

REPUBLIC OF KENYA



THE NATIONAL ASSEMBLY

TWELFTH PARLIAMENT

4<sup>TH</sup> SESSION

THE DEPARTMENT OF PARLIAMENTARY SERVICES COMMITTEE ON JUSTICE AND LEGAL AFFAIRS


REPORT

ON THE APPROVAL HEARING FOR APPOINTMENT OF  
MS. ROSELINE DOREEN ADHIAMBO ODHIAMBO - ODEDE AS  
CHAIRPERSON AND PROF. MARION MUGGI WANJIKU, DR. RAYMOND  
PLAL SANGSANG NYERIS, MS. SARA TALASO BONAYA AND DR. DENNIS  
NYONGESA WAMALWA AS MEMBERS OF THE KENYA NATIONAL  
COMMISSION ON HUMAN RIGHTS

(VOLUME 2)  
(ANNEXES 1 – 6)

CLERK'S CHAMBERS,  
PARLIAMENT BUILDINGS,  
NAIROBI

FEBRUARY, 2022

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 18 FEB 2022	DAY: THURSDAY
TABLED BY: CLERK-AT-THE-TABLE:	MEMBER JAC HON. OLAGO B. INZOFU



# ANNEXURE I

## ADOPTION

## LIST

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KENYA NATIONAL ASSEMBLY



DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

ATTENDANCE REGISTER FOR MEMBERS

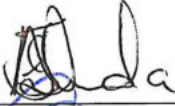
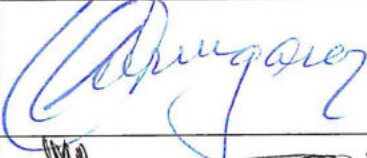
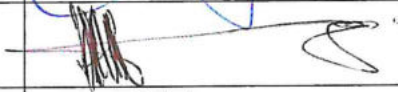
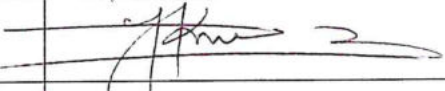

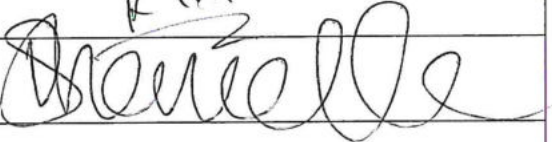

DATE 9/2/2022

VENUE COMMITTEE ROOM 7

AGENDA

ADOPTION OF REPORT ON NETTING KNCHR-MEMBERS

NO.	NAME	SIGNATURE
1.	Hon. Clement Muturi Kigano, M.P. - <b>Chairperson</b>	
2.	Hon. T.J. Kajwang, MP - <b>Vice Chairperson</b>	
3.	Hon. Emmanuel Wangwe	
4.	Hon. Junet Sheikh Nuh Mohamed, M.P.	
5.	Hon. John Olago Aluoch, MP.	
6.	Hon. Roselinda Soipan Tuya, MP.	
7.	Hon. Peter Opondo Kaluma, MP.	
8.	Hon. Mwamkale Kamoti, MP.	
9.	Hon. Zuleikha Hassan, MP.	

10.	Hon. Josephine Naisula Lesuuda, M.P.	
11.	Hon. George Gitonga Murugara, MP.	
12.	Hon. Adan Haji Yussuf, MP.	
13.	Hon. Japheth Kiplangat Mutai, MP.	
14.	Hon. Anthony Githiaka Kiai, MP.	
15.	Hon. Jennifer Shamalla, MP.	
16.	Hon. John Kiarie Waweru, MP.	
17.	Hon. Dan Kipkogei Rono, MP.	
18.	Hon. Anthony Oluoch, M.P.	
19.	Hon. Robert Gichimu Githinji, M.P	

**COMMITTEE CLERK**

  
.....

**DIRECTOR DEPARTMENTAL COMMITTEES**

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Annexure 2







**MINUTES OF THE 42<sup>ND</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON WEDNESDAY 9<sup>TH</sup> FEBRUARY, 2022 AT 2.00 PM IN COMMITTEE ROOM 7, PARLIAMENT BUILDINGS**

**PRESENT-**

- |  |   |                         |
|--|---|-------------------------|
| 1. Hon. Clement Muturi Kigano, M.P.      | - | <b>Chairperson</b>      |
| 2. Hon. Francis Tom Kajwang', MP         | - | <b>Vice Chairperson</b> |
| 3. Hon. John Olago Aluoch, M.P.          |   |                         |
| 4. Hon. Anthony Oluoch, M.P.             |   |                         |
| 5. Hon. George G. Murugara, M.P          |   |                         |
| 6. Hon. Jennifer Shamalla, M.P.          |   |                         |
| 7. Hon. Adan Haji Yussuf, M.P            |   |                         |
| 8. Hon. Zuleikha Hassan, M.P.            |   |                         |
| 9. Hon. William K. Mwamkale, M.P         |   |                         |
| 10. Hon. Josephine Naisula Lesuuda, M.P. |   |                         |
| 11. Hon. John Kiarie Waweru, M.P.        |   |                         |
| 12. Hon. Anthony G. Kiai, M.P.           |   |                         |
| 13. Hon. Japheth Mutai, M.P.             |   |                         |

**ABSENT WITH APOLOGIES-**

1. Hon. Emmanuel Wangwe, M.P.
2. Hon. Junet Sheikh Nuh Mohamed, M.P
3. Hon. Peter Opondo Kaluma, M.P.
4. Hon. Roselinda Soipan Tuya, M.P.
5. Hon. Robert Gichimu Githinji, M.P
6. Hon. Dan Kipkogei Rono, MP

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

- |                       |   |                                    |
|-----------------------|---|------------------------------------|
| 1. Mr. Abenayo Wasike | - | Principal Clerk Assistant          |
| 2. Mr. Denis Abisai   | - | Deputy Director, Legal Services NA |
| 3. Ms. Emma Esendi    | - | Legal Counsel I                    |
| 4. Dr. Donald Manyala | - | Research Officer                   |
| 5. Mr. Omar Abdirahim | - | Fiscal Analyst                     |
| 6. Ms. Halima Hussein | - | Second Clerk Assistant             |
| 7. Mr. Clive Onyancha | - | Third Clerk Assistant              |

**MIN No.JLAC/ 01/2022:-**

**PRELIMINARIES**

The meeting was called to order at 2.05 p.m. with a word of prayer from the Vice Chairperson.

Members were briefed that the main agenda was to adopt the report on vetting /approval hearing of persons nominated by H.E for appointment as members of KNCHR.

Members were further informed that they had already approved all the five nominees and were therefore required to sign for adoption of the report.

**MIN No.JLAC/ 02/2022:-** **CONFIRMATION OF MINUTES**

Minutes of the previous meetings were confirmed as follows;

Minutes of the meeting held on 3/2/22 at 9.30 a.m were proposed for confirmation by Hon.Adan Haji, M.P and seconded by Hon.Japheth Mutai, M.P.

Minutes of the meeting held on 3/2/22 at 2.00 P.m were proposed for confirmation by George Murugara, M.P and seconded by Hon.Kamoti Mwamkale, M.P.

**MIN No.JLAC/ 03/2022:-** **ADOPTION OF REPORT ON VETTING/APPROVAL HEARING OF PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF KNCHR**

Members recommended the appointment of the five nominees after a proposal by Hon.Anthony Oluoch, M.P and seconded by Hon.George Murugara and seconded by Hon.Jennifer Shamalla, M.P.

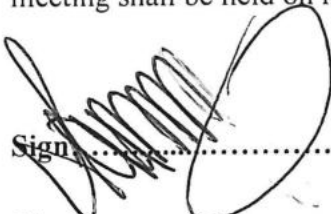
The committee recommended the appointment of the five nominees as follows;

1. Ms. Roseline Doreen Adhiambo Odhiambo-Odede – Chairperson
2. Prof.Marion Wanjiku Mutugi -Member
3. Dr. Raymond Plal Sangsang Nyeris -Member
4. Ms Sarah Talaso Bonaya -Member
5. Dennis Nyongesa Wamalwa -Member

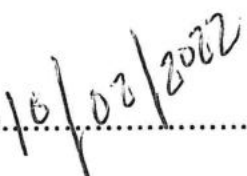
**MIN No.JLAC/ 04/2022:**

**ADJOURNMENT**

There being no other business to transact, the meeting was adjourned at 2:35 pm and the next meeting shall be held on notice.

Sign  .....

Chairperson

Date  .....

**MINUTES OF THE 41<sup>ST</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON THURSDAY 3<sup>RD</sup> FEBRUARY, 2022 AT 2:00 PM IN MINI CHAMBER, COUNTY HALL, PARLIAMENT BUILDINGS**

**PRESENT-**

1. Hon. Francis Tom Kajwang', MP - Vice Chairperson
2. Hon. John Olago Aluoch, M.P.
3. Hon. Roselinda Soipan Tuya, M.P.
4. Hon. Anthony Oluoch, M.P.
5. Hon. George G. Murugara, M.P
6. Hon. Peter Opondo Kaluma, M.P.
7. Hon. Jennifer Shamalla, M.P.
8. Hon. Adan Haji Yussuf, M.P
9. Hon. Zuleikha Hassan, M.P.
10. Hon. William K. Mwamkale, M.P
11. Hon. Robert Gichimu Githinji, M.P
12. Hon. Anthony G. Kiai, M.P.
13. Hon. Japheth Mutai, M.P.

**ABSENT WITH APOLOGIES-**

1. Hon. Clement Muturi Kigano, M.P. - Chairperson
2. Hon. Emmanuel Wangwe, M.P.
3. Hon. Junet Sheikh Nuh Mohamed, M.P
4. Hon. Josephine Naisula Lesuuda, M.P.
5. Hon. John Kiarie Waweru, M.P.
6. Hon. Dan Kipkogei Rono, MP

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

1. Mr. Abenayo Wasike - Principal Clerk Assistant
2. Mr. Denis Abisai - Deputy Director, Legal Services NA
3. Ms. Halima Hussein - Second Clerk Assistant
4. Mr. Clive Onyancha - Third Clerk Assistant
5. Ms. Emma Esendi - Legal Counsel I
6. Dr. Donald Manyala - Research Officer
7. Mr. Omar Abdirahim - Fiscal Analyst
8. Mr. Richard Sang - Sergeant At Arms

**NOMINEES FOR THE POSITION OF MEMBERS OF KNCHR**

1. Ms. Sarah Talaso Bonaya - Nominee
2. Dr. Dennis Nyongesa Wamalwa - Nominee

**MIN No.JLAC/ 01/2022:-**

**PRELIMINARIES**

The meeting was called to order at 2:00 p.m. with a word of prayer from Chairperson and the agenda was adopted as filed on a proposal from Hon. Willaim Kamoti and seconded by Hon. Adan Haji.

**MIN No.JLAC/ 02/2022:-**

**APPROVAL HEARING FOR THE PERSONS  
NOMINATED FOR THE POSITIONS OF  
MEMBERS OF KNCHR.**

The nominees appeared before the Committee and submitted as follows;

- 1) **Ms Sarah Talaso Bonaya - Nominee for the position of a Members of the Commission**
  - a) **On personal background**, the nominee stated that she was a widow and a Mother of 4 and hails from Marsabit County.
  - b) **On Education qualifications**, she stated that she has attained the following: Masters in Health Management, Policy and Planning, University of Leeds (2001); at Kenya Medical Training College, Higher Diploma in Midwifery (1999); at Kenya Medical Training College, Higher Diploma in Public Health Education (1991); Kenya Medical Training College, Diploma in Kenya Registered Nursing (1983).
  - c) **On Employment record**, the nominee that she has been a director, partner, proprietor, employee and a consultant in organizations including: Board Member, Kenya Mortgage Refinance Company from February 2020 to-date; Chairperson, KICC Board from June 2012 to June 2017; Member of East Africa Legislature Assembly (EALA) from June 2007 to June 2017; Ministry of Health from September 1999 to June 2005; various roles at the Kenyatta National Hospital from 1987 to 1999; and a Nursing Officer at the Moyale Sub-District Hospital from 1984 to 1986.
  - d) **On matters of human right**, she indicated that she was passionate about human rights issues having herself suffered from violations including seeing her father killed by bandits at tender age and being disinherited owing to her gender alongside her sister and a mother who was married as a second wife to a man 50 years her senior.
  - e) The nominee indicated that she was passionate about bettering the lives of others and has sponsored many needy students through education to university level; facilitated many patients from marginalized areas to access healthcare; supported many in accessing justice; facilitated youths, women, and People With Disabilities to access economic empowerment; and supported the elderly and widows.

- f) The nominee stated that she served in the regional Affairs Committee on rights challenges and cross-border conflicts whilst serving as a member of East Africa Legislative Assembly (EALA) and that the experience gained would be vital to the Commission if she is selected.
- g) **On the issue of widows being disinherited**, the nominee indicated that there was need to formulate better policies to address gaps in access to legal services as well as awareness on their rights.

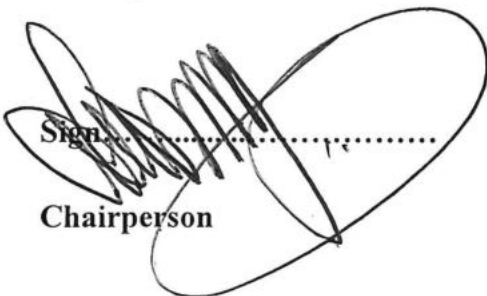
2) **Dennis Nyongesa Wamalwa, PhD - Nominee for the position of a Members of the Commission**

- a) **On personal background**, the nominee indicated that he was an intersex person born in Bungoma County.
- b) **On Education and employment**, the nominee indicated that he was a PhD holder, a lecturer and a human rights defender.
- c) **On Memberships**, the nominee indicated to be Board Member- Intersex Persons Society of Kenya alongside several other associations.
- d) The nominee indicated that owing to his intersex gender, he had suffered several human rights' violations growing up but had nevertheless surmounted them and was a champion for several social welfare programs and has also worked as a medical psychosocial support consultant.
- e) The nominee indicated that he had vast experience in the fight for enforcement of human rights having worked with several organizations to counter violations against disabled children and the less vulnerable in society.
- f) The nominee stated that his vision is to advance a culture for respect of Human Rights for all people and that he would work to implement taskforce proposals on intersex persons and integration in the curriculum to create awareness.

**MIN No.JLAC/ 03/2022:**

**ADJOURNMENT**

There being no other business to transact, the meeting was adjourned at 4:00 pm and the next meeting shall be held on notice.

Sign.....  
  
Chairperson

Date..... 09/02/2022



**MINUTES OF THE 40<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON THURSDAY 3<sup>RD</sup> FEBRUARY, 2022 AT 9:30 AM IN MINI CHAMBER, COUNTY HALL, PARLIAMENT BUILDINGS**

**PRESENT-**

1. Hon. Francis Tom Kajwang', MP - Vice Chairperson
2. Hon. John Olago Aluoch, M.P.
3. Hon. Roselinda Soipan Tuya, M.P.
4. Hon. Anthony Oluoch, M.P.
5. Hon. George G. Murugara, M.P
6. Hon. Peter Opondo Kaluma, M.P.
7. Hon. Jennifer Shamalla, M.P.
8. Hon. Adan Haji Yussuf, M.P
9. Hon. Zuleikha Hassan, M.P.
10. Hon. William K. Mwamkale, M.P
11. Hon. Robert Gichimu Githinji, M.P
12. Hon. Anthony G. Kiai, M.P.
13. Hon. Japheth Mutai, M.P.

**ABSENT WITH APOLOGIES-**

1. Hon. Clement Muturi Kigano, M.P. - Chairperson
2. Hon. Emmanuel Wangwe, M.P.
3. Hon. Junet Sheikh Nuh Mohamed, M.P
4. Hon. Josephine Naisula Lesuuda, M.P.
5. Hon. John Kiarie Waweru, M.P.
6. Hon. Dan Kipkogei Rono, MP

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

1. Mr. Abenayo Wasike - Principal Clerk Assistant
2. Mr. Denis Abisai - Deputy Director, Legal Services NA
3. Ms. Halima Hussein - Second Clerk Assistant
4. Mr. Clive Onyancha - Third Clerk Assistant
5. Ms. Emma Esendi - Legal Counsel I
6. Dr. Donald Manyala - Research Officer
7. Mr. Omar Abdirahim - Fiscal Analyst
8. Mr. Richard Sang - Sergeant At Arms

**NOMINEES FOR THE POSITION OF MEMBERS OF KNCHR**

1. Ms. Roseline Doreen A. Odhiambo-Odede - Nominee (Chairperson)
2. Prof. Marion Wanjiku Mutugi - Nominee
3. Dr. Raymond Plal Sangsang Nyeris, PhD - Nominee

**MIN No.JLAC/ 01/2022:-**

**PRELIMINARIES**

The meeting was called to order at 09:30 a.m. with a word of prayer from Vice-Chairperson and the agenda was adopted as filed on a proposal from Hon. George Murugara and seconded by Hon. Anthony Kiai.

The Vice Chairperson informed Members that the main agenda was to conduct the approval hearing for the five (5) persons nominated for the positions of Chairperson and Members of the Kenya National Commission on Human Rights. He further informed the meeting that eight (8) memoranda and representations from various institutions in support of the appointment of the nominees were received.

**MIN No.JLAC/ 02/2022:-**

**APPROVAL HEARING FOR THE PERSONS  
NOMINATED FOR THE POSITIONS OF  
MEMBERS OF KNCHR.**

The Nominees appeared before the Committee and submitted as follows;

1) **Roseline Doreen Adhiambo Odhiambo-Odede – Nominee for the position of Chairperson of the Commission**

- a) **On personal background**, the nominee stated that she was a female adult, a Kenyan citizen born in Kisumu County and residing in Uasin Gishu & Nairobi.
- b) **On Education qualifications**, the nominee stated that she was an Advocate and holds a Master of Laws from University Of Witwatersrand (2001-2003); a Post-Graduate Diploma in Law from the Kenya School of Law (1989-1990); Bachelor of Laws from the University of Nairobi (1986 – 1989); and a Certificate in Environmental Impact Assessments and Environmental Audits from the Africa Nazarene University (2016).
- c) **On Experience and employment record**, the nominee stated that she has over 30 years' experience and has worked in the following agencies: Independent Gender, Governance & Policy Consultant: 2016 – 2021; Vice Chairperson Judges And Magistrates Vetting Board: 2011 – 2016; Proprietor Roseline Odede & Company Advocates: 1993 – 2011; Part-Time Lecturer Moi University: 2003-2007; and Associate Anne Schofield & Company Advocates:1990- 1993.
- d) **On membership**, she indicated that she was a member of the Law Society of Kenya and has been a Council Member between the years of 2003 -2008; 2010 – 2012; 2018- 2021; Fida – Kenya: Council Member: 2016 – 2020; Council Of Legal Education: Council Member 2007 – 2011; Commonwealth Lawyers Association: Council Member 2007 -2009; and East Africa Law Society: Council Member 2004 – 2006.



- e) **On her understanding of the Commission mandate and her vision**, the nominee stated that she was well aware of the mandate of the Commission and that her vision was to create a Human Rights culture in the society; that she would work to create a clear redress system for redress of Human Rights litigation and would spearhead the production of detailed annual reports on the State of Human rights in the Country.
- f) She stated that if appointed, she would increase the Commission's footprint in the country through media publicity, public awareness and through initiating the required reforms in the Commission. She added that there was need assess the financial needs of the Commission vis-à-vis the government's ability to enforce progressive rights such as access to water and proper housing.
- g) **On her relevant experience and exposure**, she informed the meeting that she has vast experiences and exposure from legal sector, private sector and government on matters of human rights ranging from issues on gender, election reforms, leadership skills, management skills, financial management, peace and security which she would use to reform the Commission if appointed.
- h) **On how to address issues of access to justice**, she stated that if appointed she would work closely with the Committee to champion reforms in the Commission to address issues of access to justice in the country by putting in place traditional alternative dispute resolution mechanisms system by developing regulations to guide and legalize it.
- i) She further informed the meeting that if appointed she would ensure that the decentralization of the Commission and also lobby for more financial resources from National Assembly through the Committee and would ensure to mainstream all matters of human rights in all laws that are enacted further ensure that the Commission participates in the legislation process
- j) She indicated that if appointed she would ensure that all the rules and regulations to operationalize the Kenya National Kenya National Commission On Human Rights Act, 2011 are gazetted to give effect to the quasi-judicial nature of the Commission and further that all international laws on human rights violations are domesticated to confirm the Constitution.

2) **Prof Marion Wanjiku Mutugi - Nominee for the position of a Members of the Commission**

- a) **On personal background**, the nominee stated that she was sixty (62) years old, a widow and mother of 2, a Bio-Medical Scientist and Geneticist with over 30 years' experience having worked in Research and at various Universities.
- b) **On Employment record**, she stated that she had worked in several institutions at various capacities and in several other portfolios. She added that she was presently the Vice Chancellor of The University of Kabianga and was also a

Member of the Taskforce to Review and Evaluate Scientific Information on Safety of GMO Foods on Human Health.

- c) **On Published writings**, the nominee listed a host of materials she authored and also indicated that she had co-authored a book, Bioethics of Medical Advances and Genetic Manipulation; Legal, philosophical and Moral Perspectives which was a key study textbook.
- d) **On research skills**, she indicated that her research skills was one of the strengths she would bring to the Commission as it would aid in collection of data that would assist in the progressive implementation of socio-economic rights.
- e) **On discrimination on religious grounds**, the nominee indicated that it was one of the progressive rights she aspires to implement to curb discrimination for instance in dress codes in learning institutions as well as disciplined forces among other areas.
- f) **On the plight of widows in inheritance disputes**, the nominee stated that there was urgent need to roll out programs aimed at enhancing legal awareness on widow's rights.
- g) The nominee further stated that if appointed she would relinquish her current position as Director Board of Trustees, National Social Security Fund (NSSF).
- h) She indicated that if successfully pointed, she would work through communication and understanding and not based on acrimony and advocacy and that it would be prudent to align the commissions' role with the Big Four Agenda so as to for instance achieve housing rights.
- i) The nominee emphasized the need for training and creation of awareness with a view to enabling people achieves their Human Rights.

3) **Dr. Raymond Plal Sangsang Nyeris, PhD Nominee for the position of a Member of the Commission**

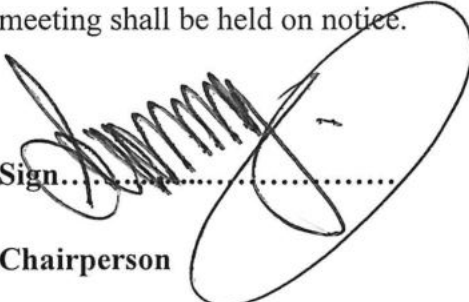
- a) **On personal background**, the nominee stated that he was a male adult Born in 1973 and hails from West Pokot County.
- b) **On education qualifications**, the nominee stated that most of his formative education was sponsored by well-wishers including World Vision and that he has a Bachelor of Laws (LLB) Degree from University of Nairobi graduated in 2019; Doctor of Philosophy in Education Management and Policy Studies (PhD) from Masinde Muliro University of Science and Technology (2015); Master of Education (M.Ed.) from the Kenyatta University (2007) and Bachelor of Education (B.Ed.) Degree from Moi University (1999).

- c) **On employment record**, he highlighted his work experience to include as a Taskforce Member Committee Member at Intergovernmental Relations Technical Committee between Feb 2015-June 2020; Lecturer/Deputy Director at Mount Kenya University between 2012-2014; Graduate Teacher at the Teachers Service Commission between 2003-2010; and a Deputy Coordinator, Development Awareness program at the Anglican Development Services from 2000-2003.
- d) The nominee stated that he was involved in drafting of the Alternative Dispute Resolution Policy and was also a member of the panel that looked into the formulation of the Public Participation regulations and that his skills as a certified mediator would be useful to the commission.
- e) **On Professional Associations**, the nominee stated that he was a member of the Kenya Red Cross and I-REP Foundation (Registered Child Right Focused Organization) and was instrumental in championing the rights of women and children in West Pokot County.
- f) **On relevant skills**, he stated that his legal skills have enabled him to carry out sensitization on good governance and human rights on social media and that he was actively engaged in peace building in Kerio Valley. He added that he was a human right defender from his early days in West Pokot where he use to champion the rights of girl child and created a lot of awareness on human right violations.
- g) He informed that meeting that if appointed he would use the 3As model of awareness, action and accountability to address issues of human right violations in the country and to sensitize and enlighten the public on matters of human rights
- h) **On the issue of rampant cattle rustling**, the nominee emphasized the need for a multi-agency approach involving the East African Community, the need for goodwill from leaders and seeking a lasting solution to the issue of illegal firearms across the porous borders.

MIN No.JLAC/ 03/2022:

ADJOURNMENT

There being no other business to transact, the meeting was adjourned at 12:00 pm and the next meeting shall be held on notice.

Sign.....  
  
 Chairperson

Date.....  
 09/02/2022



Annexure 3

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**REPUBLIC OF KENYA**

**TWELFTH PARLIAMENT- (FIFTH SESSION)  
THE NATIONAL ASSEMBLY**

**MESSAGES**

**MESSAGES FROM THE PRESIDENT**

*(No. 050 of 2021)*

**ON NOMINATION OF PERSONS FOR APPOINTMENT AS CHAIRPERSON  
AND MEMBERS OF THE KENYA NATIONAL COMMISSION ON HUMAN  
RIGHTS (KNCHR)**

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**Honourable Members,**

Pursuant to the provisions of Standing Order No. 42, I wish to convey a Message from His Excellency The President relating to nomination of persons for appointment to the Offices of the Chairperson and Members of the Kenya National Commission on Human Rights.

In the Message, H.E. The President conveys that, in exercise of powers conferred on him by Article 250(2)(b) of the Constitution, in accordance to the procedure set out in section 11(3) of the Kenya National Commission on Human Rights Act (Act No. 14 of 2011), as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates the following persons for appointment to the Offices of Chairperson and Member of the Kenya National Commission on Human Rights, respectively-

1. **Ms. Roseline Doreen Adhiambo Odhiambo-Odede, HSC - Chairperson;**
2. **Prof. Marion Mutugi Wanjiku - Member;**
3. **Dr. Raymond Plal Sang Nyeris - Member;**
4. **Ms. Sarah Talaso Bonaya - Member; and,**
5. **Dr. Dennis Nyongesa Wamalwa - Member.**

**Honourable Members,** H.E. The President therefore seeks the approval of this House of the nominees for appointment to the aforementioned state offices.

**Honourable Members,** Standing Order 45 requires that, upon receipt of notification of nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee of the House for consideration. In this regard, pursuant to the provisions of this Standing Order therefore and paragraph (3) of Standing Order 42 (*Messages from the President*), I hereby refer the Message relating to appointments to the Departmental Committee on Justice and Legal Affairs to undertake the necessary approval hearings.

**Honourable Members,** whereas section 7 of the Kenya National Commission on Human Rights Act, 2011, provide a lesser period within which the House is to consider the respective nominees, section 8 of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), requires the National Assembly to undertake the exercise within twenty-eight (28) days.



In this regard, the Committee should undertake approval hearings and submit their report within the **Twenty-Eight (28) day** period provided for in the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), being the most recent amendment made by Parliament with respect to the general period of vetting of state appointees.

**Honourable Members,** As you are all aware, the National Assembly together with all its Committees is already on long recess until **Tuesday, 25<sup>th</sup> January 2022,** which will be first sitting day of the Sixth Session of this Parliament. The House resumed for the current *Special Sittings* to **only** consider the business specified in the *Gazette Notice No.14165* of 24<sup>th</sup> December 2021. In this regard, the counting of the period specified in section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 will start upon resumption of the regular sittings of House and its Committees on 25<sup>th</sup> January, 2022. That being the case, the statutory timeline will lapse on **Tuesday, 22<sup>nd</sup> February, 2022.**

**Honourable Members,** the Departmental Committee on Justice and Legal Affairs is required to notify the public and the nominee in good time. Thereafter, upon resumption of its sittings, the Committee is to undertake the necessary approval hearings and submit its report to the House before **Tuesday, 15<sup>th</sup> February, 2022** to enable the House consider the proposed appointment within statutory timelines.



**I thank you!**

A handwritten signature in blue ink, appearing to read 'Moses Cheboi', is centered on the page.

**THE HON. MOSES CHEBOI, CBS, M.P.**  
**DEPUTY SPEAKER OF THE NATIONAL ASSEMBLY**

Wednesday, December 29, 2021

# Annexure 4

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D to de -



*Odede*



**ROSELINE D.A. ODHIAMBO-ODEDE**

**Gender, Policy, Peace-Building & Governance  
Consultant**

**Contacts:**

Location : 6 Elgon Road, Elgon Apartments, Upperhill, Nairobi, Kenya.  
Phone : +254752796655/ +254723200662  
Email : [roded@africaonline.co.ke](mailto:roded@africaonline.co.ke) or [roselinedoreen@gmail.com](mailto:roselinedoreen@gmail.com)

**PERSONAL DETAILS**

Surname : Odede  
First Names : Roseline Doreen Adhiambo  
Identity Document : ID. 8016341/ PP. CK24128  
Gender : Female  
Languages : English, Swahili, Basic French  
Nationality : Kenyan  
Criminal Record : None

**PROFILE:**

I am a trained Advocate, Mediator and a Gender & Peacebuilding practitioner. I have a Master of Laws specializing in Gender, Policy and Human Rights, and I have taken several other courses to boost my skills. I have vast experience carrying out research, training and policy development in human rights, gender mainstreaming, peacebuilding and conflict management. As a FIDA(K) Council member, I have handled a lot of projects and programs across broad issues related to gender and human rights. I am also a member of Kenya Private Sector Alliance and sit on the Gender & Youth Sector Board and in the committee handling rights of persons with disabilities.

I advise the Dialogue Reference Group who conducted a National Dialogue Conference early this year. I advise them on Gender, Politics and Human Rights.

I am skilled in carrying out research, analyzing data and facts, report writing and networking. I am a dynamic and very able trainer and facilitator, I am respectful of varied audience's cultures and sensitivities, and am well able to address a variety of audiences and to tailor my presentation to the needs of a particular audience for effective delivery. I have excellent oral and written





communication skills. My inter-personal skills are good, and I relate well with a cross-section of people and work effectively with teams.

**EDUCATIONAL QUALIFICATIONS**

INSTITUTION	CERTIFICATION ATTAINED
UNIVERSITY OF WITWATERSRAND JOHANNESBURG (2003)	MASTER OF LAWS
KENYA SCHOOL OF LAW (1990)	POST GRADUATE DIPLOMA IN LAW
UNIVERSITY OF NAIROBI (1989)	BACHELOR OF LAWS
MOI GIRLS HIGH SCHOOL ELDORET (1984)	KENYA ADVANCED CERTIFICATE OF EDUCATION

**EMPLOYMENT RECORD**

1. **2016 to date:** Independent Gender, Policy, Peacebuilding & Governance Consultant.
2. **2011 to 2016:** Deputy Chairperson Judges and Magistrates Vetting Board Kenya.
3. **2003 to 2011:** Proprietor Roseline Odede & Company Advocates
4. **2003 to 2007:** Lecturer Moi University School of Business.
5. **1990 to 2003:** Associate Advocate, Anne Schofield and Kasamani Advocates.

**POSITIONS HELD**

1. **2016 - 2020:** Board Member FIDA Kenya.
2. **2018 – 2021:** Council Member Law Society of Kenya.
3. **2007 – 2011:** Member Council of Legal Education.
4. **2007 - 2009:** Member Council of the Commonwealth Lawyers Association.
5. **2004 - 2006:** Member Council of East Africa Law Society.

**HONOURS AND AWARDS**

1. **2010:** Head of State Commendation for Exemplary Service.
2. **2009:** Special Recognition by The East Africa Law Society for Distinguished Legal Practice and Service.
3. **2006:** Recognition by FIDA Kenya for Rendering Pro-Bono Legal Services.



**REFEREES.**

1. JAKI MBOGO,  
CHIEF OF PARTY,  
REINVENT  
TETRATECH INTERNATIONAL DEVT.,  
P.O. BOX 4320-00100,  
NAIROBI.  
[JAKI.MBOGO@TETRATECH.COM](mailto:JAKI.MBOGO@TETRATECH.COM)  
+254733864602
  
2. MR. ALLEN WAIYAKI GICHUHI,  
FORMER PRESIDENT LSK,  
P.O. BOX 16872-00200,  
NAIROBI.  
[allen@wamaeallen.com](mailto:allen@wamaeallen.com)  
+254722784278
  
3. DR. SUSAN AMUTI,  
DEPUTY DIRECTOR VETERINARY SERVICES,  
P.O. BOX 450-30100,  
NAIROBI.  
[amutisusan@gmail.com](mailto:amutisusan@gmail.com)  
+254706513278.





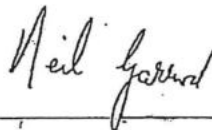
UNIVERSITY OF THE WITWATERSRAND,  
JOHANNESBURG

At a congregation of the University  
held on 18 November 2003

*Roseline Adhiambo Odede*

was admitted to the Degree of

**Master of Laws**



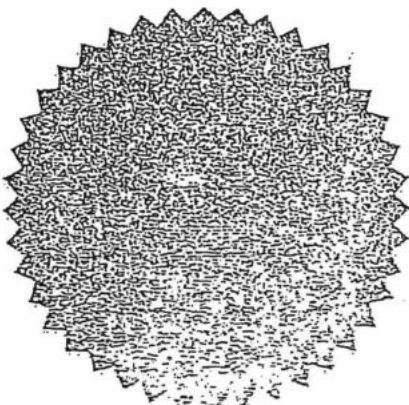
*Dean, Faculty of Commerce,  
Law & Management*



*Vice-Chancellor and Principal*



*Registrar*





UNIVERSITY OF NAIROBI



This is to certify that

*Roseline Adhiambo Odhiambo*

having satisfied the requirements  
for the award of the degree of the

BACHELOR OF LAWS

*Second Class Honours (Lower Division)*

was admitted to the degree  
at a Congregation held at  
this University on the

Twenty Eighth Day of November in the Year  
1989

A handwritten signature in dark ink, appearing to read 'R. N. Njiru'.

VICE - CHANCELLOR

A handwritten signature in dark ink, appearing to read 'N. D. Bwibo'.

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)








# Council of Legal Education Kenya


Advocates Act—Section 13A

*This is to certify that—*

*Miss Roseline Adhiambo Odhiambo*  
was admitted to the Kenya School of Law on *28<sup>th</sup> September,*  
*1989* and  
duly passed the examinations for admission to the Roll of Advocates in  
*April*, 19*90*, satisfactorily completed a course of  
legal education, service under pupillage and was awarded a Diploma in  
Law.

  
Secretary of the Council

  
Principal of the Kenya School of Law

  
Chairman of the Council



(62)

FORM BN/3

REPUBLIC OF KENYA

(t. 5)



THE REGISTRATION OF BUSINESS NAMES ACT  
(Cap. 499, section 14)

CERTIFICATE OF REGISTRATION

I HEREBY CERTIFY that Roseline Doreen Adhiambo Odede w/o Joram Wilfred Okumu Odede

carrying on business under the business name of ROSELINE ODEDE AND COMPANY.

at L.R. No. 778/XII Oloo Street, Kerio Valley Development Authority Plaza, P.O. Box 2705 Eldoret.

have/has been duly registered under Number 190769 pursuant to and in accordance with the provisions of the Registration of Business Names Act and Rule made thereunder.

GIVEN under my hand at Nairobi this Thirtieth day of July One thousand nine hundred and Ninety Three.

GPK (L)

Assistant Registrar





REPUBLIC OF KENYA  
HIGH COURT OF KENYA

**PRACTISING CERTIFICATE FOR THE YEAR 2021**

Pursuant to the Advocates Act, 1989, I hereby certify that

ROSELINE ADHIAMBO ODHIAMBO ODEDE

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this 1st Day of January 2021

PRACTICE NO: LSK/2021/02157

ADM. NO: P.105/2047/90

*[Signature]*  
-----  
Chief Registrar of the Judiciary





REPUBLIC OF KENYA

**THE HEAD OF STATE'S COMMENDATION  
(CIVILIAN DIVISION)**

*I, the Honourable Mwai Kibaki  
President and Commander-in-Chief of the Defence Forces  
of the Republic of Kenya  
desire to record my high appreciation of  
your distinguished service to the Republic of Kenya  
I therefore award you*

**Roseline Adhiambo Adhiambo Ochieng**  
*the Head of State's Commendation (Civilian Division)*

*Mwai Kibaki*  
.....  
President and Commander-in-Chief

Date **12/12/2010**.....







# JUDGES AND MAGISTRATES VETTING BOARD

Anniversary Towers – 22<sup>nd</sup> Floor, P.O Box 103732-00101, NAIROBI, KENYA  
Tel. No.2216366, Email: [info@jmvb.or.ke](mailto:info@jmvb.or.ke), Website: [www.jmvb.or.ke](http://www.jmvb.or.ke)

1<sup>st</sup> March 2016

## To whom it may concern

It gives me great pleasure in my capacity as the Retired Chief Justice of Sri Lanka and a member of the Judges and Magistrates Vetting Board representing the Commonwealth to write a reference letter to one of our most active members of the Board, namely, Roselyn Odede.

Roselyn is a very senior Advocate with over 25 years of active practice. My encounter with Roselyn started in 2013 June when I came to Kenya to function as a Board member. His Excellency, the President had appointed Roselyn as Vice Chair of the Board with the approval of the Parliament.

I found her to be very intelligent, honest and hardworking. On many occasions she had to draft the Board determinations single handedly. She is very quick in her uptake and had answers to many complex legal problems at her fingertips.

Roselyn is known to be a person who is soft spoken always, and greets people with a smile and laughter. But behind the soft spoken, laughter and big smile is a no nonsense, purposeful, firm and efficient organizer as well as a quick decision maker. A person of high moral integrity with the character to marshal team mates within the shortest possible moment. She has the ability to get on well with all ranks and is a good team player.

She has also exhibited her skills as a good public relations officer and a forceful orator. She has delivered a number of lectures to the public and stakeholders regarding the work done by the Vetting Board. She is a member of the Editorial Committee which will bring out the final report with suggestions to improve a similar process for the future.

I thought of penning these few lines for Roselyn so that if anybody is interested in engaging her services, he/she will not regret that decision. I hereby recommend her accordingly.

Joseph Asoka De Silva (Rtd Chief Justice – Sri Lanka)





JUDGES AND MAGISTRATES VETTING BOARD

From the desk of  
Chief Justice (Rtd) Barnabas Samatta

A TESTIMONIAL  
RE: HON. (MRS) ROSELINE ODEDE

TO WHOM IT MAY CONCERN

I have worked very closely with Hon. (Mrs.) Roseline Odede in her esteemed position of Vice Chairperson of the Judges and Magistrates Vetting Board (JMVB) for nearly three years. In my opinion, she is a lawyer of great professional integrity. She is also one of the most hardworking lawyers I have had the pleasure of working with in my professional career of forty years. She has almost unequalled speed in sorting out legal problems and reducing her opinions into writing.

As a Vice Chairperson of JMVB and Chairperson of one of the Panels of the Board, she chaired meetings with great sense of fairness. As far as I was able to discern, she commanded very high respect from her colleagues and members of the supporting staff of JMVB.

I wish her greater success in whatever she is going to be engaged in professionally hereafter.

Yours Sincerely

Barnabas Albert Samatta  
Retired Chief Justice of Tanzania and Member of JMVB

Anniversary Towers - 22<sup>nd</sup> Floor  
P.O. Box 103732 - 00101  
NAIROBI

Telephone: 0789615683  
Email: samatta.barnabas@gmail.com





**From the desk of**  
*Sharad Rao*  
*Chairman*  
**JUDGES AND MAGISTRATES VETTING BOARD**

29<sup>th</sup> July, 2016

**TO WHOM IT MAY CONCERN**

**COMMENDATION LETTER FOR MS. ROSELINE ODEDE**

I have known Ms. Roseline Odede for over five years when she served as Vice-chair at the Judges and Magistrates Vetting Board. She was appointed to the Board vide gazette Notice No. 10859 of 2<sup>nd</sup> September 2011. Roseline chaired one of the Vetting Panels which interviewed Judges and Magistrates who appeared before the Board. She was the chair of the Legal and Research Committee and a member of the Editorial Committee. Roseline was instrumental in developing Rules and Regulations (subsidiary legislation) of the Board, drafting of the Interim Report and Final Report and Determinations. She also championed the CSR programmes of the Board.

Roseline is an advocate of the High Court of Kenya with a LLM degree from Witwatersrand University, South Africa, and a LLB degree from the University of Nairobi. She is trained in mediation, Leadership, Governance and Corporate Management, and is an Associate member of the Chartered Institute of Arbitrators.

In addition to her exemplary role with the Board, Roseline has had an outstanding record in the legal profession, as an Advocate of the High Court of Kenya with over twenty years' experience in private practice and strategic leadership in various professional organizations. She was a Council member of the Law Society of Kenya, East Africa Law Society and Commonwealth Lawyers Association. For over 15 years she offered *pro bono* legal services for gender and family related issues in North Rift, and was awarded the East Africa Law Society



Award in recognition for distinguished legal services. She is also the recipient of the Head of State Commendation (HSC). Roseline is a founder member and Chair of Eldoret Hospice Board, a charity which looks after terminally ill persons. She is also Honorary Legal Counsel for the Kenya Medical Association of Eldoret.

For these reasons among others, I do recommend Ms Roseline Odede for consideration for any relevant position which requires someone with proven track record and commitment.

Yours Sincerely,



**SHARAD RAO**  
**CHAIRPERSON**  
**JUDGES AND MAGISTRATES VETTING BOARD**





**No. 33 of 2011 [Rev. 2012]**

*Public Appointments (Parliamentary Approval)*

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name): ROSELINE DOREEN ADHIAMBO ODHIAMBO-ODEDE

2. **Position:** (State office to which you have been nominated):

CHAIRPERSON KENYA NATIONAL COMMISSION ON HUMAN RIGHTS

3. **Sex:** FEMALE

4. **Date of Birth:** (State year and place of birth): 29<sup>TH</sup> MARCH 1967. KISUMU-KENYA

5. **Marital Status:** MARRIED

6. **Daytime phone number:** 0723200662

7. **Mobile phone number:** 0752796655

8. **Email Address:** ROSELINEDOREEN@GMAIL.COM

9. **ID Number:** 8016341

10. **PIN Number:** A001251272E

11. **Nationality:** KENYAN

12. **Postal Address:** 2705-30100

13. **Town/City:** ELDORET

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, LUO, SWAHILI.

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

AFRICA NAZARENE UNIVERSITY: 2016 CERTIFICATE IN ENVIRONMENTAL IMPACT ASSESSMENTS AND ENVIRONMENTAL AUDITS.

UNIVERSITY OF WITWATERSRAND; 2001-2003: MASTER OF LAWS

KENYA SCHOOL OF LAW: 1989-1990: POST-GRADUATE DIPLOMA IN LAW

UNIVERSITY OF NAIROBI: 1986 – 1989: BACHELOR OF LAWS

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

INDEPENDENT GENDER, GOVERNANCE & POLICY CONSULTANT: 2016 – 2021.

VICE CHAIRPERSON JUDGES AND MAGISTRATES VETTING BOARD: 2011 – 2016

PROPRIETOR ROSELINE ODEDE & COMPANY ADVOCATES: 1993 – 2011

PART-TIME LECTURER MOI UNIVERSITY: 2003-2007

ASSOCIATE ANNE SCHOFIELD & COMPANY ADVOCATES: 1990- 1993

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement)

and in respect of each, state the date of award and the institution or organization that made the award).

HEAD OF STATE COMMENDATION: 2010

EAST AFRICA LAW SOCIETY SPECIAL RECOGNITION FOR EXEMPLARY LEGAL PRACTICE & SERVICE: 2009

RECOGNITION BY FIDA FOR RENDERING PRO-BONO LEGAL SERVICES: 2006

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

LAW SOCIETY OF KENYA: COUNCIL MEMBER 2003 -2008; 2010 – 2012; 2018- 2021.

FIDA – KENYA: COUNCIL MEMBER: 2016 – 2020

COUNCIL OF LEGAL EDUCATION: COUNCIL MEMBER 2007 - 2011

COMMONWEALTH LAWYERS ASSOCIATION: COUNCIL MEMBER 2007 - 2009

EAST AFRICA LAW SOCIETY: COUNCIL MEMBER 2004 - 2006

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

LIFE MEMBER ELDORET HOSPICE

CHARTERED INSTITUTE OF ARBITRATORS

INTERNATIONAL ASSOCIATION OF COLLABORATIVE PRACTITIONERS

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- Vol 1: Transcripts of Findings of the Judges and Magistrates Vetting Board. 2012
- Vol. 2: Transcripts of Findings of the Judges and Magistrates Vetting Board. 2016
- Public Participation by the Judges and Magistrates Vetting Board. 2016
- Analysis of the Vetting Criteria used by the Judges and Magistrates Vetting Board. 2016
- Transitional Justice. Litigation against the Judges and Magistrates Vetting Board. 2016
- Final Report of the Judges and Magistrates Vetting Board. 2016

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

- Guidelines for Mediators and Mediation.
- Gender Policy for NPS.
- POLICARE Policy
- Sexual Harassment Policy for LSK.

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Appointed Vice Chairperson Judges and Magistrates Vetting Board in 2011 on contract, which ended in 2016.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present. **Nil**

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? **No.**

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties? **No.**

**21. Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from

previous business relationships, professional services, firm memberships, etc).  
NIL

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain). None.

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

2021: Consultancy fees: Kshs.: 5,000,000/-

2020: Nil

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment). Yes.

25. **Statement of Net Worth:** (State you financial net worth).

Land: 20,000,000/-

Cars: 5,000,000/-

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

All conflict of interest must be declared and made known. I must not sit in or participate in any matter, deliberation, decision or process in which I have a conflict of interest, or potential conflict of interest.

A register of conflict of interest must be availed and signed at every meeting.

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Eldoret Hospice Pro-bono legal counsel from 2003 to date.

FIDA Kenya pro-bono legal services from 1993 to 2011

Pro-bono civic and legal awareness sessions in North Rift region working with various Community based organizations from 1993 to date.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. **No.**
29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? **No.**
30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? **No**
31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. JAKI MBOGO,  
CHIEF OF PARTY,  
REINVENT  
TETRATECH INTERNATIONAL DEVT.,  
P.O. BOX 4320-00100,  
NAIROBI.  
[JAKI.MBOGO@TETRATECH.COM](mailto:JAKI.MBOGO@TETRATECH.COM)  
+254733864602
  
2. MR. ALLEN WAIYAKI GICHUHI,  
FORMER PRESIDENT LSK,  
P.O. BOX 16872-00200,  
NAIROBI.  
[allen@wamaeallen.com](mailto:allen@wamaeallen.com)  
+254722784278
  
3. DR. SUSAN AMUTI,  
DEPUTY DIRECTOR VETERINARY SERVICES,  
P.O. BOX 450-30100,  
NAIROBI.  
[amutisusan@gmail.com](mailto:amutisusan@gmail.com)  
+254706513278.

Marion





**Prof Marion Wanjiku Mutugi, EBS**

P.O Box 449-00621 Nairobi, Kenya

Mobile: 254-72250501 0722510501

Email: [mwmutugi@gmail.com](mailto:mwmutugi@gmail.com)



**Dynamic Research Scientist, Trainer and Manager**

**Personal Details:** Date of Birth: 20<sup>th</sup> November 1959. Widowed, Two children: Kirinyaga County

**Mission:** Enhance the quality of life through institutional leadership, research and training.

**Motto:** If it's worth doing at all, it's worth doing well

**Career objective:** To contribute towards an ethical society through my knowledge and experience

**Academic Qualifications and Recent Short Courses**

- 2011 Executive MBA Jomo Kenyatta University of Agriculture and Technology
- 1993 PhD, University of Edinburgh, Scotland
- 1985 MSc Botany (Genetics), University of Nairobi, Kenya
- 1981 BSc Biology, Philippine Union College, Manila Philippines
- 2016 Diploma Project Management. Galilee International Management Institute, Israel
- 1997 Diploma in Leadership, World Leadership Convention San Francisco, California
- 2017 Certificate. Bioethics: The Law, Medicine and Ethics of Reproductive Technologies and Genetics. Harvard University
- 2001 Certificate in Counselling, Daystar University
- 2019 Combined Assurance Effective Oversight of Internal Controls. Maddison Pine, London
- 2016 ISO 27000 auditor, Information Security Management system (ISMS)
- 2015 Internal Quality Auditing
- 2014 Informed Consent The Global Health Network, Oxford, UK
- 2014 Research Ethics The Global Health Network, Oxford, UK
- 2013; 2011 Corporate Governance. Centre for Corporate Governance; KIM
- 2012 Ethics and Governance. Kenya Institute of Management
- 2004 Dynamic Woman in Management. Kenya Institute of Business Training, Nairobi

**Administrative Experience**

- 2019-2021 Amref International University: Vice Chancellor, Ag Director of Research
- 2014-to date University of Kabanga: 2014-2019 Deputy Vice chancellor;  
2017 to date Professor of Genetics (on unpaid leave of absence):
- 2003-2017 Jomo Kenyatta University of Agriculture and Technology 2003-2011 Senior Lecturer,  
2004-2008 Director, ITROMID, 2011-2017 Associate Professor
- 1981-1994 Kenya Trypanosomiasis Research Institute (KETRI); 1981-1989 Scientist, 1989-1994 Senior Research, 1989-1994 Programme leader

**Distinguished Career in Academia and Research**

- Articles in peer reviewed journals, books chapters, books and articles of public engagement
- Attended and participated in National, Regional and International Conferences
- Lectured at under and post graduate levels for over 20 years
- Supervised over 30 Masters and 12 PhD students; Examined over 20 post graduate students
- Edited books and papers
- Participated in national, regional and international taskforces, panels and committees

- Member: Bioethics Society of Kenya, Institute of Directors of Kenya, Kenya Institute of Management
- Innovation: Nucleotide sequences for *Shigella dysenteriae* and *Shigella flexneri* 1 and *Shigella flexneri* 2 with following accession numbers respectively, sqn MKS-020-06 JX908762, sqn MKS-167-06 JX908763, sqn MKS-640-09 JX908764, The GenBank, National Center for Biotechnology Information (NCBI), National Library of Medicine at National Institute of Health Bethesda, Maryland USA
- 2012 Award: Presidential recognition "Elder of the order of the Burning Spear" EBS

#### Leadership, Management and Governance

- Director board of trustees National Social Security Fund (NSSF)
- Founder chairperson Board of Directors Kenya Accreditation Service (KENAS)
- Member Machakos University College Council
- Member UK Research and Innovation (UKRI) International Development Peer Review College
- Panel member on non-communicable diseases National Research Council (MRC) UK
- Reviewer National Research Fund (NRF) Kenya
- Reviewer Commission for University Education (CUE) Kenya
- Member Expert Committee Social and Human Sciences Programme KNATCOM, UNESCO
- Head University of Kabianga Ethics Unit of UNESCO
- Vice Chair IEBC Selection Panel
- Member MOH Medical Sciences Advisory Research Committee
- Member, National ART taskforce on Operational Research Consultative Committee
- Chair Team of Inquiry on Loss of Biodiversity by Elephant and Rhino Poaching, Kenya
- Member Taskforce to Review & Evaluate Scientific Information on Safety of GMOs Foods on Human Health

#### Publications Related to Ethics, Law and Rights

- Marion Mutugi (2020) Bioethical Reflections of Covid-19 Response *BSK News* Vol p 12-13
- Marion Mutugi and Isaac Lenaola (2018) *Bioethics of Medical Advances and Genetic Manipulation; Legal, Philosophical and Moral Perspectives* Longhorn ISBN 978 9966 31 578 6
- Marion Mutugi and Isaac Lenaola. *Determination of Death: A case for Kenya*. Harvard Annual Bioethics Conference April 11-13 2018
- Marion Mutugi and Isaac Lenaola. *Who is a Parent?: Bioethical and Legal Challenges of Infertility Solutions in Kenya*. Bioethics, Medical Ethics and Health Law UNESCO Chair in Bioethics 12<sup>th</sup> World Conference, Cyprus March 21-23 2017
- Marion Mutugi and Isaac Lenaola. *Infertility: Bioethics of Cultural, Religious and Scientific solutions: A review*. University of Kabianga 1<sup>st</sup> International Conference on Interdisciplinary Research and Innovation for the Betterment of Humanity Kericho, 26-28<sup>th</sup> October 2016
- M. Mutugi and W. Kiiru (2015) Biodiversity: Local Resource, National Heritage, Regional Concern: The Case of Mau Forest Kenya *European Scientific Journal* vol. 1: 681-691
- Manfred Masheti Miheso and Marion Mutugi (2015) Perpetrator DNA Profiling in Samples from Rape Victims in Kenya. *J. Forensic Research and Criminal Studies* 2:1-9
- Mutugi, M W. *GMOs: Ensuring Safety*. Kenya Biodiversity Coalition Nairobi Dec 15<sup>th</sup> 2014
- Osoro AA, Ng'ang'a Z, Mutugi M, Wanzala P (2014) Maternal Mortality among Women Seeking Health Services at Kisii Level 5 Hospital *American journal of pharmacy and the sciences supporting public health* 2(5):182-187.
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- Mutugi M.W. (2006) "This Too Will Pass" HIV and AIDS-The 21<sup>ST</sup> Century Scourge Swift and Noble, Nairobi ISBN 9966-923-43-8
- Mutugi, M. W. (2005) Technology Today- The Church's Challenge, "On Responsible Leadership in Church and Society" Edited: Prof. J. Mugambi. Program for Ethics in Eastern Africa,
- Mutugi, M. W. 2005 "HIV/AIDS, TB and Malaria" in Cultural, *Gender and Socioeconomic Issues Step-by-Step Guide. A Toolkit for Better Health Reporting* International Women's Media Foundation training workbook "Writing for Our Lives"
- Mutugi, M.W. 2004 "The Self-Help-Group: Ideal Vehicle for Gender Education in Science and Technology." In *Gender Inequalities In Kenya*. Colin Creighton and Felicia Yieke Eds. UNESCO Paris, France. SHS-2006/WS/1
- Were; J B O, Mutugi; M W, and Githure; J I (1992) (editors) Recent advances in medical research, with a symposium on the rational use of drugs : Volume Nairobi 13 Part One, 1992
- *Hard Labour: The Surrogacy Industry in Kenya. Elephant May 29 2021*
- *Hard Labour: How A Lack of Regulation Puts Kenyan Surrogates At Risk May 28 2021*  
<http://ow.ly/rbfE30rJ9mo>
- *Covid-19 Pandemic An Equalizer, Nobody Is Safe From Virus Daily Nation 8 April 2020*
- *Why Lockdown Is Best Option for Kenya Now The Standard 23 March 2020*
- *Health Personnel Gaps That Hinder Universal Coverage Bus.Daily Africa. February 18, 2020*
- *Runaway Not Victim of Violence November 29<sup>th</sup> 2019*
- *Contradictions, Denial Bad for Sexual Health Campaign November 26 2019*
- *Thanks to DNA, Time's Up for Rapists Daily Nation June 19<sup>th</sup> 2018*
- *Action on Jam To Make or Break Sonko Daily Nation September 25, 2017*
- *The danger 'we have won' elections are stolen' narratives pase to peace The Star Jul. 29, 2017*
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- *It's Time for Uhuru to End Poaching Crisis The Star Tuesday April 1 2014*
- *Time to Slay the "Us" and "Them" Monster. Daily Nation. June 9, 2013*
- *HIV: The Ugly-Face-Gender-Violence. The Star Saturday, December 1, 2011*
- *What Kenyans Need to Know About GMOs. The Star Aug 4, Daily Nation Aug 9, 2011*
- *Kenyans are Becoming an Endangered Species Daily Nation November 22, 2011*

#### Referees

Prof. Wilson Kipngeno  
Vice Chancellor  
University of Kabiana  
[vc@kabianga.ac.ke](mailto:vc@kabianga.ac.ke)  
254-722767818

Dr Winfred Kiiru  
Technical Advisor  
Elephant Protection Initiative  
[winnie@conservationkenya.org](mailto:winnie@conservationkenya.org)  
254-722526266

Mr Peter N Gachuba  
Financial consultant  
Investment banking  
[pgachuba@yahoo.com](mailto:pgachuba@yahoo.com)  
254-725004288

JAMHURIYA KENYA REPUBLIC OF KENYA

SURPASS NUMBER 241875190 IDENTIFICATION NUMBER: 8956808

FULL NAME  
MARION WANJIKU MUTUGI



DATE OF BIRTH  
20. 11. 1959  
SEX  
FEMALE  
DISTRICT OF BIRTH  
NYERI CENTRAL  
PLACE OF ISSUE  
HDM CBD  
DATE OF ISSUE  
09. 02. 2016

HOLDERS SIGN



I certify that this is a true copy  
of the original

Oliver Dundo - Advocate  
P. O. Box 75362-00200, Nairobi Kenya

DISTRICT  
KIGUMU  
DIVISION  
MUTHITHI  
SUB-DIVISION  
MUTHITHI  
SUB-DIVISION  
KANDANI



PRINCIPAL REGISTRAR'S SIGN

T0215364334

IDKYA2418751903<<2143<<<<<<<4712  
5911206F1602098<B008956808Q<<0  
MARION<WANJIKU<MUTUGI<<<<<<<<<<<



The University of Leeds

DEGREE OF MASTER OF ARTS

It is hereby certified that

Sarah Talaso Godana

was admitted to the degree of Master of Arts

with Merit

on the 28th of November 2001

I Certify This To Be A True Copy

of the Original

*[Signature]* 15/11/21  
QATAMUR BARAKO ELEMA-ADVOCATE

P. O. Box 13432-00100, NAIROBI

having followed a programme of advanced study in

Health Management Planning and Policy

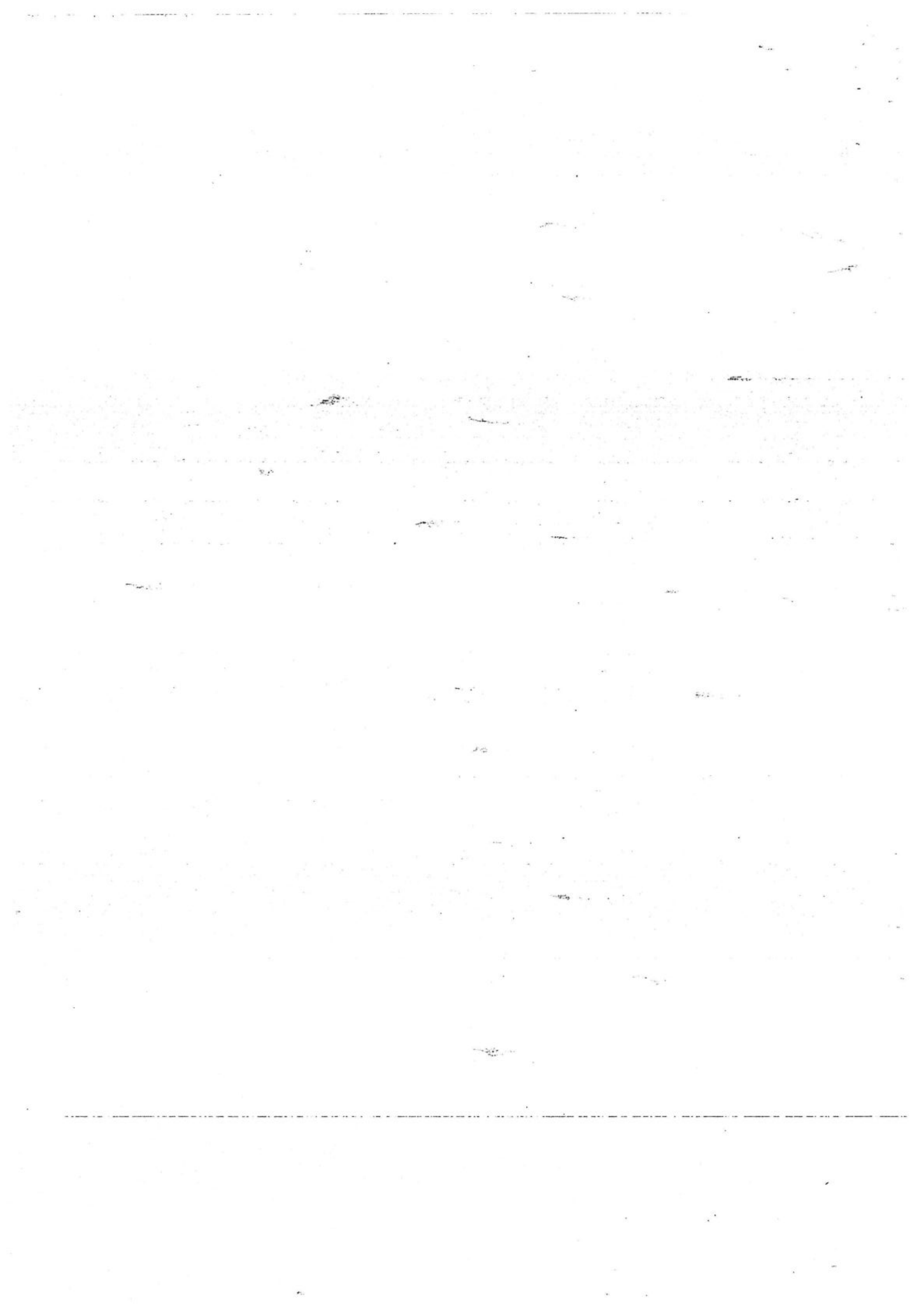
*Alan Wilson*

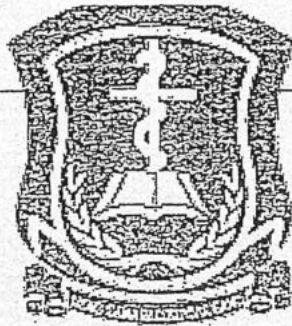
VICE-CHANCELLOR

*Andrew Parkinson*

ACADEMIC REGISTRAR







## KENYA MEDICAL TRAINING COLLEGE


- This is to certify that

**Sarah Talasa Godana**

having satisfied all the prescribed requirements for the Award of the

**Diploma in Midwifery**

I Certify This To Be A True Copy  
of the Original

 15/12/21  
QATAMUR BARAKO ELEMA-ADVOCATE  
P. O. Box 13432 - 00100, NAIROBI

was presented  
at a Graduation Ceremony held at  
the Kenya Medical Training College, Nairobi on the

**9th December 1999**

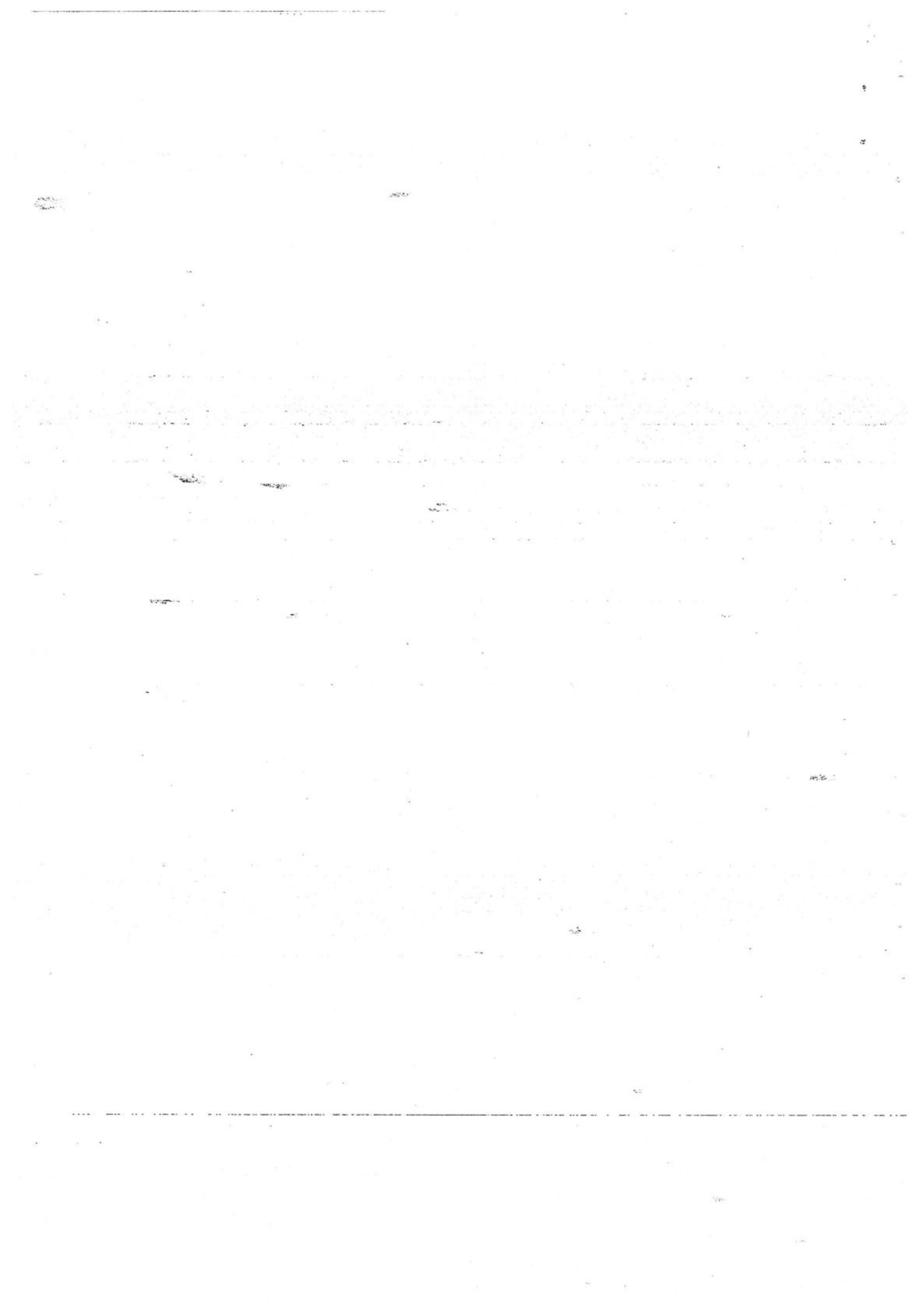


Principal



Director

27434







COLLEGE OF HEALTH PROFESSIONS  
NAIROBI

This is to certify that

*Sara Godana Taraso*

having satisfied all the prescribed  
requirements for the Award of the

*Diploma in Public Health  
Education*

was presented

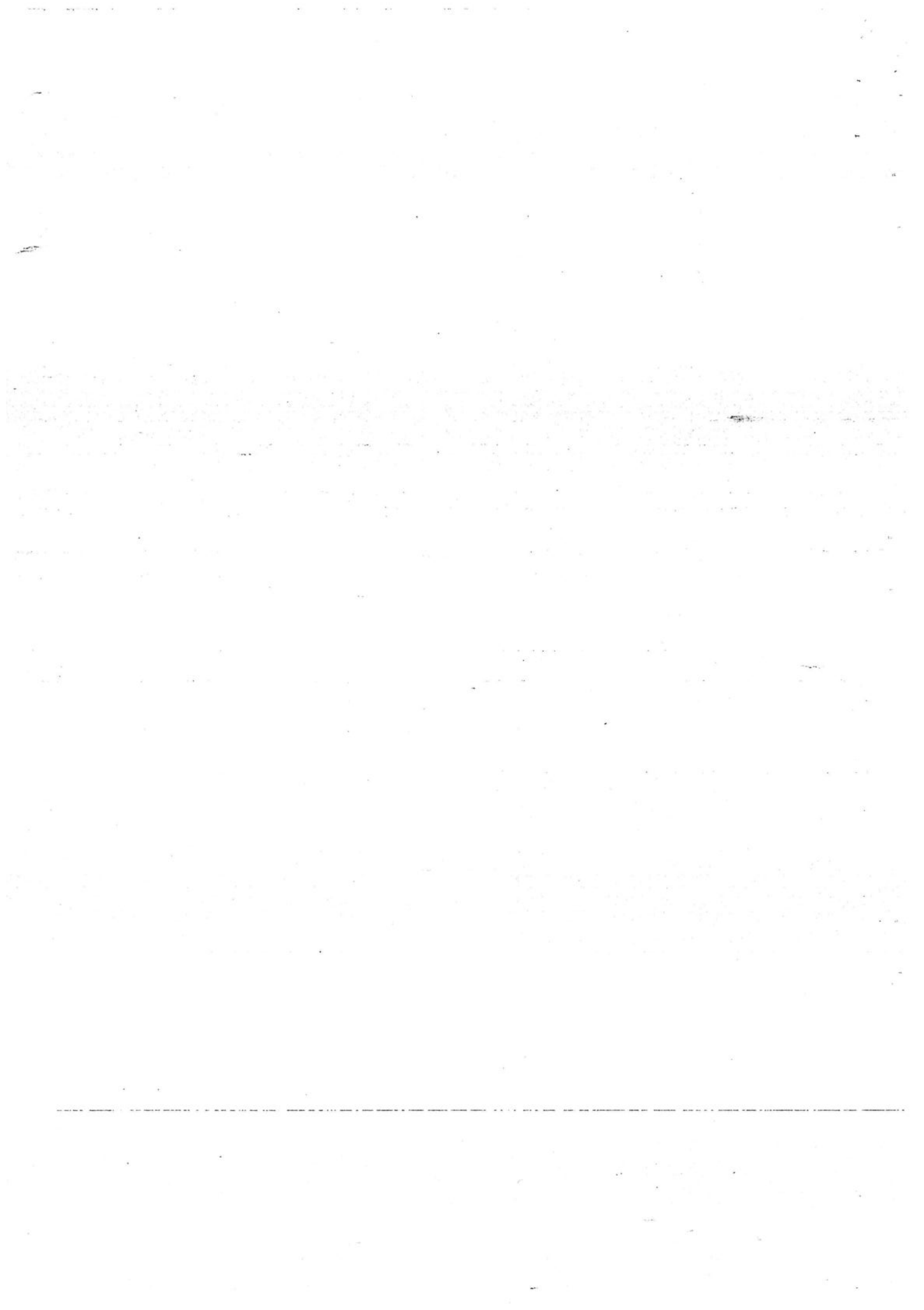
at a Graduation Ceremony held at  
the College of Health Professions on the  
*17th November 1991*

Head of Faculty

Principal

I Certify This To Be A True Copy  
of the Original  
*[Signature]*  
QATAMUR BARAKO ELEMA-ADVOCATE  
P. O. Box 13432 - 00100, NAIROBI

*17212*





REGISTERED NURSE DIPLOMA

This is to certify that  
Talaso Jareo Sara

has completed the approved course of  
Kenya Registered Nurse training at  
the Kenyatta National Hospital  
School of Nursing, Nairobi  
on 31<sup>st</sup> December, 1983 and has  
satisfied the assessors in the theoretical knowledge  
practical performance and general conduct.

I Certify This To Be A True Copy  
of the Original.

*[Signature]*  
15/1/84  
QATAMUR BARAKO ELEMA-ADVOCATE  
P. O. Box 13432 - 00100, NAIROBI

*[Signature]*  
Matron  
Kenyatta National Hospital

*[Signature]*  
Chief Administrator  
Kenyatta National Hospital

*[Signature]*  
Head of Faculty  
Nursing

*[Signature]*  
Principal  
Medical Training Centre



Handwritten



*Nyongesa*

Dennis Nyongesa Wamalwa, PhD.

T: +254 720 712 215 / +254 732352032

E: [wamalwadenniss@gmail.com](mailto:wamalwadenniss@gmail.com)

### PROFILE SUMMARY

I am an Intersex Persons born with Disorders of Sex Development (DSD). This is a general term for being physically or physiologically between a male and female. This comes with a lot of challenges including but not limited to; facing discrimination /being stigmatized, dehumanized, bullied at school, work, public places, un-informed consent in 35 irreversible medical procedures, lack of proper documentation, privacy and protection, difficult to talk about the situation often feeling alone and lonely at first discovery, frightening and sad. Despite having encountered these treatments from the society!!!!!!!!!!!!!!!!!!!!!!!!!!!!, Dennis is now a member of Board of Directors, Intersex Persons Society of Kenya (IPSK) representative and many things;

Dennis is an associate research consultant with AFRIBA Research Consortium which plays a part in the social change in Africa. He is a member at Honor and Diligence Support Service, an international consortium of Counsellors and Psychologists offering remote psychological counselling across Africa. Additionally, Dennis is a Lecturer, Trainer, Researcher and Mental Health and Psychosocial wellbeing consultant, with various International, National and Local NGOs, Cooperates, Government, Health and Religious Institutions for over 20 years. He is a registered member of Kenya Counsellors and Psychologists Association with an Associate Counsellor Supervisor Status. (Reg. No 0038/06). He holds a PhD in Peace and Conflict Studies from Masinde Muliro University of Science and Technology (MMUST) Kenya and a Masters of Arts in Counselling Studies, from The University of Manchester, (UK) coupled with numerous professional credentials. He has to his credit, 19 publications in refereed journals with high impact factors and He has supervised over 25 postgraduate Master's students to completion from various universities between 2016 and date.

### EDUCATION

PhD in Peace and Conflict Studies, Masinde Muliro University of Science and Technology (MMUST) Kenya, 2008-2016

Masters of Arts in Counselling Studies, The University of Manchester, (UK), 2005-2007

Higher Diploma in Counselling, Kenya Association of Professional Counsellors (KAPC), 2001- 2002.

Certificate in Counselling, Amani Counselling Center and Training Institute, 2000

### EXPERIENCE

Masinde Muliro University of Science and Technology (MMUST), Africa Nazarene University and MKU 2015 – 2021.

Part-time Lecturer: Lectures, Supervises Bachelors, and Masters Students. Involved in

Dr. Regina Mwachia, MBS  
The Chairperson Selection Panel for nominees for appointment of  
Chairperson and four Members, KNCHR  
P.O. Box 300050-00100  
Nairobi.

20<sup>th</sup> October 2021  
Dear Chairperson

-online &  
Hand copy

HHD  
M

from pg 2

16

**REF: APPLICATION FOR THE POSITION OF MEMBER, KNCHR**

I am an Intersex Persons born with Disorders of Sex Development (DSD). This is a general term for being physically or physiologically between a male and female. I also hold a PhD in Peace and Conflict Studies from Masinde Muliro University of Science and Technology (MMUST) Kenya. I equally have a Master's degree in Counseling Psychology from The University of Manchester- UK. I too have a Higher Diploma in Counselling from Kenya Association of Professional Counsellors and a Certificate in Counselling from Amani Counselling Center and Training Institute couple with several other academic credentials. I am an associate counsellor supervisor (KCPA/ 0038/06). Similarly, I am a Mental Health and Psychosocial Well-being Consultant cum trainer with over 20 years' experience through various international, national and local NGOs / partners, government institutions, health ministries, and corporates in the various capacities.

From March to October 2020 to date, I am a member of Board of Directors for Intersex Persons Society of Kenya (IPSK) representative. I am also involved in offering psychotherapy, clinical supervision, and training the COVID-19 Frontline health providers across the world. From April 2021 to date, I am offering remote psychological counselling to survivors of Mozambique Palma attach across Africa. This is through Honor and Diligence Support Service, an international consortium of Counsellors and Psychologists. Furthermore, I am a member of Coaching and Emotional Support Platform, a remote worldwide mental health support platform.

Generally, my involvement through the mentioned entities has revolved around, promotion development, monitoring, protection and observance of human rights culture across the board in both public and private institutions. I have supported in researching on matters of human rights, documented, and recommended for improvement. To ensure effective, efficient, complimentary activities implementation, I have been involved in the development and networking with relevant stakeholders coupled with establishment of collaborations and referrals where necessary for further case management.

I have vast experience in preparation of timely, quality and comprehensive reports to inform program planning and decision-making through continuous monitoring and periodical evaluation of human rights activities.

Attached, detailed CV for your perusal.  
I look forward to hearing from you over this opportunity.

Dennis Nyongesa Wamalwa, (Ph.D. Peace and Conflict Studies, MA Counselling Studies).



mentoring students towards a holistic mental wellbeing through offering counselling services as per the student's psychosocial needs.

**Honor and Diligence Support Service -April 2021 to date.**

*Mental Health and Psychosocial Support Consultant:* offering remote psychological counselling to survivors of Mozambique Palma attack across Africa. Offering remote worldwide mental health support to clients and giving talks on deferent topics regarding mental health.

**Red Cross Society (RCS) and Ministry of Health Kenya (MoH) March- October 2020.**

*COVID-19 NATIONAL RESPONSE: Psychological Trainer cum Supervisor:* I was involved in training the COVID 19 Frontline Workers from the Ministry of Health Kenya on Psychological First Aid and Self- Care, coordinated all the Counselling activities at various COVID19 quarantine centers and offered clinical supervision for health care providers across the country. This was done through Tele- conferencing, counseling and Zoom meetings/ trainings in accordance to social distancing.

**Peace Brigades International Kenya, 2019.**

*Consultant Psychosocial Wellbeing Counsellor cum Trainer:* Provides psycho-social wellbeing support to Peace Brigades International staff who under distressful conditions including rehabilitation victims of political torture. In particular, facilitates individual and group counselling support offers short trainings/workshops on related topics such as substance abuse, post-trauma stress management. Also identifies staff health issues related workplace stress and self-care for staff among others.

**International Research and Exchange Board (IREX; Washington DC) Securing Access to Free Expression Program Africa, 2017- 2018.**

*Consultant Psychosocial Well-Being Counsellor Cum Trainer:* Responsible for the design, preparation and delivery of holistic psychosocial safety training and workshops to human rights defenders, Journalists and Layers (Male and Female) from Kenya, Uganda, Ethiopia, South Sudan Tanzania and Rwanda successfully. Involved in counselling and consulting with multicultural clients from East and Central Africa.

**Global Training Institute (GTI), 2017 -2018.**

*Consultant Psychological Trainer:* Designed and successfully implemented training in change management designed for senior officers from the Ministry of lands. This was in view of the movement from analogue to digitization of services within the ministry. Also implemented training in performance management designed for senior officers from National Hospital Insurance Funds (NHIF).

**AMREF training Center, November 2017**

*Senior Psychological Counsellor cum Trainer:* Co-designed, prepared and delivered trainings

in Disaster Management and Trauma Counselling course. The course was tailor-made for senior and middle level managers in Government ministries, uniformed officers in the military, NGOs and UN agencies, health professionals, county planners, fire department personnel, social scientists, disaster managers and development officers.

Médecins Sans Frontières (MSF) – Belgaum, 2005 - 2016

Senior Psychological Counsellor: Headed a multi-cultural team which was in-charge of emergency preparedness and response, Mental Health and Psychosocial Support Program Development, psychological trauma interventions including Sexual Gender Based Violence and made man disaster survivors such as 2009 Sachangwan oil tanker accident that occurred in Kenya. Led training and supervision of MSF Counsellors. Networked with other stakeholders in emergency operations.

Interdependent Medico Legal Unit (IMLU), 2007- 2010.

Part-time Consultant Psychosocial Wellbeing Counsellor: As lead psychologist offered psychological support to torture victims of police brutality during the dubbed ‘Okoa Maisha’ interventions by military in Mt Elgon in 2007. Visited all prisons to offer Counselling services coupled with medical and legal interventions. Lead Prison staff debriefing, counselling and empowerment short training/workshops coupled with supervision.

GOAL Island - Street Program for Children and Youth in Difficult Circumstances, Kenya Mobile Clinic, 2000 - 2005

Team Leader cum Psychological Counsellor: GOAL is an international aid charity dedicated to alleviating the suffering of the poorest of the poor. Counsellor, reintegrated and reconciled over 250 children to their families across Kenya. Was in-charge of debriefing and supervision to both national and international staff. Offered trainings to refugee organizations supporting the most vulnerable groups in the society especially Women and Children from the great lakes Sudan, Rwanda Burundi and DRC Congo.

#### PROFESSIONAL BODIES- MEMBERSHIP

- Kenya Counsellors and Psychologists Association (Reg. No 0038/06)- *associate Counsellor Supervisor*
- AFRIBA Research Consortium - *associate research consultant.*
- Oversees Advising Group (OAG)- *independent consultant partner*

#### VOLUNTARY ENGAGEMENT

- March 2020- March 2023, Board Member- **Intersex Persons Society of Kenya**
- December 2020- December 2021, **Koinonia Community Kenya**; Community Life and Growth (CLG) Chairperson and Community management member.
- Jan –Dec 2014, **Koinonia Community Kenya**; Executive Council Member and Treasurer.
- Jan 1999 to Dec 2003, **Koinonia Community Kenya**; Secretary/Board Member
- Jan 1999 to Dec 2003, **Kivuli Community Center**; Youth organize

## REFEREES

Dr. Pamela Lunjalu (PhD)

Assistant Dean of Students, Counselling Psychologist,  
Faculty of Education, University of Nairobi

Email: [pamelalunjalu@gmail.com](mailto:pamelalunjalu@gmail.com)

Cell: +254722387064/ +254753685436

Dinah Kituyi

Centre Manager – IREX SAFE Program (EA)

Nairobi, Kenya

Cell Phone: +254 723 767 993

Email: [dkituyi@irex.org](mailto:dkituyi@irex.org)

Dr. Richard Muko Ochanda (Ph.D)

Advocacy Implementation Officer

Compass Africa

P.O. Box 16139,00100 Nairobi

Email: [richomuko@gmail.com](mailto:richomuko@gmail.com)

Tel: +254791497015





INTERSEX PERSONS SOCIETY OF KENYA

*INTERSEX PERSONS SOCIETY OF KENYA (IPSK)*  
*5th Floor, Room 5:3, Dereshe Towers, Muranga Road*  
*P.O Box 38751-00600, Ngara, Nairobi- Kenya.*  
*Email: [Info@intersexkenya.org](mailto:Info@intersexkenya.org) /*  
*[intersexsocietyofkenya@gmail.com](mailto:intersexsocietyofkenya@gmail.com)*  
*Website: [www.intersexkenya.org](http://www.intersexkenya.org)*  
*Tel: +254 723 886233*

## Board Member Appointment Letter

Date: 26/04/2021

Dear Dr Wamalwa

### Appointment as the IPSK Board of Directors Intersex Representative.

Congratulations! This is a confirmation of your appointment to serve as the Intersex community representative board member in the Intersex Persons Society of Kenya (IPSK).

**Term of Service:** You shall serve a term of 3 years effective from 1<sup>st</sup> of May 2021 and expire on 31<sup>st</sup> of May 2024. You will be eligible for re-appointment for one more term of three years, the maximum term of office being 6 years.

### **Roles and responsibilities:**

Your responsibilities as Intersex community representative shall include:

- Attend board meetings and raise items on behalf of the Intersex Community
- Ensure that programs and activities done by the organization speak to intersex community needs.
- To ensure that all operation in IPSK is of the interest and good faith for the intersex persons.
- Ensure documentation of major milestones at IPSK.
- To advise on research and documentation to ensure increased knowledge on the subject matter.
- Monitoring and influencing on the ethical standards of IPSK
- Protect the interests of the beneficiaries and other stakeholders of IPSK and act in good faith in the best interest of IPSK
- Carry out agreed actions set by the committee

### **Board Business:**

The Board shall hold quarterly meetings every year. You may be required to attend additional meetings including committee meetings, if a member, and ceremonial and social occasions on behalf of IPSK. IPSK will reimburse reasonable receipted expenses that you might incur in dispensation of your roles as a Board Member.

IPSK

15 COPIES

No. 33 of 2011 [Rev. 2012]  
Public Appointments (Parliamentary Approval)  
[Issue 1] 8

  
15/07/11

SCHEDULE  
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **Dennis Nyongesa Wamalwa, PhD.**

2. **Position:** (State office to which you have been nominated).

Member to KNCHR

3. **Sex:** **Intersex**

4. **Date of Birth:** (State year and place of birth) 1974 Bungoma County

5. **Marital Status:** **Single**

6. **Daytime phone number:** **0720712215, 0732352032**

7. **Mobile phone number:** **0720712215, 0732352032**

8. **Email Address:** **wamalwadenniss@gmail.com**

9. **ID Number:** **13866594**

10. **PIN Number:** **A002540879A**

11. **Nationality:** **Kenyan**

12. **Postal Address:** 21255- 00505

13. **Town/City:** Nairobi

14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili, Luhyia

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- **Certificate Conflict Related Sexual Violence (CRSV) Course**, International Peace Support Training Centre Nairobi- Kenya. 29<sup>th</sup> November -10<sup>th</sup> December 2021.
- **PhD in Peace and Conflict Studies**, Masinde Muliro University of Science and Technology (MMUST) Kenya, 2008-2016
- **Pre- Separation, Finance & Business Skills Course**, Selwood Consultants, 2015
- **Masters of Arts in Counselling Studies**, The University of Manchester, (UK), 2005-2007
- **Higher Diploma in Counselling**, Kenya Association of Professional Counsellors (KAPC), 2001- 2002.
- **Certificate of attendance; Training “SANU MSF”** Medecins Sans Frontieres (MSF- Operational Centre of Brussels, 2014
- **Prevention through documentation workshop for torture survivors and witnesses –** Independent Medico Legal Unit (IMLU), 2009
- **Alcoholic and drug awareness, Screening and Brief Interventions training**, Support Addictions Prevention and treatment in Africa (SAPTA), 2007
  
- **Certificate of Accreditation (KCPA /0038/06)** Kenya Counselling and Psychological Association.
- **Certificate of Training in Intervention Skills in Trauma, Domestic Violence, Rape and Defilement and Child Therapy.** Neema Counselling and Training Center Nairobi –Kenya ,2005
- **Voluntary Counselling and Testing (VCT) Course**, Kenya Association of Professional Counsellors (KAPC), 2004
  
- **TOT IN HIV/AIDS Home Based Care and Support Services Course**, Women Fighting AIDS in Kenya (WOFAK), 2004
- **Certificate in Peace building and reconciliation course**, Africa Peace Point (APP), 2003
- **Proposal writing, community organization and mobilization training**, Community based trainers and development consultants, 2003
- **Community organization and mobilization training**, Community based trainers and development consultants, 2003
- **Certificate in Counselling**, Amani Counselling Center and Training Institute, 2000

- **Certificates of attendance acquired at Amani Counselling Center and Training Institute, 2009-2000**
  - HIV/ AIDS Counselling Course
  - Child Abuse Workshop
  - Sexuality and You
  - Improving Communication Skills
  - Managing Stress in Our Lives
  - Basic Counselling Skills II
  - Basic Counselling Skills I
- **Communication, Counselling and Guidance to Pastoral care workshop, Caritas Italian, 2002**
- **HIV/AIDS Counselling Workshop, Caritas Italiana, 2002**
- **Computer studies, Software Technologies – Kenya, 2000**
- **Management training workshop, for managers of street children Centre, Iceberg consultant Africa, 2001**
- **Management training workshop, Iceberg consultant Africa, 2001**

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

**Masinde Muliro University of Science and Technology (MMUST), Africa Nazarene University and MKU 2015 – 2021.**

***Part-time Lecturer:*** Lectures, Supervises Bachelors, and Masters Students. Involved in mentoring students towards a holistic mental wellbeing through offering counselling services as per the student's psychosocial needs.

**Honor and Diligence Support Service -April 2021 to date.**

***Mental Health and Psychosocial Support Consultant:*** offering remote psychological counselling to survivors of Mozambique Palma attack across Africa. Offering remote worldwide mental health support to clients and giving talks on deferent topics regarding mental health.

**Red Cross Society (RCS) and Ministry of Health Kenya (MoH) March- October 2020.**  
**COVID-19 NATIONAL RESPONSE: Psychological Trainer cum Supervisor:** I was involved in training the COVID 19 Frontline Workers from the Ministry of Health Kenya on Psychological First Aid and Self- Care, coordinated all the Counselling activities at various COVID19 quarantine centers and offered clinical supervision for health care providers across the country. This was done through Tele- conferencing, counseling and Zoom meetings/ trainings in accordance to social distancing.

**Peace Brigades International Kenya, 2019.**

***Consultant Psychosocial Wellbeing Counsellor cum Trainer:*** Provides psycho-social wellbeing support to Peace Brigades International staff who under distressful conditions including rehabilitation victims of political torture. In particular, facilitates individual and group counselling support, offers short trainings/workshops on related topics such as substance abuse, post-trauma stress management. Also identifies staff health issues related workplace stress and self-care for staff among others.

**International Research and Exchange Board (IREX; Washington DC) Securing Access to Free Expression Program Africa, 2017- 2018.**

***Consultant Psychosocial Well-Being Counsellor Cum Trainer:*** Responsible for the design, preparation and delivery of holistic psychosocial safety training and workshops to human rights defenders, Journalists and Lawyers (Male and Female) from Kenya, Uganda, Ethiopia, South Sudan, Tanzania and Rwanda successfully. Involved in counselling and consulting with multicultural clients from East and Central Africa.

**Global Training Institute (GTI), 2017 -2018.**

***Consultant Psychological Trainer:*** Designed and successfully implemented training in change management designed for senior officers from the Ministry of lands. This was in view of the movement from analogue to digitization of services within the ministry. Also implemented training in performance management designed for senior officers from National Hospital Insurance Funds (NHIF).

**AMREF training Center, November 2017**

***Senior Psychological Counsellor cum Trainer:*** Co-designed, prepared and delivered trainings in Disaster Management and Trauma Counselling course. The course was tailor-made for senior and middle level managers in Government ministries, uniformed officers in the military, NGOs and UN agencies, health professionals, county planners, fire department personnel, social scientists, disaster managers and development officers.

**Médecins Sans Frontières (MSF) – Belgaum, 2005 - 2016**

***Senior Psychological Counsellor:*** Headed a multi-cultural team which was in-charge of emergency preparedness and response, Mental Health and Psychosocial Support Program Development, psychological trauma interventions including Sexual Gender Based Violence and made man disaster survivors such as 2009 Sachangwan oil tanker accident that occurred in Kenya. Led training and supervision of MSF Counsellors. Networked with other stakeholders in emergency operations.

**Interdependent Medico Legal Unit (IMLU), 2007- 2010.**

***Part-time Consultant Psychosocial Wellbeing Counsellor:*** As lead psychologist offered psychological support to torture victims of police brutality during the dubbed 'Okooka Maisha' interventions by military in Mt Elgon in 2007. Visited all prisons to offer Counselling services



coupled with medical and legal interventions. Lead Prison staff debriefing, counselling and empowerment short training/workshops coupled with supervision.

**GOAL Island - Street Program for Children and Youth in Difficult Circumstances, Kenya Mobile Clinic, 2000 - 2005**

**Team Leader cum Psychological Counsellor:** *GOAL* is an international aid charity dedicated to alleviating the suffering of the poorest of the poor. Counselling, reintegrated and reconciled over 250 children to their families across Kenya. Was in-charge of debriefing and supervision to both national and international staff. Offered trainings to refugee organizations supporting the most vulnerable groups in the society especially Women and Children from the great lakes Sudan, Rwanda Burundi and DRC Congo.

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. Certificate of Accreditation, associate Counsellor Supervisor. Kenya Counselling and Psychological Association April 2021
2. Certificate of Appreciation for Officiating as Rapporteur during the 93<sup>rd</sup> Kenya Music festival held in Kabarak University, Nakuru County, From 3<sup>rd</sup> to 15<sup>th</sup> August 2019
3. Certificate of Appreciation for Officiating as Rapporteur during the Trainers' and Adjudicators' Workshop held at Tom Mboya Labour College from 19<sup>th</sup> to 24<sup>th</sup> April 2019

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- **Kenya Counsellors and Psychologists Association (Reg. No 0038/06)-  
associate Counsellor Supervisor**
- **AFRIBA Research Consortium - associate research consultant.**
- **Oversees Advising Group (OAG)- independent consultant partner**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- March 2020- March 2023, Board Member- **Intersex Persons Society of Kenya**
- December 2020- December 2021, **Koinonia Community Kenya; Community**

Life and Growth (CLG) Chairperson and Community management member.

- Jan –Dec 2014, **Koinonia Community Kenya**; Executive Council Member and Treasurer.
- Jan 1999 to Dec 2003, **Koinonia Community Kenya**; Secretary/Board Member
- Jan 1999 to Dec 2003, **Kivuli Community Center**; Youth organize

#### 19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. Omondi, J A., Nyongesa, W., D., & D Thiongo., K. (2021). Analysis of the Effects of Water Sector Reforms on Governance in Athi water Services Board, Kenya. *Journal of Public Policy & Governance, Vol.5(3),60-80.*  
<https://doi.org/10.53819/810181020t50012>
2. Hassan., A., M., Wamalwa, D., N. & Muhindi., S., (2021). Assessment of Internal Dynamics of Financial Performance of Wajir County Government, Kenya. *Journal of African Interdisciplinary Studies, 5 (5), 136-177.* <http://cedred.org/jais/index.php/issues>
3. Nyamache, E., K. & Wamalwa, D., N. (2021). Determining the Relationship between Counseling Needs and Employee's Age at Kenya Revenue Authority to Reduce Job Burnout, 8(10), 1-5. <https://doi.org/10.20431/2349-0381.0801001>
4. Muiruri., M., W., & Wamalwa., N., D. (2020). Investigation Strategies used by EACC in Corruption Eradication among Traffic Police Service in Nairobi County, Kenya. *International Journal of Research and Innovation in Social Science (IJRISS) Vol. 4(8), 2454-6186.* [www.rsisinternational.org](http://www.rsisinternational.org)
5. Ondiege, O., J. Wamalwa, D., N. & Nzioka, W., M. (2020). Prevalence and Management Protocol of Clubfoot in Selected Hospitals in Four Regions in Tanzania. *International Journal of Innovative Research and Advanced Studies 7(9), 91-96.* [www.ijiras.com](http://www.ijiras.com)
6. Muiruri, N., M. & Wamalwa, D., N. (2020). Investigation Strategies used by EACC in Corruption Eradication among Traffic Police Service in Nairobi County, Kenya. *International Journal of Research and Innovation in Social Science. 4(8), 749-754.* [www.rsisinternational.org](http://www.rsisinternational.org)
7. Abok, M. & Wamalwa, D., N. (2020). Role of Counselling in HIV Positive Status Disclosure among Sexual Partners in Kibera Informal Settlement, Nairobi; Kenya. *World Journal of Research and Review, 11(1), 14-16.* <https://doi.org/10.31871/WJRR.11.1.7>
8. Nzioka, W, M. & Wamalwa, D., N. (2020). Barriers to HIV Positive Status Disclosure among Spouses in Kibera Slum, Nairobi County; Kenya. *International Journal of Research and Innovation in Social Science, 4 ( 8 ) , 6 1 5 - 6 2 0 .* [www.ijriss.org](http://www.ijriss.org)

9. Ahmed, D, A.& **Wamalwa, D., N.** (2020). Politics' Influence on Terrorism in Garissa County, Kenya. *International Journal of Scientific and Research Publications*, 10(6), 942-947. <http://dx.doi.org/10.29322/IJSRP.10.06.2020.p102113>
10. Lusiola O, A, **Wamalwa, D., N.**, & Ondijo, L., O. (2019). Influence of Donor Conditions on the Effectiveness of Humanitarian Agencies on Relief Operations in Juba South Sudan. *Africa AMANI Journal; a Journal of the International Peace Support Training Centre. Dedicated to Peace in Africa*, 2(8), 38-48. [aaeditor@ipstc.org](mailto:aaeditor@ipstc.org)
11. **Wamalwa, D., N.** & Muchemi, J., K. (2017). **Analysis of Effectiveness of Electoral Reforms on Good Governance in Kenya.** *European Journal of Social Sciences Studies*, 2 (7) , 3 3 2 - 3 3 4 . <http://dx.doi.org/10.5281/zenodo.1056408>
12. Langat, K, C., Simiyu, R., & **Wamalwa, D., N.** (2017). Peace Building and Management of Inter-Ethnic Conflict between The Kipsigis and Abagusii Living along Chebilat/Borabu Border of Bomet and Kisii County, Kenya. *Researchjournals's Journal of Education*, 5(3), 1-17. [www.researchjournali.com](http://www.researchjournali.com)
13. **Wamalwa, D., N.** Okuto, E., A. & Kairu P. (2016). The role of Counselling in improving uptake, acceptance and retention in PPCT services: MSF- B, Kibera experience. *Quest Journals Journal of Research in Humanities and Social Science*, 4(12), 14-16. <http://www.questjournals.org/>
14. Wamalwa C, W. **Wamalwa, D., N.** & Wangamati, S., A. (2016). Role of Peace Committees in Conflict Transformation in Kuria Region, Migori County; Kenya. *The International Journal of Science & Technoledge*, 4(10), 109-117. [www.theijst.com](http://www.theijst.com)
15. **Wamalwa, D., N.** Namachanja, T., W. & Mkonza, T. (2016). Challenges of Counselling Domestic Violence Survivors in Kibera Slum- Kenya. MSF-B Experience. *International Journal of Innovative Research & Development*, 5(6), 101-103. [www.ijird.com](http://www.ijird.com)
16. **Wamalwa, D., N.** & Namachanja, T., W. and Tuikong, S., J. (2016). Nature and Influence of Conflict in Kibera and Mathare Slums after 2007 Elections in Kenya; *International Journal of Recent Research in Social Sciences and Humanities*, 3(2), 9-16. [www.paperpublications.org](http://www.paperpublications.org).
17. Namachanja, T., W. & **Wamalwa, D., N.** (2016). Traditional Beliefs about Trauma and Trauma Intervention Methods among Sabaot People of Mount Elgon Region, Kenya. *The International Journal of Humanities & Social Studies*, 4(3), 311-318. [www.theijhss.com](http://www.theijhss.com)

18. **Wamalwa, D., N, Matanga, F., & Onkware.** (2015). Challenges Encountered by the State and Civil Society in the Implementation of Post- Conflict Reconstruction in Kibera and Mathare Divisions, Nairobi; Kenya. *IOSR Journal of Humanities and Social Science*, 20(9). 71-78. [www.iosrjournals.org](http://www.iosrjournals.org)
19. **Wamalwa, D., N, Matanga, F., & Onkware, K.** (2015). Interventions Implemented by State and Civil Society in Post Conflict Reconstruction in Kibera and Mathare, Nairobi Kenya after 2007/8 PEV. *IOSR Journal of Humanities and Social Science*, 20(9), 64-69. [www.iosrjournals.org](http://www.iosrjournals.org)

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

1. Investigation Strategies used by EACC in Corruption Eradication among Traffic Police Service in Nairobi County, Kenya, 2020
2. Kenya Music festival held in Kabarak University, Nakuru County – Report 2019
3. Analysis of Effectiveness of Electoral Reforms on Good Governance in Kenya, 2017
4. Challenges of Counselling Domestic Violence Survivors in Kibera Slum- Kenya. MSF-B Experience, 2016

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Clerical officer National Registration Bureau 1996- 1999 temporary and not elective nor appointed.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

Not Applicable

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- Mt. Kenya University student supervision fee 570,000/= by end of 2022
- Nazarene University student supervision fee 250,000/= by end of 2022

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No outside commitment is anticipated

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- Independent consultancy & Part time lecturing till December 2021 amounted to 350,000/= owing to COVID -19 Pandemic.

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Fully complied as provided by the Law

25. **Statement of Net Worth:** (State your financial net worth).

I have 1 plot in Kajiado, a temporary allotted plot in Soweto/ Kayole with a temporary structure,  $\frac{3}{4}$  of an acre with a residential house in progress at Kimaeti, 1 plot at Kimaeti Market, 1 plot at Napara  $\frac{1}{2}$  a plot in Kitabisi, 2  $\frac{1}{2}$  inherited from my late father and 1  $\frac{1}{2}$  acres of tree farming project from family land all in Bungoma.  
All estimated at 10.7 Million Kenya Shillings Market Rate.

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

No foreseen conflict of interest

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

Not applicable

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- Member of Board of Directors, Intersex Persons Society of Kenya (IPSK) representative supporting in advising the secretariat ones in every 3 months.
- Member, Koinonia Community Kenya; Community Life and Growth (CLG) lead person foreseeing spiritual growth of members quarterly fellowships.
- I donate 500/= monthly charity towards running of social projects in Koinonia Community

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

Not one am aware of.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No.

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

Dr. Pamela Lunjalu (PhD)

Assistant Dean of Students, Counselling Psychologist,

Faculty of Education, University of Nairobi

Email: [pamelalunjalu@gmail.com](mailto:pamelalunjalu@gmail.com)

Cell: +254722387064/ +254753685436

Dinah Kituyi

Centre Manager – IREX SAFE Program (EA)

Nairobi, Kenya

Cell Phone: +254 723 767 993

Email: [dkituyi@irex.org](mailto:dkituyi@irex.org)

Dr. Richard Muko Ochanda (Ph.D)

Advocacy Implementation Officer

Compass Africa

P.O. Box 16139,00100 Nairobi

Email: [richomuko@gmail.com](mailto:richomuko@gmail.com)

Tel: +254791497015

**No. 33 of 2011 [Rev. 2012]**

*Public Appointments (Parliamentary Approval)*

[Issue 1] 10





Receipt

15 copies

Marion

No. 33 of 2011 [Rev. 2012]  
Public Appointments (Parliamentary Approval)  
[Issue 1] 8

SCHEDULE  
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name).....**PROF MARION WANJIKU MUTUGI**.....

2. **Position:** (State office to which you have been nominated).

...**MEMBER KENYA NATIONAL COMMISSION ON HUMAN RIGHTS**...

3. **Sex:** **FEMALE**

4. **Date of Birth:** (State year and place of birth) **1959 NYERI KENYA**.....

5. **Marital Status:** **WIDOWED**

6. **Daytime phone number:** **0722510501**

7. **Mobile phone number:** **0722510501**

8. **Email Address:** **mwmutugi@gmail.com**

9. **ID Number:** **8956808**

10. **PIN Number:** **A002529599T**

11. **Nationality:** **KENYA**

12. **Postal Address:** 449 – 00621

13. **Town/City:** NAIROBI

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, KISWAHILI, KIKUYU

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- 2010-2011 Executive MBA Jomo Kenyatta University of Agriculture and Technology
- 1989-1993 PhD, University of Edinburgh, Scotland
- 1982-1985 MSc Botany (Genetics), University of Nairobi, Kenya
- 1978-1981 BSc Biology, Philippine Union College, Manila Philippines
- 2016 Diploma Project Management. Galilee International Management Institute, Israel
- 1997 Diploma in Leadership, World Leadership Convention San Francisco, California
- 2017 Certificate. Bioethics: The Law, Medicine and Ethics of Reproductive Technologies and Genetics. Harvard University
- 2001 Certificate in Counselling, Daystar University

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- 2019-2021 Amref International University: Vice Chancellor
- 2014-to date University of Kabianga: 2014-2019 Deputy Vice chancellor;
- 2003-2017 Jomo Kenyatta University of Agriculture and Technology 2003-2011 Senior Lecturer, 2004-2008 Director, ITROMID, 2011-2017 Associate Professor
- 1981-1994 Kenya Trypanosomiasis Research Institute (KETRI); 1981-1989 Scientist, 1989-1994 Senior Research, 1989-1994 Programme leader
- Chairperson Board of Directors Kenya Accreditation Service (KENAS)
- Director board of trustees National Social Security Fund (NSSF)
- Member UK Research and Innovation International Development Peer Review College
- Panel member on non-communicable diseases National Research Council (MRC) UK
- Reviewer National Research Fund (NRF) Kenya
- Reviewer Commission for University Education (CUE) Kenya
- Member Expert Committee Social and Human Sciences Programme KNATCOM, UNESCO
- Technical advisor DNA Forensic Laboratory Directorate of Criminal Investigations (DCI)
- National quality infrastructure Auditor ISO 9002 and ISO 27001
- Member committee of national research priorities National Commission for Science Technology and Innovation (NACOSTI) Kenya
- Founder Institutional Research Ethics Committee (IERC) to University of Kabianga
- Head University of Kabianga Ethics Unit, International Network of the UNESCO
- Member Medical Sciences Advisory Research Committee
- Member, National ART taskforce on Operational Research Consultative Committee

- Chair Team of Inquiry on **Loss of Biodiversity** by Elephant and Rhino Poaching, Kenya
- Member Taskforce to **Review and Evaluate Scientific Information on Safety of GMO Foods on Human Health**
- Taskforce for the **Review of The State Corporations Act Cap 446 viz a viz** The provisions of the constitution of the Republic of Kenya
- Member **National Commission for Higher Education** committee on post-election violence effect on Higher Education
- Member, **Ministry of Health Committee HIV/AIDS Manual** for Primary Health Care Workers
- Consultant **Stromme Foundation**, Kristiansand, Norway
- Director **Pan African Research Services PARS**
- Director **WAKIBA Investments**
- Board Member, Food and Agricultural Research Management **FARM**
- Treasurer, Pan African Environmental Mutagen Society **PAEMS**

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- 2012 Award: Presidential recognition "Elder of the order of the Burning Spear" EBS
- Innovation: Nucleotide sequences for *Shigella dysenteriae* and *Shigella flexneri* 1 and *Shigella flexneri* 2 with following accession numbers respectively, sqn MKS-020-06 JX908762, sqn MKS-167-06 JX908763, sqn MKS-640-09 JX908764, The GenBank, National Center for Biotechnology Information (NCBI), National Library of Medicine at National Institute of Health Bethesda, Maryland USA

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Member to date: Bioethics Society of Kenya,
- Member to date: Institute of Directors of Kenya,
- Member to date: Kenya Institute of Management
- Member to date: African Society of Human Genetics
- Treasurer 1986-1996: Pan African Environmental Mutagen Society

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Ndia Integrated Women Development Association (NIWDA)
- Kenya Women Political Alliance Kenya (WPA-K)
- Kenya Women Political Caucus
- Centre for Justice for Victims of Crimes against Humanity (CJCH)

19. **Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

### Books and Book Chapters

- **Marion Mutugi** and Isaac Lenaola (2018) *Bioethics of Medical Advances and Genetic Manipulation; Legal, Philosophical and Moral Perspectives* Longhorn publishers ISBN 978 9966 31 578 6
- **Mutugi, M.** Kamau, U and Njoroge M (2012) *Mobilising Men in Practice: Challenging Sexual and gender-based Violence in Institutional Settings. Tools, Stories and Lessons.* Ed Creig A. Institute of Development studies, Brighton ISBN 978 1 78118 043 3
- **Mutugi M.W.** "This Too Will Pass" HIV and AIDS-The 21<sup>st</sup> Century Scourge (2006) Swift and Noble, Nairobi ISBN 9966-923-43-8
- **Mutugi, M. W.** (2005) Technology Today- The Church's challenge, "On Responsible Leadership in Church and Society" Edited: Prof. J. Mugambi. Program for Ethics in Eastern Africa,
- **Mutugi, M. W.** 2005. "HIV/AIDS, TB and Malaria" in Cultural, *Gender and Socioeconomic Issues Step-by-Step Guide. A Toolkit for Better Health Reporting* International Women's Media Foundation training workbook "Writing for Our Lives"
- **Mutugi, M.W.** 2004 "The Self-Help-Group: Ideal Vehicle for Gender Education in Science and Technology." In *Gender Inequalities In Kenya.* Colin Creighton and Felicia Yieke Eds. UNESCO Paris, France. SHS-2006/WS/1
- **Were; J B O, Mutugi; M W, and Githure; J I** (1992) (editors) Recent advances in medical research, with a symposium on the rational use of drugs : Volume Nairobi 13 Part One, May 1992

### Research Papers

- Jane Mbithe Muinde, Devi R.Chandra Bhanu, Rita Neumann, Richard Okoth Oduor, Wangu Kanja, Joseph Kagunda Kimani, Marion W. Mutugi, Mark A. Jobling and Jon H. Wetton (2021) Geographical and linguistic structure in the people of Kenya demonstrated using 21 autosomal STRs *Forensic Science International: Genetics* 53; 102535
- **Marion Mutugi** (2020) Bioethical Reflections of Covid-19 Response *BSK News* Vol 1 Issue 2 p 12-13
- Bonventure W. Juma, Samuel Kariuki, Peter G. Waiyaki, **Marion M. Mutugi** and Wallace D. Bulimo (2016) Molecular characterization of fluoroquinolone resistance genes in isolates obtained from patients with diarrhea in Machakos District Hospital, Kenya *Afr. J. Pharmacol. Ther.* 2016. 5(3): 118-127
- Bonventure W. Juma, Samuel Kariuki, Peter G. Waiyaki, **Marion M. Mutugi** and Wallace D. Bulimo (2016) The prevalence of TEM and SHV genes among Extended-

Spectrum Beta-Lactamase-producing *Klebsiella pneumoniae* and *Escherichia coli* Afr. J. Pharmacol. Ther.. 5(1):1-7

- Ireri, M. E, **Mutugi**, M W., Muthami, N. L., Kiptoo, M and Songok E. M. (2015) A Retrospective Evaluation of Proficiency Testing and Rapid HIV Test Kits Stocks-outs Among HTC Facilities Within Nairobi County *East African Medical Journal* 92 (12): 585-593
- **M. Mutugi** and W. Kiiru (2015) Biodiversity: Local Resource, National Heritage, Regional Concern: The Case of Mau Forest Kenya *European Scientific Journal* October/Special / edition vol. 1: 681-691
- Manfred Masheti Miheso and **Marion Mutugi** (2015) Perpetrator DNA Profiling in Samples from Rape Victims in Kenya. *Journal of Forensic Research and Criminal Studies* 2:1-9
- Osoro AA, Ng'ang'a Z, Mutugi M, Wanzala P (2014) Maternal Mortality among Women Seeking Health Services at Kisii Level 5 Hospital *American journal of pharmacy and the sciences supporting public health* 2(5):182-187.
- Marete, I.K., Osiemo-Lagat, Z., Simba, J.M., Obala, A.1, Murithi, G.M., Chumba, J.C., and **Mutugi**, M. (2013) Utilization of Laboratory Services In Management Of Febrile HIV positive Children at a Referral Hospital in Kenya: A Clinicians' View *Kenya Journal of Health Sciences* 2:14-17
- **Mutugi** M.W. (2012) GMOs Efficacy, Safety and Profit *BioTechnology : An Indian Journal Vol. 6, Issue 7*
- Nicholas N Njau, Peter Wanzala, Marion **Mutugi**, Liana Ariza and Jorg Heukelbach (2012) Tungiasis (jigger infestation) in Rural Kenya, an emerging infectious disease *Retrovirology*, 9(Suppl 1), P37
- **Mutugi**, M.W. Kanga'ra, L. W., M'mene A., and Ndahi, L.W., (2011). HIV Status disclosure and ARV adherence among patients attending Jomo Kenyatta University Comprehensive Care Clinic *Journal of Agriculture Science and Technology*, 13 (2) 49-64
- **Mutugi**, M.W and Maingi, S.G. (2010) Disasters in Kenya:-A Major Public Health Concern *Journal of Public Health and Epidemiology* (3) 2 pp 28-42
- **Mutugi**, M.W, Kaguu, L.M and Maangi, S. N. (2010) Efficacy and challenges of adherence to anti retroviral therapy: Experience from Nyeri provincial hospital, Kenya. *International Journal of Medicine and Medical Sciences* Vol. 2(2), pp. 024-028
- Njau, N., Wanzala, P., **Mutugi**, M., Ariza, L. and Heukelbach, J. (2010) Tungiasis (jigger flea infestation) in Rural Kenya: prevalence and risk factors 10. Kongress für Infektionskrankheiten und Tropenmedizin (KIT 2010) June 2, 201 Deutsche Gesellschaft für Infektiologie, Deutsche AIDS-Gesellschaft, Deutsche Gesellschaft für Tropenmedizin und Internationale Gesundheit, Paul-Ehrlich-Gesellschaft für Chemotherapie 23.06. - 26.06.2010, Köln
- **Dr. Marion W. Mutugi\***, **Dr. Ruth Mugo\*\*** and Mrs Juliana Simba Re-Enforcing Behaviour Change. The JKUAT experience in "Revitalising Science and Technology Training Institutions in Africa. The Way Forward". 1<sup>st</sup> African Regional Conference of

Vice Chancellors, Provosts and Deans of Science, Engineering and Technology  
UNESCO Nairobi, 2006

- Muchiri, E. and **Mutugi**, M. (2006) Improving Disease Surveillance Through Training *The network for Surveillance of Pneumococcal Disease in the East African Region* Newsletter Vol. 10 October 2007 [www.netspear.org/training.php](http://www.netspear.org/training.php)
- Doris Kathambi, Gladys Ndegwa, Alice Wahome, Marion **Mutugi**, Rosemary Ng' Ondu, Consolata Kahary, Lucy Njuguna and Frossie Mutiso (2004) *Report of the 1st National Women Conference on HIV/AIDS, Kenya*. Ministry of Health, Health & Fitness
- **Mutugi**, M. W., Ries, R., Mudenge, D. and Van de Bossche P (1996) The Use of Enzyme Linked Immunosorbent Assays (ELISAs) for Trypanosomosis Surveys and Surveillance in Antigen *ELISA for trypanosomes. Evaluation of performance* edited by Subash Morzaria, Rachel Masake, John Rowlands and Tony Musoke proceedings of workshop held at ILRI Nairobi, Kenya 9-12 December 1996 ILRI (aka ILCA and ILRAD), 1994 - *Technology & Engineering* pp 87-94
- Were; J B O, Mutugi; M W, and Githure; J I (1993) (editors) Recent advances in medical research, with a symposium on HIV/AIDS, diarrhoea, leprosy/mycobacteria , February 3-7, 1992, Nairobi, Kenya

### Conference and Workshop papers

- **Marion Mutugi** and Isaac Lenaola. Determination of Death: A case for Kenya. Harvard Annual Bioethics Conference April 11-13 2018
- **Marion Mutugi** and Isaac Lenaola. Who is a Parent?: Bioethical and Legal Challenges of Infertility Solutions in Kenya Bioethics, Medical Ethics and Health Law UNESCO Chair in Bioethics 12<sup>th</sup> World Conference, Cyprus March 21-23 2017
- **Marion Mutugi** and Isaac Lenaola. Infertility: Bioethics of Cultural, Religious and Scientific solutions: A review University of Kabianga 1<sup>st</sup> International conference on *Interdisciplinary Research and Innovation for the Betterment of Humanity* Kericho, 26-28<sup>th</sup> October 2016
- **Mutugi, M W**. GMOs: Ensuring Safety. Kenya Biodiversity Coalition workshop, Nairobi Dec 15<sup>th</sup> 2014
- **Mutugi, M.W** "Biotechnology: Ethics and Ensuring Safety" United Nations University (UNU) Project Workshop/Roundtable on "Impacts of Trade and Investment-Driven Biotechnological Innovations on Food Safety-Security in Africa", 18 December, 2013
- **Mutugi, M.W** GMOs: Efficacy, Safety and Profit. First Annual National Biosafety conference, Nairobi Kenya August 6-9, 2012
- **Mutugi, M. W**. HIV in Kenya - From Killer To Chronic Disease. Cardiff Metropolitan University Wales. Environmental Public Health- Collaboration for Sustainable Development Conference, Nairobi, Kenya, 10-11 May 2012.

- **Marion Mutugi**, Neil Flynn and Vickie Winkler Reducing HIV-associated stigma by community organization XVIII International AIDS Conference, Vienna Austria 2010
- **Mutugi, M.W.**, Integrating HIV/AIDS Wellness and Practical Strategies for Managing Mental Health and Depression in the Workplace. Johannesburg 17-19 October 2006
- **Mutugi, M.W**, Kaguu, L.M and Maangi, S. N. HIV and AIDS – Major Impediment to Rapid Industrialisation Experience from Nyeri Province Hospital JKUAT Second Scientific Technological and Industrialization Conference. 2006
- **Mutugi, M. W.** and Flynn, N. A Model for PLWA in Community Health 26<sup>th</sup> Public Health Conference, University of California, Davis. Sacramento, April. 2006
- **Mutugi, M. W.** Technology Today- The Church's challenge, A paper presented at a workshop "On Responsible Leadership in Church and Society" Ethics in Eastern Africa, August, 2005
- **Mutugi, M.W.** The Three Big Killers Malaria- Tuberculosis - HIV International Women Media Foundation "Maisha Yetu" Improving quality of coverage on Malaria, Tuberculosis and HIV in Media Centres of Excellence, International Media Conference, Nairobi, March 2005
- **Mutugi, M.W.** The self-help-group Ideal vehicle for gender education in science and technology. First International Gender Conference Egerton University April 6-8 2004
- **Mutugi, M.W.**; Aman R.A.; Boid, R.; and Luckins A.G. 1992. The Search for a DNA marker for suramin resistance in animal trypanosomes. Annecy, France Oct. 14 – 16

## Public Media Engagement

- *Hard Labour: The Surrogacy Industry in Kenya. Elephant May 29 2021*
- *Hard Labour: How A Lack of Regulation Puts Kenyan Surrogates At Risk May 28 2021*  
<http://ow.ly/rbfE30rJ9mo>
- *C ovid-19 Pandemic An Equalizer, Nobody Is Safe From Virus Daily Nation 8 April 2020*
- *Why Lockdown Is Best Option For Kenya Now The Standard 23 March 2020*
- *Health Personnel Gaps That Hinder Universal Coverage Business Daily Africa. February 18, 2020*
- *Runaway Not Victim Of Violence November 29<sup>th</sup> 2019*
- *Contradictions, Denial Bad For Sexual Health Campaign November 26 2019*
- *Thanks to DNA, Time's Up For Rapists Daily Nation June 19<sup>th</sup> 2018*
- *Ideal Location for Science and Technology Daily Nation October 24<sup>th</sup> 2017*
- *Action on Jam To Make or Break Sonko Daily Nation September 25, 2017*
- *The danger 'we have won' and 'elections are stolen' narratives pose to peace The Star Jul. 29, 2017*
- *Varsity Report Bad for Cohesion The Star August 31, 2016*
- *Its Time for Uhuru to End Poaching Crisis The Star Tuesday April 1 2014*
- *Time to Slay the "Us" and "Them" Monster. Daily Nation. June 9, 2013*
- *Gender Democracy Against the Backdrop of the Leadership and Integrity Bill- Experiences at the IEBC Selection Panel. |Ecology |Peace & Dialogue |Engendering Leadership Project |Publications | (Pg 1-4, 202 KB) c\_artikel\_txt\_EN: Zwischenrahmen 'Text-Artikel' www.ke.boell.org/web/435 September 20, 2012*

- *HIV: The Ugly-Face-Gender-Violence*. The Star Saturday, December 1, 2011
- *What Kenyans Need to Know About GMOs*. The Star Aug 4, 2011, Daily Nation Aug 9, 2011
- *Celebrating 5 Women of Substance* The Star, October 14, 2011
- *Kenyans are Becoming an Endangered Species* Daily Nation November 22, 2011

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

NONE

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

**2006-2007 Deputy Secretary General Democratic Party of Kenya**

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- **2007 Candidate Member of Parliament, Ndia Constituency**
- **2007 Presidential campaigner for HE Mwai Kibaki**
- **I am currently not a member or official of any political party**

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

**21. Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

**10M Pension Annuity with ICEA to mature in 2024**



22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

**NO**

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

**2021**

Salary: 23 M

Rental income: 1.2M

Sitting Allowance: 600,000

Farm produce: 500,000

**2022**

Rental income: 100,000

Sitting allowance: 40,000

Farm produce: 30,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

**YES**

25. **Statement of Net Worth:** (State your financial net worth).

**300M**

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

**NONE**

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

**Recuse, Resign: risk assessment by self and by declaration**

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

**Church programmes: 50,000 per month, 30 hours per week**

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

**NO**

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

**NO**

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

**I am currently not in employment**

**I have no objection to your getting in touch with my referees**

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

Prof. Wilson Kipngeno  
Vice Chancellor  
University of Kabianga  
[vc@kabianga.ac.ke](mailto:vc@kabianga.ac.ke)  
254-722767818

Dr Winfred Kiiru  
Technical Advisor  
Elephant Protection Initiative  
[winnie@conservationkenya.org](mailto:winnie@conservationkenya.org)  
254-722526266

Mr Peter N Gachuba  
Financial consultant  
Investment banking  
[pgachuba@yahoo.com](mailto:pgachuba@yahoo.com)  
254-725004288

**No. 33 of 2011 [Rev. 2012]**

*Public Appointments (Parliamentary Approval)*

[Issue 1] 10

10(a)



# Degree of Doctor of Philosophy

By the Authority of the Senatus Academicus

MARION WANJIKU MUTUGI

was admitted to the Degree of Doctor of Philosophy

in the Faculty of Veterinary Medicine

on the Twenty-seventh day of November, Nineteen hundred and ninety-three.

I certify this to be a true copy of the original  
KANIA AMANDA NJERI -ADVOCATE  
P.105/15638/18  
P. O. BOX 5270 - 00100, NAIROBI

Sign: *KAKO* Date: .....

*Dawn Smith*

Vice Chancellor and Principal

*Richard E. Halliwell*

Dean of the Faculty

*Martin Lowe*

Secretary to the University

10(b)

# Commission for University Education

## Recognition and Equation of Qualifications

CUE/10/9/1/Vol.212

8<sup>th</sup> April 2014

Marion Wanjiku Mutugi  
P.O. Box 449 - 00621  
NAIROBI.



**RE: RECOGNITION OF QUALIFICATIONS  
MARION WANJIKU MUTUGI**

Thank you for your application, dated 7<sup>th</sup> April 2014 requesting for recognition of the Degree of Doctor of Philosophy awarded by the University of Edinburgh in the United Kingdom.

We confirm that the University of Edinburgh is a recognized institution in the United Kingdom. The Degree of Doctor of Philosophy awarded by the said institution is recognized in the United Kingdom and by convention in Kenya.

Do note nonetheless, that in addition, you may be called upon to meet other requirements set by Kenyan professional organizations.

**DR. BEATRICE A. ODERA - KWACH**  
**FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER**

BAOK/jp

**N/B:**

- *The Commission is not accountable for the authenticity of the certificate or the identity of the certificate holder presented for recognition or equation.*
- *The Commission retains the right to revoke recognition of the award in the event it establishes any reason that makes the award in question ineligible for recognition.*

I certify this to be a true copy of the original  
KANJA AMANDA NJERI - ADVOCATE  
P.105/15638/18  
P.O. BOX 5270 - 00100, NAIROBI

Sign: Date: .....

Enhancing Quality University Education



I certify this to be a true copy of the original  
KANIA AMANDA NJERI - ADVOCATE  
P.105/15638/18

P. O. BOX 5270 - 00100, NAIROBI

Sign: *Kania* Date: .....

# UNIVERSITY OF NAIROBI



This is to certify that

*Marion Wanjiku Wangai*

having satisfied the requirements  
for the award of the degree of the

**MASTER OF SCIENCE**  
(IN BOTANY)

was admitted to the degree  
at a Congregation held at  
this University on the

Twenty Fifth Day of November in the Year  
1985

*Philip M. Mbitia*

VICE - CHANCELLOR

*JAM Mutese*

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

Certificate Number/11/12

0122

I certify this to be a true copy of the original  
KANIA AMANDA NJERI - ADVOCATE  
P.105/15638/18  
P. O. BOX 5270 - 00100, NAIROBI

Sign: *Kania* Date: .....



**JOMO KENYATTA UNIVERSITY  
OF  
AGRICULTURE AND TECHNOLOGY**

*This is to certify that*

*Marion Wangiku Mutugi*

*having satisfied all the requirements  
for the award of the degree of*

**EXECUTIVE MASTER OF  
BUSINESS ADMINISTRATION**

*was admitted to the degree at a congregation  
held at this University  
on Thursday the Twenty Eighth of July  
in the year  
Two Thousand and Eleven*

*[Signature]*

Vice Chancellor

*[Signature]*

Deputy Vice Chancellor  
(Academic Affairs)

certify this to be a true copy of the original  
ANITA AMANDA NJERI - ADVOCATE

P. O. BOX 5270 - 00100, NAIROBI

Sign: K. K. M. W. Date: .....

# Philippine Union College

To all persons to whom these presents may come,  
Greeting:

Be it known, that upon the recommendation of the Faculty, the Trustees of

Philippine Union College have conferred upon

**MARION MARIKIN MARIKIN**  
who has fulfilled all the requirements therefor, the degree of

**Bachelor of Science in Biology**  
with all the rights, honors, and privileges as well as the obligations and  
responsibilities thereunto appertaining.

In testimony whereof, the seal of Philippine Union College and the signatures of the  
President, the College Dean, the Department Head, the Registrar, and the Chairman of the  
Board are herewith affixed at Manila, Philippines, this 22nd day of May, 1981.

Norman D. Jennings  
College Dean

Engelina O. R. O. S. A.  
Department Head



Oliver O. R. O. S. A.  
President

Richard A. Dean  
Registrar

# Commission for University Education

## Recognition and Equation of Qualifications

CUE/10/9/1/Vol.212

8<sup>th</sup> April 2014

Marion Wanjiku Wangai  
P.O. Box 449 - 00621  
NAIROBI.



RE: **RECOGNITION OF QUALIFICATIONS**  
**MARION WANJIKU WANGAI**

Thank you for your application, dated 7<sup>th</sup> April 2014 requesting for recognition of the Degree of Bachelor of Science in Biology awarded by Philippine Union College in Philippines.

We confirm that Philippine Union College is a recognized institution in Philippines. The Degree of Bachelor of Science in Biology awarded by the said institution is recognized in Philippines and by convention in Kenya.

Do note nonetheless, that in addition, you may be called upon to meet other requirements set by Kenyan professional organizations.


  
**DR. BEATRICE A. ODERA - KWACH**  
**FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER**

BAOK/jp

N/B:

- **The Commission is not accountable for the authenticity of the certificate or the identity of the certificate holder presented for recognition or equation.**
- **The Commission retains the right to revoke recognition of the award in the event it establishes any reason that makes the award in question ineligible for recognition.**

I certify that this is a true copy

  
Cliver Dundo - Advocate  
P.O. Box 75322-00200, Nairobi Kenya





I certify that this is a true copy  
of the original  
*OH*  
.....  
Oliver Dunda - Advocate  
P.O. Box 75362-00200, Nairobi Kenya

# Diploma

This is to certify that

*Prof. Marion Wanjiku Mutugi*

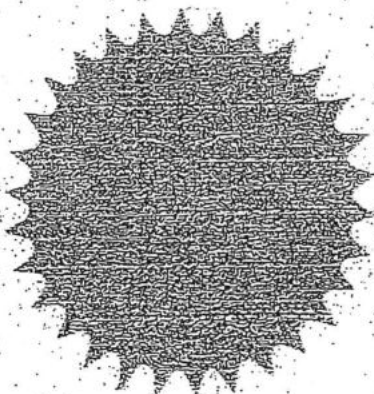
*has Successfully Completed the International Programme on*

## Project Management

*held at Galilee International Management Institute, Israel*

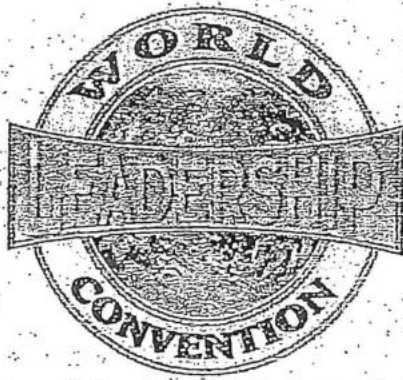
*29 November - 12 December, 2016*

I certify this to be a true copy of the original  
KANIA-AMANDA NJERI - ADVOCATE  
P.105/15638/18  
P. O. BOX 5270 - 00100, NAIROBI  
Sign: *Kania* Date: .....



*J. Shevel*  
Dr. J. Shevel  
President

*N. Tirosh*  
Dr. N. Tirosh  
Dean



15

I certify this to be a true copy of the original  
KANIA AMANDA NJERI - ADVOCATE  
P.105/15638/18  
P.O. BOX 5270 - 00100, NAIROBI

Sign: *K.A.N.* Date: .....

# Diploma

*This is to certify that:*

**Marion Mutugi**

*through a continued effort and hard work in building a  
successful business, qualified to attend the  
World Leadership Convention.*

*"We congratulate you and know that by simply continuing  
to make the same commitment, to believe in and to  
apply our Company's Principles and Philosophy  
your future success will be guaranteed."*

*San Francisco, California  
October 1997*

*[Handwritten signatures]*



**GOLDEN NEO-LIFE  
DIAMITE  
INTERNATIONAL**

I certify that this is a true copy  
of the original  
*[Signature]*  
Oliver Dumbo - Advocate  
P.O. Box 75362-00200, Nairobi Kenya

VERIFIED  
CERTIFICATE of ACHIEVEMENT  
**HarvardX**

This is to certify that

**Marion Wanjiku Mutugi**

successfully completed and received a passing grade in

**HLS4X: Bioethics: The Law, Medicine, and Ethics  
of Reproductive Technologies and Genetics**

a course of study offered by HarvardX, an online learning Initiative of Harvard  
University through edX.

*[Signature]*  
I. Glenn Cohen  
Professor of Law  
Harvard Law School.

I certify this to be a true copy of the original  
KANIA AMANDA NJERI - ADVOCATE  
P.105/15638/18

P.O: BOX 5270 - 00100, NAIROBI

Sign: *[Signature]* Date: .....



VERIFIED CERTIFICATE  
Issued October 5, 2017

VALID CERTIFICATE ID  
20cd77b9b0914953a5c4e3cbf096d30e



I certify this to be a true copy of the original  
KANJA AMANDA NJERI, ADVOCATE  
P.105/15638/18

P. O. BOX 5270 - 00100, NAIROBI  
Sign: *K. Kanja* Date: .....

NAIROBI - KENYA

This is to certify that

MARION W. MUTUJI

satisfactorily completed the

**Counselling in the Local Church and Community Course**

(5th April - 6th December, 2001)

**Topics Covered:**

- ❖ Principles of Counselling
- ❖ The Counsellor
- ❖ Human Development
- ❖ Abnormal Psychology
- ❖ Ethical Issues in Counselling
- ❖ Psychoanalytic Theory
- ❖ Person Centred Theory
- ❖ Behaviour/Cognitive Behaviour
- ❖ Biblical Approach to Counselling
- ❖ Understanding the Nature of God and Man
- ❖ Biblical Counselling Techniques and Procedures
- ❖ Child and Adolescence Counselling
- ❖ Marriage and Family Counselling
- ❖ Problems of the Young Adult, Middle Age and the Elderly
- ❖ AIDS/HIV Counselling

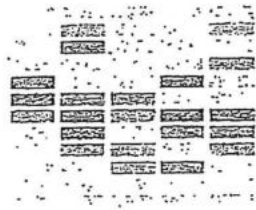
and was awarded this certificate on the 6th day of December, 2001

*Jumbo Deitchman*  
Vice-Chancellor

*S. Mwangi*  
Director  
Institute of Christian Ministries and Training

I declare that this is a true copy  
of the original

*Oliver Duhda*  
Advocate  
P. O. Box 75352-00200, Nairobi Kenya



**THE  
GLOBAL  
HEALTH  
NETWORK**

I certify that this is a true copy  
of the original

*MP*  
Oliver Oundo - Advocate  
P.O. Box 75362-00200, Nairobi Kenya

Enabling research by sharing knowledge

Hereby Certifies that

**PROF MARION MUTUGI**

has completed the e-learning course

**RESEARCH ETHICS**

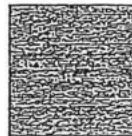
with a score of

**91%**

on

**09/06/2014**

This e-learning course has been formally recognised for its quality and content by the following organisations and institutions



The Global Health Trials e-Learning Centre  
[globalhealthtrials.org/elearning](http://globalhealthtrials.org/elearning)

Certificate Number 19818

I certify this to be a true copy of the original  
**KANIA AMANDA NJERI - ADVOCATE**

P.105/15638/18  
P. O. BOX 5270 - 00100, NAIROBI

Sign: *Kania* Date: .....



# THE GLOBAL HEALTH NETWORK

I certify that this is a true copy of the original  
*OK*  
Oliver Dundo - Advocate  
P.O. Box 75362-00200, Nairobi Kenya

Enabling research by sharing knowledge

Hereby Certifies that

## PROF MARION MUTUGI

has completed the e-learning course

## INTRODUCTION TO INFORMED CONSENT

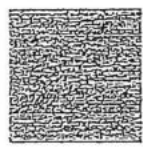
with a score of

### 85%

on

### 03/06/2014

This e-learning course has been formally recognised for its quality and content by the following organisations and institutions



The Global Health Trials e-Learning Centre  
[globalhealthtrials.org/elearning](http://globalhealthtrials.org/elearning)

Certificate Number 19069

I certify this to be a true copy of the original  
KANIA AMANDA NJERI - ADVOCATE  
P.105/15638/18  
P. O. BOX 5270 - 00100, NAIROBI

Sign: *Kania* Date: .....



Since 1984

THE KENYA INSTITUTE OF MANAGEMENT

THE INTERNATIONAL CENTRE FOR LEADERSHIP AND DEVELOPMENT (ICLAD)

2019

# Certificate

This is to certify that

*Prof. Marion Mutugi*

Successfully attended and completed the

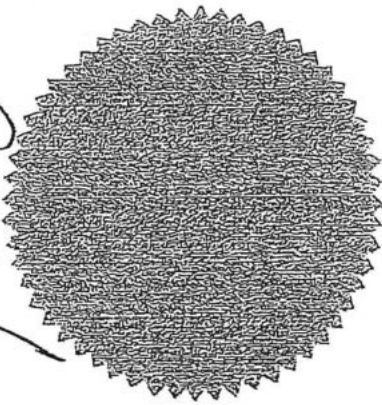
Corporate Governance Course

Held at

*Sopa Lodge, Naivasha*

On 27th to 28th October, 2011

I certify that this is a true copy  
of the original  
Oliver Dundo - Advocate  
P.O. Box 75362-00200, Nairobi Kenya



*[Signature]*  
Executive Director - KIM

CEO, Africa Corporate Governance Advisory Services

*[Signature]*



CENTRE FOR CORPORATE GOVERNANCE

State House, Nairobi, Kenya

# REGIONAL WORKSHOP FOR CHAIRPERSONS OF CORPORATIONS

*This is to certify that*

*Prof. Marion Mutugi*

*attended and participated in the  
"3-Day Regional Corporate Governance Workshop  
for Chairpersons of Corporations"*

*The workshop covered the following modules:*

*Rationale and Current Guidelines on Corporate Governance*

*Boards of Organisations*

*Governance, Corporate Governance, Leadership and Management*

*Critical Responsibilities of Chairpersons*

*Leadership Roles and Qualities of Chairpersons*

*Techniques of Decision-Making, Mentoring, Motivation and Leadership*

*Delegation and Micromanagement*

*The Constitution, National Values and Principles of Governance*

*Conducting Effective Board and Other Meetings*

*Leisure Lodge Beach and Golf Resort, Mombasa, Kenya, August 21-23, 2013*

Prof. Shem Migot-Adholla  
Chairman, Board of Directors  
Centre for Corporate Governance

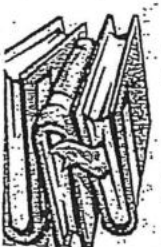
Dr. Joshua A. Okumbe  
Chief Executive Officer  
Centre for Corporate Governance

*Dated this day of Friday, August 23, 2013*



21 (v)

# Ashley Management Consultants.



## Certificate of Participation

*This is to certify that*

**DR. M. MUTUGI**

I certify that this is a true copy  
of the original.

Oliver Dundo - Advocate  
P. O. Box 75362-00200, Nairobi Kenya

*attended and successfully participated in*  
**MANAGEMENT DEVELOPMENT PROGRAMME.**


*from* **19<sup>H</sup> MAY 2005**

*to* **20<sup>TH</sup> MAY 2005.**

*held at* **SPORTSMANS ARMS HOTEL, NANYUKI.**


Organised by:  
Management Training Division  
Ashley Management Consultants

In witness thereof the Director of Training & Course Co-ordinator hereunder signs.

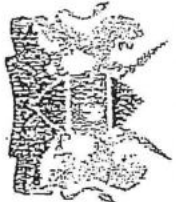
  
Director of Training

Certificate No. AMC/

**067/2005**

  
Co-ordinator

21(6)



REPUBLIC OF KENYA

MINISTRY OF TRADE & INDUSTRY

NO. .... 1.44/2302/2004.

I certify that this is a true copy  
of the original

*AKT*  
Oliver Dundo - Advocate  
P. O. Box 75362-00700, Nairobi Kenya

# KENYA INSTITUTE OF BUSINESS TRAINING

## Certificate of Participation

This is to certify that **DR. SHIRAZI M. SHIRAZI**.....

*Participated in a Training Course in*

..... Dynamic Woman in Management .....

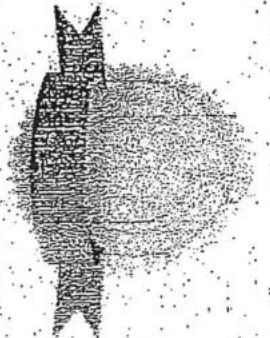
*Under the auspices of this Institute*

From ..... 16th November ..... to ..... 19th November ..... 2004

THE PRINCIPAL  
KENYA INSTITUTE OF  
BUSINESS TRAINING

*AKL*  
Principal

22/9



# Madhison Pine

## Certificate of Participation

### Professor Marion Mutugi

Has successfully completed

### Combined Assurance: Effective Oversight of Internal Controls

28<sup>th</sup> January 2019 – 1<sup>st</sup> February 2019  
London, United Kingdom

I certify that this is a true copy  
of the original  
Oliver Duffo - Advocate  
P.O. Box 75362-00200, Nairobi, Kenya.

*Oliver Duffo*  
.....  
Programme Director

226



**PUBLIC FINANCE**  
Capital Investment Co. Ltd.

(Training & Management Consultants)

BL-141/15

**QUALITY MANAGEMENT SYSTEM**

This Certifies That

**PROF. MARION MUTUGI**

Has successfully completed the course, assessment and examination for the:

**INTERNAL QUALITY AUDITING COURSE**

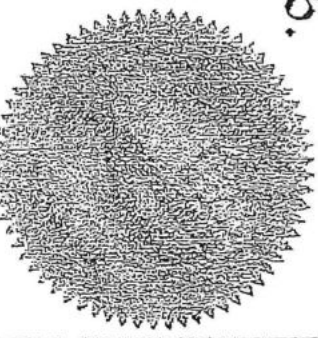
conducted in Kericho, Kenya from 4th Feb - 6th Feb 2015.

Training Director

Research Director

I certify that this is a true copy of the original

Oliver Dumbo - ADVS  
P.O. Box 75352-00200, Nairobi Kenya



Sang Sang



## PERSONAL DATA

NAME: Dr. Raymond Nyeris, Ph.D.

GENDER: Male

DATE: 28<sup>th</sup> December, 1973

COUNTY: West Pokot

NATIONALITY: Kenyan

ID. NUMBER: 13259287

POSTAL ADDRESS: Box 444-30600 KAPENGURIA,

CELL PHONE: +254 0728807917/ 0733500940

E-MAIL: [sangsangraymond@gmail.com](mailto:sangsangraymond@gmail.com)

LANGUAGES: Kiswahili & English (fluently spoken and written)



## ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- 2011 -2015 : Doctor of Philosophy (Ph.D.) in Education Management and Policy Studies, Masinde Muliro University of Science and Technology, Kenya.
- 2005 -2007 : Master of Education, (M.Ed.), Kenyatta University, Kenya.
- 2016-2019 : Bachelor of Laws, (LLB), University of Nairobi, Kenya.
- 1995-1999 : Bachelor of Education, (B. Ed), Moi University, Kenya.
- 1990-1993 : Ortum Boys High School, B- (KCSE), West Pokot County, Kenya.
- 1982-1989 : Arpollo Primary School, (KCPE), West Pokot County, Kenya.

## COMPETENCIES

- Strategic Leadership , Policy Development and Implementation
- Democracy and Governance
- Civic Education and Public Participation
- Devolution related matters
- Gender Mainstreaming
- Alternative Dispute Resolution skills

## WORK RELATED EXPERIENCE AND LEADERSHIP

A. Sept. 2021- Nov. 28, 2021 - Taskforce Member, County Government of Uasin Gishu

### Responsibilities

- To operationalize established devolved County service delivery entities through robust public participation
- To formulate new or enhance existing legal and policy framework for operationalization of entities

B. Feb 2015 – June 2020 – Member, Intergovernmental Relations Technical

### Committee (IGRTC)

### Responsibilities

- Providing strategic leadership and facilitate Organizational and Financial Management of IGRTC for efficient and effective discharge of its mandate
- Facilitating Civic Education/ engagement and Public Participation
- Resolving Intergovernmental disputes referred to IGRTC through the application of relevant Alternative Dispute Resolution approaches.
- Championing the implementation of Public Participation principles of governance at National and County level of Government.
- Ensuring that gender equity and diversity principles are engendered into IGRTC management and activities at all levels

### Deliverables

- Organizational systems and structures developed and operational
- Organizational plans in place and implementation reports developed
- Management and operational policy developed and operational
- Organizational Policy for gender equity and diversity developed and operational
- M&E framework developed and operational
- Intergovernmental Disputes referred resolved timely and amicably

2014 - 2015 – Chief Officer, Public Administration and Devolved Governance in

### County Government of West Pokot

### Responsibilities

- Accounting and Authorized Officer in Public Administration and County Coordination Department
- Overseeing management of finances, preparation and submission of budget estimates, annual plans and programs
- Provide Strategic Leadership and Policy Direction in the department
- Coordinate and Supervise all staff in the department



- Promote National Values and Principles of Governance as outlined in Article 10 and 232 of the Constitution of Kenya 2010
  - Formulate and implement policies and plans that conform to county strategic plans and vision 2030
  - Manage Performance Management in the department and forward report to the Head of Public Service
- C. 2012 - 2015 – Lecturer/ Deputy Director, Examination Administration and Management, Mount Kenya University, Kitale Campus

Responsibilities

- Ensuring prudent administration and management of campus examinations
  - Guarding the integrity of the examinations
- D. 2003 - 2010-Graduate Teacher, Teachers Service Commission

Responsibilities

- Preparing students for academic excellence by imparting the relevant knowledge and skills
- E. 2000 - 2003- Deputy Coordinator, Development Awareness Programme, Anglican Development Services, North Rift Region

Responsibilities

- Planning and organizing Civic Education/ engagement meetings for communities in North Rift Region on civic issues such corruption prevention, Peace, Election process, Governance, environmental conservation etc.
- Carrying out Training of Trainers ( ToT) sessions to build the capacity

**REFEREES**

1. MR. PETER LELEY,  
CEO, INTERGOVERNMENTAL RELATIONS  
TECHNICAL COMMITTEE (IGRTC)  
Phone NO. 0722780820, Email- arapleley@gmail.com
2. PROF. JUDAH NDIKU, PhD.  
DEAN, SCHOOL OF EDUCATION AND SOCIAL SCIENCES  
MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY,  
P.O. BOX 190.  
  
KAKAMEGA.  
MOBILE NO: 0722228852
3. RT. REV (RTD) BISHOP STEPHEN KEWASIS,  
ACK KITALE DIOCESE,  
P.O. BOX 4176  
KITALE. MOBILE No. 0723993957

10 1548



MASINDE MULIRO UNIVERSITY  
OF  
SCIENCE AND TECHNOLOGY

This is to certify that

*Raymond Plat Algeris*

having satisfied the requirements  
for the award of the degree of

**DOCTOR OF PHILOSOPHY**

(Educational Management and Policy Studies)

was admitted to the degree at a congregation held

at this University

on the Fourth Day of December

in the Year Two Thousand and Fifteen

*M. O. Othman*

*[Signature]*

Deputy Vice-Chancellor

15 copies

No. 33 of 2011 [Rev. 2012]  
*Public Appointments (Parliamentary Approval)*  
[Issue 1] 8

SCHEDULE  
[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) Dr. Raymond Plal Sangsang Nyeris, Ph.D.

2. Position: (State office to which you have been nominated).

Member, Kenya National Commission on Human Rights (KNCHR)

3. Sex: Male

4. Date of Birth: (State year and place of birth) 28<sup>th</sup> December, 1973 West Pokot County.

5. Marital Status: Married

6. Daytime phone number: 0728807917

7. Mobile phone number: 0728807917

8. Email Address: sangsangraymond@gmail.com

9. ID Number: 13259287

10. PIN Number: A002858063J

11. **Nationality:** Kenyan

12. **Postal Address:** P.O. Box 444-30600, Kapenguria.

13. **Town/City:** Kapenguria

14. **Knowledge of Languages:** (Specify Languages): Kipokot, Kiswahili and English

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

UNIVERSITY/COLLEGE/SCHOOL	DATE OF ATTENDANCE	ACADEMIC AWARD	DATE OF AWARD
University of Nairobi	2016-2019	Bachelor of Laws (LLB)	20 <sup>th</sup> Dec, 2019
Masinde Muliro University of Science and Technology	2011-2015	Doctor of Philosophy in Education Management and Policy Studies (PhD).	14 <sup>th</sup> Dec, 2015
Kenyatta University	2005-2007	Master of Education (M.Ed.)	14 <sup>th</sup> Dec, 2007
Moi University	1995-1999	Bachelor of Education (B.Ed.)	3 <sup>rd</sup> Dec, 1999
Ortum Boys High School	1990-1993	KCSE	Nov/Dec, 1993
Arpollo Primary School	1982-1989	KCPE	1989

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

INSTITUTION/ORGANIZATION	POSITION HELD	PERIOD OF EMPLOYMENT
County Government of Uasin Gishu	Taskforce Member	Sept 2021-Nov 2021

Intergovernmental Relations Technical Committee	Committee Member	Feb 2015-June 2020
County Government of West Pokot	Chief Officer, Public Administration and County Coordination	Nov 12,2014-Feb 2015
Mount Kenya University	Lecturer/Deputy Director	2012-2014
Teachers Service Commission	Graduate Teacher	2003-2010
Anglican Development Services	Deputy Coordinator, Development Awareness program	2000-2002

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

✓ Anglican Development Service Award for exemplary provision of civic education in North Rift Region. 2000-2002.

✓ Mount Kenya University Award for presentation of Academic paper during the Annual Academic Conference from 26<sup>th</sup> -27<sup>th</sup> Nov 2012.

17. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

✓ Education Management Society of Kenya – Membership No. EMSK/00160

✓ Position held – Member

18. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

✓ Kenya Red Cross

✓ I-REP Foundation (Registered Child Right Focused Organization)

**19. Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.
- ✓ Nyeris, R & Koros, B (2015): Factors influencing the efficacy of FPE Policy in relation to enrolment of children with special needs education in West Pokot County, Kenya. *Journal of education and practice, Vol 6, NO 7, 2015*
  - ✓ Namisiko,P, Mindila,R, Chepkoech, E, Nyeris, R (2014) Review application of Web 2.0 and software in E-Learning: A Baseline survey in a private University in Kenya. *International Journal of Computer Science Issues, Vol 11, No 2, pp 190-196*
  - ✓ 2008 - 2009 Education Assessment for the preparation of a Terminal Evaluation Report for Chesta Girls Secondary in West Pokot County 2003-2008 through a NORAD Funded Programme, Kenya.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

POSITION	INSTITUTION	TERMS OF SERVICE
Taskforce Member	Uasin Gishu County Government	Appointed on Contract
Committee Member	Intergovernmental Relations Technical Committee	Appointed on Contract
Board Member	St. Cecilia Girls Chepareria	Appointed on Contract
Board Member	Tomena Mixed Secondary School	Appointed on Contract

✓ No Political affiliation

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

✓ None

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

SOURCE OF DEFERRED INCOME	AMOUNT EXPECTED	DATE EXPECTED
County Government of Uasin Gishu	Ksh.353,000	February 2022

22. . Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

23. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

SOURCE OF INCOME	AMOUNT (KSH)
Gratuity from IGRTC	Approx. Ksh.650,000
County Government of Uasin Gishu	Ksh. 353,000

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Fully Compliant

25. Statement of Net Worth: (State you financial net worth).

✓ Approximately Ksh.30,000,000

**26. Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

✓ None

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern .

✓ Identifying the potential conflict of interest and declare or disclose it honestly.

✓ After disclosure, recuse myself from participating.

**27. Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

✓ Construction of ECD Class at Tiskaya Village in Sekerr Ward at a cost of Ksh.50,000.

✓ Payment of school fees for two orphans at a cost of Ksh. 100,000.

✓ Donating Ksh. 80,000 to Kapenguria Deliverance Church Construction

**28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.**

✓ No

**29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?**

✓ No

**30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?**

---



✓ No objection

31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Prof. Karega Mutahi, PhD.  
Former Chairperson, Intergovernmental Relations Technical Committee  
Phone No. 0721265315
2. Prof. Judah Ndiku, PhD.  
Dean, School of Education and Social Sciences, Masinde Muliro University of Science and Technology  
Phone No. 0722228852
3. Rt. Rev (Rtd) Bishop Stephen Kewasis,  
ACK Kitale Diocese  
Phone No. 0723993957

No. 33 of 2011 [Rev. 2012]  
*Public Appointments (Parliamentary Approval)*  
[Issue 1] 10





# KENYATTA UNIVERSITY

*This is to certify that*

*Raymond Nyeris*

*having satisfied all the requirements was  
awarded the Degree of*

**MASTER OF EDUCATION**

*at a congregation held at this University  
on the Fourteenth Day of December  
in the Year*

*Two Thousand and Seven*

*Mugenda*

*Vice Chancellor*



*[Signature]*

*Registrar (Academic)*

Certificate Number

2007153 2151



**KENYATTA UNIVERSITY**  
**OFFICE OF THE REGISTRAR(ACADEMIC)**

Our Ref: E55/CE/10034/2004

Your Ref:

P.O Box 43844  
Nairobi, KENYA,  
Telephone: 810901 - 810912  
Date: 27-April-2009

**POSTGRADUATE ACADEMIC TRANSCRIPT**

NAME: NYERIS PEAL RAYMOND

REG.NO.: E55/CE/10034/2004

SCHOOL: SCHOOL OF EDUCATION

DATE OF ADMISSION: 2004

DEGREE PROGRAMME: MASTER OF EDUCATION

YEAR: 1

ACADEMIC YEAR : 2004/2005

SUBJECT/ COURSES:	DESCRIPTIVE TITLE OF COURSES:	ACADEMIC HOURS:	GRADE:
PAC/M/515	PLANNING EDUCATION TO MEET SOCIETAL NEEDS	35	B
PAC/M/512	METHODOLOGIES OF EDUCATIONAL PLANNING	35	B
PAC/M/511	PROBLEMS OF EDU. PLANN. IN 3RD WORLD COUNTRIES	35	B
PAC/M/510	HIGHER EDUCATION ADMINISTRATION	35	C
PAC/M/506	INSTRUCTIONAL SUPERVISION	35	C
PAC/M/505	PERSONNEL MANAGEMENT	35	B
PAC/M/504	EDUCATIONAL FINANCE	35	C
PAC/M/503	FUNDAMENTALS OF EDUCATION ADMINISTRATION	35	C
PAC/M/502	THEORIES OF EDUCATION ADMINISTRATION	35	C
PAC/M/501	EDUCATIONAL MANAGEMENT	35	B

**RECOMMENDATION:**

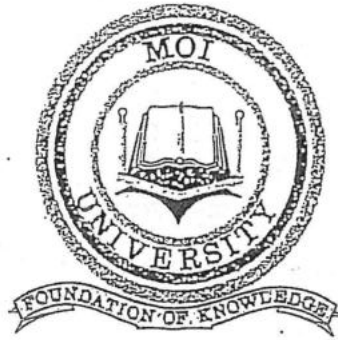
PASS : PROCEED TO SECOND YEAR OF STUDY

**KEY TO GRADE**

A - 80% and above  
B - 65 -79%  
C - 50 - 64%  
D - 35 - 49%  
E - 20 - 34%  
F - 19% and below



DR. J. F. KOGA  
{AG.} REGISTRAR (ACADEMIC)



# MOI UNIVERSITY

Upon the recommendation of Senate  
and on authority of the Council  
hereby confers upon

*Raymond Pal Nyeris*

the degree of

Bachelor of Education

(Arts)

*Second Class Honours (Upper Division)*

with all the rights and privileges  
thereunto appertaining in witness whereof  
we have hereunto affixed our signatures  
and the seal of the University

on the *3rd* day of *December* 19*99*

*R. Honatime Mwanu*

VICE-CHANCELLOR

*[Signature]*  
SECRETARY TO SENATE

*[Signature]*  
SECRETARY TO COUNCIL



# MOI UNIVERSITY

OFFICE OF THE CHIEF ACADEMIC OFFICER  
UNDEGRADUATE ACADEMIC TRANSCRIPT

Tel.: (0321) 43360  
(0321) 43620  
Fax.: (0321) 43360  
Telex.: (0321) 35047

P.O. Box 3900  
Eldoret  
KENYA

Ref. No. .... NYERIS PLAL RAYMOND ED/210/94

NAME OF STUDENT: \_\_\_\_\_ REG. NO. \_\_\_\_\_  
 FACULTY: EDUCATION  
 DEGREE PROGRAMME: BACHELOR OF EDUCATION (ARTS)  
 ACADEMIC YEAR: 1998/99 YEAR OF STUDY: IV SEMESTER: I & II

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	UNITS	MARKS	GRADES
EDF 410	Sociology of Educ. & Comparative Educ.	3	70	A
GEO 315	The Geography of Kenya	3	66	B
GEO 400	Geomorphology	3	61	B
GEO 414	Medical Geography	3	51	C
GEO 415	Geography of Africa	3	56	C
IRD 403	Soc. Change & Dev. in Kenya since Ind.	3	63	B
PAC 410	Environmental Education	3	58	C
PAC 411	Education Admin. and Management	3	79	A
PAC 412	Economics & Planning of Education	3	73	A
PSY 410	Human Behaviour and Learning	3	62	B
REL 411	Contemporary Religious Thought	3	68	B
REL 412	Issues in Social Ethics	3	65	B
REL 420	New Religious Movement	3	66	B
PFL 421	Studies in the New Testament	3	70	A
PFL 399	Teaching Practice	6	66	B

TOTAL NUMBER OF COURSES TAKEN [ 15 ] - FIFTEEN  
 TOTAL NUMBER OF UNITS [ 48 ] - FOURTY EIGHT

RESULT: PASS - QUALIFIED FOR THE AWARD OF BACHELOR OF EDUCATION (ARTS)  
 SECOND CLASS HONOURS UPPER DIVISION

### KEY TO GRADING SYSTEM

and above A (Excellent)  
 60% - 69% B (Good)  
 50% - 59% C (Average)  
 40% - 49% D (Pass)  
 and Below E (Fail)

NOTE: A Semester is a period of 16 Weeks.

1 Unit is Equivalent to 1 contact hour per Week.

### EXPLANATION OF COURSE CODES

100 - 600 - Undergraduate courses  
 700 - 900 - Post-graduate Courses

#### OTHER KEYS

\* - Passed after Supplementary Examination

E - Elective Course.

CHIEF ACADEMIC OFFICER

DATE

18/2/2000

Bongyn

—





Sara Talaso

**CURRICULUM VITAE**  
**SARA TALASO BONAYA**

**PERSONAL DETAILS**

- DATE OF BIRTH: 20<sup>th</sup> July 1962
- GENDER: Female
- NATIONALITY: Kenyan
- COUNTY: Marsabit
- LANGUAGES: English, Kiswahili, Borana/Gabra
- ADDRESS: P.O.BOX 76624-00508 Nrb.
- MOBILE NUMBER: +254 721726854
- E-MAIL: stbonaya1@gmail.com

X UHC X

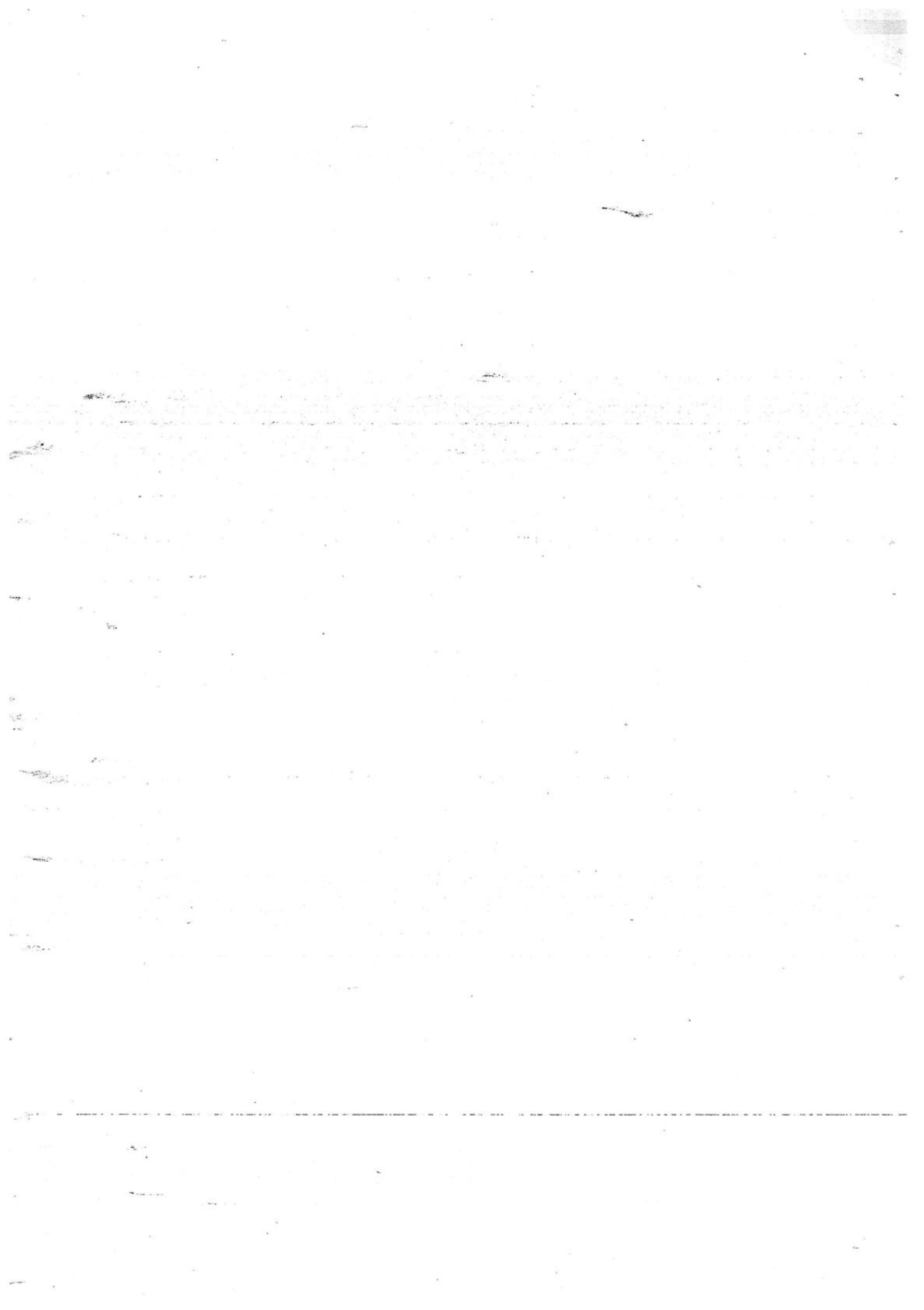
**Profile**

- A dynamic, result oriented, self driven person who is competent, reliable and is ready to work both as part of a team and on own initiative.

**CORE COMPETENCIES AND SKILLS**

- Good and extensive knowledge on legislation, Policy making, Public finance, Oversight
- Sound academic and practical knowledge in community health education management policy, planning, monitoring and evaluation.
- Sound experience in Planning, Management, Monitoring and Evaluation of Health Sector donor funded projects and networking with Donors.
- Ability to work in multicultural setup
- Ability to meet deadline
- Good and extensive knowledge on legislation, Policy making, Public finance, Oversight
- Ability to listen and observe, learn and work well with teams and influence/coach technical people.
- Ability to work well under pressure and in difficult living and working environments
- Good oral and written communication
- Excellent interpersonal skills enabling effective influencing outside own team

**EDUCATIONAL BACKGROUND**



- 2001: University of Leeds UK- Masters in Health Management, Policy and Planning
- 1999: Kenya Medical Training College, Nairobi- Diploma in Midwifery
- 1991: Kenya Medical Training College- Higher Diploma in Public Health Education
- 1983: Kenya Medical Training College- Diploma in Nursing.

**PROFESSIONAL EMPLOYMENT RECORDS**

**February 2020 – currently: Member, Board of Directors, Kenya Mortgage Refinance Company**

As a Director, my role includes providing policy and strategic direction to KMRC in providing long term funds to primary mortgage lenders (Banks, Microfinance Institutions and Saccos) in order to increase the availability and affordability of home loans to Kenyans.

**June 2012 to June 2017: Member of the third East African Legislative Assembly (EALA)**

Elected for the second time to represent Kenya at the regional assembly and to legislate and oversight the mandate of EAC as a parliamentarian. I served in various committees as follows:

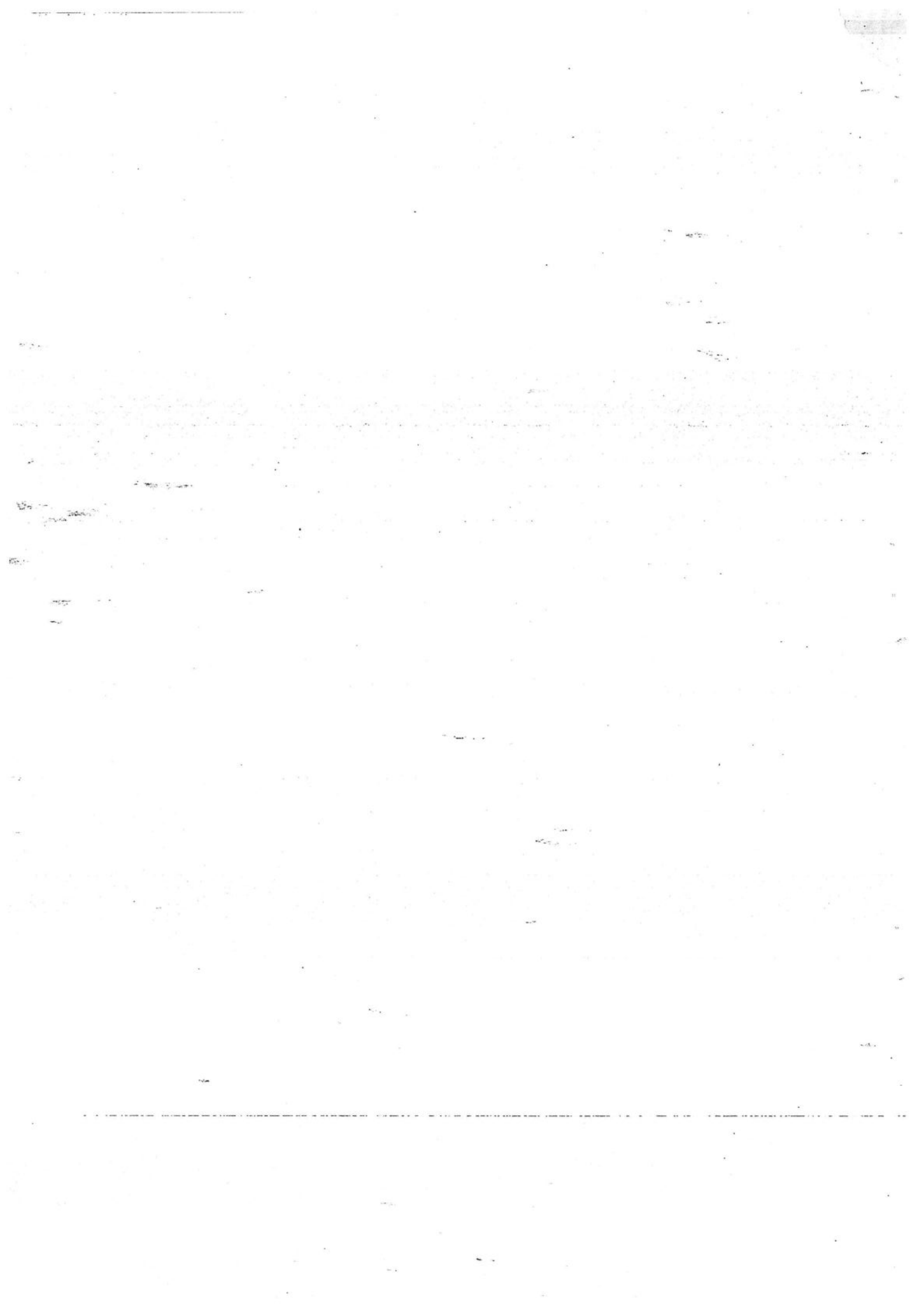
- Regional Affairs and Conflict Resolution Committee (2012-2017)
- Accounts Committee June 2012- December 2014)
- ICT/ Trade and Investments Committee (2015-2017)

**June 2007 to June 2012: Member of the second East African Legislative Assembly (EALA)**

I served in the membership of the following committees:

- Regional Affairs and Conflict Resolution Committee (2007-2012)
- General Purpose/ Budget Committee (2007-2012)
- Legal, Rules and Privileges Committee (2007-2012)

*Regional Integration  
 Human rights  
 Island - Human rights  
 + the ...  
 Standards  
 harmonized*



September 1999 to June 2005: Information Education and Communication Officer, Division of the Primary HealthCare attached to KEPI and RH Unit, Ministry of Health

### Key achievements

- Participated in the development of Health Sector Reform Strategic Plan for the Ministry of Health.
- Research and Documentation of Public Education Materials- established a resource center.
- Nationwide multimedia dissemination of health information for diverse target groups through appropriate media channels.
- Represented Ministry of Health in research, designing and oversight of programs funded nationally by WHO, UNICEF, JIKA and FIDA Kenya.
- Served as Ministry of Health counterpart with Kenya family Health Program and DFID/EU funded reproductive health program.

1997 to 1999: Nursing Officer I/ IEC Officer, Health Education and Nursing Research Unit at the Kenyatta National Hospital

1991 to 1996: Health Education Officer, Division of Health Education at the Kenyatta National Hospital.

1987 to 1990: Nursing Officer II, Casualty Department, Kenyatta National Hospital.

1984 to 1986: Nursing Officer III, Moyale Sub-District Hospital

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### PROFESSIONAL TRAININGS AND CONFERENCES ATTENDED

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- 2007 -2017: Attended the annual Inter-Parliamentary Forum (Nanyuki Series).
- 22<sup>nd</sup> to 23<sup>rd</sup> November 2012: Attended training course by the Centre of Minority Rights Group International in collaboration with Irish Aid on African Union Policy Framework on Pastoralism: Policies in Pastoralism and the existing challenges and opportunities (Arusha, Tanzania)



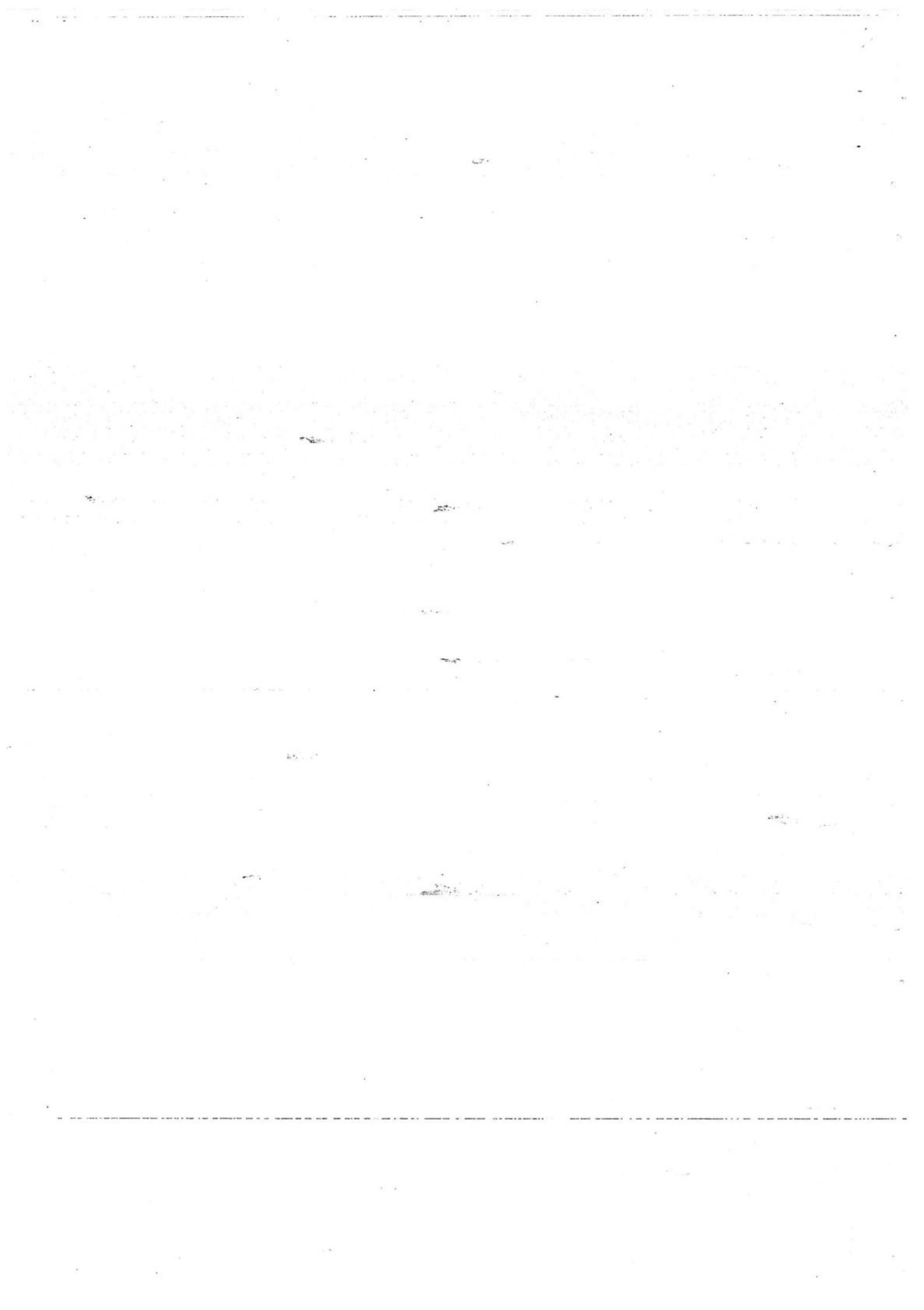
- **1<sup>st</sup> to 3<sup>rd</sup> March 2007:** Training on Resource Based Conflict and the Role of Pastoralist Elders in the East and Horn of Africa, organised by Pastoralist Forum Ethiopia and Centre of Minority Rights Group International (Addis Ababa, Ethiopia).
- **18<sup>th</sup> to 22<sup>nd</sup> February 2002:** Training of Trainers Workshop on Trauma Counselling facilitated by the Victoria Foundation for Survivors of Torture of Australia in collaboration with FIDA Kenya (Nairobi, Kenya).
- **2001:** National Congress on Quality Improvement in Health Care, Medical Research and Traditional Medicine, where I presented a paper on Research Priorities in Reproductive health(Nairobi, Kenya)
- **2000:** Workshop on Youth Life Saving Skills (Mbabane, Swaziland)
- Represented the East African Assembly at Inter-Parliamentary Union (IPU) in Geneva, Switzerland in 2010.
- Represented the East African Assembly at the European Union Presidency and Economic forum in Portugal in 2007.
- Represented the East African Assembly at the inter parliamentary union (IPU) in Geneva, Switzerland in 2014

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#### **STUDIES/ EVALUATIONS CARRIED OUT**

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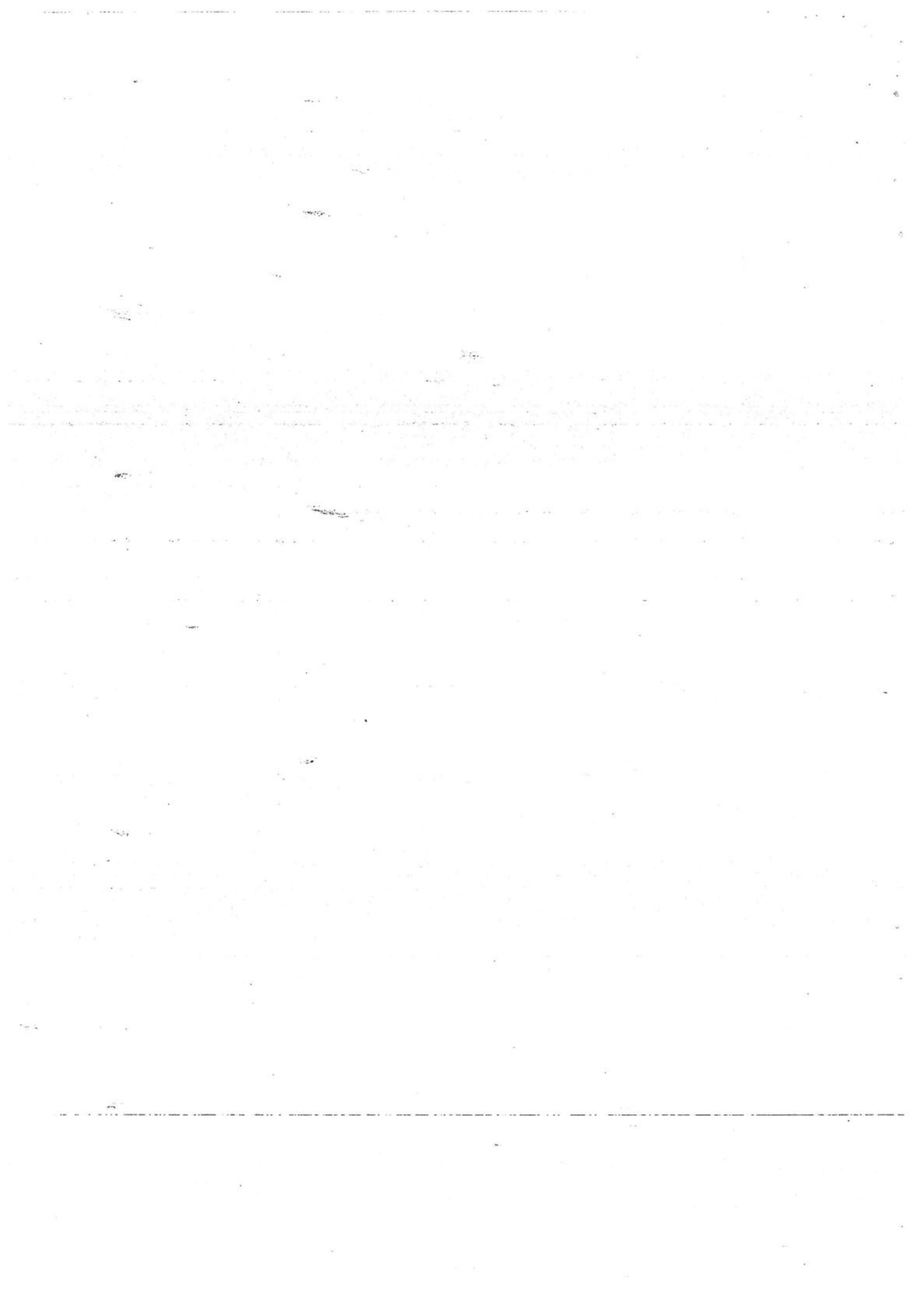
- **2001:** Masters Thesis Study on Improving Access to Health Care among Nomadic Communities in Northern Kenya at the University of Leeds, United Kingdom.
- **2002:** Reproductive Health Needs Assessment in five World Health Organisation (WHO) funded Districts in Eastern and Central Province as a member of the WHO and Ministry of Health Evaluation Team.
- **2005:** Facilitated and attended a regional conference on Health Promotion at AMREF Headquarters in Nairobi, Kenya.
- **2005:** Presented a paper on the Effect of Culture on Reproductive Health in Kenya at Bamako, Mali in preparation for the International Women Medical Conference in India to be held in India in September 2006.





## REFERENCES

1. Mr Johnstone Olteita,  
CEO & Managing Director,  
Kenya Mortgage Refinance Company PLC,  
P.O. Box 15494-00100,  
Nairobi,  
Kenya.
2. Hon. Martin Ngoga,  
Member, East African Legislative Assembly,  
P.O. Box: 1096,  
Arusha, Tanzania,  
Email: martinngoga2020@gmail.com  
Tel: +250 788 306 333



No. 33 of 2011 [Rev. 2012]  
Public Appointments (Parliamentary Approval)  
[Issue 1] 8

SCHEDULE  
[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
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Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
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- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) SARA TALASO BONAYA

2. Position: (State office to which you have been nominated).  
COMMISSIONER, KENYA NATIONAL HUMAN RIGHTS COMMISSION

3. Sex: FEMALE

4. Date of Birth: (State year and place of birth) 1962, MARSABIT

5. Marital Status: WIDOW

6. Daytime phone number: 0721726854

7. Mobile phone number: 0721726854

8. Email Address: stbonaya1@gmail.com

9. ID Number: 3440257

10. PIN Number: A002628859Z

11. Nationality: KENYAN

12. Postal Address: 76624 - 00508

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages):

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

2001: UNIVERSITY OF LEEDS (UK) - MASTERS IN HEALTH MANAGEMENT POLICY AND PLANNING

1999: KENYA MEDICAL TRAINING COLLEGE - HIGHER DIPLOMA IN MIDWIFERY

1991: KENYA MEDICAL TRAINING COLLEGE - HIGHER DIPLOMA IN PUBLIC HEALTH EDUCATION

1993: MEDICAL TRAINING CENTER - DIPLOMA IN KENYA REGISTERED NURSING

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

OCTOBER 2021 TO DATE - CHAIR PERSON KENYATTA INTERNATIONAL CONVENTION CENTER (KICC)

FEBRUARY 2020 TO DATE - BOARD MEMBER, KENYA MORTGAGE REPINANCE COMPANY (KMRC)

JUNE 2007 TO JUNE 2017 - SERVED AS MEMBER OF EAST AFRICAN LEGISLATIVE ASSEMBLY (EALA)

SEPTEMBER 1999 TO JUNE 2005 - DIVISION OF HEALTH PROMOTION, MINISTRY OF HEALTH

1997 TO 1999 - NURSING OFFICER I / HEALTH EDUCATION OFFICER - HEALTH EDUCATION AND NURSING UNIT, KENYATTA NATIONAL HOSPITAL

1991 TO 1996 - HEALTH EDUCATION OFFICER, DIVISION OF HEALTH EDUCATION AT KNH

1987 TO 1990 - NURSING OFFICER II CASUALTY DEPARTMENT, KENYATTA NATIONAL HOSPITAL

1984 - 1986 - NURSING OFFICER III - MOYALE SUBDISTRICT HOSPITAL

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

AWARDED GOVERNMENT SCHOLARSHIP IN 2021 TO PURSUE MY MASTERS THROUGH THE DIRECTORATE OF PERSONNEL MANAGEMENT (FORMER)

17. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

REGISTERED WITH NURSING COUNCIL OF KENYA:-  
1984 AS A KENYA REGISTERED NURSE  
1999 AS A KENYA REGISTERED MIDWIFE

18. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

NONE

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

2001: THESIS ON FULFILLMENT OF MASTERS PROGRAM ON IMPROVING ACCESS TO HEALTH CARE AMONG THE NOMADIC PASTORALIST COMMUNITIES IN NORTHERN KENYA, AT THE UNIVERSITY OF LEEDS.

2002: REPRODUCTIVE HEALTH NEEDS ASSESSMENT IN FIVE WORLD HEALTH ORGANIZATION (WHO) FUNDED DISTRICTS IN EASTERN AND CENTRAL PROVINCE AS A MEMBER OF THE WHO/MOH EVALUATION TEAM.

2005: PRESENTED A PAPER ON EFFECT OF CULTURE ON REPRODUCTIVE HEALTH IN BAMAKO MALI.

2019-2021 - DEVELOPED STRATEGIC PLAN, TRAINING MANUAL AND KWC CHARTER WITH TWO OTHER MEMBERS

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

CHAIRPERSON, BOARD OF DIRECTORS, KENYATTA INTERNATIONAL CONVENTION CENTER

BOARD MEMBER, KENYA MORTGAGE REFINANCE COMPANY - CHAIR FINANCE & HR COMMITTEE

MEMBER OF KANU PARTY AND SERVED AS THE NATIONAL TREASURER FOR KANU WOMEN CONGRESS AS WELL AS MEMBER OF NECIC UNTIL I RESIGNED A FEW MONTHS AGO.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

HELD POSITION OF TREASURER KANU WOMEN CONGRESS AND ALSO SAVED WAS ALSO MEMBER OF NATIONAL EXECUTIVE COUNCIL

.....  
- CONTESTED FOR POSITION OF MEMBER OF PARLIAMENT  
DURING A BYELECTION HELD IN NORTH HODARI CONSTITUENT  
IN 2006

.....  
- ELECTED THROUGH KENYA NATIONAL ASSEMBLY TO  
THE POSITION OF MEMBER OF EAST AFRICAN LEGISLATIVE  
ASSEMBLY

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

.....  
NO  
.....  
.....  
.....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

.....  
NO  
.....  
.....  
.....  
.....  
.....  
.....  
.....

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

.....  
SHARES IN SIDIAN BANK TOTALING TO ABOUT 15,000  
THAT I HOLD IN TRUST FOR THE FAMILY.  
.....  
.....  
.....

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

.....  
NONE  
.....  
.....

.....  
.....  
.....  
.....  
23. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

.....  
① PENSION FROM GOVERNMENT TOTALING TO 170,000 X 12  
② EMOLUMENTS FROM TWO BOARDS  
- KENYA MORTGAGE REFINANCE - 2,166,000 - 30% TAX ANNUAL  
- K.I.C.C. - 80,000 X 3 MONTHS, 30% TAX  
20,000 SITTING ALLOWANCE 30% TAXABLE  
PER SITTING

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

.....  
COMPLIANT  
.....  
.....  
.....  
.....  
.....

25. Statement of Net Worth: (State your financial net worth).

.....  
MY NET WORTH IS ABOUT 93,076,635 KSH  
.....  
.....

26. Potential Conflicts of Interest:

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

.....  
NONE  
.....  
.....  
.....  
.....  
.....



(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

..... TO AVOID ANY CONFLICT OF INTEREST  
..... I WILL RESIGN FROM ANY OTHER OFFICE  
..... OR ENGAGEMENT THAT WILL INTERFERE  
..... WITH MY WORK OR CREATE CONFLICT  
..... OF INTEREST. IMPARTIALITY IS KEY IN MY ROLE  
..... AS A COMMISSIONER.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- ① WIDOWS FOR WIDOWS ORGANIZATION - MEMBER OF GROUP FOR WIDOWS AND FACILITATED THEIR ACTIVITIES AS WELL AS BE IN THE PROCESS OF DEVELOPING A STRATEGIC PLAN FOR THEIR ACTIVITY
- ② SUPPORTED MANY YOUNG PEOPLE THROUGH EDUCATION
- ③ SUPPORTED MANY IN ACCESSING HEALTH CARE
- ④ SUPPORTED MANY IN ACCESSING JUSTICE

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

..... NO  
.....  
.....  
.....  
.....

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

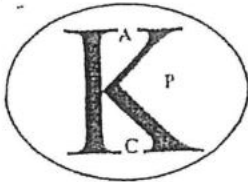
..... NO  
.....  
.....  
.....  
.....

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

..... NO  
.....  
.....  
.....  
.....

31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

- ① HON. PETER MATHUKI - EAST AFRICAN COMMUNITY SECRETARY GENERAL
- ② MR. JOHNSTONE OLIETIA - C.E.O. KENYA MORTGAGE REFINANCE COMPANY
- ③ HON. ABDIRAHMAN ABDI HAETHAR - CHAIR, INSURANCE REGULATORY



The people who care

## Kenya Association of Professional Counsellors

2nd Parklands Avenue, off Limuru Road  
P.O. Box 55472-00200  
Nairobi, Kenya.  
Tel/Fax: 254 (0) 20 3741051; 3741056; 3741123  
Mobile: 0733-761242; 0721-296912  
Email: nairobi@kape.or.ke  
Web: <http://www.kape.or.ke>

*University of Manchester*

## Master's in Counselling Studies

### *Transcript*

I Certify that this is a true  
copy of the Original  
M  
MARTIN MBICHIRE  
ADVOCATE & COMMISSIONER FOR OATHS  
P.O. Box 10014 - 00400, NAIROBI

Name of Student: Wamalwa Dennis Nyongesa

Date of Award - 6<sup>th</sup> September, 2007. Duration of Course - 2 Year Part-time.

### Unit 1 Exploration in Counselling - 30 CU's

<u>Course Code</u>	<u>Content</u>
SCSMA001	Counselling as a Process
SCSMA002	Counselling as a Relationship
SCSMA003	Theories of Counselling
SCSMA004	Development of Counselling in Sub-Saharan Africa
SCSMA005	Counselling as a Therapeutic Intervention
SCSMA006	Core Condition of Counselling
SCSMA007	The Structure of the Self

This Unit is assessed by 2 written assignments. Unit Score 51%

### Unit 2 Understanding in Counselling - 30 CU's

<u>Course Code</u>	<u>Content</u>
SCSMA008	Counselling as a Profession
SCSMA009	Counselling as a Therapeutic Intervention
SCSMA010	Counselling Supervision
SCSMA011	Group Counselling
SCSMA012	HIV/AIDS Counselling
SCSMA013	Metaphor and Its Use in Counselling
SCSMA014	Inter Personal Recall
SCSMA015	Imagery and Its Use

This Unit is assessed by 2 written assignments. Unit Score 71%

### Unit 3 Integration in Counselling 30 - CU's

<u>Course Code</u>	<u>Content</u>
SCSMA016	Ethics in Counselling
SCSMA017	Counselling as a Profession
SCSMA018	Accreditation of Counsellors
SCSMA019	Psychological Concept of Self
SCSMA020	Gestalt Counselling
SCSMA021	Counselling in Specific Contexts.

This Unit is assessed by 2 written assignments. Unit Score 60%

### Unit 4 Practicum - CU's 30

<u>Course Code</u>	<u>Content</u>
SCSMA022	The Practice of Counselling
SCSMA023	Ethics in Counselling Practice
SCSMA024	Recording and Evaluating Video Sessions
SCSMA025	Development of Counselling Skills
SCSMA026	Therapeutic Relationship

This Unit is assessed by a Recording of a Video Session together with a written Evaluation Commentary. Unit Score 60%

### Unit 5 Research Study - 60 CU's

<u>Course Code</u>	<u>Content</u>
SCSMA027	Research Methodologies
SCSMA028	Quantitative Methods
SCSMA029	Qualitative Methods
SCSMA030	Research Ethics
SCSMA031	Research Methods in Counselling
SCSMA032	Dissertation Writing

This Unit is assessed by a Research Dissertation Unit Score 75%

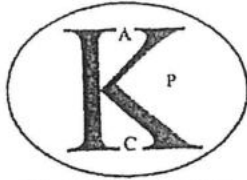
**Award: Pass with Merit**

Signed this day 6<sup>th</sup> September, 2007



Cecilia Rachier  
Executive Director

I Certify that this is a true  
copy of the Original   
MARTIN MBIHERE  
ADVOCATE & COMMISSIONER FOR OATHS  
P. O. Box 10014 - 00400, NAIROBI



The people who care

# Kenya Association of Professional Counsellors

KAPC Building, Kamunde Road,  
Off Outer-Ring Road, Kariobangi North,  
P.O. Box 55472-00200,  
Nairobi, Kenya.  
Tel/Fax: 254 (0) 20 786310; 796283; 784254  
Mobile: 0733-761242; 0721-296912  
Email: nairobi@kapc.or.ke  
Web: <http://www.kapc.or.ke>

## HIGHER DIPLOMA IN COUNSELLING – TRANSCRIPT


Name of student: Dennis Wamalwa Nyongesa

Duration of studies: September 2001 – September 2002.

I Certify that this is a true  
copy of the Original  
MARTIN MBICHIRE  
ADVOCATE & COMMISSIONER FOR OATHS  
P.O. Box 10014-00400, NAIROBI

Individual Theories of Psychological Counselling	40 hours
Group Theories of Psychological Counselling	20 hours
Self-awareness	60 hours
Research	40 hours
Counselling Skills Practice	40 hours
Supervision of Client-work	10 hours
Counselling in Context	40 hours
• Guidance and counselling in schools	
• Counselling adolescents	
• Counselling children	
• Loss and bereavement	
• HIV/AIDS counselling	
• Stress management	
• Counselling for alcohol and substance abuse	
• Counseling in workplace	
• Counselling in medical settings	
• Counselling for sexual abuse	
• Counselling in violence/gender issues	
• Marriage and family therapy	

Total 250 hours

  
Cecilia Rachier  
Executive Director

Date: 19 February 2004.

Amani Counselling Centre  
and  
Training Institute

this is to certify that

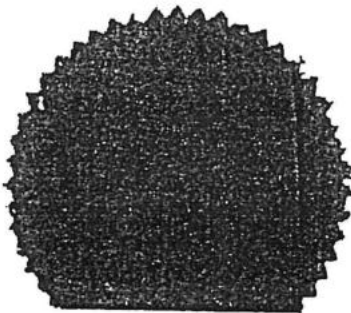
I Certify that this is a true  
copy of the Original  
MARTIN MBICHIRE  
ADVOCATE & COMMISSIONER FOR OATHS  
P.O. Box 10014 - 00400, NAIROBI

Dennis N. Kamaluna

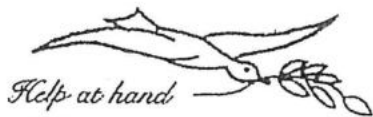
has attended and participated in the Amani one year  
"Beginning Theory and Practice of Counselling"  
from 12<sup>th</sup> Jan 2000 to 6<sup>th</sup> Dec 2000

and has been awarded the  
Amani Certificate in Counselling  
and registered accordingly in the Institute records

N. M. Mwangi  
Executive Director



G. M. Mwangi  
Course Co-ordinator



# AMANI COUNSELLING CENTRE AND TRAINING INSTITUTE

Mbagathi Way  
P.O. Box 41738  
Nairobi, Kenya.

Tel: 602672 / 602673  
Fax: 602674  
Email: accti@africaonline.co.ke

## 2000 CERTIFICATE COURSE

### BEGINNING THEORY AND PRACTICE OF COUNSELLING TRANSCRIPT

NAME OF THE STUDENT: DENNIS N. WAMALWA

DURATION OF COURSE: 27<sup>th</sup> January to 6th December, 2000

AWARD: Amani Certificate

I Certify that this is a true  
copy of the Original  
MARTIN MBICHIRE  
ADVOCATE & COMMISSIONER FOR OATHS  
P.O. Box 10014 - 00400, NAIROBI

DESCRIPTIVE TITLE OF COURSE	GRADE
Introduction to Human Psychology Personality Traits and Human Development	B-
Introduction to Ethics	B
Introduction to Group Theories	C-
Basic Counselling Skills (Theories)	C
Basic Counselling Skills (practicals - supervision groups)	B-
Introduction to the Egan Counselling Process Model	B+
Self Growth Group	B-
Introduction to Diagnostic Skills	A-
Case Study.	A-

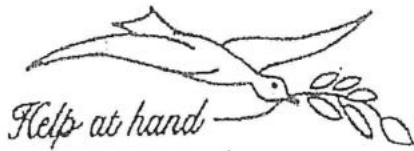
A: = Excellent    B: = Very Good    C: = Good    D: = Adequate    E: = Poor

Signature of

Executive Director:

Signature of:

Course Director:



Amani Counselling Centre &  
Training Institute  
P.O. Box 41738  
Tel. 602672/602673

## CERTIFICATE OF ATTENDANCE

# BASIC COUNSELLING SKILLS I

This is to certify that

**Dennis N. Wamalwa**

completed the above-named course

comprising six sessions

of 2 hours each

between the months of

May and June, 1999.

For more information

please call

Amani Counselling Centre &

Training Institute.

I Certify that this  
copy of the Original is a true  
MARTIN MBICHIRE  
ADVOCATE & COMMISSIONER FOR OATHS  
P.O. Box 10014 - 00400, NAIROBI

Kathleen O'Sullivan  
Course Facilitator

Michael Moloney  
Executive Director



Annexe 5

Newspaper

Advertisement

1. 2. 3. 4. 5. 6. 7. 8. 9. 10.

11. 12. 13. 14. 15. 16. 17. 18. 19. 20.

## REPUBLIC OF KENYA


**NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – SIXTH SESSION**

In the Matter of Approval Hearing by the National Assembly of the persons nominated for appointment to the Positions of Chairperson and Members of the Kenya National Commission on Human Rights (KNCHR)

**Notification to the General Public and Invitation for  
Submission of Memoranda**
**Notification of nomination**

His Excellency the President through a notification to the Speaker dated 29<sup>th</sup> December, 2021 notified the National Assembly of the Nomination of **Ms. Roseline Doreen Adhiambo - Odede** for appointment as Chairperson, **Prof. Marion Mutugi Wanjiku**, **Dr. Raymond Plal Sang Nyeris**, **Ms. Sarah Talaso Bonaya** and **Dr. Dennis Nyongesa Wamalwa** for appointment as members of the Kenya National Commission on Human Rights (KNCHR). The nomination was done in exercise of the powers conferred to His Excellency the President by Article 250 (2) (b) of the Constitution as read with section 11 of the Kenya National Commission on Human Rights Act, No. 14 of 2011.

**Commitment**

The Hon. Speaker committed the matter to the Departmental Committee on Justice and Legal Affairs during a special sitting of the House held on Wednesday, December 29<sup>th</sup>, 2021 to conduct approval hearings of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011 and National Assembly Standing Order No. 45.

**Notification of Approval Hearings**

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Justice and Legal Affairs shall conduct approval hearings (vetting) of the nominees for appointment as Chairperson and members of the Kenya National Commission on Human Rights (KNCHR) on **Thursday, February 3<sup>rd</sup>, 2022** in the Mini-Chamber, County Hall, Parliament Buildings, Nairobi, from 9.00 a.m. as follows:

	NOMINEE	DATE	TIME
1.	Ms. Roseline Doreen Adhiambo - Odede	03/02/2022	9.00 a.m
2.	Prof. Marion Mutugi Wanjiku	03/02/2022	10.30 a.m
3.	Dr. Raymond Plal Sang Nyeris	03/02/2022	12.00 pm
4.	Ms. Sarah Talaso Bonaya	03/02/2022	2.00 p.m
5.	Dr. Dennis Nyongesa Wamalwa	03/02/2022	3.30 p.m

The nominees should bring the originals of their identity cards, academic and professional certificates, and other relevant testimonials. In addition, the nominees are required to obtain letters/certificates of compliance from the following institutions:-

1. Ethics and Anti- corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations
5. Office of the Registrar of political Parties.

**Public Participation and Submission of Memoranda**

The Committee is required under Article 118 (1) (b) of the Constitution to involve the public in the approval hearings of the nominees. In addition, Section (6)(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011 provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated."

Now, therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011, the Committee invites interested members of the Public to submit any representations they may have by written statements on oath (affidavits) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke); to be received on or before **Monday, 31<sup>st</sup> January, 2022 at 5.00 pm.**

**MICHAEL R. SIALAI, CBS  
CLERK OF THE NATIONAL ASSEMBLY**

17<sup>th</sup> January, 2022





**NATIONAL ASSEMBLY**  
**TWELFTH PARLIAMENT – SIXTH SESSION**

In the Matter of Approval Hearing by the National Assembly of the persons nominated for appointment to the Positions of Chairperson and Members of the Kenya National Commission on Human Rights (KNCHR)

**Notification to the General Public and Invitation for Submission of Memoranda**

**Notification of nomination**

His Excellency the President through a notification to the Speaker dated 29<sup>th</sup> December, 2021 notified the National Assembly of the Nomination of **Ms. Roseline Doreen Adhiambo - Odede** for appointment as Chairperson, **Prof. Marion Mutugi Wanjiku**, **Dr. Raymond Plal Sang Nyeris**, **Ms. Sarah Talaso Bonaya** and **Dr. Dennis Nyongesa Wamalwa** for appointment as members of the Kenya National Commission on Human Rights (KNCHR). The nomination was done in exercise of the powers conferred to His Excellency the President by Article 250 (2) (b) of the Constitution as read with section 11 of the Kenya National Commission on Human Rights Act, No. 14 of 2011.

**Committal**

The Hon. Speaker committed the matter to the Departmental Committee on Justice and Legal Affairs during a special sitting of the House held on Wednesday, December 29<sup>th</sup>, 2021 to conduct approval hearings of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011 and National Assembly Standing Order No. 45.

**Notification of Approval Hearings**

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments ((Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Justice and Legal Affairs shall conduct approval hearings (vetting) of the nominees for appointment as Chairperson and members of the Kenya National Commission on Human Rights (KNCHR) on **Thursday, February 3<sup>rd</sup>, 2022** in the Mini-Chambor, County Hall, Parliament Buildings, Nairobi, from 9.00 a.m as follows:

	NOMINEE	DATE	TIME
1.	Ms. Roseline Doreen Adhiambo - Odede	03/02/2022	9.00 a.m
2.	Prof. Marion Mutugi Wanjiku	03/02/2022	10.30 a.m
3.	Dr. Raymond Plal Sang Nyeris	03/02/2022	12.00 pm
4.	Ms. Sarah Talaso Bonaya	03/02/2022	2.00 p.m
5.	Dr. Dennis Nyongesa Wamalwa	03/02/2022	3.30 p.m

The nominees should bring the originals of their identity cards, academic and professional certificates, and other relevant testimonials. In addition, the nominees are required to obtain letters/certificates of compliance from the following institutions:-

1. Ethics and Anti- corruption Commission;
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5. Office of the Registrar of political Parties.

**Public Participation and Submission of Memoranda**

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Now, therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011, the Committee invites interested members of the Public to submit any representations they may have by written statements on oath (affidavits) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke); to be received on or before Monday, 31<sup>st</sup> January, 2022 at 5.00 pm.

**MICHAEL R, SIALAI, CBS**  
**CLERK OF THE NATIONAL ASSEMBLY**

17<sup>th</sup> January, 2022

SION

MEMBERSHIP BOARD

SHORTLISTED FOR ADVISORY BOARD AND APPLICANTS BY NATIONAL PLANNING

(Equalization Fund) an advert carried in Parliamentary Service in the position of positions from qualified (Equalization Fund

wishes the names of the Advisory Board, as follows:

DATE	TIME
Friday, 26 <sup>th</sup> / 2022	9.00 a.m.
Friday, 26 <sup>th</sup> / 2022	9.30 a.m.
Friday, 26 <sup>th</sup> / 2022	10.00 a.m.
Friday, 26 <sup>th</sup> / 2022	10.30 a.m.
Friday, 26 <sup>th</sup> / 2022	11.00 a.m.
Friday, 26 <sup>th</sup> / 2022	11.30 a.m.
Friday, 26 <sup>th</sup> / 2022	12.00 noon

First Floor, County Hall,

national identity card

ences from the Directorate of Revenue, the Kenya Revenue

Memoranda on oath, any the shortlisted applicants

National Assembly using

Office of the Clerk of National Parliament Road, Nairobi

January 2022 at 5.00 p.m.

and National Planning may form any of the shortlisted



# Annexure 6



Clearance

Certificates

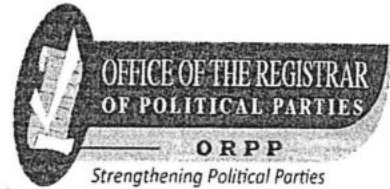






REPUBLIC OF KENYA

Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



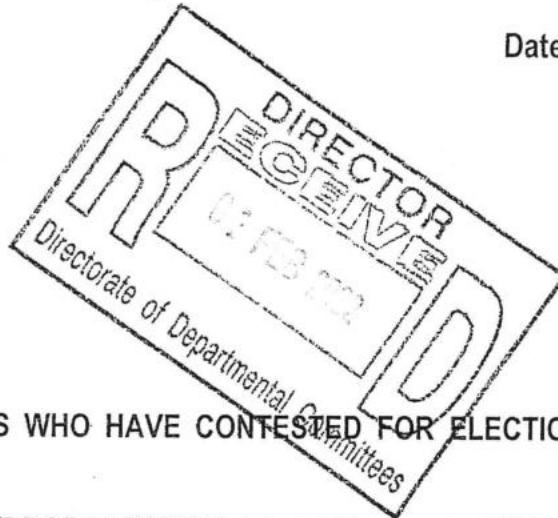
Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

*DDC-Hee  
g  
1/2/22*

Ref: RPP/ORG/34 Vol. V (40)

Date: 31<sup>st</sup> January, 2022

Clerk of the National Assembly  
Clerks Chambers, National Assembly  
Parliament Buildings  
P.O. Box 41842 - 00100  
NAIROBI



*Abenay Wasike  
plc facilitate  
we w n  
2/2/22*

Dear Sir,

RE: VERIFICATION OF PERSONS WHO HAVE CONTESTED FOR ELECTIONS WITHIN THE PRECEDING FIVE (5) YEARS

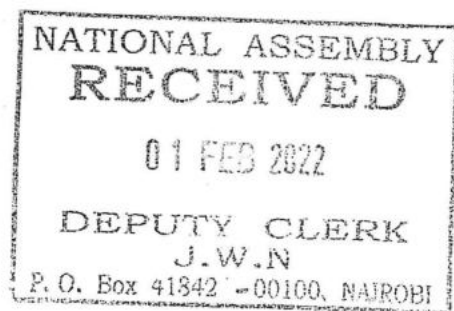
Reference is made to letter Ref. NA/DDC/LAC/2022/02 dated 20<sup>th</sup> January 2022 on the above subject matter.

According to the records held by this Office as at 31<sup>st</sup> January 2022, the list of the nominees tabulated herein are not members of governing body nor officials of any registered political party.

S/No.	Nominee	National ID No.	KRA PIN
1.	Ms. Roseline Doreen Adhiambo – Odede	8016341	A001251272E
2.	Prof. Marion Mutugi Wanjiku	8956808	A002529599T
3.	Dr. Raymond Plal Sang Nyeris	13259287	A002858063J
4.	Ms. Sarah Talaso Bonaya	3440257	A002628859Z
5.	Dr. Dennis Nyongesa Wamalwa	13866594	A002540879A

Yours faithfully,

Ann N. Nderitu, MBS  
Registrar of Political Parties



@ORPPKenya

[www.orpp.or.ke](http://www.orpp.or.ke)



ORPPKenya

ww/LA





NATIONAL ASSEMBLY  
**RECEIVED**  
31 JAN 2022  
DEPUTY CLERK  
J.W.N  
P. O. Box 41842 - 00100, NAIROBI

**ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000  
FAX: 254 (020) 2240954 EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

**Our Ref: EACC.7/10/5 VOL XIX (93)**

**27<sup>th</sup> January 2022**

**The Clerk**

National Assembly  
Clerk Chambers, Parliament Buildings  
P O Box 41842 - 00100

**NAIROBI**

**Attn: (Jeremiah W. Ndombi, MBS)**

*DDC-11/2022*  
*8*  
*31/1/22*  
*Aberayo Waike*  
*pls facilitate*  
*1/2/22*

NATIONAL ASSEMBLY  
**RECEIVED**  
31 JAN 2022  
DEPUTY CLERK  
J.W.N  
P. O. Box 41842 - 00100, NAIROBI

**RE: INTEGRITY VERIFICATION AND CLEARANCE OF NOMINEES FOR APPOINTMENT TO KENYA NATIONAL COMMISSION ON HUMAN RIGHTS (KNCHR)**

Your letter referenced NA/DDC/JLAC/2022/03 dated 20<sup>th</sup> January 2022, on the above subject matter refers.

Please note that from our records;

1. The Commission has not received or processed any report of corruption, economic crime, or unethical conduct where the under listed nominees have been adversely mentioned; and
2. The Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Ms. Roseline Doreen Adhiambo - Odede	8016341
2.	Prof. Marion Mutugi Wanjiku	8956808
3.	Ms. Sarah Talaso Bonaya	3440257
4.	Dr. Dennis Nyongesa Wamalwa	13866594
5.	Dr. Raymond Plal Sang Nyeris	13259287

**RECEIVED**  
DIRECTOR  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
1 FEB 2022

However, the Commission notes that **Dr. Raymond Plal Sang Nyeris** has not submitted a dully-filled Self-Declaration Form to Ethics and Anti-Corruption Commission pursuant to Section 12A of the Leadership and Integrity Act.

The information provided herein is based on records available as of **25<sup>th</sup> January 2022.**



**CPA John Lolkoloi, OGW**

**FOR: SECRETARY/CHIEF EXECUTIVE OFFICER**

*MKK/rk*



# HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

HELB/RR/112009/151



21<sup>st</sup> Jan 2022

**Mr. Michael R. Sialai, CBS**  
Clerk of the National Assembly  
Parliament Buildings  
P.O Box 41842-00100

**NAIROBI**

Dear

*Michael,*

*Always Working  
pls facilitate 1/21/22  
@ 1/21/22*

**VETTING OF THE CANDIDATES FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON AND MEMBERS OF THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS (KNCHR).**

We acknowledge with thanks receipt of your letter REF: NA/DDC/JLAC/2022/01 dated 20<sup>th</sup> January 2022 requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S.No.	Name	ID No.	Status	Year of clearance
1.	Roseline Doreen Adhiambo-Odede	8016341	Cleared Cert Ref.40202	12 <sup>th</sup> Sept 2012
2.	Prcof. Marion Mutugi Wanjiku	8956808	Not a Beneficiary	
3.	Dr. Raymond Plal Sany Nyeris	13259287	Cleared Cert Ref.40924	4 <sup>th</sup> Oct 2012
4.	Ms. Sarah Talaso Bonaya	3440257	Not a Beneficiary	N/A
5.	Dr. Dennis Nyongesa Wamalwa	13866594	Cleared Cert Ref.72073	16 <sup>th</sup> July 2014

NATIONAL ASSEMBLY  
RECEIVED

01 FEB 2022

DEPUTY CLERK  
J.W.N

P. O. Box 41842 - 00100, NAIROBI

KENYA  
VISION 2030  
TOWARDS A GLOBALLY COMPETITIVE

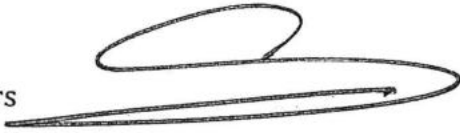
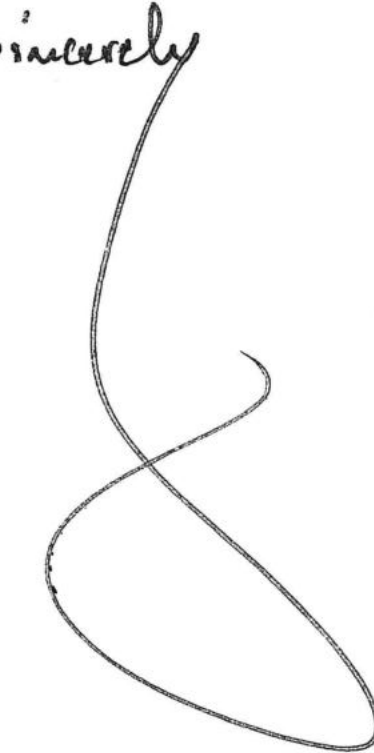


ISO 9001:2015 Certified.

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

 sincerely  




**CHARLES M. RINGERA**  
**CHIEF EXECUTIVE OFFICER**

D C ~~P~~





date

22

C. 24A

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. PCC-67T62WZL

Date. 23 May 2021

**POLICE CLEARANCE CERTIFICATE**

*I hereby certify that the fingerprints recorded from*

**ROSELINE DOREEN ADHIAMBO ODHIAMBO**

*holder of ID No. 8016341 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

**REMARKS IN CASE OF PREVIOUS RECORD**

**OFFENCE(S): NIL**

**RESULTS OF TRIAL: NIL**

**DATE: NIL**

*This Certificate has been issued without any alteration or any erasure*

**(P.M. Onyango)**

*For: Director, Directorate of Criminal Investigations  
(P.T.O)*

**NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546  
Then Dial \*512# and select "Police Clearance"**



719

C. 24A

NATIONAL POLICE SERVICE



I certify that this is a true copy  
of the original

*CAF*  
Oliver Dunda - Advocate  
P. O. Box 75362-00200, Nairobi Kenya

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. PCC-R7TAYQPA

Date. 24 June 2021

POLICE CLEARANCE CERTIFICATE

*I hereby certify that the fingerprints recorded from*

**MARION WANJIKU MUTUGI**

*holder of ID No. 8956808 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

*This Certificate has been issued without any alteration or any erasure*

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546  
Then Dial \*512\* and select \*Police Clearance\*



NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O. Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No: PCC-JST8JJMY

Date: 10 September 2021

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

RAYMOND PLAL SANGSANG NYERIS

holder of ID No: 13259287 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure.

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546 Then Dial \*512# and select "Police Clearance"



NATIONAL POLICE SERVICE



## DIRECTORATE OF CRIMINAL INVESTIGATION

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref No. **PGC-50TRW26R**Date. **14 October 2021**

### POLICE CLEARANCE CERTIFICATE

*I hereby certify that the fingerprints recorded from*

**SARA TALASO BONAYA**

*holder of ID No. 3440257, have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

#### REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

*This Certificate has been issued without any alteration or any erasure*

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546  
Then Dial \*512# and select "Police Clearance"

REMARKS

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL



NATIONAL POLICE SERVICE



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. **PCC-8JT8EW90**Date. **28 October 2021**

### POLICE CLEARANCE CERTIFICATE

*I hereby certify that the fingerprints recorded from*

**DENNIS NYONGESA WAMALWA**

*holder of ID No. **13866594** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

#### REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

*This Certificate has been issued without any alteration or any erasure*

**(P.M. Onyango)**

*For: Director, Directorate of Criminal Investigations  
(P.T.O)*

**NOTE:** This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546  
Then Dial \*512# and select "Police Clearance"



100A



www.kra.go.ke

**Taxpayer PIN :** A001251272E

**Certificate Date:** 27/04/2021

**Name and Address :**

Roseline Doreen Adhiambo Odhiambo  
KVDA PLAZA, ELDORET, Eldoret West District,  
PO Box:2705,  
Postal Code:30100

**Certificate Number:**

KRAELD1221676121



**This is to confirm that Roseline Doreen Adhiambo  
Odhiambo,**

**Personal Identification Number A001251272E**

**has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 26/04/2022.**

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.





KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

**Taxpayer PIN :** A002529599T

**Certificate Date:** 17/05/2021

**Name and Address :**

Marion Wanjiku Mutugi  
Runda, Nairobi, Westlands District,  
PO Box:449,  
Postal Code:00621

**Certificate Number:**

KRAWON1225840921



**This is to confirm that Marion Wanjiku Mutugi,  
Personal Identification Number A002529599T  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 16/05/2022.**

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.







KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002858063J

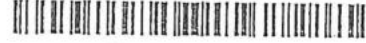
Certificate Date: 30/08/2021

Name and Address :

RAYMOND PLAL SANGSANG NYERIS  
N/A, KITALE, Trans Nzoia West District,  
PO Box:444,  
Postal Code:30600

Certificate Number:

KRAKIT1244641121



This is to confirm that **RAYMOND PLAL SANGSANG  
NYERIS,**  
Personal Identification Number **A002858063J**  
has filed relevant tax returns and  
paid taxes due as provided by Law.

This Certificate will be valid for  
twelve (12) months up to 29/08/2022.

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.





**KENYA REVENUE  
AUTHORITY**

ISO 9001:2015 CERTIFIED

**Office of the Commissioner General**

**KRA/5/1002/5(7210)**

**1<sup>st</sup> February 2022**

Mr. Michael Sialai, EBS  
Clerk of the National Assembly  
P. O. Box 41842 - 00100  
Parliament Buildings

**Nairobi**

Dear

*Michael,*

**APPROVAL HEARINGS OF MS. ROSELINE DOREEN ADHIAMBO – ODEDE FOR APPOINTMENT AS CHAIRPERSON OF THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS (KNHCR), PROF. MARION MUTUGI WANJIKU, DR. RAYMOND PLAL SANG NYERIS, MS. SARAH TALASO BONAYA AND DR. DENNIS NYONGESA WAMALWA AS MEMBERS**

We refer to our letter Ref: KRA/5/1002/5(7200) dated 27<sup>th</sup> January 2022 forwarding the tax compliance status of the nominees for appointment to the Kenya National Commission on Human Rights (KNHCR).

We confirm that Ms. Sarah Talaso Bonaya of ID No.3440257 and PIN A002628859Z has visited our offices and settled the tax matters that were outstanding.

In this regard, we wish to advise the Committee on Justice and Legal Affairs that Ms. Sarah Talaso Bonaya is now tax compliant.

Yours sincerely,

**FCPA Githii Mburu, MGH, CBS  
COMMISSIONER GENERAL**

***Tulipe Ushuru Tujitegemee!***



www.kra.go.ke

**Taxpayer PIN :** A002540879A

**Certificate Date:** 21/01/2022

**Name and Address :**

DENNIS NYONGESA WAMALWA  
Olympic, Nairobi, Langata District,  
PO Box:57007,  
Postal Code:00100

**Certificate Number:**

KRASON1257586622



**This is to confirm that DENNIS NYONGESA WAMALWA,  
Personal Identification Number A002540879A  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 20/01/2023.**

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

