAC/VETT/2023/014* dated 12th June, 2023 inviting Ms. Salome Wairimu Muhia-Beacco for the approval hearing in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011. He also wrote to the Directorate of Criminal Investigations (DCI), Ethics and Anti-Corruption Commission (EACC), Higher Education Loans Board (HELB), Kenya Revenue Authority (KRA) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominee.

The nominee appeared before the Committee on Wednesday 21st June, 2023 for the approval hearing. The Committee examined her suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011. In addition, the Committee examined her academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominee, the constitutional or statutory

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requirements relating to the office in question and the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the State Department for Correctional Services.

Committee Recommendation

The Committee, having held the approval hearing of the nominee regarding her suitability, observed that due process was followed in the nomination of the nominee in accordance with Article 155(3)(a) of the Constitution as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee, therefore, recommends that the National Assembly **approves** the nomination of Ms. Salome Wairimu Muhia-Beacco for appointment as Principal Secretary of the State Department for Correctional Services.

Acknowledgements

The Committee registers its appreciation to the Office of the Speaker, Office of the Clerk of the National Assembly, Office of the Director of Departmental Committees and the Committee Secretariat for the logistical support extended during the approval hearing process.

In addition, the Committee thanks the nominee for her cooperation during the Parliamentary approval hearing process. Finally, the Committee appreciates the DCI, EACC, HELB, KRA and ORPP for providing references and background checks relating to the suitability of the nominee.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Justice and Legal Affairs, and pursuant to Article 155(3)(b) of the Constitution, Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011 and provisions of Standing Order 45 (4), it is my pleasure to present the Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearing of Ms. Salome Wairimu Muhia-Beacco, Nominee for Appointment as Principal Secretary of the State Department for Correctional Services for debate and adoption by the House.

Hon. George Gitonga Murugara, MP

Chairperson, Departmental Committee on Justice and Legal Affairs



1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Justice and Legal Affairs is one of twenty departmental committees of the National Assembly established under **Standing Order 216** whose mandate pursuant to the **Standing Order 216 (5)** is as follows:

- i. To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- ii. To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
- iii. To, on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
- iv. To study and review all legislation referred to it;*
- v. To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- vi. To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- vii. To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
- viii. To examine treaties, agreements and conventions;*
- ix. To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation;*
- x. To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- xi. To examine any questions raised by Members on a matter within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider¹:-

- a) The Judiciary;
- b) Tribunals;
- c) Access to Justice;
- d) Public prosecutions;
- e) Ethics, Integrity and Anti-corruption;
- f) Correctional services;
- g) Community service orders and witness protection;
- h) Constitutional Affairs;
- i) Sovereign immunity;
- j) Elections including referenda;
- k) Human rights;
- l) Political parties;
- m) The State Law Office, including insolvency, law reform, public trusteeship, marriages and legal education.

3. In executing its mandate, the Committee oversees the following Ministries/Departments:

- a) State Department of Correctional Services
- b) State Law Office and Department of Justice
- c) The Judiciary
- d) Judicial Service Commission
- e) Office of the Director of Public Prosecutions
- f) Ethics and Anti-Corruption Commission
- g) Independent Electoral and Boundaries Commission
- h) Commission on Administrative Justice
- i) Office of the Registrar of Political Parties
- j) Witness Protection Agency
- k) Kenya National Commission on Human Rights

¹ National Assembly Standing Orders

- l) Kenya Law Reform Commission
- m) Council of Legal Education

1.3 Committee Membership

4. The Departmental Committee on Justice and Legal Affairs was constituted by the House on 27th October, 2022 and comprises the following Members:

Chairperson

Hon. Murugara George Gitonga, MP
Tharaka Constituency

UDA Party

Vice-Chairperson

Hon. Mutuse Eckomas Mwengi, OGW, MP
Kibwezi West Constituency

MCCP Party

Members

Hon. Maalim Farah, MP
Dadaab Constituency
WDM-Kenya

Hon. Francis Kajwang' Tom Joseph, MP
Ruaraka Constituency
ODM Party

Hon. Junet Mohamed, CBS, MP
Suna East Constituency
ODM Party

Hon. (Dr.) Otiende Amollo, SC, MP
Rarieda Constituency
ODM Party

Hon. Onyiego Silvanus Osoro, CBS, MP
South Mugirango Constituency
UDA Party

Hon. Muchira Michael Mwangi, MP
Ol Jorok Constituency
UDA Party

Hon. Makali John Okwisia, MP
Kanduyi Constituency
FORD-Kenya

Hon. Muriu Wakili Edward, MP
Gatanga Constituency
UDA Party

Hon. Maina Jane Njeri, MP
Kirinyaga (CWR)
UDA Party

Hon. Gichohi Kaguchia John Philip, MP
Mukurweini Constituency
UDA Party

Hon. Mogaka Stephen M, MP
West Mugirango Constituency
Jubilee Party

Hon. Aden Daud, EBS, MP
Wajir East Constituency
Jubilee Party

Hon. Siyad Amina Udgoon, MP
Garissa Township (CWR)
Jubilee Party

1.4 Committee Secretariat

5. The Committee is well-resourced and facilitated by the following staff:

Mr. Douglas Katho
Clerk Assistant I/Head of Secretariat

Mr. Ronald Walala
Senior Legal Counsel

Ms. Vivienne Ogega
Research Officer III

Mr. Stanley Lagat
Senior Serjeant-At-Arms

Ms. Faith Jully
Public Communication Officer III

Ms. Winnie Kiziah
Media Relations Officer II

Mr. Antony Kariuki
Serjeant-At-Arms

Mr. Omar Abdirahim
Fiscal Analyst II

Ms. Fridah Ngari
Media Relations Officer III

Ms. Jael Ayiego
Clerk Assistant III

Mr. Peter Mutethia
Audio Officer III

Mr. Abdikafar Abdi
Clerk Assistant III

Mr. Alex Amwata
Hansard Reporter III

Mr. Alvin Ochieng'
Research Officer III

Mr. Silas Opanga
Hansard Reporter III

2 BACKGROUND INFORMATION

2.1 Legal Framework

6. Article 155(3) of the Constitution provides for the procedure of appointment as Principal Secretary as follows:

“(3) The President shall –

- (a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
- (b) with the approval of the National Assembly, appoint Principal Secretaries.”*

7. In light of this, H.E. The President nominated Ms. Salome Wairimu Muhia-Beacco for appointment as Principal Secretary of the State Department for Correctional Services.
8. Pursuant to provisions 45(1) of the Standing Orders, the Speaker of the National Assembly committed the nomination to the Departmental Committee on Justice and Legal Affairs for consideration by conducting an approval hearing and preparing a report to be tabled before the House on or before Wednesday 28th June, 2023.
9. The Committee was guided by the following provisions of the Constitution and statutes in executing its assignment:
- i. Article 10 of the Constitution on the national values and principles of governance;
 - ii. Chapter 6 of the Constitution on leadership and integrity;
 - iii. Article 77 of the Constitution on restriction on activities of State Officers;
 - iv. Article 78 of the Constitution on dual citizenship;
 - v. Article 118 of the Constitution on public participation;
 - vi. Article 124(4) of the Constitution on consideration of persons for appointment to public office;
 - vii. Article 232 of the Constitution on values and principles of public service;
 - viii. The Public Officer Ethics Act (No. 4 of 2003);
 - ix. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011); and
 - x. The Leadership and Integrity Act (No. 19 of 2012).

2.2 Notification of Nomination

10. Pursuant to Article 155(3) of the Constitution as read with Section 46 of the Public Service Commission Act, 2017, the Public Service Commission forwarded to the appointing authority, H.E The President, names of qualified persons for appointment as Principal Secretary of the State Department for Correctional Services vide letter Ref. No. *PSC.SEC.93/37 Vol. VII (6)* dated 31st May, 2023.
11. Consequently, H.E the President nominated Ms. Salome Wairimu Muhia-Beacco for appointment as Principal Secretary of the State Department for Correctional Services.

2.3 Message from H.E. the President

12. H.E the President on Wednesday 31st May, 2023 communicated the name of the nominee for appointment as Principal Secretary of the State Department for Correctional Services to the Speaker of the National Assembly for approval by the House pursuant to Article 155(3)(b) of the Constitution.
13. The Rt. Hon. Speaker in his Communication issued on Tuesday 6th June, 2023 and pursuant to Standing Order No. 42, referred the name of the nominee to the Departmental Committee on Justice and Legal Affairs to conduct approval hearing and submit its report within twenty-eight (28) days.

2.4 Notification to the House and Referral to the Departmental Committee on Justice and Legal Affairs

14. Article 124(4) of the Constitution provides as follows with regard to the approval of public appointments—

“(4) When a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament—

(a) the appointment shall be considered by a committee of the relevant House;

*(b) the committee’s recommendation shall be tabled in the House for approval;
and*

(c) the proceedings of the committee and the House shall be open to the public.”

15. Pursuant to the provisions of Standing Order 42(1), the Speaker, vide Communication No. 014 of 2023 dated Tuesday 6th June, 2023, informed the House of the Message from H.E the

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President regarding the nomination of the Principal Secretary of the State Department for Correctional Services for approval by the National Assembly.

16. Pursuant to Section 8(1) of the Public Appointment (Parliamentary Approval) Act, 2011 and Standing Order 45(1), the name and *Curriculum Vitae* of the nominee were referred to the Departmental Committee on Justice and Legal Affairs for approval hearing and reporting to the House.
17. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the approval process within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act, 2011. The Speaker further directed the Clerk of the National Assembly to notify the nominee and the general public of the time and place of holding the approval hearing.

2.5 Notification to the Public

18. Article 118 as read together with Article 124 (4)(c) of the Constitution provide that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees, including when considering appointment for which its approval is required.
19. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that the clerk shall notify the public of the time and place for holding an approval hearing at least seven days before the hearing.
20. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that:

“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.
21. Pursuant to Article 118 of the Constitution as read together with Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Clerk of the National Assembly placed an advertisement in the print media on Thursday 8th June, 2023 inviting the public to submit memoranda by way of written statements on oath (*affidavits*) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Act. The advertisement indicated that the submissions were to be received by Friday 16th June, 2023 at 5.00 p.m.

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(East African Time). At the close of the submission deadline, the Committee had not received any memorandum in support or against the suitability of the nominee.

22. Further, pursuant to Article 118 of the Constitution, Section 6(4) of the Public Appointment (Parliamentary Approval) Act, 2011 and provisions of Standing Order 45(3), the Clerk of the National Assembly placed advertisements in the local dailies notifying the general public and inviting Ms. Salome Wairimu Muhia-Beacco to attend the approval hearing on Wednesday 21st June, 2023 in the Mini-Chamber, County Hall, Parliament Buildings at 9.30 a.m.

2.6 Notification to the Nominee

23. The Clerk of the National Assembly vide the advertisement placed in the print media and letter Ref. No. *NA/DDC/JLAC/VETT/2023/014* dated 12th June, 2023 invited Ms. Salome Wairimu Muhia-Beacco for the approval hearing in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011.

2.7 Clearance and Compliance Requirements

24. On 7th June, 2023, the Clerk of the National Assembly vide letters Ref No. *NA/DDC/GEN/VETT/2023/001, NA/DDC/GEN/VETT/2023/002, NA/DDC/GEN/VETT/2023/003, NA/DDC/GEN/VETT/2023/004, NA/DDC/GEN/VETT/2023/005* wrote to the DCI, EACC, HELB, KRA and ORPP respectively, requesting for reports concerning the nominee on the following matters:

- a) Criminal records;
- b) Ethics and integrity;
- c) Higher education loan repayments;
- d) Tax compliance; and
- e) Political party affiliations.

25. The following institutions wrote back to the National Assembly clearing the nominee: DCI vide letter Ref No. *DCI/CRO/SEC/6/7/2/A/VOL.XII/159* dated 20th June, 2023; EACC vide letter Ref No. *EACC.7/10/5 VOL XXIII (140)* dated 16th June, 2023; HELB vide letter Ref No. *HELB/RR/112009/V/251* dated 12th June, 2023; KRA vide letter Ref No. *KRA/5/1002/5(9148)* dated 19th June, 2023; and ORPP vide letter Ref No. *RPP/ORG/34 VOL. VII (9)* dated 12th June, 2023.

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2.8 Issues for Consideration during the Approval Hearing

26. Section 6(7) and (8) of the Public Appointment (Parliamentary Approval) Act, 2011 provides that:

“(7) An approval hearing shall focus on a candidate’s academic credentials, professional training and experience, personal integrity and background.

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.”

27. In addition, Section 7 of the Act stipulates the issues for consideration as:

a) the procedure used to arrive at the nominee;

b) any constitutional or statutory requirements relating to the office in question; and

c) the suitability of the nominee for the appointments proposed having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which the nomination is being made.

28. While conducting the approval hearings, the Committee was guided by the provisions of Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011.

a) Procedure for Nomination

29. Article 155(3)(a) of the Constitution confers upon the President the power to nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission.

30. Section 5(1) of the Public Appointment (Parliamentary Approval) Act, 2011 further requires that the appointing authority, upon nominating a person for appointment, notifies the relevant House of Parliament.

31. In light of this, pursuant to Article 155(3)(b) of the Constitution as read together with Section 5(1) of the Public Appointments (Parliamentary Approval) Act, 2011, the President notified the National Assembly of the nomination of Ms. Salome Wairimu Muhia-Beacco as Principal Secretary of the State Department for Correctional Services.

b) Constitutional and Statutory Requirements

32. The Committee was guided by the following provisions of law on the requirements for appointment to the State Office:

i. National Values and Principles of Governance

33. Article 10 of the Constitution provides for the national values and principles of governance which State officers must abide by in discharging their mandate. They include: patriotism; national unity; sharing and devolution of power; the rule of law; democracy and participation of the people; human dignity; equity; social justice; inclusiveness; equality; human rights; non-discrimination and protection of the marginalized; good governance; integrity; transparency and accountability; and sustainable development.

ii. Conduct of State Officers

34. Article 77 of the Constitution outlines that a full-time State officer must not participate in any other gainful employment and that any appointed State officer must not hold office in a political party.
35. Moreover, the Constitution under Article 78 further stipulates that a State officer must not hold dual citizenship but instead shall be a citizen of Kenya only.
36. Article 232 provides for the values and principles of public service as: high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy-making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women, members of all ethnic groups and persons with disabilities.
37. The Public Officer Ethics Act, 2003 outlines the obligations of a public officer as: professionalism; carrying out duties in accordance with the law; prohibition from unjust enrichment; avoiding conflict of interest; not using the office as an avenue for soliciting or collecting *harambees*; not acting for foreigners; care of property; political neutrality, not practising nepotism or favouritism; giving impartial advice; conducting private affairs in a

way that maintains public confidence; not engaging in sexual harassment; and submission of a declaration of income, assets and liabilities once every two years.

iii. *Qualifications for Appointment as Principal Secretary*

38. Section 46(1) of the Public Service Commission Act, 2017 provides that the Public Service Commission, in nominating or recommending persons for appointment to public office –
- a) abide by the constitutional requirement of fair competition and merit as a basis of appointment; and
 - b) ensure that the appointment facilitates achievement of a representative public service.

iv. *Leadership and Integrity*

39. The Committee was guided by the provisions on leadership and integrity as stipulated under Chapter Six of the Constitution and the Leadership and Integrity Act, 2012. In particular, Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:
- a) selection based on personal integrity, competence and suitability, or election in free and fair elections;
 - b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
 - c) selfless service based solely on the public interest, demonstrated by —
 - i. honesty in the execution of public duties; and
 - ii. the declaration of any personal interest that may conflict with public duties;
 - d) accountability to the public for decisions and actions; and
 - e) discipline and commitment in service to the people.
40. Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State Officer who has been removed from office under it from holding any other State Office.
41. Article 77(1) of the Constitution prohibits a full-time State Officer from participating in any other gainful employment.

42. Article 77(2) of the Constitution prohibits an appointed State officer from holding office in a political party. Article 78 of the Constitution disqualifies persons who are not Kenyan citizens from appointment as State Officers. Further, a State Officer is barred from holding dual citizenship.

43. In addition, the Committee considered Section 10 of the Leadership and Integrity Act, 2012 which provides that –

“A State officer shall, to the best of their ability—

(a) carry out the duties of the office efficiently and honestly;

(b) carry out the duties in a transparent and accountable manner;

(c) keep accurate records and documents relating to the functions of the office; and

(d) report truthfully on all matters of the organization which they represent.”

c) Suitability of the nominee for the proposed appointment having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which the nomination is made

44. The suitability of the nominee was assessed after scrutiny of her background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as her performance during the approval hearing conducted on Wednesday 31st June, 2023.

3 APPROVAL HEARING

45. The Committee conducted the approval hearing for the nominee on Wednesday 21st June, 2023 and was guided by, among others, the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and the National Assembly Standing Orders.

3.1 Approval Hearing of Ms. Salome Wairimu Muhia-Beacco

46. Ms. Salome Wairimu Muhia-Beacco appeared before the Committee and was orally interviewed to examine her suitability or otherwise. The Committee noted the following:

Personal Background

47. The nominee is a female Kenyan citizen of Identification Card Number 11396537 and does not hold any other citizenship. She was born on 20th February, 1973 in Kiambu County.

Academic and Professional Qualifications

48. The nominee holds a Post Graduate Certificate in Trial Advocacy from Trial Advocacy Training Institute and Justice Africa; a Masters in Law (LL.M) on Leadership and Governance from the University of Nairobi; an advanced Diploma in Insurance from the Chartered Insurance Institute of London; a Post Graduate Diploma in Law from the Kenya School of Law; a Bachelor's Degree in Law (LL.B) from the University of Nairobi; a Kenya Certificate of Secondary Education (KCSE) from Precious Blood Riruta Secondary School; and a Kenya Certificate of Primary Education from Riruta Satellite Primary School.

49. The nominee is an advocate of the High Court with over twenty years of experience as a legal practitioner having been admitted to the bar on 12th March, 1998. She is also a certified public secretary since 1998.

Work and Professional Experience

50. The nominee has worked in the following capacities:

- a) as a Managing Partner in the firm of Wanyonyi and Muhia Advocates from 2005 to date;
- b) as a Board Member, Diocese of Murang'a Health Board from 2021 to date;
- c) as a Board Member, the Association of Alumni Communication from 2021 to date;
- d) as a Country Board Member, German Doctors Kenya from 2018 to date;

- e) as a Board Member, Supervisory Committee in the Law Society of Kenya (LSK) SACCO from 2017 to date;
- f) as a Director, Johari Schools Limited from 2012 to date;
- g) as a Legal Consultant, Bamburi Cement Co. Limited between March and July 2006;
- h) as Head of Legal Department, American International Group (AIG) Insurance Co. Ltd from 2001 to 2005;
- i) as a Legal Officer, Phoenix of East Africa Insurance Co. Ltd in 2000; and
- j) as a Legal Assistant, Insurance Company of East Africa Limited from 1998 to 2000.

Professional Associations

51. The nominee submitted that she is a member of the Law Society of Kenya and the Institute of Certified Secretaries Kenya.

Potential Conflict of Interest

52. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the office of Principal Secretary of the State Department for Correctional Services.

Sources of Income and Net-worth

- 53. The nominee estimated her net worth to be Ksh. 80 million comprising of jointly owned assets with her spouse and co-partner in the firm of Wanyonyi and Muhia Advocates.
- 54. She indicated that her current sources of income are from Wanyonyi and Muhia Advocates; dividends from Johari Schools Limited; and sitting allowances from the LSK SACCO and the Diocese of Murang's Health Board respectively.

Pro-bono/Charity Work

55. The nominee is involved in charity work through monetary donations to the Opus Dei, Wings of Compassion and *Nyumba ya Wazee*. She also provides free legal services to the German Doctors Kenya and the public in various areas including Kibera, Mathare, Ngomongo, and Korogocho.

Integrity

Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearing of Ms. Salome Wairimu Muhia-Beacco, Nominee for Appointment as Principal Secretary of the State Department for Correctional Services

56. The nominee demonstrated integrity. She has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.2 General and Sector-Specific Questions to Ms. Salome Wairimu Muhia-Beacco

57. The Committee posed several questions to the nominee on her knowledge of the position of Principal Secretary of the State Department for Correctional Services. The nominee responded as follows: -

On reforms to the State Department for Correctional Services

58. The nominee stated that owing to her capacity as a legal practitioner and the well-resourced staff in the legal department at the State Department, she will spearhead reforms in the State Department through a review of the legal instruments including the Prisons Act, Cap 90, the Borstal Institutions Act, Cap 92, Community Service Orders Act, 1998 and the Probation of Offenders Act, Cap 64 to align it to Articles 28, 43 and 48 of the Constitution.

59. She emphasized that, if approved, she would request an additional budgetary allocation to improve the welfare of prisoners and wardens including adequate housing, good healthcare, recreational facilities, financial management, mental health and alcoholism.

On whether the nominee's qualifications as a lawyer and insurance expert suit the position in question

60. The nominee emphasized that being a practising advocate of the High Court, she has handled numerous criminal cases which give her a better understanding of correctional services and the criminal justice system. She noted that correctional services is the tail end of the justice process and thus a critical component of the administration of justice.

On the recovery of irregularly grabbed land from correctional facilities

61. The nominee reiterated the Supreme Court's decision that public land reserved for public utility cannot be sold to private persons. Hence, it was her opinion that in consultation with the Attorney General, she would request for more lawyers to be seconded to the State Department to amplify its efforts in dealing with cases of land grabbing.

62. She added that she would cooperate with the National Land Commission and the Ethics and Anti-Corruption Commission to address the issues of land grabbing facing correctional facilities.
63. She also stated that she would ensure that county governments seeking to repossess land occupied by prisons, construct correctional facilities and staff houses for wardens before relocating them.

On her knowledge of the State Department's operations and challenges

64. The nominee identified congestion as one of the main challenges facing the State Department. She added that, if approved, she would engage with the Judiciary and other relevant stakeholders to adopt non-custodial sentences in a bid to reduce congestion in prisons.
65. She emphasized the need for non-custodial sentences in revolutionizing the State Department by utilizing the labour provided by offenders serving such sentences in prison farms and industries to earn revenue.
66. Moreover, she noted that prisoners and wardens continue to live in deplorable conditions. She stated that she would advocate for the improvement of their living conditions in conformity with the Constitution on the right to human dignity and every person's right to good healthcare, decent housing and adequate food.

On whether she has the requisite experience in the criminal justice system

67. The nominee submitted that in the course of her work as a legal practitioner, she has handled several criminal cases in Kibera Law Courts and interacted with offenders. Moreover, she informed the Committee that she has visited several prisons where she witnessed the deplorable living conditions of both prisoners and wardens. She believed that this is sufficient experience in the criminal justice system.

On innovative ways to realize prison reforms in light of inadequate budgetary allocation

68. The nominee reiterated that she would ensure the available resources are utilized prudently, efficiently and in conformity with the principles of public finance as outlined in Article 201 of the Constitution. She added that she would also visit the correctional facilities to ascertain the proper implementation of their work plans.

69. Furthermore, she outlined that she would champion revenue increase through the utilization of prison labour in prison farms and industries. She emphasized the good quality of furniture made by prisoners and stated that, to boost the production of such products, she would advocate for the use of modern technology.
70. She added that, given the vast land of correctional facilities, she would encourage vertical construction as opposed to horizontal to maximize space while securing the other space for food production.
71. The nominee noted that she would advocate for a fully operationalized marketing and advertising department to promote the items produced by the prison industries. She expounded that, if approved, she would oversee the setting up of a SACCO for prisoners and the monies acquired from prison labour would be pro-rated and invested in the SACCO for successful reintegration into society.

On continuation of the efforts of the former PS to realize good living conditions for prisoners and prison officers

72. The nominee informed the Committee that she was conversant with the former PS's initiative of 'One Bed, One Mattress' and that she would further the same through the provision of adequate bedding and linen.

On the management of resources within the State Department

73. The nominee underscored that she is a firm believer in fiscal discipline. She emphasized that, if approved, she would derive her mandate from the Constitution and the Cabinet Secretary of the State Department for Correctional Services.

On accurate and specific wealth declaration as a legal requirement

74. The nominee indicated her estimated net worth to be Ksh. 80 million derived from joint assets with her spouse and co-partner in the firm of Wanyonyi and Muhia Advocates.

On fitting in, in the civil service having never worked in government before

75. The nominee underscored that she would actively consult and work closely with the Cabinet Secretary and other officers within the State Department. She added that having been part of the team that prepared the Kenya Kwanza Manifesto, she fully understands the goals of the current administration and would be well-equipped to work in government.

Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearing of Ms. Salome Wairimu Muhia-Beacco, Nominee for Appointment as Principal Secretary of the State Department for Correctional Services

76. She also expressed that she had interacted with various departmental heads in the State Department and appreciated that their vast knowledge and experience would be significant in achieving its set objectives.

On dual citizenship

77. She clarified that she is not a dual citizen.

4 COMMITTEE OBSERVATIONS AND FINDINGS

4.1 Committee Observations on the Suitability of Ms. Salome Wairimu Muhia-Beacco

78. Pursuant to Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee made the following observations with regard to the following issues for consideration:

4.1.1 Procedure for Nomination

79. Pursuant to Article 155(3)(a) of the Constitution, the Committee observed that the procedure used to arrive at the nominee was lawful.
80. Further, the Committee found that the nominee was nominated by H.E The President from among the names of qualified persons forwarded to him by the Public Service Commission.

4.1.2 Constitutional and Statutory Requirements

81. The Committee found as follows:

- a) That the nominee is a Kenyan citizen and is not a citizen of any other country and therefore meets the requirement of Article 78(1) of the Constitution;
- b) That the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity; and
- c) The nominee, having been cleared by KRA, HELB, EACC, DCI, ORPP, with regard to tax compliance, higher education loan repayments, ethics and integrity, criminal records and political party affiliations has met the statutory requirements for appointment to the Office.

4.1.3 Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made

82. The suitability of the nominee was assessed after scrutiny of her background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as her performance during the approval hearing conducted on Wednesday 21st June, 2023 and the Committee observed that:

- a) The nominee possesses the relevant experience for the position of Principal Secretary of the State Department for Correctional Services. She is a partner in a law firm and has vast experience in developing and managing strategies vital to the running of a firm. A background in management and organizational leadership is a critical tool for any person discharging the role of a Principal Secretary.
- b) The nominee exhibited a clear understanding of the current issues affecting the State Department for Correctional Services. She also shared practical strategies to address the issues. This places her in a suitable position to provide leadership to the State Department for Correctional Services.
- c) The nominee demonstrated a satisfactory understanding of the mandate of the State Department for Correctional Services; the need to promote a just and secure society through the effective administration of justice; and the significance of efficient management of offenders.
- d) The nominee is a Senior Advocate and Partner in a law firm. This demonstrates her ability to effectively manage the funds and resources of an organization. It further demonstrates her ability to discharge the role of an accounting officer that is required of a Principal Secretary.
- e) A nominee ought to accurately indicate their years of experience and employment. This should exclude any internship period.
- f) A nominee ought to provide an accurate and specific wealth declaration to enable the Committee to assess their net worth.

5 COMMITTEE RECOMMENDATIONS

83. Having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 155(3)(b) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly:

- a) **approves** the appointment of **Ms. Salome Wairimu Muhia-Beacco** to the position of Principal Secretary of the State Department for Correctional Services.

SIGNED.......... DATE.....*21. 6. 023*.....

HON. GEORGE GITONGA MURUGARA, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

ANNEXURES

Annexure 1: Adoption Schedule



THE NATIONAL ASSEMBLY
13TH PARLIAMENT (SECOND SESSION) - 2023
JUSTICE AND LEGAL AFFAIRS COMMITTEE

ADOPTION SCHEDULE

Agenda: Adoption of the Report for the Nominee for Appointment as Principal Secretary to the State Department for Correctional Services

No.	HON MEMBER	SIGNATURE
1.	HON. MURUGARA GEORGE GITONGA, MP – <i>Chairperson</i>	
2.	HON. MUTUSE ECKOMAS MWENGI, MP – <i>Vice Chairperson</i>	
3.	HON. MAALIM FARAH, MP	
4.	HON. FRANCIS KAJWANG' TOM JOSEPH, MP	
5.	HON. JUNET MOHAMED, CBS, MP	
6.	HON. ONYIEGO SILVANUS OSORO, CBS, MP	
7.	HON. (DR.) OTIENDE AMOLLO, SC, MP	
8.	HON. MUCHIRA MICHAEL MWANGI, MP	
9.	HON. MAKALI JOHN OKWISIA, MP	
10.	HON. MURIU WAKILI EDWARD, MP	
11.	HON. MAINA JANE NJERI, MP	
12.	HON. GICHOHI KAGUCHIA JOHN PHILIP, MP	
13.	HON. MOGAKA STEPHEN M, MP	
14.	HON. ADEN DAUD, EBS, MP	
15.	HON. SIYAD AMINA UDGOON, MP	

Annexure 2: Minutes



**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – SECOND SESSION - 2023
DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

**MINUTES OF THE 83rd SITTING OF THE JUSTICE AND LEGAL AFFAIRS
COMMITTEE HELD ON 21ST JUNE, 2023 AT 12.00 P.M. AT COMMITTEE ROOM 9,
MAIN PARLIAMENT BUILDINGS**

PRESENT

Members

- | | |
|--|---------------------|
| 1. Hon. Murugara George Gitonga, MP | - Chairperson |
| 2. Hon. Mutuse Eckomas Mwengi, OGW, MP | - Vice- Chairperson |
| 3. Hon. Maalim Farah, MP | |
| 4. Hon. (Dr.) Otiende Amollo, SC, MP | |
| 5. Hon. Gichohi Kaguchia John Philip, MP | |
| 6. Hon. Aden Daud, EBS, MP | |
| 7. Hon. Mogaka Stephen M, MP | |
| 8. Hon. Muriu Wakili Edward, MP | |
| 9. Hon. Makali John Okwisia, MP | |
| 10. Hon. Muchira Michael Mwangi, MP | |
| 11. Hon. Maina Jane Njeri, MP | |

ABSENT WITH APOLOGIES

1. Hon. Onyiego Silvanus Osoro, CBS, MP
2. Hon. Junet Mohamed, CBS, MP
3. Hon. Francis Kajwang' Tom Joseph, MP
4. Hon. Siyad Amina Udgoon, MP

SECRETARIAT

- | | |
|---------------------------|---------------------------|
| 1. Mr. Douglas Katho | - Clerk Assistant I |
| 2. Mr. Walala Ronald | - Senior Legal Counsel |
| 3. Ms. Jael Ayiego Kilaka | - Clerk Assistant III |
| 4. Mr. Abdikafar Abdi | - Clerk Assistant III |
| 5. Ms. Vivienne Ogega | - Research Officer III |
| 6. Mr. Alvin Ochieng | - Research Officer III |
| 7. Ms. Fridah Ngari | - Media Relations Officer |
| 8. Mr. Peter Mutethia | - Audio Officer III |

- | | | |
|------------------------|---|-------------------------|
| 9. Mr. Stanley Lagat | - | Senior Serjeant-At-Arms |
| 10. Mr. Antony Kariuki | - | Serjeant-At-Arms |

AGENDA

1. Prayers
2. Preliminaries/Introductions/Communication from the Chair
3. Confirmation of Minutes of the previous sittings and consideration of Matters arising thereof
4. **Consideration and Adoption of the Approval hearing (vetting) of the person nominated for appointment as the Principal Secretary to the State Department for Correctional Services**
5. Any Other Business
6. Adjournment/ Date of the Next Meeting

MIN. NO/DC/JLAC/2023/390 PRELIMINARIES

The meeting was called to order at thirty minutes past twelve o'clock by the Chairperson followed by a word of prayer from the Chairperson.

MIN.NO/DC/JLAC/2023/391 ADOPTION OF THE AGENDA

The agenda was adopted having been proposed by Hon. Maalim Farah, MP and seconded by Hon. Gichohi Kaguchia John Philip, MP

MIN.NO/DDC/JLAC/2023/392 CONFIRMATION OF MINUTES

The agenda was deferred.

MIN.NO/DC/JLAC/2023/393 CONSIDERATION AND ADOPTION OF THE APPROVAL HEARING (VETTING) OF THE PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARY TO THE STATE DEPARTMENT FOR CORRECTIONAL SERVICE

COMMITTEE OBSERVATIONS

Committee Observations on the Suitability of Ms. Salome Wairimu Muhiu- Beacco

Pursuant to section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee made the following observations:

Notification of nomination

1. In accordance with section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, the Speaker of the National Assembly received a Message from the President notifying the House of the nomination of **Ms. Muhia-Beacco**. The letter

was accompanied by the nominee's *Curriculum Vitae* and the Report from the Public Service Commission.

2. The Speaker of the National Assembly duly conveyed this message to the House on 6th June, 2023.
3. As stipulated under section 5(3) of the Public Appointments (Parliamentary Approval) Act, 2011, the notification for nomination must be accompanied by information concerning the nominee, taking into account the issues for consideration as outlined in section 7 of the Act.
4. Pursuant to section 4 of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 216 (5) (f), the name of the nominee was referred to the Departmental Committee on Justice and Legal Affairs to conduct an approval hearing and report to the House on the suitability of Ms. Muhia-Beacco for appointment.

Constitutional and Statutory Requirements

1. The Committee found as follows:
 - a) That the nominee is a Kenyan citizen and is not a citizen of any other country and therefore meets the requirement of Article 78(1) of the Constitution;
 - b) That the nominee being a man and a non-lawyer meets the requirements of Article 171 (2)(h) of the Constitution;
 - c) That the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity;
 - d) The nominee, having been cleared by KRA, HELB, EACC, DCI, ORPP, with regard to tax compliance, higher education loan repayments, ethics and integrity, criminal records and political party affiliations has met the statutory requirements for appointment to the Office; and
 - e) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

COMMITTEE RECOMMENDATIONS

Having considered the suitability, capacity and integrity of the nominee and pursuant to Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly;

- a) **Approves** the appointment of **Ms. Salome Wairimu Muhia-Beacco** to the position of Principal Secretary to the State Department for Correctional Services.

The report was adopted having been proposed by Hon. Maalim Farah, MP and seconded by Hon. Wakili Edward Murui, MP

MIN. NO/DDC/JLAC/2023/394 ADJOURNMENT

There being no other business, the meeting was adjourned at one o'clock. The next meeting will be held on notice.

SIGNED:  DATE: 21.6.023
(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)



**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – SECOND SESSION - 2023
DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

**MINUTES OF THE 82nd SITTING OF THE JUSTICE AND LEGAL AFFAIRS
COMMITTEE HELD ON 21ST JUNE, 2023 AT 9.00 A.M. AT COMMITTEE ROOM 9,
MAIN PARLIAMENT BUILDINGS**

PRESENT

Members

- | | |
|--|---------------------|
| 1. Hon. Murugara George Gitonga, MP | - Chairperson |
| 2. Hon. Mutuse Eckomas Mwengi, OGW, MP | - Vice- Chairperson |
| 3. Hon. Maalim Farah, MP | |
| 4. Hon. (Dr.) Otiende Amollo, SC, MP | |
| 5. Hon. Gichohi Kaguchia John Philip, MP | |
| 6. Hon. Aden Daud, EBS, MP | |
| 7. Hon. Mogaka Stephen M, MP | |
| 8. Hon. Muriu Wakili Edward, MP | |
| 9. Hon. Makali John Okwisia, MP | |
| 10. Hon. Muchira Michael Mwangi, MP | |
| 11. Hon. Maina Jane Njeri, MP | |

ABSENT WITH APOLOGIES

1. Hon. Onyiego Silvanus Osoro, CBS, MP
2. Hon. Junet Mohamed, CBS, MP
3. Hon. Francis Kajwang' Tom Joseph, MP
4. Hon. Siyad Amina Udgoon, MP

SECRETARIAT

- | | |
|---------------------------|---------------------------|
| 1. Mr. Douglas Katho | - Clerk Assistant I |
| 2. Mr. Walala Ronald | - Senior Legal Counsel |
| 3. Ms. Jael Ayiego Kilaka | - Clerk Assistant III |
| 4. Mr. Abdikafar Abdi | - Clerk Assistant III |
| 5. Ms. Vivienne Ogega | - Research Officer III |
| 6. Mr. Alvin Ochieng | - Research Officer III |
| 7. Ms. Fridah Ngari | - Media Relations Officer |
| 8. Mr. Peter Mutethia | - Audio Officer III |

- | | | |
|------------------------|---|-------------------------|
| 9. Mr. Stanley Lagat | - | Senior Serjeant-At-Arms |
| 10. Mr. Antony Kariuki | - | Serjeant-At-Arms |

AGENDA

1. Prayers
2. Preliminaries/Introductions/Communication from the Chair
3. Confirmation of Minutes of the previous sittings and consideration of Matters arising thereof
4. **Pre-Approval and Approval hearing (vetting) of the person nominated for appointment as the Principal Secretary to the State Department for Correctional Services**
5. Any Other Business
6. Adjournment/ Date of the Next Meeting

MIN. NO/DC/JLAC/2023/385 PRELIMINARIES

The meeting was called to order at thirty minutes past twelve o'clock by the Chairperson followed by a word of prayer from the Chairperson.

MIN.NO/DC/JLAC/2023/386 ADOPTION OF THE AGENDA

The agenda was adopted having been proposed by Hon. Maalim Farah, MP and seconded by Hon. Gichohi Kaguchia John Philip, MP

MIN.NO/DDC/JLAC/2023/387 CONFIRMATION OF MINUTES

The agenda was deferred.

MIN.NO/DC/JLAC/2023/388 PRE-APPROVAL AND APPROVAL HEARING (VETTING) OF THE PERSON NOMINATED FOR APPOINTMENT AS THE PRINCIPAL SECRETARY TO THE STATE DEPARTMENT FOR CORRECTIONAL SERVICES

The Legal Counsel took the Members through the criteria for vetting

1. Pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, the criteria for vetting is comprehensively contained in the Questionnaire in the Schedule to the Act. The Questionnaire allows Committees to obtain information on, among other things, —
 - (a) Name of the nominee—to enable the Committee to ascertain the regional background and ethnicity of the nominee.
 - (b) Gender of the nominee—to enable the Committee to ascertain the gender of the nominee. This is to ensure compliance with Article 27(8) that requires the State to take measures to ensure that not more than two thirds of members of appointive bodies shall be of the same gender;

- (c) Age of the nominee—to enable the Committee to ascertain compliance with the provisions of Article 55 of the Constitution on inclusion of the youth in public appointments;
- (d) Nationality of the nominee—to enable the Committee to ascertain the nationality of the nominee. This is to ensure compliance with Article 78 of the Constitution which requires certain State officers to be Kenyan Citizens;
- (e) Educational background of the nominee;
- (f) Employment record of the nominee;
- (g) Honours or awards given to the nominee;
- (h) Membership of the nominee to professional bodies;
- (i) Public office and political affiliations held by the nominee—to enable the Committee to ascertain whether the nominee holds office in a political party. This is to ensure compliance with Article 77(2) of the Constitution which precludes appointed State officers from holding office in a political party;
- (j) Information on whether the nominee has been removed from office under Article 75 of the Constitution which prohibits a State Officer who has been removed from office under Article 75 (3) of the Constitution from holding any other State Office;
- (k) Nominee's finances;
- (l) Outside commitments that the nominee intends to undertake while in office (if appointed). Article 77(1) of the Constitution prohibits a full time State Officer from participating in any other gainful employment;
- (m) Tax compliance status of the nominee;
- (n) Potential conflict of interest—Article 75(1) of the Constitution bars State officers from engagements or association that may give rise to conflict between official or public duties and personal interests;
- (o) Whether a nominee has been charged in a court of law in the past three years; and
- (p) Whether a nominee has been adversely mentioned in a report of Parliament or a Commission of inquiry in the past three years.

2. The Questionnaire is largely formulated based on Constitutional and statutory requirements for State Officers and other considerations that are of importance in order to make a determination on the suitability of a nominee.

Ms. Salome Wairimu Muhia- Beacco, the nominee for appointment to the position Principal Secretary for the State Department for Correctional Services appeared before the Committee and submitted as follows;

On academic and professional qualifications, the nominee stated that she holds a Certificate in Trial Advocacy, Trial Advocacy Training Institute and Justice Africa;2021; Masters in Law in Leadership and Governance (LLM), University of Nairobi;2015; Certificate Course in Mid-Level Management;2004; ACII, Certified Chartered Insurer (London); 2003; Certificate in MS Word 2000;2003; Post-Graduate Diploma in Law, Kenya School of Law;1997-1998; Bachelor of Laws (LLB), University of Nairobi;1992-1996; KCSE, Precious Blood Girls Riruta Secondary School;1987-1990; KCPE, Riruta Satellite Primary School, Nairobi; 1986

On her work and professional experience, the nominee stated that she is a managing partner at Wanyonyi and Muhia Advocates;2005 to date; a Legal Consultant, Bamburi Cement Co. Limited;March-July 2006; the Head of Legal Department, AIG Insurance Company Limited;2001-2005; a legal Officer, Phoenix of East African Insurance Company Limited;2000; a Legal Assistant, Insurance Company of East Africa Limited;1998-2000. The nominee further stated that she was the Director and Founder of Johari Schools Limited

On political associations, the nominee stated that she was a board member of the United Democratic Alliance National Election Board;2022

On her net-worth the nominee stated her net worth to be approximately Kshs 88 million held jointly with her husband

On whether her qualifications as an advocate the Nominee informed the Members that she has an experience of 25 years in the legal field having ran a law firm and also was part of the team that crafted the Kenya Kwanza manifesto.

On how she will recover prisons lands, the Nominee informed the meeting that the State Department and the Prison Department has a robust legal team that are up to the task, she also ensured the Committee that she will fully operationalize the legal department to repossess the illegally acquired prison lands.

On her experience to deal with reshuffles to different departments the Nominee informed the Committee that she was part of the team that crafted the Kenya Kwanza manifesto she therefore understands the goals of this government.

On her plans to achieve the goals set by her predecessor the Nominee informed the members that her predecessor has started a one man one bed program that she must make a priority to fulfill.

On how she will improve the Prison facility the Nominee stated that if approved she will effectively, prudently and efficiently monitor the funds appropriated by the National

Assembly, the Nominee also informed the Committee that she will Benchmark other countries such as Norway and Germany to help in searching the best practices.

On improvement of the probation services the Nominee stated that if approved she will rehabilitate, reintegrate the probation services by ensuring the department is well staffed and well managed.

On overcrowded prison facilities the Nominee informed the Committee that if approved with the assistance of the Justice and Legal Affairs Committee she will have a conversation with the judiciary to fast track some of the cases in order to avoid crowded prisons.

Closing remarks the Nominee asked for an increase in the budgetary allocation in order to improve the recreational and the mental health facilities.

MIN. NO/DDC/JLAC/2023/389 ADJOURNMENT

There being no other business, the meeting was adjourned at twelve o'clock. The next meeting will be held on notice.

SIGNED:  DATE: 21.6.023.
(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)

Annexure 3: Letter from the Public
Service Commission notifying H.E
The President for nomination of
candidates for placement to senior
rank of the executive- Principal
Secretary



Office of the Chairperson

STATE HOUSE

31 MAY 2023

SECRET REGISTRY
RECEIVED
NAIROBI, KENYA.

Ref No. PSC.SEC.93/37 Vol.VII(6)

CONFIDENTIAL

31st May, 2023

H.E Hon. William Samoei Ruto, PhD, CGH
President of The Republic of Kenya and
Commander-in-Chief of the Defence Forces,
NAIROBI.

Your Excellency,

**NOMINATION OF CANDIDATES FOR PLACEMENT TO SENIOR RANKS
OF THE EXECUTIVE – PRINCIPAL SECRETARY**

I wish to make reference to letter Ref. OP/CAB.26/4A VOL.II/(4) dated 29th May 2023 from the Chief of Staff and Head of the Public Service.

The Commission, pursuant to the provisions of Article 155 of the Constitution of the Republic of Kenya regarding recommendation of candidates for consideration for the position of Principal Secretary, has analysed candidates who were interviewed for the position of Principal Secretary and has recommended six (6) candidates for consideration.

In arriving at this decision, the Commission has exercised due diligence consistent with article 10 and 232 of the Constitution.

Your Excellency,

I now have the honour and privilege to submit the particulars of the following six (6) persons in order of merit.

1. Ms Salome Wairimu Muhia, ID/No. 1139653719, Nairobi County;
2. Ms Ann Njoki Wang'ombe, ID/No. 10378679, Nyeri County;
3. Amb. Maikara Josphat Kaunda, ID/No.9148209. Kisii County;
4. Ms Florence Amoit, ID/No. 10907575, Busia County;
5. Mr. John Mwendwa Munyao, ID/No. 22511613, Machakos County; and
6. Ms Dorcas Agik Odhong, ID/No. 8239885, Nakuru County.

Yours

Sincerely
A. M. Muchiri

A. M. MUCHIRI (AMB.)
CHAIRPERSON



Public Service Commission
Commission House,
Harambee Avenue,
P.O. Box 30095 - 00100 Nairobi Kenya

✉: chair@publicservice.go.ke
☎: +254 (020) 4865236
🌐 www.publicservice.go.ke

CONFIDENTIAL



Office of the Chairperson



Ref. No. PSC.SEC.93/37 Vol.VII(7)

31st May, 2023

CONFIDENTIAL

Mr. Felix K. Koskei,
Chief of Staff and Head of the Public Service,
Executive Office of the President,
State House,
NAIROBI.

Josper
31.5.

Dear CDS/HOPS,

NOMINATION OF CANDIDATES FOR PLACEMENT TO SENIOR
RANKS OF THE EXECUTIVE – PRINCIPAL SECRETARY

I wish to make reference to your letter Ref. OP/CAB.26/4A VOL.II/(4)
dated 29th May, 2023 on the above subject.

Please find attached CVs for nomination of candidates for placement within
the Senior Ranks of the Executive – Principal Secretaries and a letter
forwarding the particulars of the six (6) nominees for onward transmission
to His Excellency the President.

Yours Sincerely

A. M. MUCHIRI (AMB.)
CHAIRPERSON

Encl.

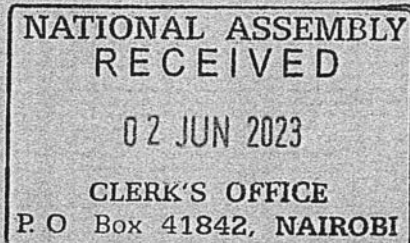
CONFIDENTIAL



Annexure 4: Message from H.E. the
President appointing the nominee,
Ms. Salome Wairimu Muhia-
Beacco as Principal Secretary for
the State Department Correctional
Services



**PRESIDENTIAL
NOMINATION NO. 14 of 2023**



THE CONSTITUTION OF KENYA

**NOMINATION
for
STATE APPOINTMENT**

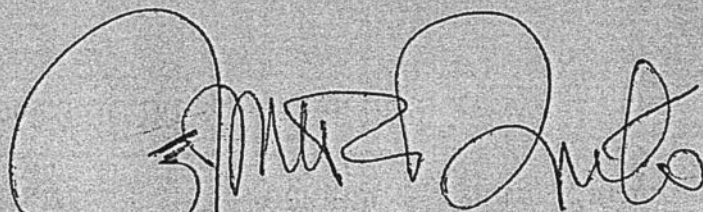
PRINCIPAL SECRETARIES

IN EXERCISE of the powers conferred by Article 155 (3) of the Constitution, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates –

Salome Wairimu Muhia-Beacco
Anne Njoki Wang'ombe

for appointment as principal secretaries of the Government of Kenya.

ISSUED under the **HAND AND SEAL** of the President at State House, **NAIROBI** this **THIRTY-FIRST** day of **MAY** in the year of our Lord **TWO THOUSAND AND TWENTY-THREE**.



WILLIAM SAMOEI RUTO,
President.



Annexure 5: Communication from the Speaker

Directorate of Legislative &
Procedural Services

THE TABLE OFFICE

TO : DIRECTOR, DEPARTMENTAL COMMITTEES (NA)

FROM : HEAD OF THE TABLE OFFICE DEPARTMENT

DATE : JUNE 6, 2023

SUBJECT : MESSAGES FROM H.E. THE PRESIDENT

The following Messages were conveyed by the Speaker to the House on Tuesday, 06 June 2023: -

- (i) Message on Nominees for the position of Principal Secretaries for:
 - a) State Department for Correctional Services, Ministry of Interior & National Administration; and
 - b) State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretaries
- (ii) Message on Nominee for the position of Governor of Central Bank of Kenya;
- (iii) Message on Nominee for the position of Director General, National Intelligence Service.

Please find the Messages and the Curriculum Vitae for your reference. It is further noted that the reports on the Governor of Central Bank and the Director General, National Intelligence Service have since been tabled by the relevant committees.



WANJIRU NDINDIRI

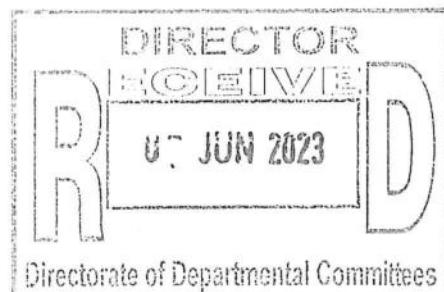
Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative and Procedural Services

(Encls)

1. Douglas Katho ✓
2. Philip Lekaka ✓

to facilitate the
consideration of 1(a) and
(b). up and up

7/6/23



<i>S/No.</i>	<i>Nominee</i>	<i>State Department / Ministry</i>
1.	Ms. Salome Wairimu Muhia-Beacco	State Department for Correctional Services, Ministry of Interior & National Administration.
2.	Ms. Anne Njoki Wang'ombe	State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretary

3. **Honourable Members**, Article 132(2)(d) of the Constitution provides that—

"The President shall nominate and, with the approval of the National Assembly, appoint, and may dismiss Principal Secretaries....";

4. In this regard, Honourable Members, His Excellency the President now seeks the approval of the said persons by the National Assembly.

5. **Honourable Members**, Standing Order 45(1) requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration.

6. In this regard and pursuant to the provisions of Standing Order 45 and paragraph (3) of Standing Order 42 (Messages from the President),


I hereby refer the Message from H.E. the President, together with the certificate of Presidential nominations, the *Curriculum Vitae* and other testimonials of the nominees to the respective Departmental Committees as follows—

S/No	Nominee	Departmental Committee
1.	Ms. Salome Wairimu Muhia – Beacco	Justice and Legal Affairs
2.	Ms. Anne Njoki Wang'ombe	Administration and Internal Security

7. Honourable Members, section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 requires the National Assembly to consider such nominations within twenty-eight (28) days.

8. In this regard, the Committees are expected to immediately commence the approval processes and notify the nominees and the general public of the time and place for holding the approval hearings. Thereafter, upon conclusion of the said hearings, table their respective reports on or before **Wednesday, 28th June 2023** to enable the House consider the matter within the prescribed statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, 6th June, 2023

Annexure 6: Advertisement notifying
the public of the approval hearing



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - SECOND SESSION

IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS
NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

NOTIFICATION TO THE GENERAL PUBLIC ON THE APPROVAL HEARING AND
SUBMISSION OF MEMORANDA

WHEREAS, pursuant to the provisions of Article 155(3) of the Constitution, H.E. the President is empowered to nominate and **with the approval of the National Assembly**, appoint Principal Secretaries to State Departments;

FURTHER WHEREAS, following the nomination by H.E. the President of **Ms. Salome Wairimu Muhia-Beacco** and **Ms. Anne Njoki Wang'ombe** for appointment as Principal Secretary in the **State Department for Correctional Services**, and the **State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretary** respectively, on Tuesday, 6th June 2023, the Speaker of the National Assembly forwarded the names, Certificate of Presidential Nomination, *curriculum vitae* and other testimonials of the nominees to the relevant Departmental Committees to conduct public hearings and report to the House pursuant to Standing Order 45(1) of the National Assembly Standing Orders;

AND FURTHER WHEREAS, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation in the legislative and other business of Parliament and its Committees, and section 6(9) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011 provides that "*any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated*";

IT IS HEREBY NOTIFIED to the general public and the nominees that pursuant to the provisions of **Article 118(1)(b) of the Constitution** and section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Departmental Committees indicated below shall conduct the approval hearings/vetting of the nominees for appointment as Principal Secretaries on **Wednesday, 21st June, 2023 in the Mini-Chamber, County Hall, Main Parliament Buildings** as follows—

S/No.	Nominee	Committee	Time of Approval Hearing
1.	Ms. Salome Wairimu Muhia-Beacco	Justice & Legal Affairs	9.30 am
2.	Ms. Anne Njoki Wang'ombe	Administration & Internal Security	12.00 noon

NOW THEREFORE, in compliance with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the

National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (*affidavits*) with supporting evidence contesting the suitability of the nominees for appointment as Principal Secretaries.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to cna@parliament.go.ke; to be received **on or before Friday, 16th June, 2023 by 5.00 pm.**

IT IS FURTHER NOTIFIED THAT, the nominees are required to—

1. appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
2. obtain letters/certificates of compliance from the following institutions: -
 - a. **Ethics and Anti-Corruption Commission;**
 - b. **Kenya Revenue Authority;**
 - c. **Higher Education Loans Board;**
 - d. **Directorate of Criminal Investigations; and,**
 - e. **Office of the Registrar of Political Parties.**

S. NJORGE
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 8th June 2023

For the Welfare of Society and the just Government of the People

Annexure 7: Letter from the Clerk of
the National Assembly inviting the
nominees for the approval hearing



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings
When replying, please quote

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

Ref: NA/DDC/JLAC/VETT/2023/014

12th June, 2023

Ms. Salome Wairimu Muhia
NAIROBI

Dear *Madam,*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

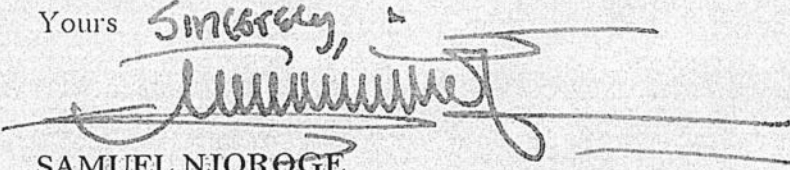
Following your nomination for appointment as Principal Secretary, State Department for Correctional Services, Ministry of Interior & National Administration, the **Departmental Committee on Justice and Legal Affairs** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the **Mini-Chamber, 1st Floor, County Hall, Parliament Buildings** on Wednesday, June 21, 2023 at **9.30 am**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 16th June, 2023**. You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, please bring with you letters or certificates of clearance from the following institutions:-

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and,
- v. Office of the Registrar of Political Parties.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: douglas.katho@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke

Yours

Sincerely,

SAMUEL NJOROGE
THE CLERK OF THE NATIONAL ASSEMBLY

Annexure 8: Letters from the Clerk of
the National Assembly to DCI,
EACC, HELB, KRA, and ORPP
requesting information on the
nominees



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/001

7th June, 2023

Mr. Mohamed I. Amin, EBS, OGW, 'ndc' (K)
Director, Directorate of Criminal Investigations
DCI Headquarters
Mazingira Complex, Kiambu Road
NAIROBI

Dear Mr. Amin,

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011, the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is therefore to request you to provide information on whether the nominees have been adversely mentioned in any investigation carried out by the Directorate. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are **Mr. Philip Lekarkar** who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and **Mr. Douglas Katho**, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/002

7th June, 2023

Mr. Twalib A. Mbarak, CBS
Secretary/Chief Executive Officer
Ethics and Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction
NAIROBI

Dear *Mr. Mbarak,*

RE: REQUEST FOR INFORMATION OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearing of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is therefore to request you to provide any adverse information touching on the integrity of the nominees that may be in possession of the Commission. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours Sincerely,



PETER K. CHEMWENO

For:- CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/003

7th June, 2023

Mr. Charles Ringera
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, University Way
NAIROBI

Dear *Mr. Ringera,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committees are mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is to request that you provide a report on the repayment of any loans that may have been advanced by the Board to the nominees. Such information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours *Sincerely,*



PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/004

7th June, 2023

FCCA Rispah Simiyu, EBS
Ag. Commissioner General
Kenya Revenue Authority
P.O. Box 48240-00100
NAIROBI

Dear *FCCA Simiyu,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

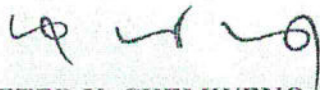
Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is to request that you provide a report on tax compliance by the nominees. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours Sincerely,



PETER K. CHEMWENO
For:- CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/005

7th June, 2023

Ms. Anne Njeri Nderitu, CBS
Registrar of Political Parties
Office of the Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way Westlands
NAIROBI

Dear *Ms. Nderitu,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

Taking into consideration of the provisions of Article 77(2) of the Constitution which prohibits State Officers from holding office in a political party, you are requested to provide

information on whether the nominees hold office in any political party. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to cna@parliament.go.ke

The Liaison Officers on this communication are **Mr. Philip Lekarkar** who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and **Mr. Douglas Katho**, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



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OFFICE OF THE CLERK

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Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/006

8th June, 2023

Mr. Felix K Koskei, EGH
Head of Public Service
Executive Office of the President
Harambee House
NAIROBI

Dear *Mr. Koskei,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT TO THE OFFICE OF PRINCIPAL SECRETARY**

This has reference to the nomination by H.E. the President of Ms. Salome Wairimu Muhia-Beacco and Ms. Anne Njoki Wang'ombe for appointment as Principal Secretaries in the State Departments for Correctional Services, and that of Performance Management & Delivery Services, Office of the Prime Cabinet Secretary respectively.

On Tuesday, 6th June 2023, the Speaker of the National Assembly forwarded the names, Certificate of Presidential Nomination, *curricula vitae* and other testimonials of the nominees to the relevant Departmental Committees to conduct public hearings and report to the House pursuant to Standing Order 45(1) of the National Assembly Standing Orders.

Section 5(3) as read with Section 7(a) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides that a notification of appointment shall be accompanied by information concerning the nominee having regard to: -


- a) the procedure used to arrive at the nominees;
- b) any constitutional or statutory requirements relating to the office in question; and
- c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

This information is required to enable Departmental Committees execute their mandate as stipulated in Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In this regard, we request that you provide the full report of the Public Service Commission contemplated under Section 47(3) of the Public Service Commission Act (No. 10 of 2017).

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel. No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. No. 0722333145 or email douglas.katho@parliament.go.ke.

Yours Sincerely,


PETER K. CHEMWENO
For:- CLERK OF THE NATIONAL ASSEMBLY

Annexure 9: Letters of clearance from DCI, EACC, HELB, KRA, and ORPP



DD center
① 2
19/06

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/251

Mr. Samuel Njoroge, MBS
Clerk of the National Assembly
Main Parliamentary Buildings,
P.O Box 41842-00100
NAIROBI.

② Lekomau
Kabo
Seal
28/6/23

12th June 2023

Dear Samuel,

CLEARANCE FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES.

We acknowledge with thanks the receipt of your letter Ref: NA/DDC/GEN/VETT/2023/003 dated 07th June 2023 requesting the Higher Education Loans Board (HELBO) to provide a report on repayment of the HELBO loans that may have been advanced to the nominees for purposes of vetting.

Please find a list confirming the loan status of the nominees with HELBO.

S/No.	Name	ID No.	Status	Year of Clearance.
1.	Ms. Salome Wairimu Muhia Beacco	11396537	Cert Ref No.90169	16 th Feb 2016
2.	Ms. Anne Njoki Wang'ombe	10378679	Cert Ref No.81738	07 th June 2023

We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELBO as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELBO finance needy Kenyans pursuing higher education now and in the future.

Yours sincerely,


DIRECTOR
RECEIVED
28 JUN 2023
Directorate of Departmental Committees

FCPA CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

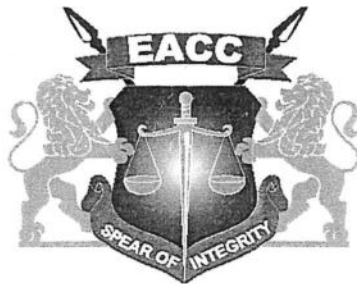
NATIONAL ASSEMBLY
RECEIVED
★ 19 JUN 2023 ★
CLERK'S OFFICE
P O BOX 41842, NAIROBI



ISO 9001:2015 Certified.

KENYA
VISION 2030
TOWARDS A GLOBALLY COMPETITIVE

② Katho
Lekankar
Please deal
10/6/23



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya

TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000

FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL.XXIII(140)

16th June 2023

Mr. Samuel Njoroge

Clerk of the National Assembly

Main Parliament Building

P O Box 41842 - 00100

NAIROBI

② Dides
P/S deal
19/6

Dear **Mr. Njoroge,**

RE: REQUEST FOR INFORMATION OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/GEN/VETT/2023/002 dated 7th June 2023, on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed, nor has it recommended prosecution of any of them.

S/No	Name	ID Number	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	Performance Management and Delivery Services

The information provided herein is based on records available as at **16th June 2023**.

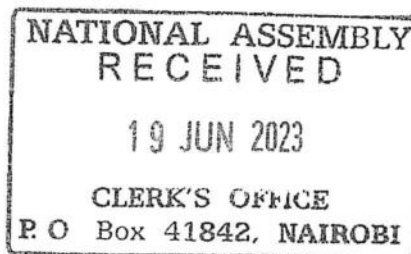
Yours **Sincerely**

Abdi A. Mohamud, MBS

Deputy Secretary/Chief Executive Officer

FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

MKK/ro





REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

DDC-11001
24/06/23



OFFICE OF THE REGISTRAR
OF POLITICAL PARTIES

ORPP

Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

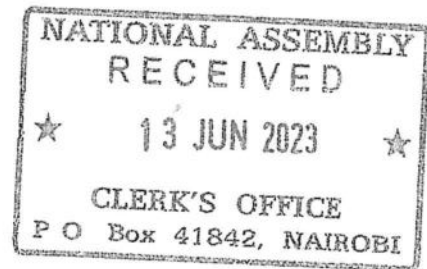
Ref: RPP/ORG/34 VOL. VII (9)

Date: 12th June, 2023

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Attn: Peter K. Chemweno

Dear Sir,



**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

Reference is made to your letter Ref. NA/DDC/GEN/VETT/2023/(005) dated 7th June, 2023 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 12th June 2023, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

S/No.	NOMINEE	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



@ORPPKenya

www.orpp.or.ke



ORPPKenya

Mr. Douglas Kitho
Mr. Philip Lwanga
Dr. M.A. 01/06/23

NATIONAL POLICE SERVICE

Telegrams: "IDENT CRIMINAL", Nairobi
Telephone: 020-8512089/98
Fax: 020-2606149
E-mail: identnairobi@gmail.com
When replying please quote ref No. and



CRIMINAL RECORDS OFFICE,
P.O. Box 30460 – 00100 GPO,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XII/159

20th June 2023

The Clerk of the National Assembly,
Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI

Attn: Peter K. Chemweno

REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter NA/DDC/GEN/VETT/2023/001 dated 7th June 2023 on the above subject.

We write to confirm that the below named persons applied for police clearance certificates and were genuinely issued as indicated.

S/NO.	NAME	ID/NO.	DCI REF. NO.	DATE OF ISSUE
1.	Ms. Salome Wairimu Muhia Beacco	11396537	PCC-QPTYJYQA	18/09/2022
2.	Ms. Anne Njoki Wang'ombe	10378679	PCC-8JT9ABRJ	08/06/2023

It is deemed that as at the date of issuance of the police clearance certificates to the applicants, there were negative results from both our nominal index and criminal database.

MOHAMED I. AMIN, EBS, OGW 'ndc'(K)
DIRECTOR OF CRIMINAL INVESTIGATIONS



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(9148)

19th June 2023

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P. O. Box 41842-00100
NAIROBI

Dear *Clerk,*

REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

We refer to your letter Ref: NA/DDC/GENN/VETT/2023/004 dated 7th June 2023 in respect to the subject matter herein.

The compliance status of the candidates is as follows:

No.	Name	ID No	PIN	Compliance Status
1.	Ms. Salome Wairimu Muhiu Beacco	11396537	A0027549571	Compliant
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Compliant

Yours sincerely,

[Signature]
FCCA, CS Rispah Simiyu (Mrs.) Advocate, EBS
AG. COMMISSIONER GENERAL

Annexure 10: Vetting Questionnaire and
Curriculum Vitae of the nominee



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) SALOME WAIRIMU MUHA- BEACCO
2. Position: (State office to which you have been nominated).
PRINCIPAL SECRETARY, STATE DEPT CORRECTIONAL SERVICES
3. Sex FEMALE
4. Date of Birth: (State year and place of birth) 20/02/1973 - KIAMBU, KENYA
5. Marital Status: MARRIED
6. Daytime phone number: 0724007237 / 0735932290
7. Mobile phone number: 0724007237 / 0735932290
8. Email Address: SALLIMMUAHA@GMAIL.COM
9. ID Number: 11396537
10. PIN Number: A0027549571
11. Nationality: KENYAN

12. Postal Address: 70679- 00400 NAIROBI

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, SWAHILI, ITALIAN, KIKUJU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- ① 2021: JUSTICE ADVOCACY TRAINING (CERTIFICATE)
- ② 2015: LLM - UNIVERSITY OF NAIROBI - LEADERSHIP & GOVERNANCE
- ③ 2003: ACH - CHARTERED INSURER (LONDON)
- ④ 1998: CERTIFIED PUBLIC SECRETARY
- ⑤ 1998: DIPLOMA - KENYA SCHOOL OF LAW
- ⑥ 1996: LLB - UNIVERSITY OF NAIROBI
- ⑦ 1990: KCSE - PRECIOUS BLOOD DILITA SEC. SCH.
- ⑧ 1986: KCPE - DILITA SATELLITE PRIMARY SCH.

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- ① 2005 - TODAY: PARTNER - WANJONTI & MUTHIA ADVOCATES
- ② 2017 - TODAY: BOARD MEMBER SUPERVISORY COMMITTEE - LSK SACO
- ③ 2021 - TODAY: BOARD MEMBER - DIOCESE OF MURANG'A HEALTH SD
- ④ 2018 - TODAY: COUNTRY BOARD MEMBER: GERMAN DOCTORS KENYA
- ⑤ 2014 - 2021: BOM - PRECIOUS BLOOD SEC. SCH. DILITA
- ⑥ 2021 - TODAY: BOARD MEMBER: ASSOCIATION OF ALUMNI COMMUNI
- ⑦ MEMBER OF LSK
- ⑧ MEMBER - FIDA (K)
- ⑨ MEMBER - LITURGICAL COMMITTEE - OUR LADY OF ROSARY CATHOLIC CHURCH
- ⑩ 2001-2005 - LEGAL DEPARTMENT AIG CO. LTD.
- ⑪ 2000 - LEGAL OFFICER: PHOENIX OF EAST AFRICA INS. CO. 1
- ⑫ 1998 - 2000 - LEGAL ASSISTANT: ICEA INS. CO. 2 LTD
- ⑬ 2012 - TODAY - DIRECTOR - JOHARI SCHOOL LTD

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- ① LLM (UNIVERSITY OF NAIROBI)
- ② ACII (LONDON)
- ③ TRIAL ADVOCACY CERTIFICATE
- ④ LLB (UNIVERSITY OF NAIROBI)

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- ① LSK - MEMBER - CURRENT
- ② FIDA - MEMBER - CURRENT
- ③ LSK SACCO - SUPERVISORY COMMITTEE - SECRETARY - CURRENT
- ④ GERMAN DOCTORS KENYA - BOARD DIRECTOR - CURRENT
- ⑤ CATHOLIC DIOCESE OF MURANG'A - BOARD MEMBER - HEALTH - CURRENT
- ⑥ ALUMNI COMMUNITIES: VICE CHAIRPERSON - CURRENT

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- ① MEMBER - LITURGICAL COMMITTEE - OUR LADY OF ROSARY
CATHOLIC CHURCH
- ② MEMBER - WINDSOR GOLF & COUNTRY CLUB
- ③ MEMBER - UNITED KENYA CLUB

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

NONE

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

MEMBER - UNITED DEMOCRATIC ALLIANCE PARTY NATIONAL
ELECTIONS BOARD - 2022 - 2022

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

MEMBER - NATIONAL ELECTIONS BOARD - UNITED
DEMOCRATIC ALLIANCE PARTY

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO.

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- DIVIDENDS/ PROFITS FROM WAN-ION-11 & MUHIA ADVOCATES

- DIVIDENDS: JOHARI SCHOOL

- DIVIDENDS: GABISAL LTD

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO.

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

① WAN-ION-11 & MUHIA ADVOCATES

② JOHARI SCHOOL - DIVIDENDS

③ SITTING ALLOWANCE: LSK SACCO

④ SITTING ALLOWANCE: DIOCESE OF MURANGA HEALTH BOARD

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

TES AND BALANCE I HAVE MADE/NEGOTIATED
SCHEDULED PAYMENTS

25. **Statement of Net Worth:** (State your financial net worth)

ABOUT KES. 80,000,000.00

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- ① OPUS DEI - I contributed time & money monthly
- ② WINGS OF COMPASSION - TEEN MOMS - DONATION OF FOOD TOILETRIES & MENTORSHIP QUARTER
- ③ VISITS TO AGED - NYUMBA - JA WAZEE
- ④ FREE LEGAL SERVICES TO KIBERA, MATIHADE, NGOMONQO & KIROGOCHE - CONTINUOUS
- ⑤ FREE LEGAL SERVICES TO GERMAN DOCTORS KENYA - CONTINUOUS

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO OBJECTION

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

① SAMUEL O. OGOSI - CEO LSK SACCO - 0715900009

② GABRIEL KARUNGU - CEO - McLADENS INDEPENDENT ADJUSTOR
0722519728

③ RUTH MUKUBA WANJONJI - MANAGING PARTNER
WANJONJI & MUHA ADV
0722308720

CURRICULUM VITAE

Salome Wairimu Muhia-Beacco

County of Origin: Nairobi

Name	:	Salome WairimuMuhia - Beacco
Current position	:	Managing Partner
Name of Firm	:	Wanyonyi and Muhia Advocates,
Profession	:	Advocate of the High Court of Kenya
Date of Birth	:	20 th February 1973
Marital Status	:	Married with 2 children
Years of experience	:	26 years
Nationality	:	Kenyan

Key Qualifications& Experience

I am an LLM graduate in Leadership and Governance from the University of Nairobi Faculty of law and a consummate and visionary professional in the field of legal practice with 26 years' experience and I am the managing Partner in Wanyonyi&Muhia Advocates.

I am also founder and Director of Johari Schools Limited, a 10 year old school comprising over 200 students and based in Nairobi as I am passionate in education development and job creation.

I sit in the Board of Association of Alumni Communities in Kenya whose mission *inter alia* is fundraising for schools, donor engagement and engagement with Ministry of Education to improve quality of infrastructure Kenyan schools and tertiary institutions through Alumni participation.

One of my other passions is financial literacy and oversight in corporate governance, particularly prudent fiscal and strategic management of organizations. To this end I sat in the board FIDA as Board Secretary (2012-2013). I currently sit in the Boards of Law Society of

Kenya Sacco Society Limited, Catholic Diocese of Murang'a Health Board, and German Doctors Kenya. I am the immediate chairperson of my Alma mater, Precious Blood Secondary School, Riruta Alumni Association and I served in the school's Board for six (6) years from the year 2014.

I am a patriot and a visionary leader, keen on effective and prudent management of human and material resources for optimum long term results. To this end I have over time cultivated excellent people skills in the areas of team work and effective delegation. Since the year 2003, I have actively engaged in mentorship of students and employees empowering them to be effective performers in whatever area/space God has placed them.

I am a firm believer in integrity, servant leadership with complete and unquestionable loyalty to those I serve, which service I carry out with diligence, dedication, humility and commitment, going over and above my call of duty with a view to finishing well what tasks have been assigned to me. To this end I hold firmly the conviction that in all we do we must pay attention to fine and small details so that work is well done and well finished. This is vital if we are to be imitators of Christ of whom it is said, '*Bene omnia fecit*'; He did **all things** well. I can say with humility that in whatever ministry I will be assigned I am a safe pair of hands.

I am a Catholic by faith and I lead my small Christian community at Our Lady of The Rosary, Ridgeways, Nairobi, as the head Liturgist. I also sit in the liturgical committee of the Parish. My task is to teach 'faith and reason' to help my community better understand their faith and rationale for what we do. I also organize numerous works of mercy; visits to the sick, prisoners, the aged, rejected teen moms and children's homes. I also organize recollections, spiritual talks and annual retreats. The end game is to make all of us better Christians.

Membership of Professional Bodies

- Member LSK - Law Society of Kenya
- Board Member - National Elections Board, UDA Party
- Board Member LSK Sacco - LKS SACCO LTD.
- Board Member - German Doctors Kenya Ltd.
- Director/Founder - Johari Schools Limited
- Board Member - Association of Alumni Communities in Kenya
- Board Member - Catholic Diocese of Murang'a Health Board
- Member - Liturgical Committee, Our Lady of the Rosary
Catholic Church, Ridgeways
- Member - Precious Blood Secondary School, Riruta Alumni
Association

Some of the key assignments undertaken in the recent past include: -

My most recent major assignment is being Member of **UDA National Elections Board** to which I was appointed on 25th January 2022. I was tasked *inter alia* with organizing and carrying out aspirant training sessions on the Constitution and Election laws around the country to prepare them for party nominations which took place in April 2022.

Thereafter, my task was to ensure all ballot papers are printed properly and on time; that all polling stations are equipped with sufficient nomination materials; that all other training materials are procured and delivered to the polling stations on time and training of returning officers and polling station clerks.

The nomination exercise was very successful and I was able to follow through until all results for the region assigned to me were received at the party headquarters.

Thereafter I was assigned the task of preparing and submitting the candidates' names to IEBC.

During the national elections on 9th August 2022 I was assigned the oversight role at the party's National Tallying Centre and later at Bomas of Kenya throughout the tallying period to collate, tally and verify the presidential results received by our political party and those uploaded on the IEBC portal. I carried out the task with gusto and professionalism, working daily and often late into the night until the results were announced on 15th August 2022.

When the presidential election petition was filed in court, I was part of the legal team representing the President Elect and I carried out my task of legal research with total dedication and commitment.

Training/Courses Attended

- LSK Continuous Development Programs every year particularly in the areas of leadership, governance and financial management;
- Trial Advocacy training in 2021 organized by the Trial Advocacy Training Institute and Justice Africa
- LSK Sacco Education seminars organized by LSK Sacco on financial literacy and fiscal management for wealth creation and financial independence.

Education

- 2021: Certificate in Trial Advocacy - Trial Advocacy Training Institute and Justice Africa

- 2015: LLM in Leadership and Governance-University of Nairobi, faculty of Law
- 2004: Certificate course in Middle Level Management
- 2003: ACII- Certified Chartered Insurer (London)
- 2003: Certificate in MS Word 2000
- 1998: qualified as Certified Public Secretary
- 1997-1998: Diploma, Kenya School of Law
- 1992-1996: LLB, Honors, University of Nairobi Faculty of Law
- 1987-1990: Precious Blood Girls Riruta Secondary School,
- 1986: Riruta Satellite Primary School, Nairobi

Employment Record

2005 to date: Managing Partner: Wanyonyi and Muhia Advocates

Key responsibilities:-

- Administration and Human Resource management;
- Creating Organizational roles for each employee;
- Strategic planning for assets to be acquired by the law firm per year;
- Strategic planning of monthly and yearly financial goals for the law firm;
- Strategic planning on targeted number of new clients per year
- Planning remuneration and benefits parameters for staff;
- Organizing team building sessions
- Organizing weekly tasks for the legal team;
- Mediation and Litigation
- Handling conveyance
- Doing pro bono work for indigent clients;

2006 March-July: Legal Consultant at Bamburi Cement Co. Ltd.**Key responsibilities**

- Identification of total monies purchasers owe to the company and its subsidiaries in Mombasa, Nairobi and Kampala;
- Assessment of recoverability of the said money;
- Assessment of matters to refer to Company lawyers from recovery through court process;
- Instructing lawyers on the said recoveries and making follow ups;
- Instructing debt collectors and making follow-ups;
- Assessing and identifying any underpayment by purchasers;
- Writing reports on current status of each major purchaser;
- Drawing standard and modified agency and purchase contracts on behalf of the company;
- Handling direct debt recovery;

2001-2005: Head of Legal Department, AIG Insurance Co. Ltd.**Key Responsibilities**

- Engaging and negotiating recovery settlement with third party debtors;
- Preparing and presenting quarterly reports on recoveries made and targets set and achieved;
- Assessing and instructing the best recovery external lawyers on recovery targets and making follow-ups of amounts recovered;
- Assessing validity of liability and motor claims;
- Risk assessment of liability and motor insurance portfolios;
- Assessment and reserving for possible claims payable;
- Creating and maintaining recoveries and claims registers;
- Instructing external advocates on recoveries and claims handling;
- Attending court for hearings;
- Instructing investigators on recovery matters;
- Assessing third party property value *vis a vis* recovery amounts;

- Instructing auctioneers upon judgments;
- Making follow-ups on claims and recoveries with the lawyers;
- Writing monthly reports on new legislation affecting the industry;
- Preparing and presenting quarterly reports on claims loss ratio;
- Analyzing contracts entered into by the company with third parties;
- Preparing appraisals for department staff;
- Creating job descriptions in the department and supervisory work;

2000: Legal Officer, Phoenix of East Africa Insurance Company Ltd.

Key Responsibilities

- Creating running an efficient motor recoveries section and setting targets;
- Negotiating motor and claim recoveries with third party insurance companies;
- Negotiating claims settlement with claimants and third party lawyers;
- Appointing and instructing external lawyers and investigators;
- Creating workable systems of work in the department;
- Creating job descriptions for staff in the department;

1998-2000: Legal Assistant, Insurance Company of East Africa Ltd.

Key Responsibilities

- Creating and successfully running a recoveries section;
- Assessing claims and negotiating out of court settlements;
- Preparing claims and motor recoveries reports for the head of department;
- Instructing Advising external lawyers on claims settlement;
- Writing legal articles in the company magazine;
- Preparing legal opinions on contracts entered into by the company;
- Preparing quarterly reports on recoveries made;
- Preparing legal opinions on claims settlement;

Language Proficiency

	Written	Reading	Spoken
English	Excellent	Excellent	Excellent
Swahili	Excellent	Excellent	Excellent
Kikuyu	Excellent	Excellent	Excellent
Italian	Average	Average	Average

Referees

- 1. His Grace, Bishop James Maria Wainaina**
 Catholic Diocese of Murang'a
 P.O. Box 734-10200
 Murang'a, Kenya
 Mobile No.: 0711668080
 E-mail: cdmcath@yahoo.com
- 2. Samuel O. Ogosi**
 Chief Executive Officer,
 Law Society of Kenya Regulated N-WDT SACCO Society Ltd,
 Crawford Business Park | 3rd Floor | State House Road | Nairobi
 Mobile: 0715900009
 E-mail: samuel.ogosi@lsksacco.co.ke
- 3. Gabriel Karungu**
 Executive Director,
 McLarens Independent Adjusters Kenya Ltd.
 Bishop Garden Towers, 8th Floor,
 1st Ngong Avenue, Nairobi
 Mobile: 0722519723
 Email: gkamamo6@gmail.com
- 4. George Audi**
 General Manager,
 German Doctors Nairobi
 Village Market, Nairobi
 Mobile: 0728886322
 Email: George.germandocs@gmail.com

Signed: Salome Wairimu Muhia-Beacco.....

Annexure 11: Certificates and Testimonials of the nominee



THE CHARTERED
INSURANCE INSTITUTE

In accordance with Article 13 of the Institute's Charter

Salome Wairimu Mubia

is authorised to use the descriptive title

Chartered Insurer



01 December 2003

Signed this day in London

Member of Council

Director General



THE CHARTERED
INSURANCE INSTITUTE

In accordance with Article 13 of the Institute's Charter

Salome Wairimu Mubia

is authorised to use the descriptive title

Chartered Insurer



01 December 2003

Signed this day in London

Member of Council

Director General

NATIONAL POLICE SERVICE

C. 24A



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS

P.O. Box 30036-00100 GPO

NAIROBI, KENYA

Ref. No. PCC-AAAAEVZ7

Date. 25 October 2016

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

SALOME WAIRIMU MUHIA

holder of ID No. **11396537** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE:

This Certificate has been issued without any alteration or any erasure

(J.M. Jeremiah)



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A0027549571

Certificate Date: 12/09/2022

Name and Address :

Salome Wairimu Muhia

palms garden, NAIROBI CITY (WEST), Kasarani District,
PO Box:70679,
Postal Code:00400

Certificate Number:

KRAWON1299379822



**This is to confirm that Salome Wairimu Muhia,
Personal Identification Number A0027549571
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 11/09/2023.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.



METROPOL
reach new heights

MCRB/C574860

Metropol Credit Reference Bureau Ltd

CRB Certificate

SALOME WAIRIMU MUHIA

National ID Number: 11396537

We hereby confirm that the above named person has a credit report with the status:

☐ With Default



With No Default

as at May 09, 2023



To verify this certificate visit <https://www.metropol.co.ke/verification>

REPUBLIC OF KENYA

HIGH COURT OF KENYA

CERTIFICATE OF ADMISSION

This is to certify that SALOME WAIRIMU MUHIA

having this day signed the Roll of Advocates of the High Court of Kenya is admitted to practise as an Advocate of the High Court and is entitled to practise in the Courts Subordinate thereto, as from the 12th day of March 1998

Given under my hand and the Seal of the High Court of Kenya at Nairobi this twelfth day of March in the Year of Our Lord One Thousand Nine Hundred and Ninety-seven

Z. R. CHESONI
Chief Justice,
High Court of Kenya

Certified that the name of the said SALOME WAIRIMU MUHIA has this day been entered on the Roll of Advocates on payment of the prescribed fee.

Dated this 12th day of March 1998

Deputy Registrar

CERTIFIED TRUE COPY OF
THE ORIGINAL

MAGISTRATE/DEPUTY REGISTRAR
OFFICE OF THE CHIEF REGISTRAR OF THE JUDICIARY

20/02/2023



KENYA REVENUE
AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date : 24/06/2015

Personal Identification Number

A0027549571

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	SALOME WAIRIMU MUHIA
Email Address	SALLYMMUHIA@GMAIL.COM

Registered Address

L.R. Number :	Building palms garden
Street/Road MUTHAIGA NORTH	City/Town : NAIROBI CITY (WEST)
County : Nairobi	District Kasarani District
Tax Area Ruaraka	Station West of Nairobi*
P. O. Box 70679	Postal Code 00400

Tax Obligation(s) Registration

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till	Status
1	Income Tax - Resident Individual	10/04/2002	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate

* The station is subject to change based on the verification done by Commissioner.



Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2/ VOL. IX (17)

Date: 15th June, 2023

Salome Wairimu Muhia-Beacco
P.O. Box 70679-00400
NAIROBI

Dear Madam,

RE: CLEARANCE LETTER
SALOME WAIRIMU MUHIA-BEACCO – ID NO. 11396537

The above subject matter refers.

This Office acknowledges receipt of your letter dated 12th June 2023 and duly notes the contents therein.

According to the records held by this Office as at 15th June 2023, **Salome Wairimu Muhia-Beacco** of Identity Card Number **11396537** is not an official nor a member of any registered political party.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



@ORPPKenya

www.orpp.or.ke



ORPPKenya



REPUBLIC OF KENYA
HIGH COURT OF KENYA

PRACTISING CERTIFICATE FOR THE YEAR 2023

Pursuant to the Advocates Act, 1989, I hereby certify that

SALOME WAIRIMU MUHIA

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this 01st Day of January 2023.

Practice No: LSK/2023/03723

ADM. No: P.105/3620/98



SIGNED BY: HON. ANNE A. AMADI
CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: JUD1675235824

DATE: 2023-02-01 10:17:04

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA



1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	MUTHA	SALOME	WAIRIMU	- BEACCO
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
11290527	PK159577	22/06/2021		A002754957I
SEX (Tick) JINSIA (Weka Alama)	Occupation: LAWYER Kazi:			
Male Kiume <input type="checkbox"/>	E-Mail Address: SALOME.MUTHA@GMAIL.COM Anwani ya Barua pepe:			
Female Kike <input checked="" type="checkbox"/>	Postal Address: PO Box 70879 Anwani ya Posta: SL Posta: Code: 00100 Msimbo:			
Telephone No. Na. ya Simu	Other Addresses: Anwani Nyingine:			
	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
	07124 007237	0725 922 290		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			MUTHA NORTH
	DISTRICT WILAYA			NAIROBI
	COUNTY KAUNTI			NAIROBI
	TOWN/CITY MJI/JIJI			NAIROBI
	COUNTRY NCHI			KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA		20/02/1973		

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	752847
PLACE OF BIRTH / MAHALI PA KUZALIWA	KIAMBU - GATUNDU HOSPITAL
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	GATUNDU
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	KIAMBU
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY / UTAIFA

Kenyan <input checked="" type="checkbox"/> Mkenya	Dual <input type="checkbox"/> Kotekote (Provide details _____) (Toa maelezo _____)
--	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE <input type="checkbox"/> NINGALI SIJAOA / SIJAOLEWA	MARRIED <input checked="" type="checkbox"/> NIMEOA / NIMEOLEWA	SEPARATED <input type="checkbox"/> NIMETENGANA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input type="checkbox"/> NIMEFIWA	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)
 GABRIELE BEACCO

NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENYAN / ITALIAN
---	------------------

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
 JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

NONE

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input checked="" type="checkbox"/>
OTHERS VINGINE	PHD UZAMIFU <input type="checkbox"/>	



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
LLM	UNIVERSITY OF NAIROBI	2015

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIKUYU	KISWAHILI	ENGLISH, ITALIAN

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any) UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
LSK	1998	P.105/3020/98
FIDA	1999	
LSK SACCO	2006	1516

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

PARLIAMENT

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		<input checked="" type="checkbox"/>
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		<input checked="" type="checkbox"/>
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		<input checked="" type="checkbox"/>
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		<input checked="" type="checkbox"/>



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources?		
e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?		
f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records?		
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization?		
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country?		
i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity?		
j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?		
k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?		
l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?		
m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
WAN-KONTI & MUHA	PARTNER	MARCH 2005	TO DATE
AIG INSURANCE	ASSIST. LEGAL MA	2001	2005
PHOENIX II	LEGAL OFFICER	2000	2000
ICEA INC.	LEGAL ASSISTANT	1992	2000
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		




OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe NAIROBI, this / kwenye 16th

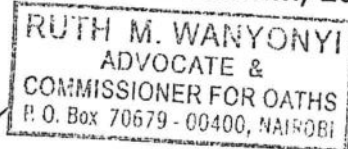
day of / siku hii ya JUNE 2023

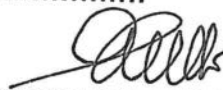
SIGNATURE OF DECLARANT: 
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 16th day of / siku hii ya JUNE, 2023

at / katika mahali hapa..... NAIROBI




COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU



I certify this to be a true Copy
of the Original

R. MURUBA WANYONYI
R. MURUBA WANYONYI
ADVOCATE
P O Box 70679-00400, NAIROBI



The Institute of Certified Public Secretaries of Kenya

Embassy House 1st Floor, Parliament Lane, Harambee Avenue, P.O. Box 46935 Tel: 02-224487, Fax: 02-337809 Nairobi

November 3, 1998

Miss Salome W. Muhia
P.O. Box 46143
NAIROBI

Dear Madam,

MEMBERSHIP

I take this opportunity to congratulate you following your registration as a Certified Public Secretary by the Registration of Certified Public Secretaries Board. Your registration number is CPS R/1165 and this must be quoted in all your correspondence with the Institute.

Much of the Institute's strength and influence is derived through involvement of its members and I would therefore particularly urge you to support the activities of the Institute whenever you may be. The greater the participation, the greater the contribution the Institute can make on behalf of all its members.

Professional Participation: It is hoped that you will keep abreast of developments which are relevant to your professional work and you will thus be able to contribute to the advancement of the profession by exchange of experience, techniques and information with other members. Continuous Professional Development (CPD) form is enclosed and you will be required to accumulate ten structured and five unstructured CPD hours respectively, every year as a proof of your continuing professional development. The Institute seeks to aid this exchange by seminars and publications, including the Professional Management Journal.

Professional Conduct: Membership of the Institute carries with it obligations beyond compliance with national laws and regulations. These obligations are due both to the Institute and to all with whom you will deal in your professional life and whether you are self-employed or in salaried employment, professional conduct of a high ethical and technical standard is expected from you all times. I am sure that you will do everything you can to maintain and promote the high reputation of the Institute, which is based on conduct and competence of the membership.

As you are aware, membership of the Institute is by subscription and I urge you to send your 1998 annual subscription to the Institute's Secretariat at Embassy House, 1st Floor, Nairobi.

The Annual Subscriptions are divided into two categories of Non-Practising and Practising members as follows:

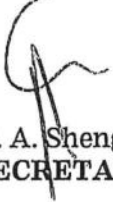
Non-Practising Member	Kshs. 3,500/=
Practising Member	Kshs. 4,500/=

The Institute has decided to have a cut-off point on 30th June of each year. Those admitted before 30th June are required to pay the whole year's subscription and those admitted after the 30th June to pay half year's subscription. In your case, you are required to pay half the year's subscription i.e Kshs. 1,750/= only for 1998.


Prompt payment of your subscription would be appreciated as it would reduce the printing and postal costs associated with sending reminder letters.

However, the main purpose of this letter is to welcome you warmly to the membership of our professional body. I wish you well in your future professional life and hope that your association with the Institute will be long and rewarding.

Your sincerely



O. A. Shenga
SECRETARY



Encl. Guide on professional ethics and conduct
Institute's by-laws

UNIVERSITY OF NAIROBI



This is to certify that

Salome Wairimu Muthia

having satisfied the requirements
for the award of the degree of the

MASTER OF LAWS

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of December in the Year
2015


VICE-CHANCELLOR


DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI



This is to certify that

Salome Wairimu Muthia

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

Ninth Day of December in the Year
1996

I certify this to be a true Copy
of the Original

[Signature]
R. MURUGA WANYONYI
ADVOCATE

P O Box 70679-00400, NAIROBI

A stylized signature of the Vice-Chancellor.

VICE - CHANCELLOR

A stylized signature of the Deputy Vice-Chancellor.

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI



This is to certify that

Salome Wairimu Muthia

having satisfied the requirements
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BACHELOR OF LAWS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

Ninth Day of December in the Year
1996

A stylized, handwritten signature in dark ink.

VICE - CHANCELLOR

A stylized, handwritten signature in dark ink.

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

MURIEL SALOME MAIRINI

REF. 61018/017

ST. FRANCIS BLOOD SECONDARY SCHOOL RIRUTA

	GRADE
113 ENGLISH	B (PLAIN)
112 KISWAHILI	A
114 HISTORY AND GOVERNMENT	B+(PLUS)
112 GEOGRAPHY	C+(PLUS)
121 MATHEMATICS	A
131 BIOLOGY	B-(MINUS)
132 PHYSICS	C+(PLUS)
133 CHEMISTRY	B (PLAIN)
212 CHRISTIAN RELIGIOUS EDUCATION	B (PLAIN)
312 AGRICULTURE	B-(MINUS)

SUBJECTS NAMED TEN

MEAN GRADE B (PLAIN)

EXAMINATION OF NOVEMBER/DECEMBER 1998


Secretary
Kenya National Examinations Council


Chairman
Kenya National Examinations Council

KCSE 194987

(See overleaf)

COPY

ED/B 100 (Rev.)



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

**KENYA SECONDARY SCHOOL LEAVING
CERTIFICATE**

.PRECIOUS.BLOOD.SECONDARY.....SCHOOL
P. O. BOX 21283, NAIROBI
.....

Admission/Serial No..1231.....

THIS IS TO CERTIFY THAT....SALOME M WAIRIMU.....

entered this school on.....26.1.87.....and was enrolled in
Form...I....., and left on..16th.November.,1990.....from
Form.....IV.....having satisfactorily completed the approved
course for Form.....IV.....

Date of Birth (in Admission Register).....20.2.73.....

Headteacher's report on the pupil's ability, industry and conduct.....

.Salome.has.been.a.hardworking.student.of.good.academic.ability.....
.She.was.co-operative.and.could.bear.responsibility.as.a.school.Prefect
Her Conduct was good. She was a member of Physic Club, Young Farmers
.....
.Club,Volleyball-, Debating & Drama Club.
.....

Pupil's signature

Date of Issue...16th.November.,1990.....

Precious Blood Secondary School
P. O. Box 21283
Nairobi

Signature

S. M. P. V. Vogel
Headteacher

to certify this to be a true Copy
of the Original

[Signature]
R. MUKURIA WANYONYI
ADVOCATE
P O Box 70679-00400, NAIROBI

This certificate was issued without any erasure or alteration whatsoever

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION KCPE

This is to certify that the candidate named below sat the Examination for **Kenya Certificate of Primary Education** and reached the Grades shown in the subjects named:-

NAME : SALOME WAIRINU 41120/001
SCHOOL : RIRUTA SATELLITE 41120

	GRADE
ENGLISH LANGUAGE	A
KISWAHILI	A
MATHEMATICS	B+
SCIENCE AND AGRICULTURE	A-
GEOGRAPHY, HISTORY, CIVICS AND RELIGIOUS EDUCATION	A-
ART/CRAFT, HOME SCIENCE AND MUSIC	A

EXAMINATION OF 1980

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 492932

REPUBLIC OF KENYA

C N° 758847

CERTIFICATE OF BIRTH

Birth in the <u>KIAMBU</u>		District in the <u>CENTRAL</u>		Province	
No.	<u>1301618</u>	/19 <u>73</u>	Where Born	<u>Gatundu Hosp.</u>	Name
					<u>Salome Wairimu.</u>
Date of Birth	<u>20th Feb. , 1973</u>	Sex	<u>Female</u>	Name and Surname of Father	<u>George Muhia Kariuki.</u>
Name and Maiden Name of Mother	<u>Margaret Wangui Kamau.</u>				
Signature, Description and Residence of Informant		<u>Sgd. Midwife</u>			
Signature of Registering Officer			Date of Registration		
<u>T. K. NJAMUMO</u>			<u>14-3-73</u>		
Baptismal Name if added or altered after Registration of Birth					

Certified to be a true copy of a return/an entry in the Register of Births in the District above mentioned.

Given under the seal of the Principal Registrar on the 5th day of April, 1973

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Principal Registrar shall be received as evidence of the dates and facts therein without any or other proof of such entry.

Typed by: (RWN)

C.A. 18819.A of 4-4-2000

Checked by: ([Signature])

EE PAID: Fifty Shillings

PK 5873- 1m Bks.-7.90

I certify this to be a true Copy of the Original

[Signature]
R. MUKUBA WANYONYI
ADVOCATE
P O Box 70679-00400, NAIROBI

Certificate Date : 16/02/2015

Personal Identification Number

A0027549571



This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	Salome Wairimu Muhia
Email Address	sallymmuhia@gmail.com

Registered Address

L.R. Number :	Building : palms garden
Street/Road : MUTHAIGA NORTH	City/Town : NAIROBI CITY (WEST)
County : Nairobi	District : Kasarani District
Tax Area : Ruaraka	Station : West of Nairobi*
P. O. Box : 70679	Postal Code : 00400

Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective Date
1	Income Tax - Resident Individual	16/03/2006

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

* The station is subject to change based on the verification done by Commissioner.

Disclaimer : This is a system generated certificate and does not require signature.

