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THE NATIONAL ASSEMBLY  
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DATE: 26 FEB 2020

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Ministry of  
National  
Security

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PARLIAMENT OF KENYA

THE NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – FOURTH SESSION

DEPARTMENTAL COMMITTEE ON ADMINISTRATION  
AND NATIONAL SECURITY

REPORT ON:

VETTING OF MRS. MARY WANJIRA KIMONYE FOR  
APPROVAL FOR APPOINTMENT AS PRINCIPAL  
SECRETARY, MINISTRY OF PUBLIC SERVICE AND  
GENDER, STATE DEPARTMENT FOR PUBLIC SERVICE

Directorate of Committee Services,  
National Assembly,  
Parliament Buildings,  
NAIROBI.

February, 2020

32 FEB 1952

**TABLE OF CONTENTS**

**LIST OF ABBREVIATIONS AND ACRONYMS.....3**

**LIST OF ANNEXURES.....4**

**CHAIRPERSON’S FOREWORD.....5**

**ADOPTION OF REPORT OF THE DEPARTMENTAL  
COMMITTEE ON ADMINISTRATION AND NATIONAL  
SECURITY ON THE VETTING OF MRS. MARY WANJIRA  
KIMONYE FOR APPROVAL FOR APPOINTMENT AS  
PRINCIPAL SECRETARY, STATE DEPARTMENT FOR  
PUBLIC SERVICE.....7**

**PART 1.....9**

**1. PREFACE .....9**

**1.1. Mandate of the Committee .....9**

**1.2. Committee Membership.....10**

**1.3. Committee Secretariat.....11**

**PART 2.....13**

**2.0 INTRODUCTION AND BACKGROUND.....13**

**2.1 Establishment of the Office of Principal Secretary and  
nomination for appointment to office.....13**

**2.2. Notification of nomination to the House .....13**

**2.3. Committal of the nominee to the Departmental .....13**  
**Committee on Administration and National Security for vetting ..13**

**2.4. Public participation in the vetting process .....14**

**2.5. Notification of approval hearings to the nominee and the  
public 14**

**2.6 Clearance requirements .....15**

**PART 3.....16**

**3.0. ISSUES FOR CONSIDERATION DURING THE  
APPROVAL HEARING .....16**

**3.1. Procedure used to arrive at the nominee .....16**

**3.2. Constitutional or statutory requirements relating to the ..17**  
**office in question.....17**



(i)	Qualifications for appointment as Principal Secretary...	17
(ii)	Leadership and Integrity.....	17
3.3.	The suitability of the nominee for appointment proposed with due regard as to whether his abilities, experience and qualities meet the needs of the body to which the nomination is made.....	19
3.4.	Memoranda from the public concerning the nominee.....	19
	<b>PART 4.....</b>	<b>20</b>
4.0.	<b>APPROVAL HEARING ON THE SUITABILITY OF MRS. MARY WANJIRA KIMONYE FOR APPOINTMENT AS PRINCIPAL SECRETARY, MINISTRY OF STATE FOR PUBLIC SERVICE AND GENDER AFFAIRS, STATE DEPARTMENT FOR PUBLIC SERVICE.....</b>	<b>20</b>
4.1.	<b>APPROVAL HEARING OF THE NOMINEE.....</b>	<b>21</b>
(i)	Introduction and education background.....	21
(ii)	Employment history and work experience.....	22
(iii)	On contribution of the Ministry of Public Service to the Big 4 Agenda.....	22
(iv)	On managing potential conflict of interest.....	22
(vi)	On Inter-governmental relations.....	22
(vii)	On holding public office, political activities and Affiliations.....	23
(viii)	Political activities and affiliations.....	23
(ix)	The nominee's net financial worth.....	23
	<b>PART 5.....</b>	<b>24</b>
5.0.	<b>COMMITTEE OBSERVATIONS FINDINGS AND CONCLUSIONS.....</b>	<b>24</b>
6.0.	<b>COMMITTEE RECOMMENDATION.....</b>	<b>26</b>



## **LIST OF ABBREVIATIONS AND ACRONYMS**

CV	-	Curriculum Vitae
DCI	-	Directorate of Criminal Investigations
EACC	-	Ethics and Anti-Corruption Commission
HELB	-	Higher Education Loans Board
KRA	-	Kenya Revenue Authority
ORPP	-	Office of the Registrar of Political Parties

## **LIST OF ANNEXURES**

- Annexure 1:** Minutes of Committee sittings on the vetting process
- Annexure 2:** Newspaper advertisement inviting the public to submit memoranda on the suitability of the nominee for appointment to office
- Annexure 3:** Newspaper advertisement notifying the public of the venue, date and time of approval hearing
- Annexure 4:** Letters from DCI, KRA, HELB, ORPP and EACC regarding the nominee
- Annexure 5:** Letter from Office of the President on nomination of the nominee by the Public Service Commission for approval for appointment by the National Assembly
- Annexure 6:** Questionnaire filled by nominee pursuant to the provisions of Section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011
- Annexure 7:** Nominee's CV, certificates and testimonials

## **CHAIRPERSON'S FOREWORD**

In exercise of powers conferred by Article 155(3) of the Constitution of Kenya His Excellency the President of the Republic of Kenya in January, 2020 while the House was on recess forwarded to the Speaker of the National Assembly, a notification of nomination containing the name and Curriculum Vitae of Mrs. Mary Wanjira Kimonye as a nominee for appointment as Principal Secretary, Ministry of Public Service and Gender Affairs, State Department for Public Service subject to approval by the National Assembly.

Pursuant to provisions of Standing Order 42(2) and 45(1) and (2) of the National Assembly Standing Orders, the Honourable Speaker on 10<sup>th</sup> February, 2020 conveyed to the House the message from His Excellency the President effectively committing the nominee to the Departmental Committee on Administration and National Security for vetting.

The Committee held two sittings during the vetting exercise. The first sitting was held on 20<sup>th</sup> February, 2020 at 10.00 a.m. during which the Committee interrogated the nominee on his suitability to serve in the position. The second sitting was held on 21<sup>st</sup> February, 2020 at 9.00 a.m. during which the Committee wrote its report while the final sitting was held on 25<sup>th</sup> February, 2020 when the Committee adopted its report for tabling in the House.

May I take this opportunity to express gratitude to Members for their incredible effort and your office and that of the Clerk of the National Assembly for providing leadership and guidance without which the production of this report may not have been possible. I also wish to appreciate the secretariat for their exemplary performance in provision of technical and logistical support services to the Committee.

Pursuant to the provisions of Article 124(4) of the Constitution, Section 8 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the provisions of Standing Orders 45(4) and 199(6), it's my pleasant privilege to present to the House the Committee's report on the vetting of Mrs. Mary Wanjira Kimonye for approval for appointment as Principal Secretary, Ministry of Public Service and Gender, State Department for Public Service.

**HON. JOHN WALUKE, M.P.**  
**VICE-CHAIRPERSON, DEPARTMENTAL COMMITTEE ON**  
**ADMINISTRATION AND NATIONAL SECURITY**



## **EXECUTIVE SUMMARY**

Pursuant to the provisions of Article 155(3) of the Constitution of Kenya His Excellency the President of the Republic of Kenya in January, 2020 while the House was on recess forwarded to the Speaker of the National Assembly, a notification of nomination containing the name and Curriculum Vitae of Mrs. Mary Wanjira Kimonye as a nominee for appointment as Principal Secretary, Ministry of Public Service and Gender Affairs, State Department for Public Service subject to approval by the National Assembly.

In line with Standing Order 42(1) the Honourable Speaker on 10<sup>th</sup> February, 2020 conveyed to the House the message from His Excellency the President thereby committing the nominee to the Departmental Committee on Administration and National Security for vetting pursuant to the provisions of Standing Order 45(1).

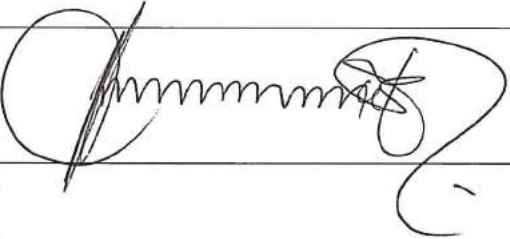


The Committee as required by Article 118 of the constitution conducted public participation by inviting the public through newspaper advertisements of 12<sup>th</sup> February, 2020 to submit memoranda on the suitability of the nominee to hold office. There were however no memoranda received by the deadline of 18<sup>th</sup> February, 2020 at 5.00 p.m.

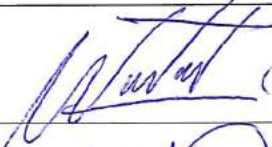






The Committee conducted the approval hearing on 20<sup>th</sup> February, 2020. Guided by provisions of the Public Appointments (Parliamentary Approval) Act, among the issues the Committee considered in determining the nominee's suitability for appointment to office were the procedure used to arrive at her nomination, constitutional and statutory requirements relating to the position in question and whether the nominee's ability, experience and qualities meet the needs of the position to which the nomination was made.

Upon hearing the nominee and examining her CV, certificates and testimonials, the Committee was satisfied that the nominee meets the constitutional and statutory requirements set out by the Public Appointments (Parliamentary Approval) Act and recommends that this August House approves her appointment by His Excellency the President of the Republic of Kenya.

**ADOPTION OF REPORT OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY ON THE VETTING OF MRS. MARY WANJIRA KIMONYE FOR APPROVAL FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR PUBLIC SERVICE**

We the Honourable Members of the Departmental Committee on Administration and National Security today the 26<sup>th</sup> day of February, 2020 do hereby affix our signatures to this report on the vetting of Mrs. Mary Wanjira Kimonye for approval for appointment as Principal Secretary, State Department for Public Service to affirm our approval, support, accuracy, credibility and authenticity.

No.	NAME OF MEMBER	SIGNATURE
1.	Hon. Paul Koinange, M.P. – <i>Chairperson</i>	
2.	Hon. John Waluke, M.P. – <i>Vice Chairperson</i>	
3.	Hon. Wafula Wamunyinyi, M.P.	
4.	Hon. (Dr) David Makali Mulu, M.P.	
5.	Hon. Peter Kaluma, M.P.	
6.	Hon. George Theuri, M.P.	
7.	Hon. Didimus Barasa, M.P.	

8.	Hon. Geoffrey King'ang'i Muturi, M.P.	
9.	Hon. Marselino Malimo Arbelle, M.P.	
10.	Hon. (Dr) Tecla Chebet Tum, M.P.	
11.	Hon. Josephat Kabinga Wachira, M.P.	
12.	Hon. Nimrod Mbithuka Mbai, M.P.	
13.	Hon. Ngunjiri Wambugu, M.P.	
14.	Hon. Abdi Omar Shurie, M.P.	
15.	Hon. Halima Mucheke, M.P.	
16.	Hon. Peter Masara, M.P.	
17.	Hon. Aduma Owuor, M.P.	
18.	Hon. Oku Kaunya, M.P.	
19.	Hon. Ahmed Kolosh Mohamed, M.P.	



## PART 1

### 1. PREFACE

#### 1.1. Mandate of the Committee

1. The Departmental Committee on Administration and National Security derives its mandate from Standing Order No. 216(5) which provides for the functions of Departmental Committees as follows-
  - (a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
  - (b) *study the programme and policy objectives of ministries and departments and the effectiveness of their implementation;*
  - (c) *study and review all legislation referred to it;*
  - (d) *study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
  - (e) *investigate and enquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
  - (f) *vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)*
  - (g) *examine treaties, agreements and conventions;*
  - (h) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
  - (i) *consider reports of Commissions and Independent Offices submitted to the House pursuant to provisions of Article 254 of the Constitution; and*
  - (j) *examine any questions raised by Members on a matter within its mandate.*
2. The Second Schedule of the Standing Orders on Departmental Committees further outlines the subjects of the Committee's jurisdiction as national security; police services, home affairs, public administration, public service, prisons and correctional services, immigration, the management of natural disasters, and community service orders.

## **1.2. Committee Membership**

3. The Committee was constituted on Thursday, 14<sup>th</sup> December, 2017 and comprises the following Honourable Members-

### **Chairperson**

Hon. Paul Karuga Koinange, MP  
Kiambaa Constituency

### **Jubilee Party**

### **Vice-Chairperson**

Hon. John Waluke, MP  
Sirisia Constituency

### **Jubilee Party**

Hon. Wamunyinyi, Athanas Misiko Wafula,  
Kanduyi Constituency

### **Ford Kenya Party**

Hon. George Peter Opondo, Kaluma, MP  
Homa Bay Town Constituency

### **ODM Party**

Hon. (Dr.) Makali Mulu, MP  
Kitui Central Constituency

### **Wiper Party**

Hon. Theuri George, MP  
Embakasi West Constituency

### **Jubilee Party**

Hon. Joshua Aduma Owuor, MP  
Nyakach Constituency

### **ODM Party**

Hon. Capt. (Rtd) Didmus Wekesa Barasa Mutua, MP  
Kimilili Constituency

### **Jubilee Party**

Hon. Edward Oku Kaunya, MP  
Teso North Constituency

### **ANC Party**

Hon. Arbelle, Marselino Malimo, MP  
Laisamis Constituency  
**Jubilee Party**

Hon. Nimrod Mbithuka Mbai, MP  
Kitui East Constituency  
**Jubilee Party**

Hon. Martin Ngunjiri Wambugu, MP  
Nyeri Town Constituency  
**Jubilee Party**

Hon. Halima Mucheke Yussuf, MP  
Nominated  
**Jubilee Party**

Hon. Col. (Rtd) Geoffrey Muturi, King'ang'i, MP  
Mbeere South Constituency  
**Jubilee Party**

Hon. (Dr.) Tecla Chebet Tum, MP  
Nandi County  
**Jubilee Party**

Hon. Josephat Kabinga Wachira, MP  
Kitui Central Constituency  
**Jubilee Party**

Hon. Ahmed Kolosh Mohamed, MP  
Wajir West Constituency  
**Jubilee Party**

Hon. Peter Francis Masara, M.P.  
Suna West Constituency  
**Independent Party**

Hon. Abdi Omar Shurie, M.P.  
Balambala Constituency  
**Jubilee Party**

### **1.3. Committee Secretariat**

4. The Committee secretariat comprises the following staff



Mr George Gazemba, ACArb, CPM  
**Principal Clerk Assistant**  
**Lead Clerk**

Mr. Joshua Ondari  
**Clerk Assistant III**

Ms. Brigitta Mati  
**Legal Counsel**

Mr. Edison Odhiambo  
**Fiscal Analyst**

Mr. Donald Manyala  
**Research Officer**

Mr. Josephat Bundotich  
Ms. Eva Kaare  
**Serjeant-at-Arms**

Mr. Yaqub Ahmed  
**Media Officer**

Ms. Rahab Chepkilim  
**Audio Officer**

5. Minutes of sittings of the Committee in respect of the vetting process are attached to this report as *annexure 1*.

## PART 2

### **2.0 INTRODUCTION AND BACKGROUND**

#### **2.1 Establishment of the Office of Principal Secretary and nomination for appointment to office**

6. Article 155 of the Constitution of Kenya provides as follows-

- (1) *There is established the office of Principal Secretary which is an office in the public service.*
- (2) *Each state department shall be under the administration of a Principal Secretary.*
- (3) *The President shall –*
  - (a) *Nominate a person for appointment as Principal Secretary from amongst persons nominated by the Public Service Commission; and*
  - (b) *With the approval of the National Assembly appoint Principal Secretaries*
- (4) *The President may re-assign a Principal Secretary*
- (5) *A principal Secretary may resign from office by giving notice, in writing to the President*

#### **2.2. Notification of nomination to the House**

7. In exercise of powers conferred by Article 155(3) of the Constitution of Kenya His Excellency the President of the Republic of Kenya in January, 2020 forwarded to the Speaker of the National Assembly, a notification of nomination containing the name and Curriculum Vitae of Mrs. Mary Wanjira Kimonye as a nominee for appointment as Principal Secretary, Ministry of Public Service and Gender Affairs, State Department for Public Service subject to approval by the National Assembly.

#### **2.3. Committal of the nominee to the Departmental Committee on Administration and National Security for vetting**

8. Pursuant to the provisions of Standing Order 42(2) and 45(1) and (2) of the National Assembly Standing Orders, the Honourable Speaker on 10<sup>th</sup> February, 2020 conveyed to the House the message from His Excellency the President effectively committing the

nominee to the Departmental Committee on Administration and National Security for vetting and report to the House.

#### **2.4. Public participation in the vetting process**

9. Article 118 (1) (b) of the Constitution provides as follows-

*“Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees”*

10. Section 6(9) of the Public Appointments (Parliamentary Approval) Act of 2011 provides as follows-

*“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of candidate to hold the office to which a candidate has been nominated”*

11. On Wednesday, 12<sup>th</sup> February, 2020, the Clerk of the National Assembly through advertisement in the local daily newspapers of *Daily Nation* and *The Standard* a copy of which is attached as *annexure 2* invited the public to submit memoranda by way of written statements on oath (affidavit) contesting the suitability of the nominee to be appointed as Principal Secretary, Ministry of Public Service and Gender Affairs, State Department for Public Service. The Committee did not receive any memoranda by the deadline of Tuesday, 18<sup>th</sup> February, 2020 at 5.00 p.m.

#### **2.5. Notification of approval hearings to the nominee and the public**

12. Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, provides as follows-

*“The Clerk shall notify a candidate of the time and place of holding an approval hearing”*

13. The National Assembly Standing Order 45(3) states as follows-

*“Before holding an approval hearing, a Committee to which proposed appointments have been referred shall notify the candidate and the public of the time and place for the holding of the approval hearing at least seven days before the hearing”*



14. Pursuant to these provisions, the Committee by a letter dated 13<sup>th</sup> February, 2020, the Committee invited the nominee for approval hearing on Thursday, 20<sup>th</sup> February, 2020, at 10.00 a.m. in the Boardroom on 4<sup>th</sup> Floor, Continental House, and Parliament Building.
15. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, provides as follows-

*The Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing''*
16. Pursuant to this provision and the National Assembly Standing Order 45(3) the Committee in the local daily newspapers of *Daily Nation* and *The Standard* of Friday, 14<sup>th</sup> February, 2020 notified the public of the date time and venue of holding the approval hearing as evidenced by *annexure 3*.

## **2.6 Clearance requirements**

17. By letters dated 12<sup>th</sup> February, 2020, the Clerk of the National Assembly requested for information regarding the nominee from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigation (DCI); the Higher Education Loans Board (HELB) and the Registrar of Political Parties (RPP). The information requested sought to establish the status of the nominee on the following issues-
  - (i) Integrity
  - (ii) Tax compliance
  - (iii) Criminal record
  - (iv) Educational loan repayment records
  - (v) Political parties' affiliation
18. The EACC, KRA, HELB, ORPP, DCI informed the National Assembly that they did not have any outstanding issues with the nominee as per their letters in *annexure 4*.

### PART 3

#### **3.0. ISSUES FOR CONSIDERATION DURING THE APPROVAL HEARING**

19. The Committee observed that the issues for consideration are provided for under Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011 which provides as follows-

*The issues for consideration by the relevant House of Parliament in relation to an approval shall be –*

- (i) the procedure used to arrive at the nominee;*
- (ii) any Constitutional or statutory requirements relating to the office in question;*
- (iii) the suitability of the nominee for appointment proposed with due regard as to whether the nominee's abilities, experience and qualities meets the needs of the body to which the nomination is made*

#### **3.1. Procedure used to arrive at the nominee**

20. Article 155 of the Constitution of Kenya provides as follows-

- (1) There is established the office of Principal Secretary which is an office in the public service.*
- (2) Each state department shall be under the administration of a Principal Secretary.*
- (3) The President shall –*
  - (c) Nominate a person for appointment as Principal Secretary from amongst persons nominated by the Public Service Commission; and*
  - (d) With the approval of the National Assembly appoint Principal Secretaries*
- (4) The President may re-assign a Principal Secretary*
- (5) A Principal Secretary may resign from office by giving notice, in writing to the President*

21. By letter dated 20<sup>th</sup> February, 2020 with from the Head of Public Service, Executive Office of the President a copy of which is attached as *annexure 5*, the Committee observed that the nominee was nominated for appointment by the Public Service Commission as required by Article 155 (3) (c) of the Constitution.

**3.2. Constitutional or statutory requirements relating to the office in question**

**(i) Qualifications for appointment as Principal Secretary**

22. The Constitution of Kenya does not specifically provide for qualifications for appointment or nomination of a Principal Secretary. The schedule to the Public Appointments (Parliamentary Approval) Act however provides for the criteria to guide the Committee in terms of qualifications which include-

- (i) Education background and employment record;
- (ii) Public office, political activities and affiliations;
- (iii) Deferred income or future benefits;
- (iv) Sources of income, tax status, statement of net worth;
- (v) Potential conflict of interest;
- (vi) Pro bono or charity work;
- (vii) Whether the nominee has been charged in a court of law or convicted of a criminal offence; and
- (viii) Adverse mention in an investigatory report of a parliamentary Committee or Commission

23. Having interrogated and examined the nominee's CV, certificates and testimonials, the Committee found that the nominee qualified for appointment to the position.

**(ii) Leadership and Integrity**

24. While determining the suitability of the nominee for appointment as Principal Secretary, the Committee took into account the provisions of leadership and integrity as provided for by Chapter 6 of the Constitution of Kenya. Most importantly, the Committee took into account the following provisions-

25. Article 73(2) states as follows-

*The guiding principles of leadership and integrity include-*

- (a) *Selection on the basis of personal integrity, competence and suitability, or election in a free and fair election;*

- (b) *Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- (c) *Selfless service based solely on the public interest demonstrated by-*
  - (i) *honesty in the execution of public duties; and*
  - (ii) *the declaration of any personal interest that may conflict with public duties;*
- (d) *Accountability to the public for decisions and actions; and*
- (e) *Discipline and commitment in service to the people.*

26. Article 75(1) provides as follows-

*A state officer shall behave, whether in public and official life, in private life, or in association with other persons in a manner that avoids-*

- (a) *Any conflict between personal interests and public official duties;*
- (b) *Compromising any public or official interest in favour of personal interest; or*
- (c) *Demeaning the office, the officer holds*

27. Article 75 (3) of the Constitution prohibits any person who has been dismissed or otherwise removed from public office from subsequently holding any other public office.

28. Article 77 provides restriction on activities of state officers as follows-

- (1) *A full time State Officer shall not participate in any other gainful employment;*
- (2) *Any appointed State Officer shall not hold office in a political party;*
- (3) *A retired State Officer who is receiving pension from public funds shall not hold more than two concurrent remunerative positions as chairperson, director or employee of –*

- (a) *A company owned or controlled by the state*
- (b) *A State organ*
- (4) *A State Officer shall not receive remuneration from public funds other than contemplated in clause (3)*

29. Article 78 of the Constitution disqualifies persons who are not Kenya Citizens and persons holding dual citizenship from appointment as state officers.
30. The Committee undertook due diligence on the nominee to establish his leadership and integrity record. This included obtaining information from relevant government agencies namely: EACC, KRA, HELB, ORPP and DCI. The agencies did not have issues with the nominee.
31. Based on the nominee's submissions before the Committee and the information received from the five (5) government agencies, the Committee was satisfied that the nominee met the leadership and integrity requirements as set out in Chapter Six (6) of the Constitution. Letters and certificates by all relevant government agencies and institutions attesting to his integrity are attached to this report as *annexure 4*.

**3.3. The suitability of the nominee for appointment proposed with due regard as to whether his abilities, experience and qualities meet the needs of the body to which the nomination is made**

32. The Committee was of the considered opinion that a nominee's suitability for the position should be evaluated in all relevant aspects most importantly, academic credentials, professional training, and work experience as well as how he responded to issues during the approval hearing.
33. The Committee's observations, findings and recommendations on the suitability of the nominee are as set out in Part 4-6 of this report.

**3.4. Memoranda from the public concerning the nominee**

34. Section 6(9) of the Public Appointments (Parliamentary Approval) Act of 2011 provides as follows-

*“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of candidate to hold the office to which a candidate has been nominated”*

35. On 12<sup>th</sup> February, 2020, the Clerk of the National Assembly through a newspaper advertisement in the local daily newspapers



invited the public to submit memoranda by way of written statements on oath (affidavits) on the suitability of the nominee to be appointed to the position he had been nominated. The deadline for submission of memoranda was 18<sup>th</sup> February, 2020. No memoranda was received contesting the nominee's suitability for appointment.

#### **PART 4**

#### **4.0. APPROVAL HEARING ON THE SUITABILITY OF MRS. MARY WANJIRA KIMONYE FOR APPOINTMENT AS PRINCIPAL SECRETARY, MINISTRY OF STATE FOR PUBLIC SERVICE AND GENDER AFFAIRS, STATE DEPARTMENT FOR PUBLIC SERVICE**

36. The Committee conducted the approval hearing on Thursday, 20<sup>th</sup> February, 2020 in the Boardroom on 4<sup>th</sup> Floor, Continental House, Parliament Buildings when the nominee appeared and was examined on oath regarding her suitability for appointment. While conducting the hearing, the Committee was most importantly guided by provisions of the Public Appointments (Parliamentary Approvals) Act, 2011, which confines examination of nominees to the following areas-
- (i) Academic qualifications;
  - (ii) Employment record;
  - (iii) Professional affiliations;
  - (iv) Potential conflict of interest;
  - (v) Knowledge of the relevant subject;
  - (vi) Overall suitability for the position;
  - (vii) Integrity;
  - (viii) Vision and leadership; and
  - (ix) Expectations and key priorities.
37. It should be noted that pursuant to the provisions of Section 6(8) of the Public Appointments (Parliamentary Approvals) Act, 2011, a questionnaire on criteria for vetting/approval of nominees for appointment was sent to the nominee to be filled and returned. The nominee returned the duly completed questionnaire which is attached to this report as per *annexure 6*.

38. While compiling this report, reference has been made to the questionnaire on issues that may have not been discussed during the approval hearing.

#### **4.1. APPROVAL HEARING OF THE NOMINEE**

39. The nominee appeared before the Committee on 20<sup>th</sup> February, 2020 at 10.20 a.m., took oath and after issuing an opening statement responded to questions by the Committee as follows-

##### **(i) Introduction and education background**

40. The nominee was born in 1960 in Embu County and is married with four (4) children. She attended Sacred Heart Primary School in Kyeni, Nyeri County where she attained her Certificate of Primary Education in 1974. She attained her East African Certificate of Education (EACE) from Sacred Heart Girls School Kyeni in 1978 and the Kenya Advanced Certificate of Education (KACE) from Nyandarua High School in 1980.
41. She holds a Bachelor of Commerce degree and Masters in Business Administration degree from the University of Nairobi obtained in 1985 and 1985 and 1989 respectively.

##### **(ii) Employment history and work experience**

42. From 1991 to date, the nominee has been a Lecturer, University of Nairobi but currently on leave of absence. From 2007 to 2008, she served as Technical Advisor, Public Sector Reform Secretariat in Office of the President. From 2009 to 2015 she served as Chief Executive Officer, Brand Kenya.
43. From 2017 to 2018, she served as Advisor, Special Projects and Strategic Initiatives in the Ministry of Public Service, Youth and Gender and rose to the position of Principal Administrative Secretary, State Department for Public Service. The nominee has served in the public service for twenty-one (21) years.

##### **(iii) On whether she has another gainful employment**

44. The nominee stated that she does not have any other gainful employment but clarified that though she was a lecturer at Nairobi

University, she had taken leave which is permissible in the public service. She had no intention of taking up any other gainful employment while in public service and once she retires, she would go back to the University of Nairobi to lecture for free.

**(iv) On dual citizenship**

45. The nominee stated that she is Kenyan by birth and holds the Kenyan citizenship only.

**(v) On separation of powers between the three arms of government**

46. The nominee stated she understands, appreciates and respects the doctrine of separation of powers between the three arms of government and will always observe it while dealing with the other government organs.

**(vi) On contribution of the Ministry of Public Service to the Big 4 Agenda**

47. The nominee informed the Committee that the Ministry of Public Service would contribute to the Big 4 agenda as follows-
- (a) Development and implementation of capacity building programmes for various players;
  - (b) Policy development;
  - (c) Human resource identification and recruitment; and
  - (d) Provision of services through huduma centres.

**(vii) On managing potential conflict of interest**

48. The nominee submitted she did not foresee a situation whereby she would find herself in a conflict of interest situation, but should the situation arise, she will manage it professionally.

**(viii) On Inter-governmental relations**

49. The nominee submitted that good inter-governmental relations between the county and national governments were good for the country and there was need to strengthen them. Among the areas which required strengthening were-

- (a) Enforcement of uniform norms and standards at both the county and national government level especially on human resource;
- (b) Human Resource management support to counties by the Ministry of Public Service; and
- (c) Oversight of the County Service Boards by the Public Service Commission

(ix) **On holding public office, political activities and Affiliations**

50. The nominee submitted that she had never held a position in a political party, neither had she been dismissed from office for any conflict between personal interest and public or official duties. She also stated that she had never been adversely mentioned or associated with practices that depict bias, favouritism or nepotism in the discharge of public duties.

(x) **Political activities and affiliations**

51. The nominee stated that she was not a member, an affiliate or an official of a political party.

(xi) **The nominee's net financial worth**

52. The nominee informed the Committee that the value of her assets and liabilities was Kshs.273,810,000 out of which Kshs.31,106,000 comprised liabilities and Kshs.242,804,000 net wealth.

53. The nominees CV, certificates and testimonials form *annexure 7* of this report.



## PART 5

### **5.0. COMMITTEE OBSERVATIONS FINDINGS AND CONCLUSIONS**

54. Upon hearing the nominee and examining her CV, certificates and testimonials, the Committee made the following observations, findings and conclusions about the nominee-
- (i) Her academic credentials and professional training and experience meet the requirements for appointment as Principal Secretary;
  - (ii) She was recommended for appointment by the Public Service Commission as required by Article 155(3)(a) of the constitution;
  - (iii) There was no memoranda received from the public contesting her nomination and suitability for appointment to office;
  - (iv) The skills and experiences acquired from her positions in the public and private sector will be useful to the new position if appointed;
  - (v) She satisfies Article 78(1) (2) of the Constitution because she is a Kenyan Citizen and does not hold dual citizenship;
  - (vi) The Committee was satisfied that there will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution should the nominee be appointed to the position;
  - (vii) She satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity as DCI, KRA, ORPP, HELB and EACC did not raise any issues against her;
  - (viii) She has never been charged with a criminal offence in a Court of Law;



- (ix) She has not been adversely mentioned in an investigatory report of Parliament or any other Commission of Inquiry in the last three (3) years;
- (x) She satisfies the requirements of Article 77(2) of the Constitution because she does not hold office in a political party neither has she held one any given time before nomination;
- (xi) She has never been dismissed or otherwise removed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;
- (xii) She exhibited knowledge and understanding of the responsibilities and other pertinent issues relating to the Office of the Principal Secretary, State Department for Public Service by virtue of serving as Principal Administrative Secretary and having held other positions at the Ministry.

**PART 6**

**6.0. COMMITTEE RECOMMENDATION**

The Committee recommends that pursuant to the provisions of Article 155(3) of the Constitution of Kenya, the House approves the nomination of Mrs. Mary Wanjira Kimonye for appointment as Principal Secretary, Ministry of Public Service and Gender, State Department for Public Service

Signed.....Date.....

26/2/2020

**HON. JOHN WALUKE, M.P.**

**VICE-CHAIPERSON, DEPARTMENTAL COMMITTEE ON  
ADMINISTRATION AND NATIONAL SECURITY**

# **ANNEXURE 1**

(Minutes of Committee sittings)



**MINUTES OF THE 9<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY HELD ON WEDNESDAY, 26<sup>TH</sup> FEBRUARY, 2020 AT 11.00 A.M. AT IN CPA ROOM, MAIN PARLIAMENT BUILDING**

---

**PRESENT-**

1. Hon. Wafula Wamunyinyi, MP (*Chairing*)
2. Hon. Peter George Kaluma, MP
3. Hon. Dr. Makali Mulu, MP
4. Hon. Aduma Owuor, MP
5. Hon. Dr. Tecla Chebet Tum, MP
6. Hon. Josephat Kabinga Wachira, MP
7. Hon. Geoffrey Kingagi Muturi, MP
8. Hon. Marselino Malimo Arbelle, MP
9. Hon. Didmus Wekesa Barasa Mutua, MP
10. Hon. Nimrod Mbithuka Mbai, MP
11. Hon. Oku Kaunya, MP

**ABSENT WITH APOLOGIES**

- |                                  |                         |
|----------------------------------|-------------------------|
| 1. Hon. Paul Koinange, MP -      | <i>Chairperson</i>      |
| 2. Hon. John Waluke, MP          | <i>Vice Chairperson</i> |
| 3. Hon. George Theuri, MP        |                         |
| 4. Hon. Abdi Omar Shurie, MP     |                         |
| 5. Hon. Ahmed Kolosh Mohamed, MP |                         |
| 6. Hon. Peter Masara, MP         |                         |
| 7. Hon. Ngunjiri Wambugu, MP     |                         |
| 8. Hon. Halima Muccheke, MP      |                         |

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

- |                       |   |                              |
|-----------------------|---|------------------------------|
| 1. Mr. George Gazemba | - | Principal Clerk Assistant II |
| 2. Mr. Joshua Ondari  | - | Clerk Assistant              |
| 3. Ms. Brigitta Mati  | - | Legal Counael                |
| 4. Mr. James Oloo     | - | Support Staff                |



**MIN No. 31/2020:-**

**PRELIMINARIES AND COMMUNICATION  
FROM THE CHAIRPERSON**

The Chairperson officially welcomed Members to the meeting at 10.15 am with a word of prayer from Hon. Wafula Wamunyinyi, MP.

**MIN No. 32/2020:-**

**ADOPTION OF THE REPORT ON THE  
VETTING OF MRS. MARY WANJIRA  
KIMONYE FOR APPROVAL FOR  
APPOINTMENT AS PRINCIPAL  
SECRETARY, STATE DEPARTMENT FOR  
PUBLIC SERVICE**

The report was unanimously adopted by the Committee after having been proposed and seconded by Hon. Peter Kaluma, MP and Hon. Didmus Barasa, MP respectively.

**MIN No. 33/2020:-**

**ADJOURNMENT**

The Chairperson adjourned the meeting at half past eleven in the morning until Thursday, 27<sup>th</sup> February, 2020 at 10.00 am.

Signed.....  
Chairperson

Date.....  
26/2/2020

**MINUTES OF THE 7<sup>TH</sup> SITTING OF THE DEPARTMENTAL  
COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY  
HELD ON FRIDAY, 21<sup>ST</sup> FEBRUARY, 2020 AT 2.30 P.M. AT GRAND  
ROYAL SWISS HOTEL IN KISUMU**

---

**PRESENT-**

1. Hon. John Waluke, MP *Vice Chairperson*
2. Hon. Peter George Kaluma, MP
3. Hon. Aduma Owuor, MP
4. Hon. Wafula Wamunyinyi, MP
5. Hon. Josephat Kabinga Wachira, MP
6. Hon. Peter Masara, MP
7. Hon. Didmus Wekesa Barasa Mutua, MP
8. Hon. Nimrod Mbithuka Mbai, MP

**ABSENT WITH APOLOGIES**

1. Hon. Paul Koinange, MP - Chairperson
2. Hon. Dr. Makali Mulu, MP
3. Hon. Dr. Tecla Chebet Tum, MP
4. Hon. Halima Mucheke, MP
5. Hon. Ahmed Kolosh Mohamed, MP
6. Hon. Marselino Malimo Arbelle, MP
7. Hon. George Theuri, MP
8. Hon. Oku Kaunya, MP
9. Hon. Geoffrey Kingagi Muturi, MP
10. Hon. Abdi Omar Shurie, MP
11. Hon. Ngunjiri Wambugu, MP

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

1. Mr. George Gazemba - Principal Clerk Assistant II
2. Mr. Joshua Ondari - Clerk Assistant
3. Ms. Edison Odhiambo - Fiscal Analyst
4. Mr. Ronald Manyala - Research Officer
5. Mr. James Oloo - Support Staff

MIN No. 23/2020:-

PRELIMINARIES AND COMMUNICATION  
FROM THE CHAIRPERSON

The chairperson officially welcomed Members to the meeting at 2.30 am with a word of prayer from Hon. Peter Masara, MP.

MIN No. 24/2020:-

CONSIDERATION OF THE REPORT ON  
THE VETTING OF MS. MARY KIMONYE  
FOR APPROVAL FOR APPOINTMENT AS  
PRINCIPAL SECRETARY, STATE  
DEPARTMENT FOR PUBLIC SERVICE

After considering the report the Committee came up with the following observations and recommendation-

- (i) Her academic credentials and professional training and experience meet the requirements for appointment as Principal Secretary;
- (ii) There was no memoranda received from the public contesting her nomination and suitability for appointment to the position of Principal Secretary;
- (iii) The skills and experiences acquired from her positions in the public and private sector would be useful to the new position if appointed;
- (iv) She satisfied Article 78(1) (2) of the Constitution because she is a Kenyan Citizen and does not hold dual citizenship;
- (v) There will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution should the nominee be appointed to the position;
- (vi) She satisfied the requirements of Chapter 6 of the Constitution on leadership and integrity as DCI, KRA,

ORPP, HELB and EACC did not raise any issues against her;

- (vii) The nominee had never been charged with a criminal offence in a Court of Law;
- (viii) She had not been adversely mentioned in an investigatory report of Parliament or any other Commission of Inquiry in the last three (3) years;
- (ix) She satisfied the requirements of Article 77(2) of the Constitution because she did not hold an office in a political party;
- (x) She has never been dismissed or otherwise removed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;
- (xi) She exhibited knowledge and understanding of the responsibilities and other pertinent issues relating to the Office of the Principal Secretary, State Department for Public Service by virtue of serving as Principal Administrative Secretary and having held other positions at the Ministry.

### **COMMITTEE RECOMMENDATION**

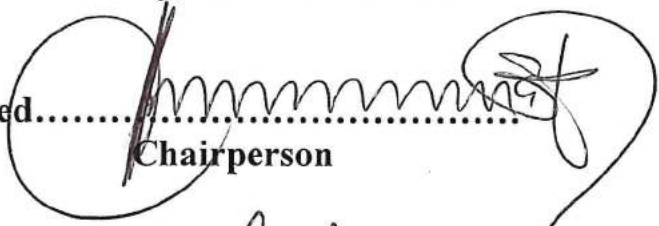
The Committee recommends that pursuant to the provisions of Article 155(3) of the Constitution of Kenya, the House approves the appointment of Mrs. Mary Wanjira Kimonye as the Principal Secretary, Ministry of Public Service and Gender Affairs, State Department for Public Service

**MIN No. 25/2020:-**

**ADJOURNMENT**



The Chairperson adjourned the meeting at half past five in the afternoon until Tuesday, 25<sup>th</sup> February, 2020 at 10.00 am.

Signed.....  
Chairperson

Date..... 26/2/2020



**MINUTES OF THE 5<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY HELD ON THURSDAY, 20<sup>TH</sup> FEBRUARY, 2020 AT 10.00 A.M. IN THE COMMITTEE ROOM ON 4<sup>TH</sup> FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS**

---

**PRESENT-**

1. Hon. John Waluke, MP *Vice Chairperson*
2. Hon. Dr. Makali Mulu, MP
3. Hon. Peter George Kaluma, MP
4. Hon. Aduma Owuor, MP
5. Hon. Wafula Wamunyinyi, MP
6. Hon. Josephat Kabinga Wachira, MP
7. Hon. Dr. Tecla Chebet Tum, MP
8. Hon. Halima Mucheke, MP
9. Hon. Ahmed Kolosh Mohamed, MP
10. Hon. Marselino Malimo Arbelle, MP
11. Hon. Peter Masara, MP

**ABSENT WITH APOLOGIES**

1. Hon. Paul Koinange, MP - Chairperson
2. Hon. George Theuri, MP
3. Hon. Oku Kaunya, MP
4. Hon. Geoffrey Kingagi Muturi, MP
5. Hon. Abdi Omar Shurie, MP
6. Hon. Didmus Wekesa Barasa Mutua, MP
7. Hon. Nimrod Mbithuka Mbai, MP
8. Hon. Ngunjiri Wambugu, MP

**IN ATTENDANCE-**

**THE NOMINEE**

Ms. Mary Kimonye - Nominee for the Position of Principal Secretary, State Department for Public Service

**COMMITTEE SECRETARIAT-**

- |                       |   |                              |
|-----------------------|---|------------------------------|
| 1. Mr. George Gazemba | - | Principal Clerk Assistant II |
| 2. Mr. Joshua Ondari  | - | Clerk Assistant              |
| 3. Ms. Brigitta Mati  | - | Legal Counsel                |
| 4. Mr. James Oloo     | - | Support Staff                |

**MIN No. 16/2020:-**

**PRELIMINARIES AND COMMUNICATION  
FROM THE CHAIRPERSON**

The chairperson officially welcomed Members to the meeting at 10.00 am with a word of prayer from Hon. Dr. Tecla Tum, MP.

**MIN No. 17/2020:-**

**VETTING OF MS. MARY KIMONYE FOR  
APPROVAL FOR APPOINTMENT AS  
PRINCIPAL SECRETARY, STATE  
DEPARTMENT FOR PUBLIC SERVICE**

The nominee appeared before the Committee on 20<sup>th</sup> February, 2020 at 10.20 a.m., took oath and after issuing an opening statement responded to questions by the Committee as follows-

**(i) Introduction and education background**

The nominee was born in 1960 in Embu County and is married with four (4) children. She attended Sacred Heart Primary School in Kyeni, Nyeri County where she attained her Certificate of Primary Education in 1974. She attained her East African Certificate of Education (EACE) from Sacred Heart Girls School Kyeni in 1978 and the Kenya Advanced Certificate of Education (KACE) from Nyandarua High School in 1980.

She holds a Bachelor of Commerce degree and Masters in Business Administration degree from the University of Nairobi obtained in 1985 and 1985 and 1989 respectively.

**(ii) Employment history and work experience**

From 1991 to date, the nominee has been a Lecturer, University of Nairobi but currently on leave of absence. From 2007 to 2008, she served as Technical Advisor, Public Sector Reform Secretariat in Office of the President. From 2009 to 2015 she served as Chief Executive Officer, Brand Kenya.



From 2017 to 2018, she served as Advisor, Special Projects and Strategic Initiatives in the Ministry of Public Service, Youth and Gender and rose to the position of Principal Administrative Secretary, State Department for Public Service. The nominee has served in the public service for twenty-one (21) years.

(ii) **On whether she has another gainful employment**

The nominee stated that she does not have any other gainful employment but clarified that though she was a lecturer at Nairobi University, she had taken leave which is permissible in the public service. She had no intention of taking up any other gainful employment while in public service and once she retires, she would go back to the University of Nairobi to lecture for free.

(iii) **On whether she holds dual citizenship**

The nominee stated that she is Kenyan by birth and holds the Kenyan citizenship only.

(iv) **On separation of powers between the three arms of government**

The nominee stated she understands, appreciates and respects the doctrine of separation of powers between the three arms of the government and will always observe it while dealing with the other government organs.

(v) **On contribution of the Ministry of Public Service to the Big 4 Agenda**

The nominee informed the Committee that the Ministry of Public Service would contribute to the Big 4 agenda as follows-

- (a) Development and implementation of capacity building programmes for various players;
- (b) Policy development;
- (c) Human resource identification and recruitment; and
- (d) Provision of services through huduma centres.

**(vi) On managing potential conflict of interest**

The nominee submitted she did not foresee a situation whereby she would find herself in a conflict of interest situation, but should the situation arise, she will manage it professionally.

**(vii) On Inter-governmental relations**

The nominee submitted that good inter-governmental relations between the county and national governments were good for the country and there was need to strengthen them. Among the areas which required strengthening were-

- (a) Enforcement of uniform norms and standards at both the county and national government level especially on human resource;
- (b) Human Resource management support to counties by the Ministry of Public Service; and
- (c) Oversight of the County Service Boards by the Public Service Commission

**(viii) On holding public office, political activities and affiliations**

The nominee submitted that she had never held a position in a political party, neither had she been dismissed from office for any conflict between personal interest and public or official duties. She also stated that she had never been adversely mentioned or associated with practices that depict bias, favouritism or nepotism in the discharge of public duties.

**(ix) Political activities and affiliations**

He stated that he was not a member, an affiliate or an official of a political party.

**(x) The nominees net financial worth**

The nominee informed the Committee that the value of her assets and liabilities was Kshs.273,810,000 out of which Kshs.31,106,000 comprised liabilities and Kshs.242,804,000 net wealth.

The Chairperson adjourned the meeting at fifteen minutes past twelve in the afternoon.

Signed.....  
Chairperson

A handwritten signature in black ink, appearing to be 'A. M. M.', written over a dotted line. The signature is stylized with a large initial 'A' and a long horizontal stroke.

Date..... 26/2/2020





# **ANNEXURE 2**

(Copy of newspaper advertisement  
inviting the public to submit memoranda  
on suitability of the nominee to hold  
office)





GAZEMBA

Verdict > Crashing end to the pursuit of better fortunes

# Zimbabwe orders 21 Ugandans deported

Court rules that scores trying to enter South Africa illegally be forced back home

BY KITSEPILE NYATHI  
NATION Correspondent  
HARARE, Tuesday

A Zimbabwean court has ordered the deportation of 21 Ugandans for entering the southern African country illegally.

The immigrants, who included a five-year-old who was in the company of her mother, were arrested on February 8 while travelling to Bulawayo, Zimbabwe's second largest city.

**A similar offence**

Prosecutors said the immigrants evaded immigration officials when they entered Zimbabwe through the Victoria Falls border post from Zambia.

Bulawayo magistrate Tinasho Chishaya sentenced 20 of them to serve three months in prison before suspending the sentence for five years on condition that they do not commit a similar offence within the same period.

**In brief**

**ARRIVALS AND DEPARTURES**

Zimbabwe is a country with a long history of cross-border mobility that has also witnessed a significant brain drain, thanks to Robert Mugabe's tyranny. The country has also witnessed increased internal and border migration resulting in an upsurge in irregular migration and human smuggling, requiring a comprehensive migration policy to deal with.

The magistrate also ordered the deportation of the Ugandan nationals.

Zimbabwe regularly depots illegal immigrants from countries such as Ethiopia, Eritrea, Burundi, the Democratic Republic of Congo and Malawi, who take advantage of the country's porous borders to sneak into South Africa.

The country is also home to 10,000 refugees, mainly from Mozambique and the Great

Lakes region where they escape conflicts, but a significant number are economic immigrants who use Zimbabwe for transit.

The immigrants either use illegal entry points along the country's vast borders, or bribe immigration officials and police officers as they travel across to neighbouring South Africa.

Zimbabweans also cross the border into South Africa in their numbers every day, escaping the harsh economic environment and political persecution.

**Were defrauded**

The Zimbabwe Lawyers for Human Rights (ZLHR) had pleaded with court not to hand the Ugandans custodial sentences. ZLHR's representative of the Ugandans Jabulani Mhlanga and Ngobani Sithole, said the accused had adhered to the legal requirements, but were defrauded by a person who was trying to get them to South Africa through Zimbabwe.

Mr Sithole said that the Ugandans were first offenders, and they had used up almost all the resources in their possession, having been on the road for the past 10 days.

**BRIEFLY**

**ALGIERS**

**Bouteflika kin jail term upheld**

An Algerian military court on Monday confirmed a 15-year jail term for the brother of former President Abdelaziz Bouteflika and two former intelligence chiefs convicted of conspiracy against the state, a lawyer said. "Said Bouteflika, Gen (Athmane) Tartag and Gen (Mohamed Lamine) Mediene received 15 years in jail. The initial verdict was confirmed," lawyer Boudjemaa Guechir told AFP. (AFP)

**ADDIS ABABA**

**AU to unveil cross-border rail**

The African Union (AU) will implement two cross-border high-speed trains, the first infrastructure project of its kind, AU Commissioner for Infrastructure and Energy Abou-Zedi Amani, said. "One flagship project of Agenda 2063 is a high-speed train connecting African capitals," he said, adding that the Bujumbura-Dar es Salaam line is one of the projects. (Xinhua)

**Egypt's population milestone**

A screen at the Egyptian Planning ministry in Cairo shows the country's population at 100 million on Sunday, the statistics agency said, retaining its position as the most populous Arab nation and third in Africa behind Ethiopia and Nigeria.



MOHAMED EL-SHAHEH | AFP

**CHUKA UNIVERSITY**

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**3RD OPEN RESEARCH AND CAREER WEEK INVITATION**

**THEME: "Developing Research Enterprises & Innovative Careers for a Prosperous Economy"**

**DATES: 2<sup>nd</sup> - 6<sup>th</sup> March, 2020. VENUE: Main Campus Pavillion**

**Preamble**

Chuka University has organized a 3<sup>rd</sup> Open Research and Career Week to be held from 2<sup>nd</sup>-6<sup>th</sup> March, 2020. The theme is: Developing Research Enterprises and Innovative Careers for a Prosperous Economy. The objectives are to publicize academic programmes and their delivery equipment, disseminate research breakthroughs for uptake by industrialists, market careers for attraction of learners and trainees, showcase professional clubs etc.

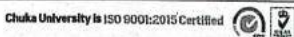
Participants shall be drawn from industry, higher education sector allied institutions, colleges, high schools, staff and students of Chuka University, and the general public. All Chuka University Departments, Faculties, Directorates, Campuses, Students and Collaborating Organizations shall participate in the Week. These are but are not limited to KIPL, KENIA, KEMI, KNATCOM, NFR, NaCOSTI, KU, KWS, ESTEC, NESVAX, KUCCPS, KSG, HELB, KAM, TBC, KLB, IKF etc.

**Abridged Programme**

Time	Day/Date	Activity	Venue
8:00 am		Arrival and Opening Ceremony	
9 am - 5 pm	Monday 2/3/2020	Plenary keynote addresses	BSRC 205/206
9 am - 5 pm		Set up of exhibitions, displays, projects	
9 am - 5 pm	Tuesday 3/3/2020	Exhibitions presentations and judging	Pavillion Grounds
9 am - 5 pm		Start-ups presentation coaching and rehearsals	BSRC 205/206
9 am - 5 pm	Wednesday 4/3/2020	Start-ups presentation and judging	BSRC 205/206
9 am - 5 pm		Tour by students and general public	Pavillion Grounds
9 am - 1 pm		Preparation of awards lists	BSRC 205/206
9 am - 5 pm	Thursday 5/3/2020	Entertainment by CU Student Clubs & Career Talks	
9 am - 5 pm		Tour by students and general public	Pavillion Grounds
9 am - 1 pm		Closing and Awards Ceremony	Pavillion Grounds
9 am - 1 pm	Friday 6/3/2020	Tour by students and general public	Pavillion Grounds
1 pm - 2 pm		Departure	BSRC 205/206

All higher education institutions, college and high school staff and students and the general public are welcome from 3<sup>rd</sup>-6<sup>th</sup> March, 2020 to interact and sample state-of-the-art services and technologies. For confirmation/enquiries, Call: +254 (0)20-2021721, or Email: chukauni.jesar@chuka.ac.ke; or Visit Website: www.chuka.ac.ke

**Entry is Free. All are Welcome**



Inspiring Environmental Sustainability for Better Life

**REPUBLIC OF KENYA**



**NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT - FOURTH SESSION**

**In the matter of approval by the National Assembly of persons nominated for appointment to the positions of Cabinet Secretaries and Principal Secretaries**

**SUBMISSION OF MEMORANDA**

Pursuant to Articles 152(2) and 155(3) of the Constitution, His Excellency the President shall nominate and with the approval of the National Assembly, appoint Cabinet Secretaries and Principal Secretaries respectively. Pursuant to the provisions of the said Articles and section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment as **Cabinet Secretaries** and **Principal Secretaries** to the respective ministries as indicated below:-

MINISTRY	NOMINEE
<b>A CABINET SECRETARIES</b>	
1. Health	Hon. Mutahi Kagwe, EGH
2. Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS
<b>B PRINCIPAL SECRETARIES</b>	
1. <b>Ministry of Industrialization, Trade &amp; Enterprise Development</b> State Department - Trade	Amb. Johnson Weru Mwangi
2. <b>Ministry of Education</b> State Department - Vocational & Technical Training	Dr. Julius Jwan Duma
3. State Department - University Education & Research	Amb. Simon W. Nabukwesi
4. <b>Ministry of Public Service &amp; Gender</b> State Department - Public Service	Mrs. Mary Wanjiru Kimonye
5. <b>Ministry of Transport, Infrastructure, Housing, Urban Development &amp; Public Works</b> State Department - Transport	Mr. Solomon Kitungu
6. <b>Ministry of Lands</b> State Department - Physical Planning	Mr. Enosh Momanyi Onyango

Following the receipt of the nominations from His Excellency the President, the **Select Committee on Appointments** and the relevant **Departmental Committees** are mandated to vet, consider their suitability for appointment to the respective offices and submit their reports to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the respective Committees invite interested members of the public to submit any representation by written statement on oath (**affidavit**) with supporting evidence contesting the suitability of the said nominees for appointment to office as Cabinet Secretaries and Principal Secretaries to the respective offices. The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **clerk@parliament.go.ke**; to be received on or before **Tuesday, 18<sup>th</sup> February, 2020 at 5.00 pm.**

**MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY**





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**THE KISUMU NATIONAL POLYTECHNIC  
NOTICE OF RE-OPENING OF THE INSTITUTION  
FOR CONTINUING STUDENTS**

All students are hereby informed of the re-opening dates in the order indicated below. Reporting time is strictly from **0.00 a.m. – 5.00 p.m.**

S/NO	DATE OF REPORTING	DEPARTMENT
1.	MONDAY: 17/2/2020	1). BUILDING & CIVIL ENG. 2). APPLIED SCIENCES 3). COMPUTER SCIENCES & MATHEMATICS
2.	TUESDAY: 18/2/2020	1). ELECTRICAL & ELECTRONICS 2). HOSPITALITY NUTRITION & DIETETICS 3). CLOTHING & TEXTILES TECHNOLOGY 4). ENTREPRENEURSHIP
3.	WEDNESDAY: 19/2/2020	1). BUSINESS STUDIES 2). MECHANICAL ENG. 3). LIBERAL STUDIES 4). AUTOMOTIVE ENG.

**N/B: STRICTLY ADHERE TO THE SCHEDULE AND TIMELINES GIVEN ABOVE.**

CHANZU Z. IOMOLO  
PRINCIPAL/SECRETARY, TKNP COUNCIL

THE KISUMU NATIONAL POLYTECHNIC IS AN ISO 9001:2015 CERTIFIED INSTITUTION



**REPUBLIC OF KENYA**



**NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – FOURTH SESSION**

**In the matter of approval by the National Assembly of persons nominated for appointment to the positions of Cabinet Secretaries and Principal Secretaries**

**SUBMISSION OF MEMORANDA**

Pursuant to Articles 152(2) and 155(3) of the Constitution, His Excellency the President shall nominate and with the approval of the National Assembly, appoint Cabinet Secretaries and Principal Secretaries respectively. Pursuant to the provisions of the said Articles and section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment as **Cabinet Secretaries and Principal Secretaries** to the respective ministries as indicated below:-

A CABINET SECRETARIES	
MINISTRY	NOMINEE
1. Health	Hon. Mutahi Kagwe, EGH
2. Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS
B PRINCIPAL SECRETARIES	
1. Ministry of Industrialization, Trade & Enterprise Development State Department – Trade	Amb. Johnson Weru Mwangi
2. Ministry of Education State Department – Vocational & Technical Training	Dr. Julius Jwan Ouma
3. State Department – University Education & Research	Amb. Simon W. Nabukwesi
4. Ministry of Public Service & Gender State Department – Public Service	Mrs. Mary Wanjiru Kimonye
5. Ministry of Transport, Infrastructure, Housing, Urban Development & Public Works State Department – Transport	Mr. Solomon Kitungu
6. Ministry of Lands State Department – Physical Planning	Mr. Erhosh Momanyi Onyango

Following the receipt of the nominations from His Excellency the President, the **Select Committee on Appointments** and the relevant **Departmental Committees** are mandated to vet, consider their suitability for appointment to the respective offices and submit their reports to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the respective Committees invite interested members of the public to submit any representation by written statement on oath (**affidavit**) with supporting evidence contesting the suitability of the said nominees for appointment to office as Cabinet Secretaries and Principal Secretaries to the respective offices. The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **clerk@parliament.go.ke**; to be received on or before **Tuesday, 18<sup>th</sup> February, 2020 at 5.00 pm.**

**MICHAEL R. SIALAI, EBS  
CLERK OF THE NATIONAL ASSEMBLY**



**SUCCESSFUL APPLICANTS TO  
UNDP-AMKENI WAKENYA CALL FOR PROPOSALS**

Amkeni Wakenya is a UNDP led-Civil Society (CSO) Facility, set up to promote democratic governance in Kenya. Amkeni received a 5-year grant from the European Union to implement an Access to Justice project under the Programme for Legal Empowerment and Aid Delivery in Kenya (PLEAD). This is being implemented in five urban counties and seven rural counties covering Northern frontier and Coastal regions.

A call for proposal under the theme- **“Promoting Access to Justice for Poor and Marginalized Communities Through Legal Aid and Assistance”** was published in August 2018 and May 2019 through national newspapers, UNDP Kenya online platforms and CSO networks.

After a detailed evaluation process of all submissions, the following are successful applicants:

Successful Grantees- Call 3, Repeat 3 & 4	County
Chana Chena Community Based Organization	Tana River
Kenya Community Support Centre	Tana River
Albinism Society of Kenya	Tana River
Supreme Council of Muslims of Kenya- Garissa	Garissa
Womankind Kenya	Garissa
Council of Imams and Preachers of Kenya	Garissa Town
Raja Development Initiative	Wajir
Arid Lands Development Focus, Kenya (ALDEF Kenya)	Wajir
Wajir Women for Peace	Wajir
Friends of Nomads International	Isiolo
Samburu Women Trust	Isiolo
Nomadic Assistance for Peace and Development (NAPAD)	Mandera
Focused Approach to Development Concern (FADC)	Mandera
Saku Accountability Forum (C.O.B)	Marsabit
Alliance of Local Communities in Hardship Areas	Marsabit
Kenya Youth Bunge Initiative (C.B.O)	Lamu
Muslims for Human Rights (MUHURI)	Lamu
The CLEAR KENYA TRUST	Mombasa
Legal Advice Centre (Kituo Cha Sheria)	Mombasa
Human Rights Agenda (HURIA)	Mombasa
Haki Africa (Humanity Action Knowledge Integrity in Africa Trust)	Mombasa
Centre of Rights Education and Awareness (CREAW)	Nairobi
Exerton University (School of Law)	Nairobi
Centre for Enhancing Democracy and Good Governance (CEDGG)	Nakuru
Keeping Alive Societies of Hope (KASH)	Kisumu
The Civil Society Organization Network	Kisumu
Kenya Legal & Ethical Issues Network on HIV/AIDS	All counties
Centre for Human Rights and Mediation	Uasin Gishu
Transparency International Kenya (Chapter)	Uasin Gishu
The Law Society of Kenya	Nairobi
Legal Resources Foundation Trust	Nairobi
Paralegal Support Network (PASUNE)	National

UNDP congratulates all the successful grantees and looks forward to working with you to promote Access to Justice for poor and marginalized communities in Kenya.

A list of all unsuccessful application is available on UNDP Kenya website. <https://bit.ly/2SB800I>



**COUNTY GOVERNMENT OF MANDERA**

**TENDER NOTICE**

- 1.1 County Government of Mandera invites sealed tenders for various projects. Prospective candidates may obtain further information from the office of the director supply chain management services at the county treasury during normal working hours and via email on [supplychain@mandera.go.ke](mailto:supplychain@mandera.go.ke).
- 1.2 Invitation to tender containing detailed information, tender number, negotiation numbers and the tender documents can be downloaded free of charge at the county's website [www.mandera.go.ke](http://www.mandera.go.ke) and also at the tenders portal at [tenders.go.ke](http://tenders.go.ke) which can also be accessed from supplier's portal
- 1.3 Completed set of tender documents shall be scanned and submitted electronically through IFMIS SUPPLIER PORTAL at [supplier.treasury.go.ke](http://supplier.treasury.go.ke) using the specific IFMIS negotiation number provided in the tender documents as per the requirements contained in the tender documents so as to be received on or before **Thursday 5<sup>th</sup> March 2020.**
- 1.4 Bidders must upload a copy of original bid security to the ifmis portal and deliver ORIGINAL bid security to the office of the Director supply chain management.

**NOTE: The system will automatically close at the time and date of tender closing specified on the IFMIS portal and tender documents. The system does not have provisions for late submission.**

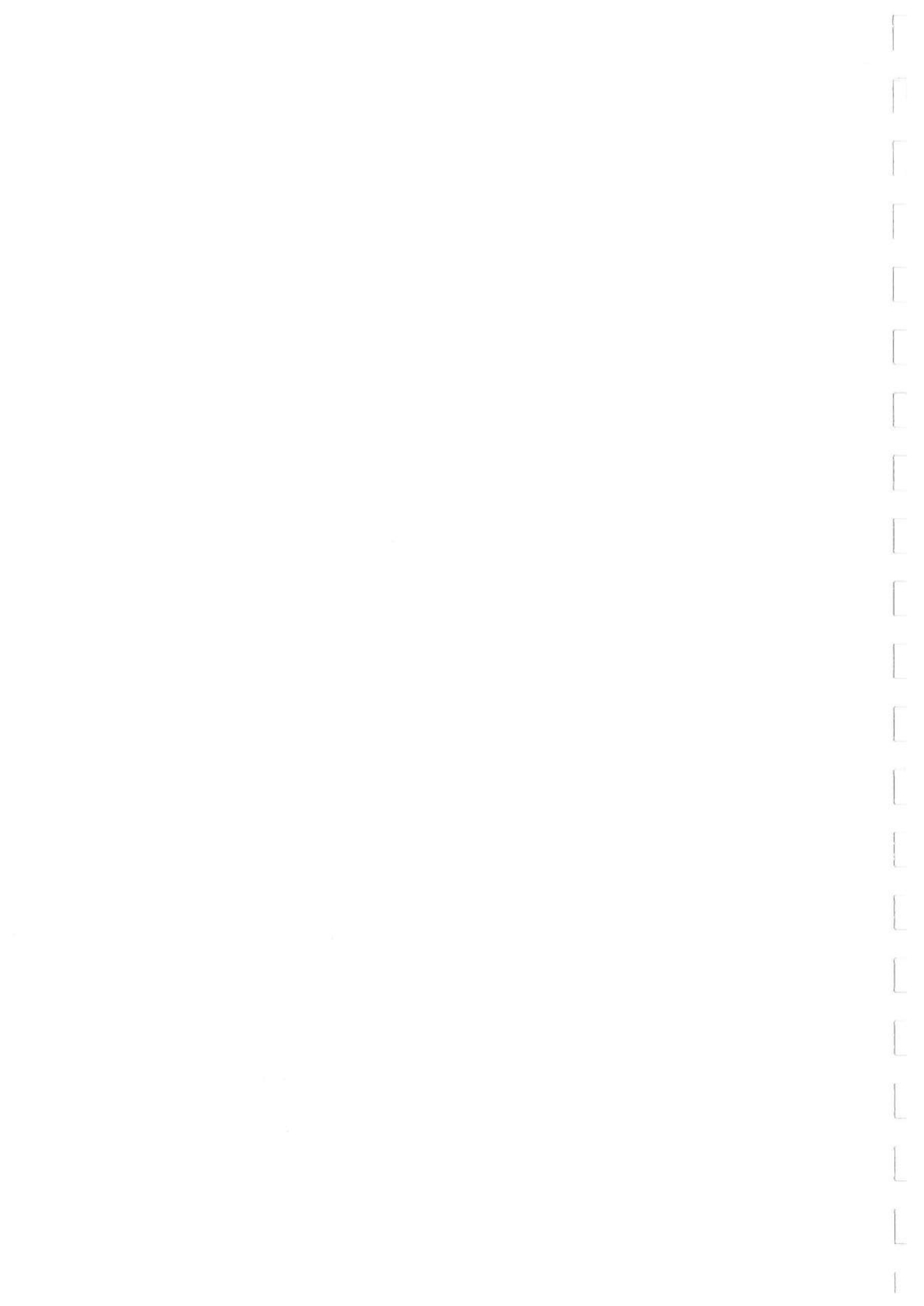
**MANUAL SUBMISSIONS WILL NOT BE ACCEPTED. All bidders are advised to regularly check the county's website during the bidding period,**

**County Head of Supply Chain Management  
FOR: COUNTY CHIEF OFFICER ACCOUNTING AND FINANCIAL SERVICES**

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# **ANNEXURE 3**

(Copy of newspaper advertisement  
notifying the public of the venue, date  
and time of approval hearing)





## COUNTY GOVERNMENT OF ISIOLO



**DEPARTMENT OF AGRICULTURE LIVESTOCK AND FISHERIES DEVELOPMENT**  
**KENYA CLIMATE SMART AGRICULTURE PROJECT**

**REQUEST FOR EXPRESSION OF INTEREST**  
**(CONSULTANCY SERVICES - FIRMS SELECTION)**

Country: **KENYA**  
 Name of Project: **Kenya Climate Smart Agriculture Project**  
 Credit No.: **P157495-KE**  
 Assignment Title: **CONSULTANCY SERVICES FOR APPRAISING & RE-DESIGNING ISIOLOEXPORT ABATTOIR AND FEEDLOT SYSTEM**  
 Reference No.: **KE - ISIOLO COUNTY 155460-CS-QCBS**

The Government of Kenya has received financing from the World Bank toward the cost of the **Kenya Climate Smart Agriculture Project**, and intends to apply part of the proceeds for consulting services.

Livestock production is the backbone of Isiolo county economy. It provides food security, income, social backing and wealth to the livestock keepers. The production is mainly under extensive system (pastoralism), and on natural pastures and fodder. Approximately 80 per cent of the county's inhabitants derive their livelihoods from livestock enterprise, and close to 70 per cent of the rural labour force is employed in the livestock sub-sector (CIDP 2018-2022). Historically, pastoralists have had less access to National and International market and hence less opportunity to increase the value of their produce. In this context, the county Government of Isiolo will work with Kenya Climate-Smart Agriculture project (KCSAP) which has the objective to increase agricultural productivity and build resilience to climate change risks in the targeted smallholder farming and pastoral communities in Kenya, and in the event of an eligible Crisis or Emergency, to provide immediate and effective response. This objective is in line with County Government of Isiolo agenda to improve market access and value addition of livestock and livestock products.

The consulting services ("the Services") include redesigning the facility, upgrading it to international standards & identifying/specifying the equipment and supervising the installation of the same. The services will also cover redesign of existing feedlot facility to modern standards. The aim is to increase livestock productivity and quality of meat along the value chain to meet the international standards for export market and Halal standards.

The County Government of Isiolo now invites both National & International eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The short listing criteria are:

- Duly registered firm with valid tax compliance certificate or similar certification in the Country of origin;
- Have undertaken at least three (3) assignment of similar nature in design of abattoir facilities;
- Have undertaken one assignment of similar nature in design of abattoir equipments;
- Have undertaken one assignment of similar nature in design of feedlots; and
- Demonstrable experience in waste management systems including biofiltration.

Key Experts will not be evaluated at the shortlisting stage.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants]* by World Bank Borrowers, January 2011 Revised July 2014 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: 1.9 (a-d) of *Consultant Guidelines*.

Consultants may submit their REOI as an individual firm or in association in the form of a joint venture or sub-consultancy. All the members of the joint venture shall be jointly and severally liable for the entire assignment. However, the experience of sub-consultant will not be considered while short-listing. A Consultant will be selected in accordance with the **Quality Cost Based Selection** method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours 0900 to 1700 hours. Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **Wednesday 4<sup>th</sup> March, 2020 at 1100 hours**.

**Physical address:** Tender Box at KCSAP Office

**Attn:** The County Project Coordinator  
 Kenya Climate Smart Agriculture Project  
 Old Agriculture Office, County Commissioners Compound  
 P.O. Box 6 - 60300  
 ISIOLO  
**E-mail:** kcsapisio@gmail.com

## REPUBLIC OF KENYA



**NATIONAL ASSEMBLY**  
**TWELFTH PARLIAMENT - FOURTH SESSION**

**NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON APPOINTMENTS AND DEPARTMENTAL COMMITTEES OF PERSONS NOMINATED FOR APPOINTMENT AS CABINET SECRETARIES AND PRINCIPAL SECRETARIES**

Pursuant to Articles 152(2) and 155(3) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), the National Assembly invites the following persons nominated for appointment as Cabinet Secretaries and Principal Secretaries for vetting by their respective Committees.

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the respective Committees shall conduct the vetting of the following persons for appointment as **Cabinet Secretaries and Principal Secretaries** to the respective ministries on **Thursday, 20<sup>th</sup> February, 2020** as indicated below:-

## A. CABINET SECRETARIES

VENUE - MINI CHAMBER, FIRST FLOOR, COUNTY HALL, PARLIAMENT BUILDINGS			
SELECT COMMITTEE	MINISTRY	NOMINEE	TIME
Committee on Appointments	1. Ministry of Health	Hon. Mutahi Kagwe, EGH	10.00 am
	2. Ministry of Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS	12.00 pm

## B. PRINCIPAL SECRETARIES

DEPARTMENTAL COMMITTEE	MINISTRY	NOMINEE	TIME
VENUE - COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING			
DC - Trade, Industry & Cooperatives	<b>Industrialization, Trade &amp; Enterprise Development</b>		
	PS - State Department, Trade	Amb. Johnson Weru Mwangi	10.00 am
VENUE - COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDING			
DC - Transport, Public Works & Housing	<b>Transport, Infrastructure, Housing, Urban Development &amp; Public Works</b>		
	PS - State Department, Transport	Mr. Solomon Kitungu	10.00 am
VENUE - COMMITTEE ROOM, 2 <sup>ND</sup> FLOOR, CONTINENTAL HOUSE			
DC - Lands	<b>Lands</b>		
	PS - State Department, Physical Planning	Mr. Enosh Momanyi Onyango	10.00 am
VENUE - COMMITTEE ROOM, 4 <sup>TH</sup> FLOOR, CONTINENTAL HOUSE			
DC - Administration & National Security	<b>Public Service &amp; Gender</b>		
	PS - State Department, Public Service	Mrs. Mary Wanjiru Kimonye	10.00 am
VENUE - COMMITTEE ROOM, 5 <sup>TH</sup> FLOOR, CONTINENTAL HOUSE			
DC - Education & Research	<b>Education</b>		
	PS - State Department, Vocational & Technical Training	Dr. Julius Jwan Ouma	10.0 am
	PS - State Department, University Education & Research	Amb. Simon Nabukwesi	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- Ethics and Anti-Corruption Commission;
- Kenya Revenue Authority;
- Higher Education Loans Board;
- Directorate of Criminal Investigations; and
- Any of the Credit Reference Bureaus.

**MICHAEL R. SIALAI, EBS**  
**CLERK OF THE NATIONAL ASSEMBLY**

DC - ADMINISTRATION  
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## REPUBLIC OF KENYA


**NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT – FOURTH SESSION**
**NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON  
APPOINTMENTS AND DEPARTMENTAL COMMITTEES  
OF PERSONS NOMINATED FOR APPOINTMENT AS  
CABINET SECRETARIES AND PRINCIPAL SECRETARIES**

Pursuant to Articles 152(2) and 155(3) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), the National Assembly invites the following persons nominated for appointment as Cabinet Secretaries and Principal Secretaries for vetting by their respective Committees.

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the respective Committees shall conduct the vetting of the following persons for appointment as Cabinet Secretaries and Principal Secretaries to the respective ministries on Thursday, 20th February, 2020 as indicated below:-

A. CABINET SECRETARIES			
VENUE – MINI CHAMBER, FIRST FLOOR, COUNTY HALL, PARLIAMENT BUILDINGS			
SELECT COMMITTEE	MINISTRY	NOMINEE	TIME
Committee on Appointments	1. Ministry of Health	Hon. Mutahi Kagwe, EGH	10.00 am
	2. Ministry of Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS	12.00 pm
B. PRINCIPAL SECRETARIES			
DEPARTMENTAL COMMITTEE	MINISTRY	NOMINEE	TIME
VENUE – COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING			
DC – Trade, Industry & Cooperatives	Industrialization, Trade & Enterprise Development		
	PS – State Department, Trade	Amb. Johnson Weru Mwangi	10.00 am
VENUE – COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDING			
DC – Transport, Public Works & Housing	Transport, Infrastructure, Housing, Urban Development & Public Works		10.00 am
	PS – State Department, Transport	Mr. Solomon Kitungu	10.00 am
VENUE – COMMITTEE ROOM, 2 <sup>ND</sup> FLOOR, CONTINENTAL HOUSE			
DC – Lands	Lands		
	PS – State Department, Physical Planning	Mr. Enosh Momanyi Onyango	10.00 am
VENUE – COMMITTEE ROOM, 4 <sup>TH</sup> FLOOR, CONTINENTAL HOUSE			
DC – Administration & National Security	Public Service & Gender		
	PS – State Department, Public Service	Mrs. Mary Wanjiru Kimonye	10.00 am
VENUE – COMMITTEE ROOM, 5 <sup>TH</sup> FLOOR, CONTINENTAL HOUSE			
DC – Education & Research Education			
	PS – State Department, Vocational & Technical Training	Dr. Julius Jwan Ouma	10.0 am
	PS – State Department, University Education & Research	Amb. Simon Nabukwesi	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- Ethics and Anti-Corruption Commission;
- Kenya Revenue Authority;
- Higher Education Loans Board;
- Directorate of Criminal Investigations; and
- Any of the Credit Reference Bureaus.

**MICHAEL R. SIALAI, EBS**  
CLERK OF THE NATIONAL ASSEMBLY

**MY  
CHAT  
WITH A CEO**

Join us at [chat.kba.co.ke](http://chat.kba.co.ke) as we discuss various trends in the banking industry

LiveQ&A  
SESSION

If you had an opportunity to chat with a Bank CEO, what would you talk about?

**“My Chat with a Bank CEO”  
February 2020 Edition**

“My Chat with a Bank CEO” is an unprecedented social media event presented by the Kenya Bankers Association (KBA).

Hundreds of people like you have registered to participate in the #CEOChat sessions during which different Chief Executive Officers share information and receive feedback on various aspects of banking.

**Today**

**Strategies of Enhancing  
Enterprise Creditworthiness**

Hosted by: Mr. Karuki Ngari,  
CEO, Standard Chartered Bank  
Date: Friday, 14th February 2020  
Time: 11 am to 12 pm

**Next Week**

**Islamic Financing Options**

Hosted by: Mr. Abdalla Abdulkhalik,  
MD, Gulf African Bank  
Date: Friday, 21st February 2020  
Time: 10 am to 11 am


**FEATURED  
KBA PODCAST:**

Careers in Banking  
with Ms. Nasim Devji,  
CEO, Diamond Trust  
Bank

Visit [chat.kba.co.ke](http://chat.kba.co.ke) to register and join the conversation.

Follow us on twitter.

KenyaBankers #CEOChat

**KENYA BANKERS  
ASSOCIATION**



Hosted by The Kenya Bankers Association



# **ANNEXURE 4**

(Copies of letters from DCI, KRA, HELB, ORPP and EACC regarding the nominee)





GAZEMBA 114



### ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000  
FAX: 254 (020) 2240954 EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

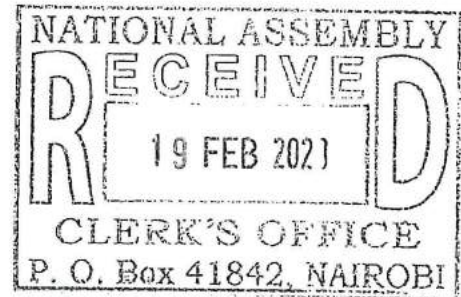
**OUR REF: EACC. 7/10 /5 VOL.XII (182)**

**19<sup>th</sup> February, 2020**

**The Clerk**

Clerk's Chambers  
National Assembly  
Parliament Building  
P O Box 41842-00100  
**NAIROBI**

*Dlents  
19/2/20*



*(Attn: Jeremiah W. Ndombi)*

**RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY**

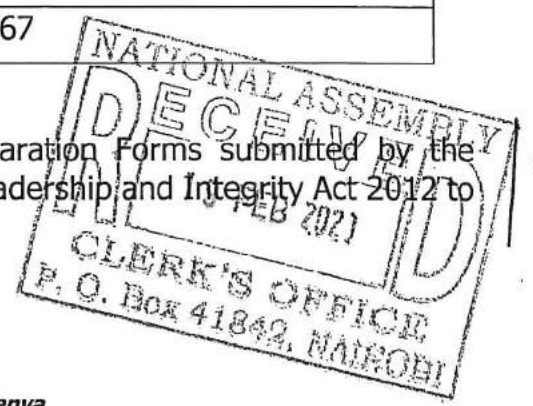
Your letter referenced NA/DCS/CORR/2020/004 dated 12<sup>th</sup> February 2020 on the above subject matter, refers.

We wish to confirm that we have not undertaken any investigations where the following candidates have been found culpable:

S/No	Name	ID Number
1.	Hon. Mutahi Kagwe, EGH	4827601
2.	Ms. Betty Chemutai Maina, CBS	7698687
3.	Dr. Julius Jwan Ouma	9122919
4.	Mrs. Mary Wanjiru Kimonye	16126195
5.	Amb. Simon W. Nabukwesi	7977245
6.	Mr. Enock Momanyi Onyango	0412567



The Commission requests that you submit Self-Declaration Forms submitted by the following candidates pursuant to Section 12A of the Leadership and Integrity Act 2012 to enable us finalize the process.



S/No	Name	ID Number
1.	Mr. Solomon Kitungu	0273815
2.	Amb. Johnson Weru Mwangi	8678895

The information provided is based on records available as at 19<sup>th</sup> February 2020.

Please note that the absence of records in the Commission's database is not a guarantee of absolute integrity of the candidates.



**JOHN LOLKOLOI, OGW**  
**FOR: SECRETARY/CHIEF EXECUTIVE OFFICER**  
*EH/tnm*





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**KENYA REVENUE AUTHORITY**  
ISO 9001:2015 CERTIFIED

**URGENT**

Office of the Commissioner General

KRA/5/1002/26(1085)

19<sup>th</sup> February 2020

FA  
19/2/20

① D/cont

Mr. Michael R. Sialai, EBS  
Clerk of National Assembly  
National Assembly  
P. O. Box 41842 - 00100  
**NAIROBI**

**THE NATIONAL ASSEMBLY  
RECEIVED**  
19 FEB 2020  
**DIRECTOR COMMITTEE SERVICES**  
Time:.....Sign:.....

19/2/20

Attn: Mr. Jeremiah W. Ndombi

Dear Mr Sialai,

**VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITIONS OF CABINET SECRETARY AND PRINCIPAL SECRETARY**

We refer to your letter Ref: NA/DCS/CORR/2020/002 dated 12<sup>th</sup> February 2020 on the subject matter herein attached.

The compliance status of the nominees is as follows:

S/No.	Name	ID Number	PIN	Compliance Status
1.	Hon. Mutahi Kagwe, EGH	4827601	A000149700F	Compliant
2.	Ms. Betty Chemutai Maina, CBS	7698687	A002659381M	Compliant
3.	Amb. Johnson Mwangi, Weru	8678895	A001549804Y	Compliant
4.	Dr. Julius Ouma Jwan	9122919	A002187191W	Compliant
5.	Mrs. Mary Wanjira Kimonye	16126195	A002041783I	Compliant
6.	Amb. Simon Wanyonyi Nabukwesi	7977245	A001613858Z	Compliant
7.	Mr. Solomon A. M. K. Kitungu	0273815	A001744837Z	Compliant
8.	Mr. Enosh Onyango Momanyi	0412567	A001184939P	Compliant

Yours Sincerely,

**Githii Mburu**  
**COMMISSIONER GENERAL**

**NATIONAL ASSEMBLY  
RECEIVED**  
19 FEB 2020  
**CLERK'S OFFICE**  
P. O. Box 41842, NAIROBI

**Tulipe Ushuru, Tujitegeme!**





REPUBLIC OF KENYA



NATIONAL ASSEMBLY

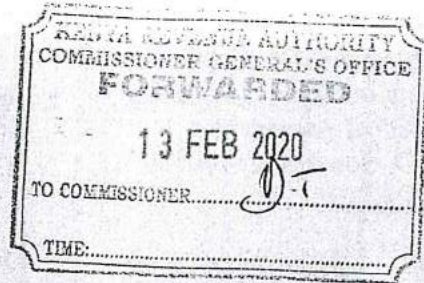
Telegraphic Address  
 'Bunge', Nairobi  
 Tel. +254-020-2221291  
 Fax: +254-020-22243694  
 E-mail: [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke)  
 When replying please quote

Clerk's Chambers  
 National Assembly  
 Parliament Buildings  
 P. O. Box 41842 -00100  
 NAIROBI, Kenya

Ref:NA/DCS/CORR/2020/002

12<sup>th</sup> February, 2020

Mr. James Mburu  
 Commissioner General  
 Kenya Revenue Authority  
 Times Towers, 30<sup>th</sup> Floor  
 Haile Selassie Avenue  
 P.O. Box 48240 -00100  
 NAIROBI



Dear Mr Mburu

**RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY**

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Select Committee on Appointments and the relevant Departmental Committees of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Cabinet Secretary and Principal Secretary respectively on Thursday, 20<sup>th</sup> February 2020.

No.	Nominee	Position	Identity Card No.	KRA PIN No.
1.	Hon. Mutahi Kagwe, EGH	Cabinet Secretary	4827601	A000149700F
2.	Ms. Betty Chemutai Maina, CBS	Cabinet Secretary	7698687	A002659381M
3.	Amb. Johnson Weru Mwangi	Principal Secretary	8678895	A001549804Y
4.	Dr. Julius Jwan Ouma	Principal Secretary	9122919	A002187191W
5.	Mrs. Mary Wanjiru Kimonye	Principal Secretary	16126195	A002041783I
6.	Amb. Simon W. Nabukwesi	Principal Secretary	7977245	A001613858Z
7.	Mr. Solomon Kitungu	Principal Secretary	0273815	A001744837Z
8.	Mr. Enock Momanyi Onyango	Principal Secretary	0412567	A001184939P

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the said Committees are mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the offices in question.

This is therefore, to request you to provide a report on tax compliance by the said nominees. This information will assist the Committees to discharge their mandate more effectively.



We will appreciate if the information is received on or before Tuesday, 18<sup>th</sup> February, 2020.

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY





**Certificate Date :** 21/12/2018  
**Personal Identification Number**  
A0020417831

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

### Taxpayer Information

<b>Taxpayer Name</b>	MARY WANJIRA KIMONYE
<b>Email Address</b>	WANJIRAKIMONYE@GMAIL.COM

### Registered Address

<b>L.R. Number :</b>	<b>Building</b> University of Nairobi
<b>Street/Plot:</b> Mathithi Road	<b>City/Town :</b> Nairobi
<b>County :</b> Nairobi	<b>District</b> Westlands District
<b>Tax Area:</b> Chiromo	<b>Station</b> West of Nairobi
<b>P. O. Box</b> 1044	<b>Postal Code</b> 00606

### Tax Obligation(s) Registration

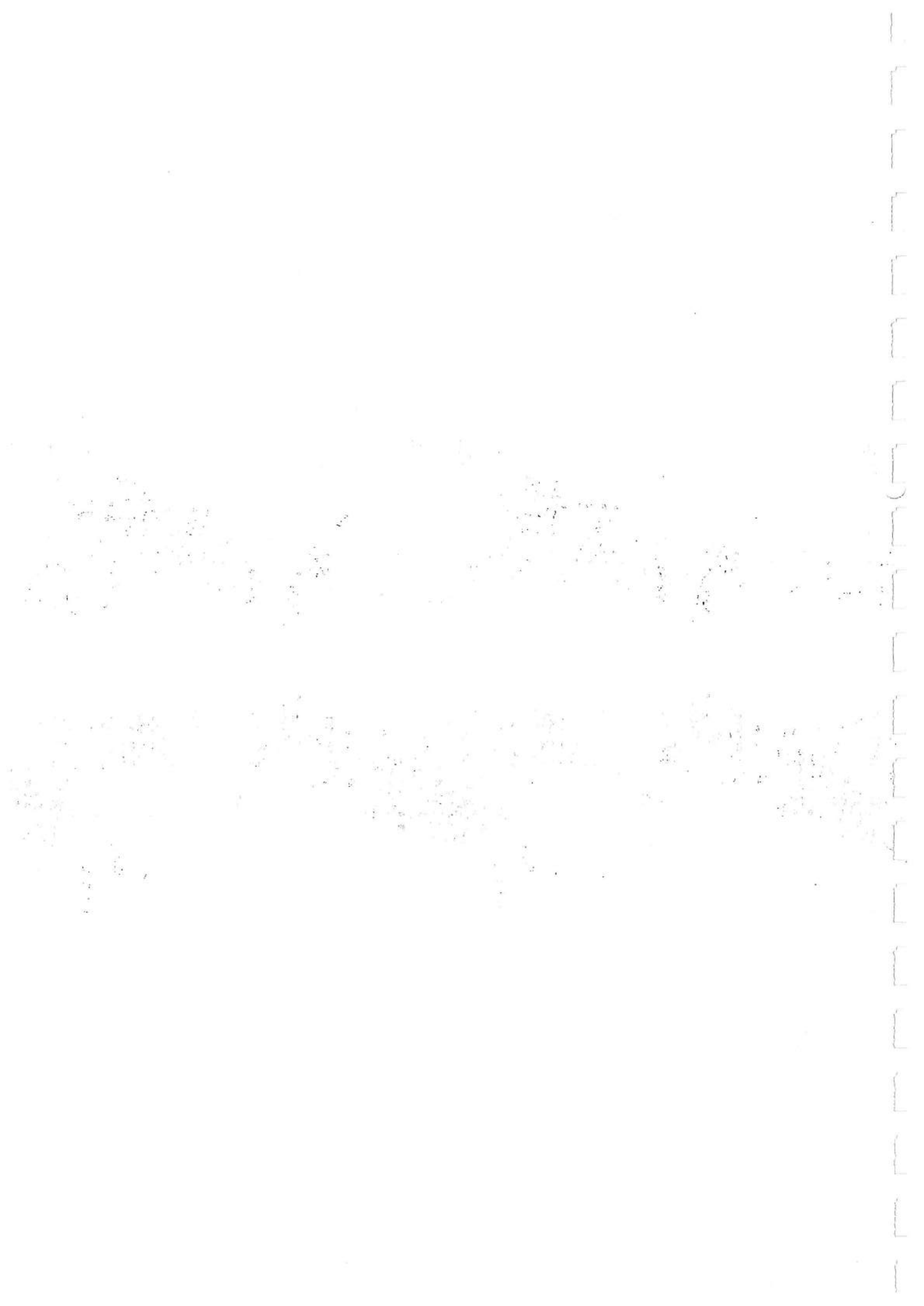
Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till	Status
1	Income Tax - Resident Individual	19/10/1994	N.A.	Active
2	Value Added Tax (VAT)	19/04/2004	N.A.	Active

### Economic Activity Details

Sr. No.	Economic Activities	Type
1		Primary

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate







KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

[www.kra.go.ke](http://www.kra.go.ke)

Taxpayer PIN : A002041783I

Certificate Date: 30/01/2020

**Name and Address :**

Mary Wanjira Kimonye  
University of Nairobi, Nairobi, Westlands District,  
PO Box:1044,  
Postal Code:00606

**Certificate Number:**

KRAWON1158449120



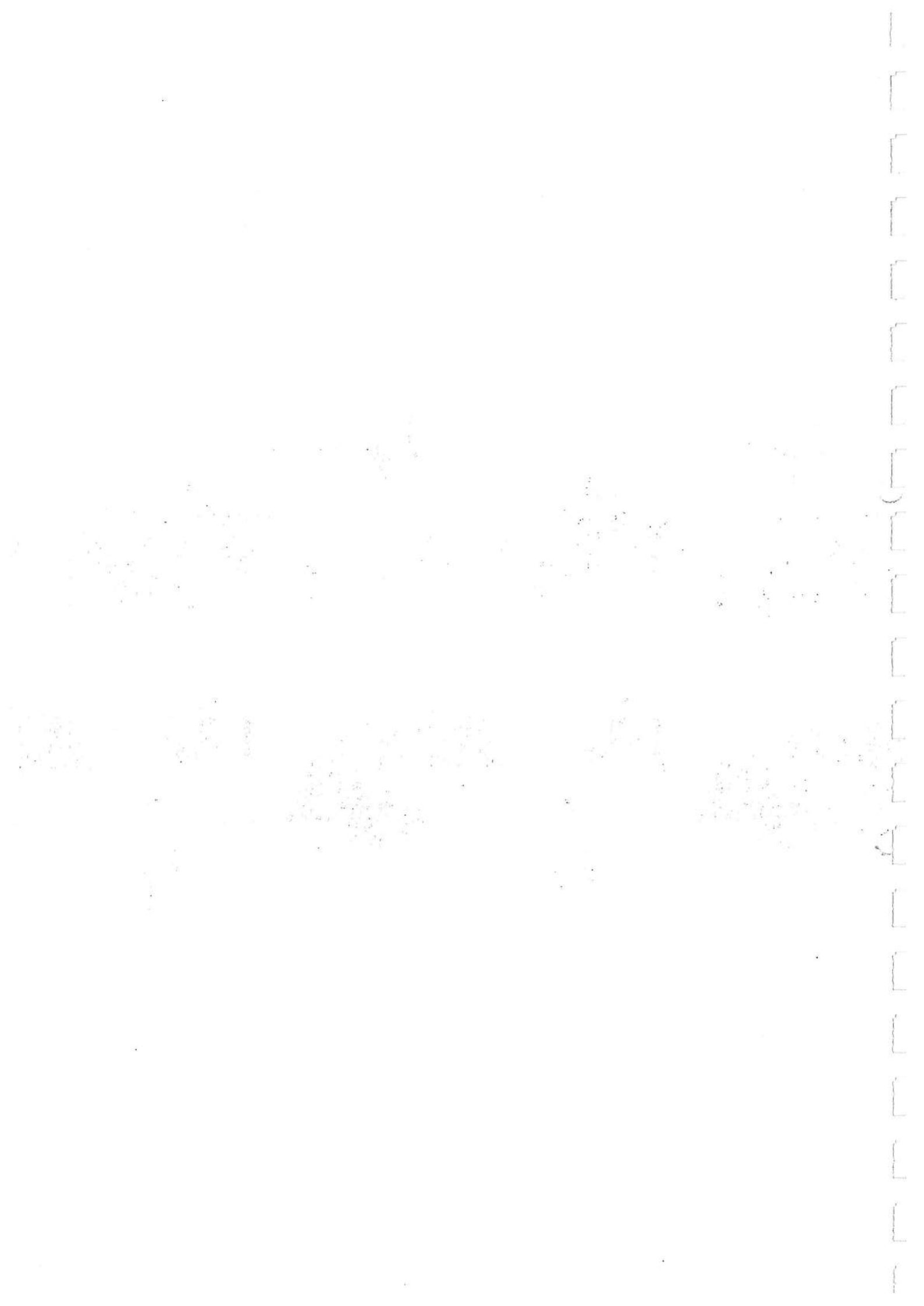
**This is to confirm that Mary Wanjira Kimonye,  
Personal Identification Number A002041783I  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 29/01/2021.**

**Caveat**

This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the





## HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

HELB/RR/112009/30

17th Feb 2020

**Michael R. Sialai, EBS**  
Clerk of National Assembly  
Parliament Buildings  
P.O Box 41842-00100,  
**NAIROBI.**

*Dkmt 20/2/20*

Dear *Michael,*

**RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY**

We acknowledge with thanks the receipt of your letter dated 12<sup>th</sup> Feb 2020 requesting the Board to provide a report on repayment of HELB loans that may have been advanced to the following nominees for purposes of vetting: -

Please find a list confirming their loan status with HELB.

S/NO	NAME	ID NO	STATUS	YEAR OF CLEARANCE
1.	Sammy Kagwe Mutahi	4827601	Cleared Cert Ref No-40143	10 <sup>th</sup> Sept 2012
2.	Betty Chemutai Maina	7698687	Cleared Cert Ref No-47442	25 <sup>th</sup> April 2013
3.	Johnson Mwangi Weru	8678895	Cleared Cert Ref No 13111	22 <sup>nd</sup> Jan 2009
4.	Julius Jwan Ouma	9122919	Cleared Cert Ref No- 2580	11 <sup>th</sup> April 2006
5.	Mary Wanjira Nyaga	16126195	Cleared Cert Ref No 08142	28 <sup>th</sup> Aug 2017
6.	Nabukwesi Simon	7977245	Cleared Cert Ref No-28022	21 <sup>st</sup> June 2010
7.	Solomon A.M. Kitungu	0273815	Cert Cleared Ref No 45096	22 <sup>nd</sup> Feb 2013
8.	Enosh Momanyi Onyango	0412567	Cleared Cert Ref No 80955	23 <sup>th</sup> April 2015



ISO 9001:2015 Certified.

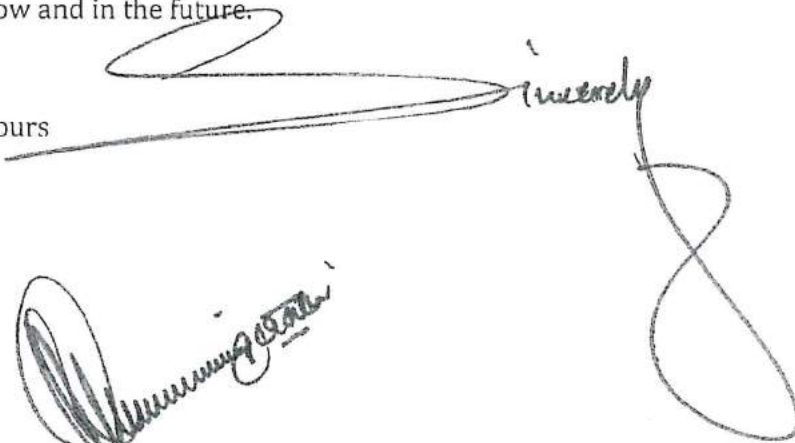




We urge you to encourage applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

A long, horizontal, sweeping handwritten signature in black ink, starting with a large loop on the left and ending with a vertical stroke on the right.

**CHARLES M. RINGERA**  
**CHIEF EXECUTIVE OFFICER**



# NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL" Nairobi  
Email: director @cid.go.ke  
Tel: 020343312, 0202603724.



MAZINGIRA HOUSE  
KIAMBU ROAD  
P.O. Box 30036  
NAIROBI.

## DIRECTORATE OF CRIMINAL INVESTIGATIONS

CID/IB/SEC/4/4/1/VOL.LXVI/196

18<sup>th</sup> February, 2020

The Clerk,  
National Assembly,  
Parliament Building,  
P.O Box 41842-00100,  
**NAIROBI.**

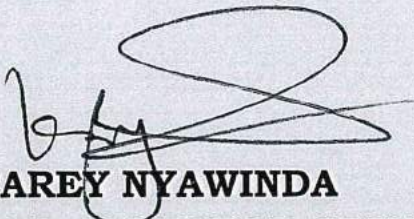
*J. K. Njiru*

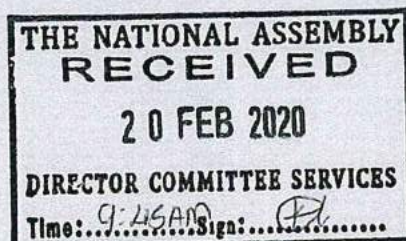
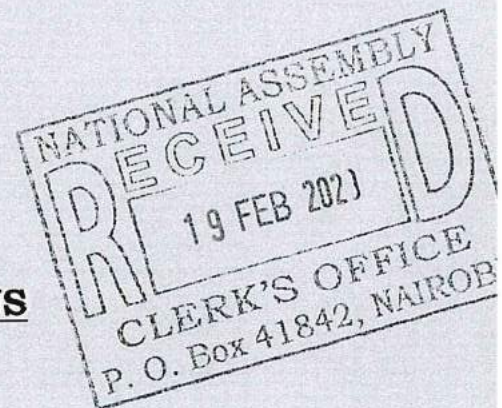
**RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE  
POSITION OF CABINET SECRETARY AND PRINCIPAL  
SECRETARY**

---

Please refer to your letter Ref. **NA/DCS/CORR/2020/003** dated  
**12<sup>th</sup> February, 2020** on the above subject.

We wish to report that none of the nominees have been adversely  
mentioned in the investigations conducted by the Directorate of  
Criminal Investigations.

  
**CAREY NYAWINDA**  
**FOR: DIRECTOR CRIMINAL INVESTIGATIONS**









② - MUTUNGA  
 - MAEMBA  
 - TUNGO  
 - ERICK  
 - GAZEMBA

# NATIONAL POLICE SERVICE

Telegram: "IDENTCRIMINAL", Nairobi  
 Telephone: 020-8512089/98  
 Fax: 020-2606149  
 E-mail: [identsnbi@gmail.com](mailto:identsnbi@gmail.com)  
 When replying please quote ref No. and date



CRIMINAL RECORDS OFFICE,  
 P.O. Box 30460 - 00100 GPO,  
 NAIROBI.

OD/crits  
 18/2/20

## DIRECTORATE OF CRIMINAL INVESTIGATIONS

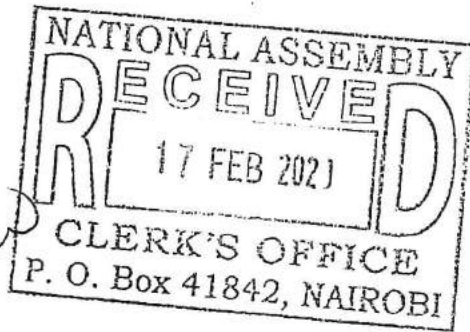
DCI/CRO/SEC/6/7/2/A/VOL.VIII/172

13 FEBRUARY, 2020

### The Clerk

National Assembly  
 Clerk's Chambers  
 Parliament Buildings  
 P O Box 41842 - 00100  
 NAIROBI

③ CHGmweno  
 Emweno  
 please note  
 FA  
 18/2/20



Attn: Jeremiah W. Ndombi

**RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY**

Your correspondence Ref. No. NA/DCS/CORR/2020/003 dated 12<sup>th</sup> February, 2020 refers.

This office confirms that the below mentioned applied for Police Clearance Certificates on diverse dates and were **genuinely** issued with certificates by this office as follows:-

S/NO.	NAME	ID/NO.	PCC NO.	CERT. ISSUED ON
1.	Hon Mutahi Kagwe, EGH	4827601	AAANWFL9	22/1/2020
2.	Ms. Betty Chemutai Maina	7698687	AAANZZS9	10/2/2020
3.	Amb. Johnson Weru Mwangi	8678895	AAANUDX9	19/1/2020
4.	Dr. Julius Jwan Ouma	9122919	AAALEYW7	9/8/2019
5.	Mrs. Mary Wanjiru Kimonye	16126195	AAANTQI1	18/1/2020
6.	Amb. Simon W. Nabukwesi	7977245	AAAIQYD3	3/3/2019
7.	Mr. Solomon Kitungu	0273815	AAANULS5	31/1/2020
8.	Mr. Enock Momanyi Onyango	0412567	AAAJITP0	11/4/2019

18 FEB 2020

OUR VISION: To be the best forensic science laboratory with emphasis on continual linkage of the Crime, the Crime -Scene and the Criminal.

FACES CAN LIE, FINGERPRINTS NEVER.



Kind regards.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

**P. NDUNDA, OGW**

**FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS**

**Copy to: DCI**



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O. Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. PCC-AAANTQ11

Date: 18 January 2020

**POLICE CLEARANCE CERTIFICATE**

I hereby certify that the fingerprints recorded from

**MARY WANJIF KIMONYE**

holder of ID No. **16126195** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

**REMARKS IN CASE OF PREVIOUS RECORD**

**OFFENCE(S): NIL**

**RESULTS OF TRIAL: NIL**

**DATE: NIL**

*This Certificate has been issued without any alteration or any erasure*

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

**NOTE:** This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546



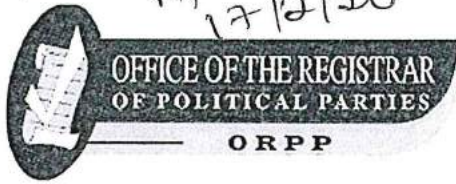


1. CHOMOMO  
2. EMBEN  
Please note  
FA  
17/2/20

(11) 1. MUMUKA  
2. TUNGO  
3. MAETHA  
4. ERICK  
Please deaf  
FA  
17/2/20

DC-ADMINISTRATION

1049



Telephone: +254(0)204022000  
Email: [registrar@orpp.or.ke](mailto:registrar@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Republic of Kenya  
Lion Place, 1<sup>st</sup> Floor  
Off Waiyaki Way  
P.O Box 1131-00606  
Sarit Centre, Nairobi.

REF NO.: RPP/ORG/34/Vol. III (4)

DATE: 13<sup>th</sup> February, 2020

Clerk of the National Assembly,  
Clerks Chambers, National Assembly,  
Parliament Buildings,  
P.O. Box 41842-00100,  
NAIROBI.

(i) Dennis  
17/2/20

Dear Sir,

**RE: VETTING OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPLE SECRETARY**

Reference is made to your letter Ref. NA/DCS/CORR/2020/005 dated 12<sup>th</sup> February, 2020 on the above subject matter.

According to the records held by this office as at 13<sup>th</sup> February, 2020, the list of the nominees tabulated herein below are not officials of any registered political party.

No.	Nominee	ID No.
1.	Hon. Mutahi Kagwe, EGH	4827601
2.	Ms. Betty Chemutai Maina, CBS	7698687
3.	Amb. Johnson Weru Mwangi	8678895
4.	Dr. Julius Jwan Ouma	9122919
5.	Mrs. Mary Wanjiru Kimonye	16126195
6.	Amb. Simon W. Nabukwesi	7977245
7.	Mr. Solomon Kitungu	0273815
8.	Mr. Enock Momanyi Onyango	0412567

Yours faithfully,

**Ann N. Nderitu, MBS**  
Registrar of Political Parties



Office of the Registrar of Political Parties-ORPP



@ORPPKenya

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# **ANNEXURE 5**

(Copy of letter from Office of the  
President on nomination of the nominee  
by the Public Service Commission)





①

D/Coms  
Please deal  
20/02/20



THE PRESIDENCY  
EXECUTIVE OFFICE OF THE PRESIDENT  
HEAD OF THE PUBLIC SERVICE

②

MURUNGIA  
GIZEMBA  
TUNGO  
MAITHIRA  
GRICK

Please inform your  
respective  
Committee  
accordingly  
for inclusion in  
the report

STATE HOUSE  
P.O. Box 40530-00100  
Nairobi, Kenya

20<sup>th</sup> February, 2020

FA  
21/2/2020

Telegraphic Address  
Telephone: +254-20-2227436  
When replying please quote

Ref. No.....  
and date

OP/CAB.1/40A



**Mr. Michael R. Sialai, EBS**  
Clerk of the National Assembly  
The National Assembly  
Parliament Building,  
Parliament Road  
**NAIROBI.**

③ CHENWENO  
Please note  
FA  
21/2/2020

Dear Mr Sialai,

**RE: NOMINATIONS FOR APPOINTMENT TO THE POSITION OF PRINCIPAL SECRETARY**

We acknowledge receipt of your letter reference NA/DCS 2020 (009) dated 18<sup>th</sup> February, 2020.

We note the request to furnish the National Assembly with the Report of the Public Service Commission to aid the House in the approval of His Excellency the President's nominees to serve the Republic in the senior ranks of the Executive, in the positions of Principal Secretary.

Accordingly, and by the way of this letter, we convey herewith the Report of the Public Service Commission.

We wish the National Assembly every success as it discharges its solemn national duty.

Yours Sincerely,

**JOSEPH K. KINYUA, EGH**  
**HEAD OF THE PUBLIC SERVICE**

**Copy to: Hon. Justin B. Muturi, EGH, MP,**  
Speaker  
The National Assembly  
Parliament Building  
Parliament Road  
**NAIROBI**





THE PRESIDENCY  
EXECUTIVE OFFICE OF THE PRESIDENT  
HEAD OF THE PUBLIC SERVICE

Telegraphic Address  
Telephone: +254-20-2227436  
When replying please quote

**SECRET**

STATE HOUSE  
P.O. Box 40530-00100  
Nairobi, Kenya

**5<sup>th</sup> December, 2019**

Ref. No. ....  
and date

**OP/CAB 2/7A**

**Mr. Stephen K. Kirogo, CBS**  
Chairperson  
Public Service Commission  
Commission House  
**NAIROBI**

Dear *Mr Kirogo,*

**RE: SENIOR RANKS OF THE EXECUTIVE – PRINCIPAL SECRETARIES**

We refer to the above subject matter.

To foster the effectiveness of the State in the delivery of the public good, His Excellency the President is considering ways of embedding operational enhancements that shall make Ministries, State Departments and State Agencies better able to deliver on their shared mandate.

In that regard, and conscious of the intent of the Head of State, kindly favour us with profiles of at least fifteen (15) candidates from the list of the already recommended persons contained in the Public Service Commission's recommendations dated 20<sup>th</sup> December, 2017, through which you submitted to our Office a list of all persons eligible for appointment as Principal Secretaries.

The profiles should be applicable to the following clusters and be communicated to us as follows:-

CLUSTERS	SECTORS	NOMINEES
1. <b>Social Sectors &amp; Human Capital Development</b>	<ul style="list-style-type: none"> <li>• Ministry of Education</li> <li>• Ministry of Health</li> <li>• Ministry of Public Service, Youth and Gender Affairs</li> <li>• Ministry of Labour &amp; Social Protection</li> <li>• Ministry of Sports, Culture &amp; Heritage</li> </ul>	

**SECRET**



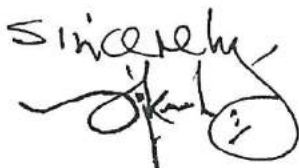
# SECRET

<b>2. Governance, Security &amp; Administration</b>	<ul style="list-style-type: none"><li>• Ministry of Interior &amp; Co-ordination of National Government</li><li>• The National Treasury</li><li>• Ministry of Defence</li><li>• Ministry of Foreign Affairs</li><li>• Ministry of Devolution &amp; The ASALS</li><li>• Ministry of East African Community (EAC) &amp; Regional Development.</li></ul>	
<b>3. Infrastructure &amp; Economic Drivers</b>	<ul style="list-style-type: none"><li>• Ministry of Transport, Infrastructure, Housing, Urban Development &amp; Public Works</li><li>• Ministry of Information, Communication &amp; Technology</li><li>• Ministry of Tourism &amp; Wildlife</li><li>• Ministry of Petroleum &amp; Mining</li><li>• Ministry of Energy</li><li>• Ministry of Industry, Trade &amp; Co-operatives</li></ul>	
<b>4. Agriculture &amp; Environmental Transformation Protection</b>	<ul style="list-style-type: none"><li>• Ministry of Environment &amp; Forestry</li><li>• Ministry of Water, Sanitation &amp; Irrigation</li><li>• Ministry of Agriculture, Livestock &amp; Fisheries</li><li>• Ministry of Lands &amp; Physical Planning.</li></ul>	

Accordingly, and by the way of this letter, and to aid His Excellency the President in consideration of the recommendations, you are further requested to favour our Office with the curriculum vitae of the enlisted candidates.

Your urgent attention to this matter will greatly oblige.

Yours

*Sincerely,*  


**JOSEPH K. KINYUA, EGH**  
**HEAD OF THE PUBLIC SERVICE**



16 DEC 2019

Tel: (020) 2223901/2227471  
 Fax: (020) 214284  
 Email: chairperson@publicservice.go.ke

**OFFICE OF THE CHAIRPERSON**

COMMISSION HOUSE  
 P.O. BOX 30095-00100  
 NAIROBI KENYA

**PSC.SEC.93/37.Vol. V/(28)**

**11<sup>th</sup> December, 2019**

**Dr. Joseph K. Kinyua, EGH**  
 Head of the Public Service  
 Executive Office of the President  
 Harambee House  
**NAIROBI**

Dear *Sir,*

**NOTIFICATION OF NOMINATION OF PERSONS FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES**

This is in response to a request from your office vide your letter Ref. No. OP/CAB 2/7A dated 5<sup>th</sup> December 2019 requiring the Public Service Commission to forward names of qualified Principal Secretary applicants in the following areas of specialization:

Cluster	Sectors
Social Sectors & Human Capital Development	Ministry of Education, Ministry of Health Ministry of Public Service, Youth and Gender Affairs, Ministry of Labour and Social Protection, Ministry of Sports, Culture and Heritage
Governance, Security and Public Administration	Ministry of Interior and Coordination of National Government The National Treasury Ministry of Defence Ministry of Foreign Affairs Ministry of Devolution and the ASALS Ministry of East African Community (EAC) and Regional Development
Infrastructure and Economic Drivers	Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works Ministry of Information, Communication & Technology Ministry of Tourism & Wildlife Ministry of Petroleum & Mining Ministry of Energy Ministry of Industry, Trade & Co-operatives
Agriculture	Ministry of Environment & Forestry



Transformation & Environmental Protection	Ministry of Water, Sanitation & Irrigation Ministry of Agriculture, Livestock & Fisheries Ministry of Lands & Physical Planning
---	---

Article 155 (3) (a) of the Constitution makes provision for the President to nominate persons for appointment as Principal Secretary from among persons recommended by the Public Service Commission. Pursuant to the aforementioned requirement, the Commission on 18<sup>th</sup> August, 2017, advertised the position of Principal Secretary in the print media and the Commission's Website with requirements that one must:

- (i) Be a Citizen of Kenya;
- (ii) Hold a degree from a University recognized in Kenya (with masters degree or higher academic qualifications as added advantage);
- (iii) Have at least Ten (10) years relevant professional experience, Five (5) years of which should have been in a leadership position or at a top management level in the Public Service or Private Sector;
- (iv) Possess general knowledge of the organization and functions of Government;
- (v) Demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
- (vi) Meet the requirements of Chapter Six of the Constitution on leadership and integrity.

In addition, the advert outlined the following core competencies and skills matching the position of Principal Secretary:

- (i) Ability to portray and uphold a positive national image;
- (ii) Exhibit visionary and strategic thinking;
- (iii) Capacity to work in a multi-cultural and multi-ethnic environment with respect to diversity;
- (iv) Excellent organizational, interpersonal and communication skills; and
- (v) Capacity and resilience to work under pressure to meet strict deadlines.

Further, the advert spelt out the duties and responsibilities of the position of Principal Secretary as follows:

- (i) Implementing government policies and the Strategic Plan of the State Department;



- (ii) Facilitating the achievement of the goals and objectives of the Government and Inter-governmental programs and projects;
- (iii) Developing and implementing an effective performance management system;
- (iv) Ensuring efficient and effective utilization of financial, human and other resources;
- (v) Ensuring preparation and submission of accurate statutory report; and
- (vi) Promoting values and principles spelt out in Articles 10 and 232 of the Constitution in the management of the affairs of the State Department.

In-keeping with best practice, the advert contained terms of service, application procedure, the need for submission of curriculum vitae and testimonials among other supporting documents including evidence of citizenship.

Clearance from the following Agencies was underscored:

- Kenya Revenue Authority;
- Higher Education Loans Board;
- Ethics and Anti-Corruption Commission; and
- Directorate of Criminal Investigation.

At closure of the advert on 1<sup>st</sup> September, 2017, a total of Two Thousand One Hundred and Ninety (2,190) applications were received. Subsequently, the applications were rigorously processed and assessed. Shortlisting premised on criteria derived from the advert was undertaken on 15<sup>th</sup> November, 2017. Arising from the pre-selection exercise, a shortlist of One Hundred and Eighty Four (184) applicants comprising of Forty (40) serving Principal Secretaries and One Hundred and Forty Four (144) other applicants was agreed upon.

In light of the foregoing proceedings and in line with the Constitutional provisions, the Commission on 20<sup>th</sup> November, 2017, recommended and submitted the particulars of the One Hundred and Eight Four (184) candidates to your Office for H. E. the President to consider their nomination for the position of Principal Secretary.

Following your request for recommendation of qualified applicants who may be appointed as Principal Secretary in the specified sectors, the Commission forwards the following names for consideration:

	CLUSTERS	SECTORS	NOMINEES
1	Social Sectors and Human Capital Development	<ul style="list-style-type: none"> <li>• Ministry of Education</li> <li>• Ministry of Health</li> <li>• Ministry of Public Service, Youth and Gender Affairs</li> <li>• Ministry of Labour and Social Protection</li> </ul>	<ol style="list-style-type: none"> <li>1. Prof. Solomon Mpoke Saring'o Rianto</li> <li>2. Mary W. Kimonye</li> <li>3. Micah Nzombo Nguli</li> <li>4. Kabale Tache Arero</li> </ol>

		<ul style="list-style-type: none"> <li>• Ministry of Sports, Culture and Heritage</li> </ul>	5. Dr. Juan Ouma 6. Amb. Simon W. Nabukwesi
2	Governance, Security and Public Administration	<ul style="list-style-type: none"> <li>• Ministry of Interior and Coordination of National Government</li> <li>• The National Treasury</li> <li>• Ministry of Defence</li> <li>• Ministry of Foreign Affairs</li> <li>• Ministry of Devolution and the ASALS</li> <li>• Ministry of East African Community (EAC) and Regional Development</li> </ul>	1. Dr. Machuka Samson Masese 2. Anne Ngetich Maria C. Rono 3. Imbenzi Alezander Muteshi 4. Amb. Galma Mukhe Boru 5. Mark Ekiru Narengo 6. Mohammed Ahmed Maaalim
3	Infrastructure and Economic Drivers	<ul style="list-style-type: none"> <li>• Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works</li> <li>• Ministry of Information, Communication &amp; Technology</li> <li>• Ministry of Tourism &amp; Wildlife</li> <li>• Ministry of Petroleum &amp; Mining</li> <li>• Ministry of Energy</li> <li>• Ministry of Industry, Trade &amp; Co-operatives</li> </ul>	1. Dr. Eusebius Juma Mukhwana 2. Solomon Kitungu 3. Prof. Fredrick Kithinji Njogu 4. Kirgotty Simeon Lemminte 5. Amb. Johnson Weru
4	Agriculture Transformation & Environmental Protection	<ul style="list-style-type: none"> <li>• Ministry of Environment &amp; Forestry</li> <li>• Ministry of Water, Sanitation &amp; Irrigation</li> <li>• Ministry of Agriculture, Livestock &amp; Fisheries</li> <li>• Ministry of Lands &amp; Physical Planning</li> </ul>	1. Enosh Momanyi 2. Dr. Kazungu Johnson Michael Mumba 3. Dr. Ochieng Alice Akinyi Kaudia

The Curricula Vitae of the twenty (20) qualified applicants are enclosed.

Yours



**STEPHEN K. KIROGO, CBS**  
**CHAIRMAN**

**Encls.**





# **ANNEXURE 6**

(Copy of Questionnaire filled by the nominee pursuant to the provisions of Section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011)



No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval) Act

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT  
QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) MARY WANTIRA KIMONYE

2. **Position:** (State office to which you have been nominated).

PRINCIPAL SECRETARY - STATE DEPARTMENT  
FOR PUBLIC SERVICE.

3. **Sex:** FEMALE

4. **Date of Birth:** (State year and place of birth) 26/8/60 KIRINYAGA.

5. **Marital Status:** MARRIED

6. **Daytime phone number:** 2227411 EXT 22491

7. **Mobile phone number:** +254 722 702488





8. Email Address: Wanjirakimoye@gmail.com

9. ID Number: 126126195

10. PIN Number: A002041781

11. Nationality: KENYAN

12. Postal Address: 1044-00606

13. Town/City: NAROB1

14. Knowledge of Languages: (Specify Languages): .....

1. ENGLISH

2. KISWATHU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. UNIVERSITY OF NAROB1 - MASTER OF BUSINESS ADMINISTRATION - 1989

2. UNIVERSITY OF NAROB1 - BACHELOR OF COMMERCE - 1985

.....  
**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

1. STATE DEPARTMENT FOR PUBLIC SERVICE

2. UNIVERSITY OF NAROB1

3. MILES MANAGEMENT CONSULTANTS

4. BRAND KENYA BOARD

5. PUBLIC SECTOR REFORM SECRETARIAT (OP)
6. NATIONAL WATER CONSERVATION & PIPELINE CORPORATION
7. INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS OF KENYA
8. UCHIMI SUPERMARKETS
9. NATIONAL COUNCIL OF WOMEN OF KENYA
10. NYAYO TEA ZONES
11. NATIONAL CHAMBER OF COMMERCE AND INDUSTRY
12. MINISTRY OF TRADE AND INDUSTRY
13. HABIB BANK AG ZURICH

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- 1) FELLOW OF THE KENYA INSTITUTE OF MANAGEMENT (2014)
- 2) 2010 : PRESIDENTIAL AWARD - MBS
- 3) 2010: FELLOW WARRIOR-MARKETING SOCIETY OF KENYA.
- 4) 2006: TRAINER OF THE YEAR AWARD - THE CHARTERED INSTITUTE OF MARKETING
- 5) 2005: TRAINER OF THE YEAR AWARDS OF THE CHARTERED INSTITUTE OF MARKETING.

*[Handwritten signature]*

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. KENYA INSTITUTE OF MANAGEMENT  
2. MARKETING SOCIETY OF KENYA  
3. CHARTERED INSTITUTE OF MARKETING.

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

BOARD MEMBERSHIP IN THE FOLLOWING  
- WORLD WIDE FUND FOR NATURE.  
- GLOBAL PEACE FOUNDATION.  
- LAMINGTON CHURCH.  
- KENYA COLLEGE OF ACCOUNTANCY.

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

BRAND KENYA:  
1. NATIONAL BRAND MASTER PLAN (2011)  
2. PUBLIC SECTOR BRANDING MANUAL (2015)  
3. KENYA COUNTRY BRAND BOOK (2012)  
4. PUBLIC SERVICE OPTIMIZATION-WAGE BILL CONFERENCE (2019)  
5. BRANDING STRATEGY FOR KENYAN CITIES AND TOWNS.

*Makau*



(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. BOARD MEMBER (ALTERNATE) ESANI (2020)
2. KOMA HIGH SCHOOL (2013/16)
3. KATHARI GIRLS SEC SCHOOL.
4. COMMITTEE MEMBER - JAMI BORA BANK.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

N/A

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

N/A





25. **Statement of Net Worth:** (State your financial net worth)

1. ASSETS KSH 273,810,000  
2 LIABILITIES KSH 31,106,000  
3 NET WORTH KSH 242,804,000 (SEE ATTACHED LIST.)

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

N/A

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

AS PER THE LAW AND GOK REGULATIONS SHOULD THEY ARISE.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. PREPARATION OF CHURCH PRAYS (2 DAYS)  
2. COMMITTEE SITINGS (6 DAYS)  
3. BOARD MEETINGS (2 DAYS)

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

N/A





29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

N/A - NONE THAT I AM AWARE OF.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. PROF FRANCIS KIBERA  
UNIVERSITY OF NAIROBI  
TEL - 0722513259.

2. PROF MARGARET KOBIA  
CS PUBLIC SERVICE & GENDER  
TEL 0722-722637.

4. DR HANNINGTON KAYA (FORMER CHAIR BRAND KENYA)  
TEL 0722-742287



**MARY W. KIMONYE**  
**ID/NO: 16126195**  
**FINANCIAL WORTH**

**A. LIST OF ASSETS**

Type		Value
<b>1.</b>	<b>Motor Vehicles</b>	
	KCF 322H - Mercedes Benz	3,200,000
	KAU 835K - Mercedes Benz	500,000
	KAP 112K - Toyota	450,000
<b>2.</b>	<b>Houses</b>	
	Family Home – Nairobi (50%)	100,000,000
	Family Home – Meru LR (50%) LR 1959 Ambothogochi/Katheri	10,000,000
<b>3.</b>	<b>Land</b>	
	Farm LR Ambothogochi/Katheri LR 1959 ((50%))	16,000,000
	Plot LR 1369 Kirinyaga (50%)	2,500,000
<b>4.</b>	<b>Household Goods (50%)</b>	
	Furniture	4,000,000
	Fixtures and Others	1,000,000
<b>5.</b>	<b>Personal Items</b>	
	Jewellery	300,000
	Art	200,000
<b>6.</b>	<b>Liquid Assets</b>	
	Savings in Bank	2,000,000
	Shares in Companies	30,000
	Savings in Chama	380,000
	Shares in Family Business (20%) of Value	200,000,000
<b>Total Values</b>		<b><u>340,560,000</u></b>
<b>Less 50% Value of Homes, Land and Household Goods</b>		66,750,000
		<b><u>273,810,000</u></b>

**B. LIST OF LIABILITIES**

Type		Value
1.	Personal Loan BBK	1,000,000
2.	Home Loan Credit Bank	25,000,000
3.	Liability to Former Employee (UON)	1,200,000
4.	Liability to Chama	240,000
5.	Pending College Fees and Expenses for Sons (Germany) & Upkeep	2,960,000
6.	Expected Home Expenses & Utilities	210,000
7.	Parental Support	146,000
8.	Household Maintenance and Related Expenses	150,000
9.	Car Insurances	200,000
<b>Total Liabilities</b>		<b><u>31,106,000</u></b>
	<b>Net Worth</b>	
	Assets	273,810,000
	Liabilities	31,006,000
	<b>Net Worth</b>	<b><u>242,804,000</u></b>

*MARY W. KIMONYE*





# **ANNEXURE 7**

(Copies of nominee's CV, certificates  
and testimonials)



## CURRICULUM VITAE

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**Name** : MARY WANJIRA KIMONYE  
**Address** : P.O. Box 1044-00606  
NAIROBI  
Cellphone: 0722702488  
E-mail: [wanjirakimonye@gmail.com](mailto:wanjirakimonye@gmail.com)

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### PROFILE SUMMARY

Committed Public Servant and Management Strategist, Scholar and Trainer with close to thirty (30) years experience of service in both public and private institutions. Special competencies include country marketing and branding, strategy development, public policy, project management, training and capacity building and organizational development. Specifically, networking both locally and internationally, passion, a positive attitude and good interpersonal skills constitute my unique style.

### OBJECTIVE

To apply my extensive knowledge, skills and experience to bring positive and meaningful change to the socio-economic development of individuals, institutions, communities and the country and contribute to the achievement of Kenya's Development Agenda as expressed in Vision 2030 The Big Four Agenda and other regional and international development frameworks to which Kenya is a signatory.

### EDUCATIONAL BACKGROUND

Colleges Attended	Dates	Award
(i) University of Nairobi	Currently pursuing	Doctoral Studies
(ii) University of Nairobi	1989	Masters of Business Administration (MBA)
(iii) University of Nairobi	1985	Bachelor of Commerce
(iv) Sacred Heart Girls High School - Kyeni	1975 - 1978	East African Certificate of Education (EACE)
(v) Nyandarua High School	1979 - 1980	Kenya Advanced Certificate of Education (KACE)
(vi) Sacred Heart Primary School - Kyeni	1972 - 1974	Certificate of Primary Education (CPE)
(vii) Ngarima Primary - Kirinyaga	-	-



## **ADDITIONAL TRAINING**

- 2009** - **Institute for Public Sector Administration (IPA) London**  
Undertook a three week training on Government and Image Building
- 2000** - **Mississippi Consortium for International Development**  
Enhancing Leadership skills for a Democratic Society
- 1998** - **AMREF/KMWA**  
Gender Perspectives in Health
- 1997** - **DFID/NCWK**  
Trainer of Trainers in Economic Empowerment  
Lobbying and Advocacy skills

## **EMPLOYMENT HISTORY AND WORK EXPERIENCE**

### **1. PUBLIC SECTOR**

Twenty eight (28) years in the Public Service with specific assignments in the following employment positions:

**2018 To-Date: Principal Administrative Secretary, State Department for Public Service**

My duties and responsibilities include:

- (i) Formulating, developing and interpreting human resource management policies, regulations and procedures in the Public Service.
- (ii) Implementing human resource policies, standards, rules and procedures.
- (iii) Monitoring and evaluating performance of human resource departments in ministries and departments.
- (iv) Developing, reviewing and monitoring implementation of Performance Appraisal System (PAS) in the Civil Service.
- (v) Development, management and implementation of staff guidance and counseling policy in the Civil Service.
- (vi) Facilitating Training Needs Analysis (TNA) in ministries and departments, local authorities and state corporations.
- (vii) Identifying and developing training and development programmes to meet the needs of the Public Service.

- (viii) Developing and issuing career progression guidelines and Schemes of Service.
- (ix) Providing management consultancy services to the public service, particularly on appropriate organizational structures, modern management techniques, research and innovation.

**2017-2018: Advisor, Special Projects and Strategic Initiatives, Ministry of Public Service, Youth and Gender**

The advisory position focused on strengthening policy development, review and planning to align programmes and activities to overall country developmental goals. Specifically, the role entailed:

- Providing expert advice as required by the Ministry on macro policy issues and their possible implementation impact on target beneficiaries and national development.
- On regular basis, liaising with relevant departments and/or agencies to provide regular briefs on arising matters requiring policy intervention.
- Working closely with stakeholders including other Government institutions to map policy gaps relating to the mandate of the Ministry and proposing possible remedies and interventions.
- Availing policy briefs, reports, background research and data, issue papers on topical issues falling within the purview of the Ministry.
- Providing technical input and expertise in the overall development and review of policies under the Ministry.
- Providing appropriate capacity building support in key delivery points within the Ministry as may be applicable.

**2009-2015: Chief Executive Officer, Brand Kenya Board**

- Founder CEO of the Brand Kenya where I took responsibility for setting up the Board, developing its strategic plan, hiring staff, managing the Board's resources and developing the National Brand Master Plan. The plan is the blueprint for managing and promoting Kenya's image and reputation. Critical areas of focus were market segmentation, target market selection and identification of most viable platforms to build Kenya's visibility and executing campaigns on national pride and patriotism.
- While serving in this position, I spearheaded the marketing of Kenya in several countries among them France, Netherlands, USA, Britain, Germany, Malaysia, Italy, South Africa and Dubai. I spearheaded several perception surveys aimed at gauging the attitudes of various stakeholders towards national branding.

- Additionally, I served in numerous taskforces, among them: Global Entrepreneurship Conference (GES), "Kenya at 50" celebrations, rebranding of the City of Nairobi, and the National Communication Strategy Committee.
- As the CEO of the national branding and marketing body, I also spearheaded the development of the Branding and Marketing Strategy for Kenyan Counties, Cities and Towns and undertook several training sessions for public institutions on national and institutional branding.

**2007-2008: Technical Advisor, Public Sector Reform Secretariat, Office of the President**

This assignment involved implementation of Results Based Management (RBM) in the public service. My responsibility was to design and facilitate programs geared towards building the capacity of public servants and institutions to enable them embrace RBM in the management of public resources. Critical areas of focus included Performance Contracting, the RRI initiative, Leadership and Country Image Building.

**1991-To-Date: Lecturer, University of Nairobi (on Leave of Absence)**

- Teaching and supervising research project at both Masters and Undergraduate level. Supervised several MBA projects.
- In addition to designing and teaching courses in the School of Business, I also undertake other duties among them, mentoring students in various associations and serving in committees and taskforces that arise from time to time.
- I also served as a member of various teams involved in Project Management for the Government of Kenya among them, the KEPLOTRADE Committee under the Ministry of Trade, which is involved in developing Kenya's negotiation position for trade co-operation with the European Union.

**2. PRIVATE SECTOR**

- Extensive experience in training and management consultancy for various corporations in the areas of strategy development, marketing strategic planning, customer care and private-public sector relations.
- Among the corporations I have worked for on consultancy basis are, Ogilvy Kenya, Uchumi Supermarkets, Post Bank, Colgate-Palmolive, Caltex oil, PTA Bank, BRITAM, Proctor and Allan, Jamii Bora Bank and the Centum Group and Jamii Bora Bank.



### 3. NGO'S/DONOR AGENCIES

- Undertaken several consultancies in the areas of project planning and civic education.
- Served as a national project coordinator for the National Council of Women (NCWK) civic project sponsored by USAID, DFID and Embassy of Finland. The 3 year project involved working with women networks on capacity building in advocacy, lobbying and economic and political empowerment.
- Served as Kenya Women's Representative to the East African Sub-Regional Support Initiative (EASSI) whose mandate is to speed up the implementation of the Beijing platform for action.
- Trainer for the political leadership development programme under the Friedrich Ebert Foundation. The programme involved training young leaders for political office in the run-up to the general elections of 2002.
- Facilitated and acted as a rapporteur in various conferences and seminars for NGOs and quasi-government institutions among them:
  - Kenya Flower Council
  - Kenya Organization of Retirees
  - Kenya Fish Producers and Exporters Association
  - Volunteer Services Overseas/KOD

### SPECIAL ASSIGNMENTS

- 2019 Africa Public Service Day (APSD)**
- Coordinated planning of the APSD Continental Event held in Nairobi in June, 2019.
  - As the Principal Administrative Secretary, State Department for Public Service, chaired the Steering Committee.
  - Over forty (40) Member States attended.
- 2019 African Charter on Values and Principles of Public Service and Administration**
- Coordinated planning of the Conference of State Parties to the Charter. Seventeen (17) Member States attended.
- 2019 Recruitment of the Controller of Budget**
- I was Chair to the Panel
- 2018 Recruitment of the Chairperson of the Salaries and Remuneration Commission**
- I was Chair to the Panel
- 2015 Former US President Barack Obama visit to Kenya**
- I chaired the communication and Branding Sub Committee.



2012

**Kenya's Participation in the Olympics**

I chaired the National Technical Committee for Kenya Olympics 2012.

**CONSULTANCY ASSIGNMENT**

2006

**National Water and Conservation and Pipeline Corporation**

Contracted by the Corporation to carry out baseline surveys on employee satisfaction and labour relations.

2006

**Ogilvy Kenya**

Development of 5 year strategic plan for the company.

2006

**Development Bank of Kenya**

Marketing strategy development focused on helping the bank transform its image from a Development Finance Institute (DFI) to a full-pledged commercial bank.

2006

**UNES/University of Nairobi**

A member of a team of consultants contracted to develop policy guidelines for the formation of a private consulting unit within the UNES.

2005

**Kamphor Consultants/Tourism Trust Fund**

Member of a team of consultants engaged to develop a Tourism Development Toolkit for small Scale Enterprises in Kenya.

2005

**National Water Conservation and Pipeline Corporation**

Facilitator in the corporation's strategic review focusing on rationalizing their new mandate in line with sector reforms and recommending subsequent business plans.

2005

**Corporate Africa / Awan East Africa**

Facilitator in the African Women's leadership and entrepreneurship development workshop held in Nairobi Kenya.

2005

**British American Insurance Company (BRITAK)**

- Facilitator in the company's marketing strategy development workshop aimed at developing strategies for intensified penetration of insurance products into the Kenyan market.
- Trainer in the company's customer care programme with the main focus being service delivery improvement.

- 2004**            **Institute of Certified Public Accountants of Kenya (ICPAK)**  
Facilitator in the Institute's practitioner's development workshop. Covered the topic 'Marketing your Services'.
- 2003**            **Post Bank**  
Undertook the development and implementation of a service delivery system improvement program as the bank embarked on implementation of its current three year development program.
- 2003-2004**    **Collage-Palmolive**  
Contacted to develop training manuals in merchandizing to be used by Colgate sales teams in the region.
- 2002-2005**    **Caltex Oil Kenya Limited**  
A three-year contract as the company's consultant in areas of marketing, planning, client relations, customer education and product promotion.
- 2002-2005**    **Chartered institute of marketing**  
Contracted as the chief trainer and consultant responsible for training projects design and implementation for the institute and its members. Among the courses implemented were; customer relationship management (CRM), customer care, brand management and marketing planning.
- 2002**            **PTA Bank**  
Undertook a marketing strategy development and training programme for all the staff of the bank.
- 2002**            **E-Sokoni/Syphony**  
Contracted on a short-term consultancy (3 months) that involved studying the company's service delivery system and developing systems improvement initiatives, as well as training staff on self-empowerment.
- 2002**            **Kangemi Women Empowerment Centre (KWEC)**  
Contracted to conduct research on the centers marketing strategy development program and to develop a strategic marketing plan for the center. Also involved in facilitating the groups planning sessions.
- 2001**            **Volunteer Services Overseas/ITDG**  
Facilitation of joint planning session on the formation of a partnership between the two organizations for the implementation of community based projects.

- 2001 Uchumi Supermarkets – Market Survey**  
 Conducted a customer service improvement programme and a market survey prior to the launch of new packaging of various consumer products and introduction of Uchumi own label brands
- 2000 Proctor & Allan (K) Ltd – Market Test**  
 Developed and implemented two-service system delivery improvement programs for the company's sales team and also conducted a market test for the introduction of potato crisps within Nairobi City. Served as Chief Researcher.
- 1997-2000 National Council of Women of Kenya / USAID**  
 Undertook an extensive phased project that involved mobilizing grassroots women for training in civic education, developing the training materials, fundraising, and liaising with local leaders and donor agencies
- 2000 National Poverty Reduction Programme PRSP – Nairobi Province Poverty Reduction Strategy Paper Team**  
 Member of the team conducting interviews with stakeholders, to establish viable poverty reduction initiatives and to develop inputs into the National Poverty Reduction Strategy Paper
- 2000 Kenya Power & Lighting Company**  
 Review and rationalization of the company's vision, mission and core values
- 2000 Kenya Organization of Retirees (KOOR) / FES**  
 Acted as a moderator in the Nairobi Provincial Seminar, the aim of which was to develop consensus on a way forward to advance the rights of retirees in Kenya
- 2000 Mankims Services**  
 Market needs assessment to establish viability of the launch of ground parcel delivery services within Nairobi and its environs and development of the company's three-year strategic plan
- 1998-1999 Tropical Food Products International / Sey Import – Export Company**  
 Strategic Plan development as well as conducting feasibility study to establish market needs and industry conditions prior to the launch of their products and starting a fish-processing factory



- 1996-1997 Nyayo Tea Zone /Kamphor Ltd**  
Member of a team contracted by Africa Development Bank to undertake an additional improvement programme of the Tea Zone. Served as the Management Specialist and helped develop the Tea Zones Strategic Plan
- 1996 National Council of Women of Kenya**  
A member of a team of consultants involved in restructuring and development of the Councils strategic development plan. Assignment involved extensive research into needs to Kenya stakeholders of the Council
- 1996 Kenya Federation of Cooperatives**  
Member of a team commissioned by KFC to assess training needs, evaluate KNFC existing training programmes and develop a revised training curriculum and implementation plan based on market needs analysis
- 1995 Chamber of Commerce**  
Consultant for developing and conducting Management Skill Improvement Courses for small-scale traders, Export Business Development and Management Programmes for senior managers in various exporting companies in Kenya, organizing and conducting sales management courses for salesmen of the chamber with the aim of improving the organizations image and acceptability of its training programmes
- 1995 Kenya Institute of Management KAMA Resources / Kenya Institute of Management**  
Training needs assessment survey for small-scale industries within Nairobi City
- 1995 NCCK**  
Assistant team leader: involved in organizational restructuring of the National Council of Churches of Kenya. Key assignment involved collecting data from key beneficiaries of NCCK projects and developing a restructuring plan for the Council.

#### **CONFERENCES/PAPER PRESENTATIONS**

- 2019** - **National Wagebill Conference**  
Presented a paper on "Public Service Optimization for Effective and Efficient Service Delivery: The Way Forward for Kenya".



- October 2015** - **Africa Travel Association Annual Conference, Nairobi Kenya**  
Presented a paper on "Country Image and Nation Branding" (The Case of Kenya).
- June 2011** - **World Marketing Forum, Accra, Ghana**  
Presented a paper on "Transforming Africa's Image on the World Stage".
- May 2010** - **Kenya Burundi Joint Symposium, Bujumbura**  
Presented a paper on Nation Branding.
- 2006** - **Institute of Certified Public Accountants of Kenya - 22<sup>nd</sup> Annual Seminar**  
Presented a paper on the Balanced Score Card - "The Customer Perspective"
- 2001** - **The Eastern African Sub-Regional Support Initiative for the Advancement of Women (EASSI)**  
Attended the South-Eastern Africa Regional meeting on the Advancement of Women held in February at Mahe, Seycheles
- 1999** - **Expert Consultations of Private Sector Development**  
Member of a team of experts called upon to deliberate and make technical suggestions on Private Sector Development under the Office of the President and organized by UNIDO
- 1999** - **Kenya Anti-Corruption Authority**  
Member of a team of experts reviewing the strategic plan for Kenya Anti-Corruption Authority
- 1999** - **Glaxo SmithKline (K) Ltd**  
Presented a paper on "the Challenges of the Sales Person" at the annual cycle briefing Conference in October
- 1998** - **FIDA - Bi Annual Conference**  
Presented a paper on leadership at the 29<sup>th</sup> Bi-Annual Conference of the International Federation of Women Lawyers

## PUBLICATIONS

- 2002 - **Marketing Society of Kenya**  
Article on "Customer Defection" – Sokoni April Issue
- 2002 - **Marketing Society of Kenya**  
Article on "Strong Brands" – Sokoni June Issue
- 2001 - **Marketing Society of Kenya**  
Article on Service Marketing: "Positioning Your Bank for Survival" – Sokoni January – February
- 2001 - **National Council of Women of Kenya**  
Coordinated and supervised gathering and publication of a HIV facts Handbook
- 2000 - **National Council of Women of Kenya**  
Article on the role of Civic Education in the advancement of status of Women *Mwelekeo*
- 1999 - **National Council of Women of Kenya / USAID**  
Co-authored two Women in Leadership Brochures for the project covering:
  - Women's Economic Empowerment
  - Lobbying and Advocacy
- 1999 - **National Council of Women of Kenya**  
Co-authored a civil education Handbook
- 1998 - **National Council of Women of Kenya**  
Co-authored a Leadership Education Training Manual
- 1998 - **University of Nairobi**  
Article on service quality and consumer expectations: marketing review in July – 1998
- 1997 - **University of Nairobi**  
Article on Service Marketing, Biases and Controversies: Marketing Review (Journal of the Marketing Students Association in June)
- 1996 - **Kenya College of Accountancy**  
Developed a Principles and Concepts of Management Training Manual
- 1994 - **Strathmore College**  
Developed a Training Manual for the course, Principles of Management

## **AWARDS**

- 2014** - **Kenya Institute of Management**  
Admitted as a Fellow of the Institute in recognition of my efforts towards the vision of a well-managed Kenyan society.
- 2013** - **Kenya Scouts Association**  
Received a recognition award for contribution to developing the young people in Kenya
- 2010** - **Presidential Honours**  
Awarded the Moran of the Burning Spear (MBS) in recognition towards national image building
- 2010** - **Marketing Society of Kenya**  
Recognition as a warrior of the Marketing Society of Kenya
- 2006** - **Chartered Institute of Marketing - Trainer of the Year Award**
- 2006** - **Students in Free Enterprise (SIFE)**  
For mentoring students in their involvement in community improvement programmes. This has seen University of Nairobi students initiative programmes on poverty alleviation, business start-ups and environmental protection
- 2005** - **Chartered Institute of Marketing – Trainer of the Year Award**

## **PROFESSIONAL BODIES MEMBERSHIP**

- Marketing Society of Kenya
- Chartered Institute of Marketing (CIM)
- Kenya Institute of Management (KIM)

## **BOARD MEMBERSHIP**

- Board Member of the Eastern and Southern Africa Management Institute (ESAMI) – 2019
- Board Member, Worldwide Fund for Nature (WWF)
- Board Member, Global Peace Foundation
- Board Member, Kenya High School
- Faculty Advisor, SIFE (Past)
- Patron, Banking Students Association, University of Nairobi (Past)



## SOCIAL RESPONSIBILITY

- Faculty Advisor - Students in Free Enterprise (SIFE)  
Patron - Banking Students Association – University of Nairobi  
Patron - MBA Students Association – University of Nairobi  
Patron - Students in Free Enterprise Chapter (SIFE) – UON  
Publicity committee Member - Kenya College of Accountancy  
Board of Trustees Member - Central Imeni Development Association (CIDET)  
Lavington United Church - Church Steward

## LANGUAGES


Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Kiswahili	Good	Good	Fair

## REFEREES

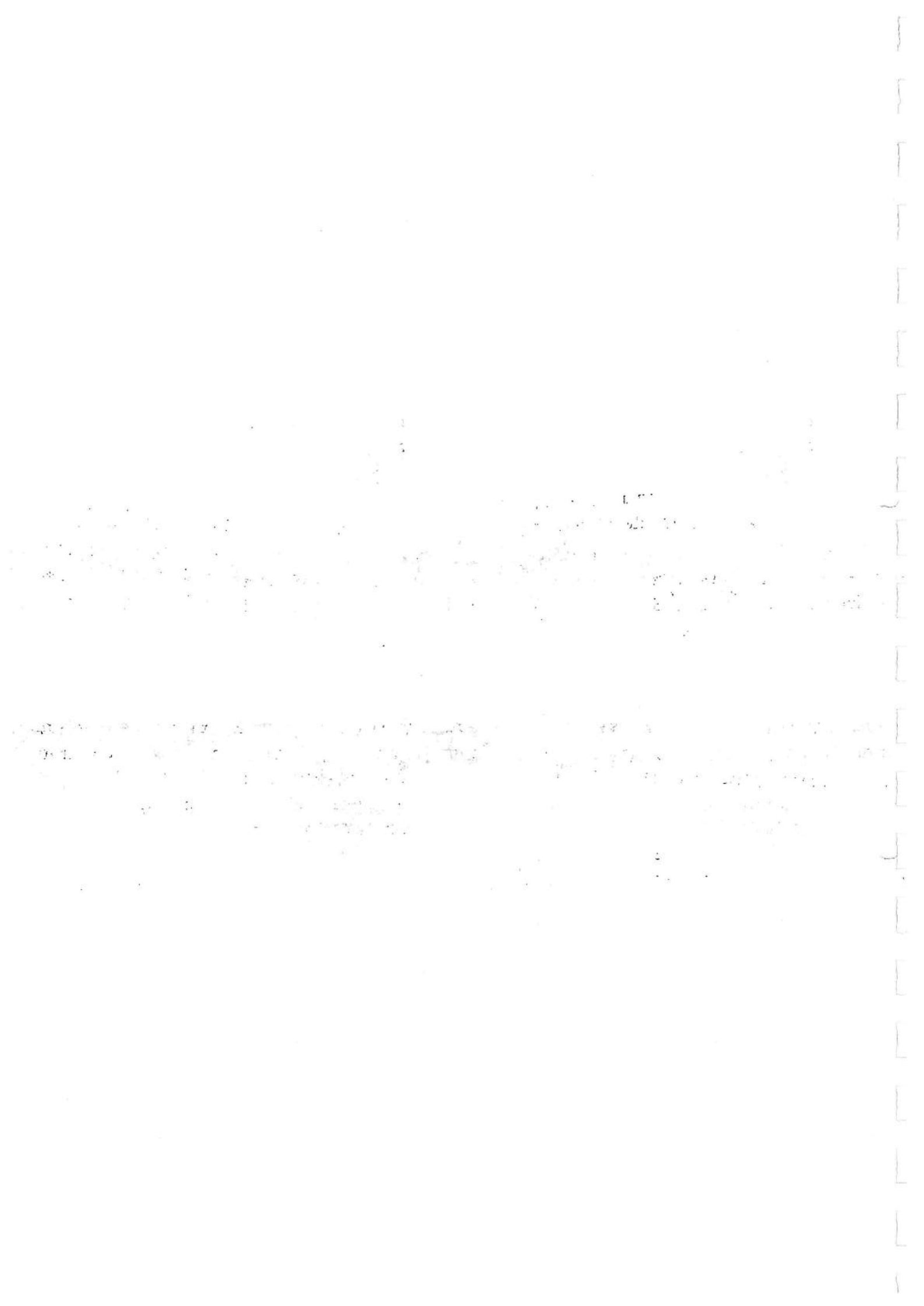
1. Prof. Francis N. Kibera, Ph.D, CBS  
University of Nairobi  
Mobile Number: 0722513259
2. Prof. Margaret Kobia, Ph.D, MGH  
Cabinet Secretary  
Ministry of Public Service and Gender  
P.O. Box 30050-00100  
NAIROBI – KENYA  
Mobile Number: 0722722637  
Email: [mkobia@publicservice.go.ke](mailto:mkobia@publicservice.go.ke)

## CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this Curriculum Vitae correctly describes my qualifications, my experience and myself.

Signature:  Date: 14/2/20

Full Name: MARY WANJIRA KIMONYE



# UNIVERSITY OF NAIROBI



This is to certify that

*Mary Wanjira Nyaga*

having satisfied the requirements  
for the award of the degree of the

**MASTER OF BUSINESS  
AND  
ADMINISTRATION**

was admitted to the degree  
at a Congregation held at  
this University on the

Twenty Eighth Day of November in the Year  
1989



*I certify that this is a true  
copy of the original*



*Ralph M. Mbitia*

VICE - CHANCELLOR

*N. D. Bwibo*

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)







S/No. 489235

# UNIVERSITY OF NAIROBI

## POSTGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1987/1988-1990/1991

STUDENT NAME: NYAGA MARY WANJIRA

FAC/SCH/INST: SCHOOL OF BUSINESS

PROGRAMME:

REGISTRATION NO: D61/7323/1987

DATE OF ADMISSION: 22ND-JAN-2020

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
DAC501	FINANCIAL ACCOUNTING	45	C
DAC502	FINANCE	45	C
DAC503	MANAGEMENT ACCOUNTING	45	C
DBA502	POLICY DEVELOPMENT AND IMPLEMENTATION	45	B
DBA504	BEHAVIOURAL SCIENCE	45	B
DBA505	MANAGERIAL ECONOMICS	45	B
DBA506	ADMINISTRATIVE FUNCTIONS	45	A
DBA507	APPLIED ECONOMICS	45	B
DBA509	LABOUR RELATIONS & PERSONNEL MANAGEMENT	45	B
DBA603	ORGANIZATION AND THE ENVIRONMENT	45	B
DBA604	MARKETING MANAGEMENT	45	A
DBA605	MARKETING SEMINAR	15	B
DIP699	INDEPENDENT PAPER	45	A
DMS510	QUANTITATIVE ANALYSIS	45	C
DMS513	COMPUTER SCIENCE	45	C
DOM503	OPERATIONS RESEARCH	45	C
DPM503	RESEARCH METHODOLOGY	45	F
DES 699	RESEARCH PROJECT: AN INVESTIGATION OF THE FAMILY DECISION MAKING PROCESS	22.5	A
..... END .....			

**RECOMMENDATION**

PASS. - AWARDED THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION

**KEY TO GRADING SYSTEM**

A = 70% - 100% - EXCELLENT  
 B = 60% - 69% - GOOD  
 C = 50% - 59% - SATISFACTORY  
 F = 0% - 49% - FAIL

\* PASS AFTER JAN 2020

- Theses are not graded. Only Projects and Dissertation are graded

UNIVERSITY OF NAIROBI  
 P. O. BOX 30197 - 00100, NAIROBI

Date of Issue: 30/07/2020

Signed

Academic Registrar



# UNIVERSITY OF NAIROBI



This is to certify that

*Mary Wanjira Nyaga*



having satisfied the requirements  
for the award of the degree of the

**BACHELOR OF COMMERCE**  
**(BUSINESS ADMINISTRATION OPTION)**  
**Second Class Honours (Upper Division)**

was admitted to the degree  
at a Congregation held at  
this University on the

Twenty Fifth Day of November in the Year  
1985

*I certify that this is a true  
copy of the original*

*Philip M. Mbitia*

VICE - CHANCELLOR



DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)







S/No. 489232

# UNIVERSITY OF NAIROBI

## UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1981/1982  
STUDENT NAME: NYAGA MARY WANJIRA  
FAC/SCH/INST: SCHOOL OF BUSINESS  
PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: FIRST YEAR  
REGISTRATION NO: D33/0735/1981  
DATE OF ADMISSION 15TH-NOV-1981

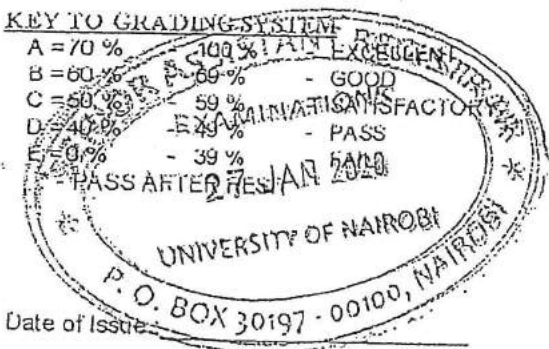
COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
D100	INTRODUCTION TO ECONOMICS	120	B
D101	FOUNDATIONS OF ACCOUNTING I	45	D
D105	BUSINESS LAW I	45	B
D107	BUSINESS STUDIES	60	A
D108	BEHAVIOURAL SCIENCE I	45	C
DMS111	QUANTITATIVE METHODS FOR BUSINESS	45	D
***** END *****			

### RECOMMENDATION

PASS. PROCEED TO SECOND YEAR

### KEY TO GRADING SYSTEM

A = 70% - 100% - ALL EXCELLENT  
 B = 60% - 69% - GOOD  
 C = 50% - 59% - SATISFACTORY  
 D = 40% - 49% - PASS  
 E = 0% - 39% - PASS AFTER RE-EXAMINATION



Date of Issue

Signed

*(Signature)*

Academic Registrar





S/No. 489233

# UNIVERSITY OF NAIROBI

## UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1983/1984  
 STUDENT NAME: NYAGA MARY WANJIRA  
 FAC/SCH/INST: SCHOOL OF BUSINESS  
 PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: SECOND YEAR  
 REGISTRATION NO: D33/0735/1981  
 DATE OF ADMISSION 15TH-NOV-1981

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
D200	ECONOMIC THEORY	120	R
D202	BEHAVIOURAL SCIENCE II	60	B
D203	MANAGERIAL ACCOUNTING	60	C
D204	ORGANISATION THEORY	60	B
D205	FINANCE I	60	D
D206	COMPUTING SCIENCE I	60	B
D207	BUSINESS STATISTICS I	60	B
D208	MARKETING I	120	E

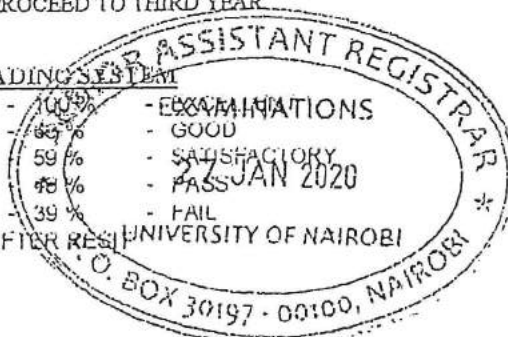
\*\*\*\*\* END \*\*\*\*\*

### RECOMMENDATION

PASS. PROCEED TO THIRD YEAR

### KEY TO GRADING SYSTEM

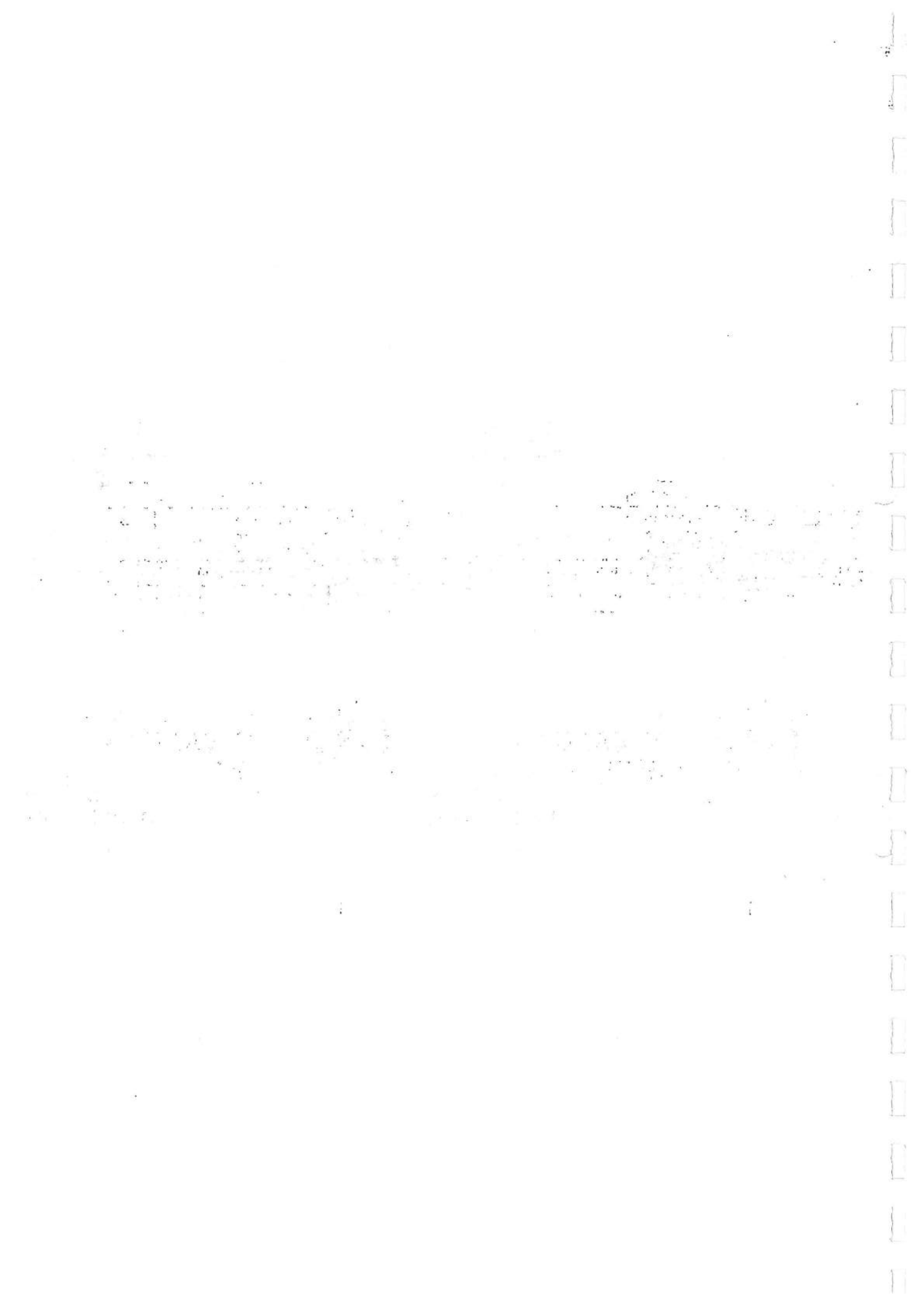
- A = 70 % - 100% - EXAMINATIONS
  - B = 60 % - 69% - GOOD
  - C = 50 % - 59% - SATISFACTORY
  - D = 40 % - 49% - PASS
  - E = 0 % - 39% - FAIL
- \* - PASS AFTER RESIT



Date of Issue : \_\_\_\_\_

Signed Bualo







S/No. 489234

# UNIVERSITY OF NAIROBI

## UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1984/1985  
 STUDENT NAME: NYAGA MARY WANJIRA  
 FAC/SCH/INST: SCHOOL OF BUSINESS  
 PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: THIRD YEAR  
 REGISTRATION NO: D33/0735/1981  
 DATE OF ADMISSION 15TH-NOV-1981

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
D302	BUSINESS POLICY AND DECISIONS	120	B
D305	MARKETING II	120	B
D306	BANKING PRACTICE AND LAW	120	B
D309	COMPUTING SCIENCE II	45	C
D310	SYSTEMS ANALYSIS	60	C
D313	INTERNATIONAL MARKETING	60	B
D314	LABOUR RELATIONS AND LAW	120	B
D315	MANAGEMENT OF CO-OPERATIVES	60	A
D317	PERSONNEL ADMINISTRATION	60	B
***** END *****			

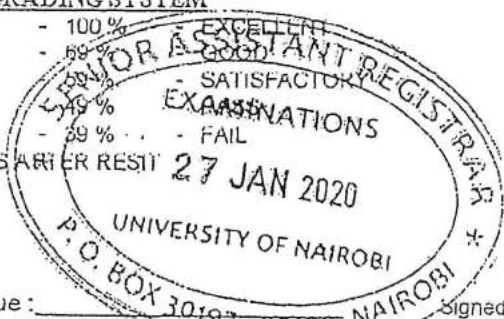
### RECOMMENDATION

PASS. AWARDED THE DEGREE OF COMMERCE AT SECOND CLASS HONOURS UPPER DIVISION

### KEY TO GRADING SYSTEM

- A = 70 % - 100 % - EXCELLENT
- B = 60 % - 69 % - GOOD
- C = 50 % - 59 % - SATISFACTORY
- D = 40 % - 49 % - EXAMINATIONS
- E = 0 % - 39 % - FAIL

\* - PASS AFTER RESIT



Date of Issue :

Signed

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both primary and secondary data collection techniques. The analysis focuses on identifying trends and patterns over time, which is crucial for making informed decisions.

The third part of the report details the challenges encountered during the data collection process. These include issues related to data quality, such as missing values and inconsistencies. The author provides strategies to address these challenges, such as data cleaning and validation procedures.

Finally, the document concludes with a summary of the findings and recommendations. It highlights the key insights gained from the analysis and offers practical advice for improving the data collection and analysis process in the future.

KACE

# EXAMINATION FOR THE KENYA ADVANCED CERTIFICATE OF EDUCATION

K2102/578

MARY WANJIRA NYAGA

NYANDARUA SECONDARY SCHOOL

- 1 GENERAL PAPER (SUBSIDIARY PASS)
- 2 ECONOMICS (PRINCIPAL PASS)
- 2 GEOGRAPHY (PRINCIPAL PASS)
- 3 LITERATURE IN ENGLISH (PRINCIPAL PASS)

N.B. This is not a certificate (See reverse)

7.

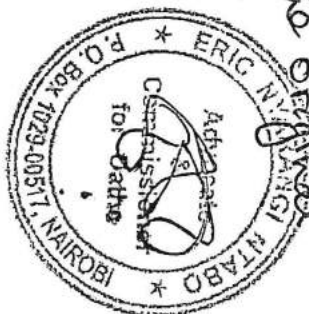
SUBJECTS RECORDED

SUBJECTS PASSED: FOUR

Subject Grade	Paper Grades								
	1	2	3	4	5	6	7	8	9
4									
A	1	2							
C	3	3							
C	4	3	4						

YEAR 1980

F-5



*I certify that this is a true copy of the original*







EXAMINATION FOR THE EAST AFRICAN CERTIFICATE OF EDUCATION

WANJIRA MARY R NYAGA  
SACRED HEART GIRLS' HIGH SCHOOL KYENI

1978  
K3305 068 ENTRY CODE 1

E.A.C.E.

N.B. This is not a certificate  
(See reverse)

- 1 ENGLISH LANGUAGE
- 2 LITERATURE IN ENGLISH
- 2 CHRISTIAN REL EDUC
- 2 GEOGRAPHY
- 3 FRENCH
- 4 MATHEMATICS ALT S
- 5 SSP BIOLOGY
- 5 SSP PHYSICS W SSP CHEM

- 5
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- 1
- 3
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- 4
- 3

GRADE AGGREGATE 17

\*\*\* RESULT 1 \*\*\*

1.



*I certify that this is a true copy of the original*



# MSK

THE FORCE BEHIND BUSINESS

## Membership Certificate

This is to Certify that

Mary Kimonye



Membership No. M717/MSK

has been admitted as an


Full (individual) Member of the Marketing Society of Kenya

This Certificate was given under the seal of the society

on 15<sup>th</sup> March, 2012

and is Valid until 15<sup>th</sup> March, 2013

I certify that this is a true copy  
of the original

  
Chief Executive Officer



The Marketing Society of Kenya is the Umbrella Body for Marketing Societies in Kenya







# Certificate of Membership

THIS IS TO CERTIFY THAT

**MARY WANJIRA KIMONYE**

WAS ADMITTED

**MEMBER**

OF

**THE KENYA INSTITUTE OF MANAGEMENT**

ON THE 1<sup>ST</sup> DAY OF DECEMBER, 1999.

Given under the Common Seal of the Kenya Institute of Management



  
CHAIRMAN OF COUNCIL

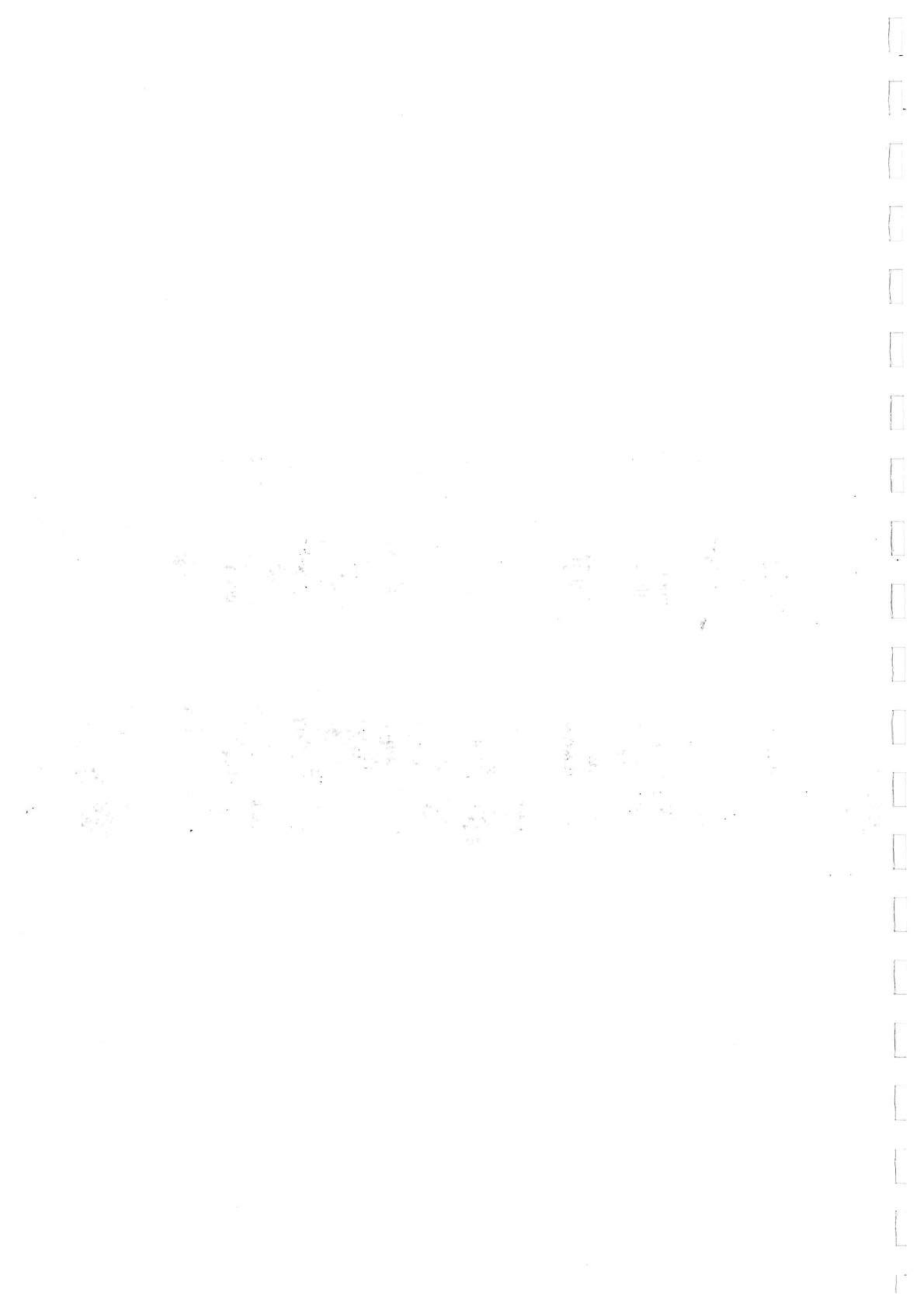
  
CHAIRMAN, MEMBERSHIP COMMITTEE

  
HONORARY SECRETARY

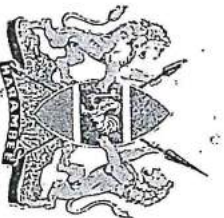
Membership No. 12029

I certify that this is  
the original









REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Mwai Kibaki

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya

do hereby confer upon:

Mary Wanjira Timonje  
the honour and style of Moran in the Third Class of  
The Order of the Burning Spear

Distinguished <sup>in recognition of</sup> services rendered

to the nation

In virtue of which, from this day... she shall be permitted to use and wear publicly the insignia of the Order according to the Class named, and shall at all times have and enjoy the honour and style of:

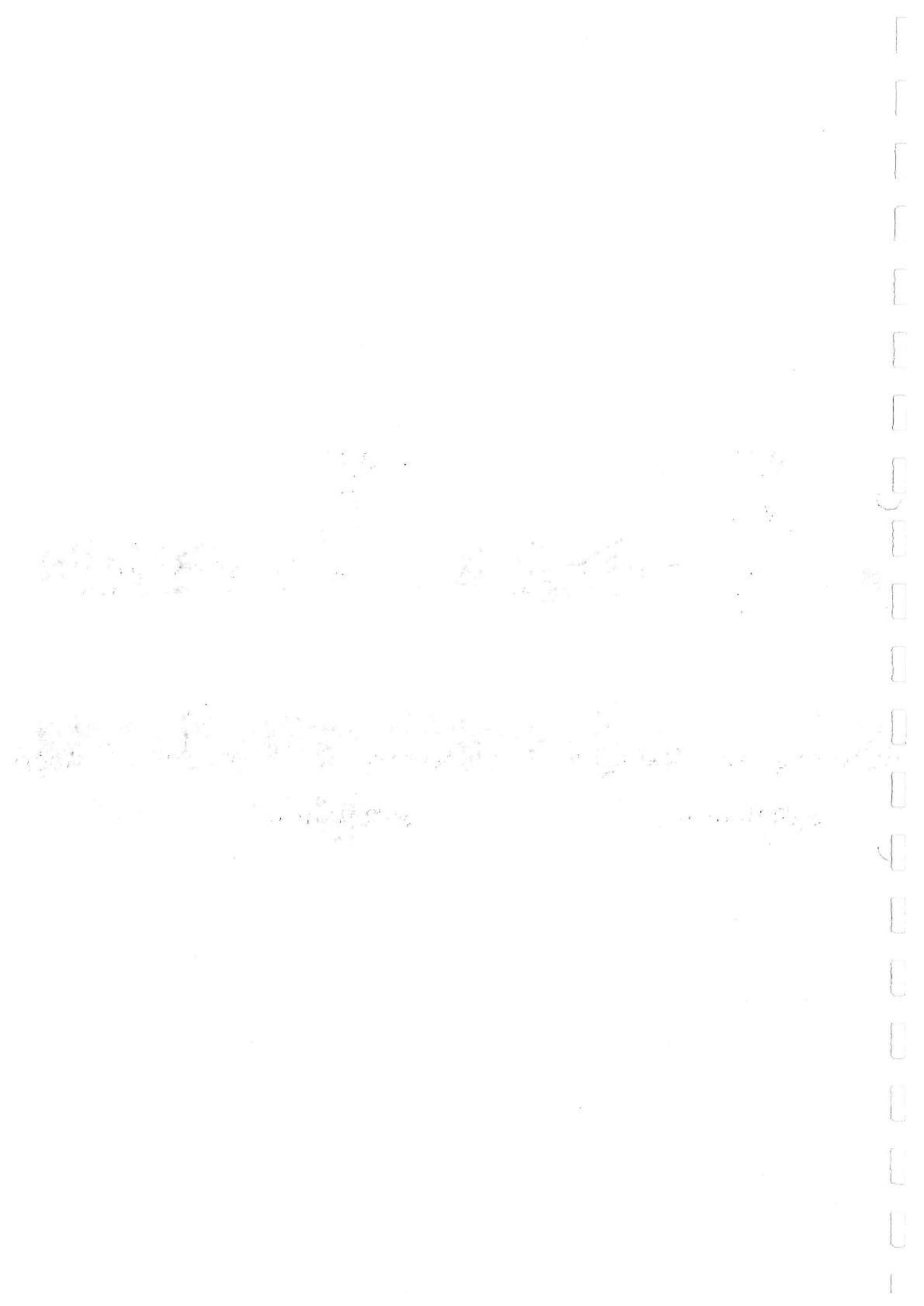
Moran of the Order of the Burning Spear

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at Nairobi  
This 12th day of Dec 20 1960

Mwai Kibaki  
President and Commander-in-Chief  
Republic of Kenya

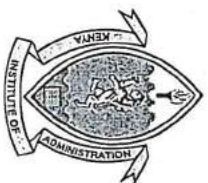






Certificate No. 32735

# KENYA INSTITUTE OF ADMINISTRATION

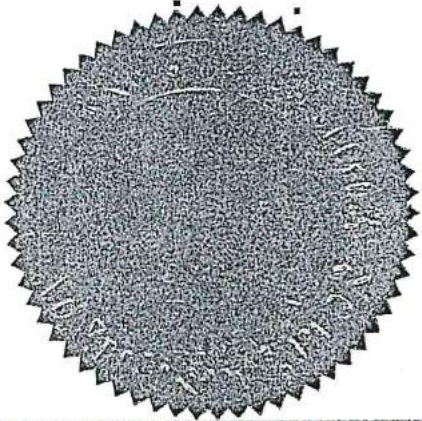


*This is to certify that*  
**Mary W. Kimonye**

*attended the*  
**Corporate Governance Seminar**

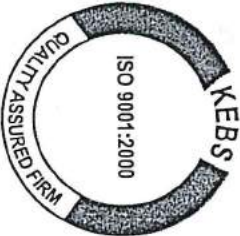
*held on* ..... **25 - 26 June 2009**

*and is hereby awarded*  
*this certificate*



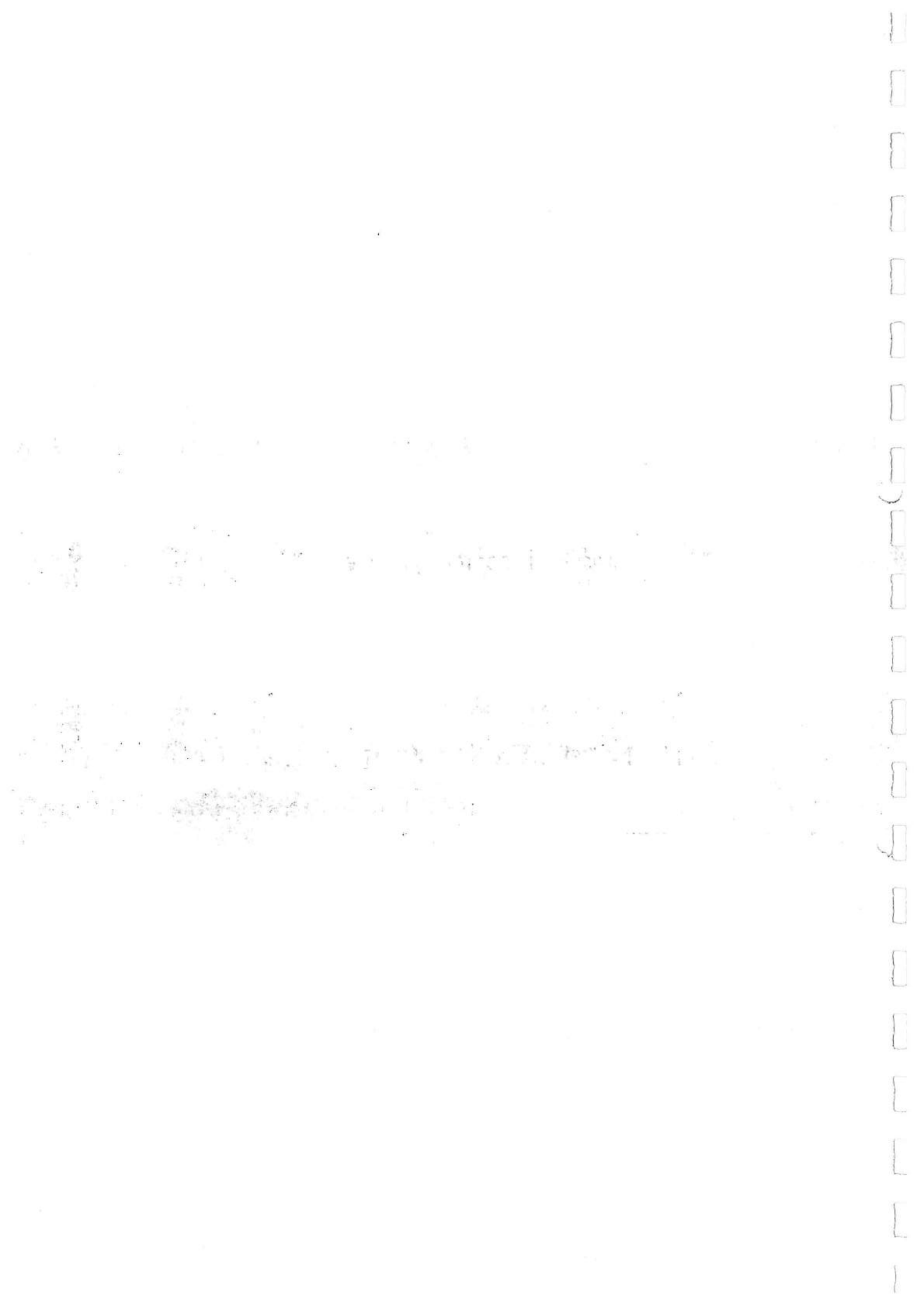
*Amambudi*

Deputy Director



*Abdulla*

Director and Chief Executive





# Certificate

This is to certify that

*Mary Kimonze*

has today received peer recognition as

a

## Warrior

of the Marketing Society of Kenya



*Paul B. Smith*

Chairman

*[Signature]*

Chief Executive Officer

Nov 2010





# Certificate of Completion

The Mississippi Consortium for International Development

awards this certificate to:

MARY WANJIRA KIMONYE

for completing the non-degree training course:

African Regional Internship Program

Enhancing Leadership Skills for a Democratic Society

Kenya, Tanzania, Ethiopia, Cameroon, Togo,  
Chad, Congo, Rwanda, Uganda & Eritrea

March 2 - April 14, 2000

Jackson, Mississippi, U.S.A.



*Ally Marks*  
Ally Marks

Executive Director, MCID



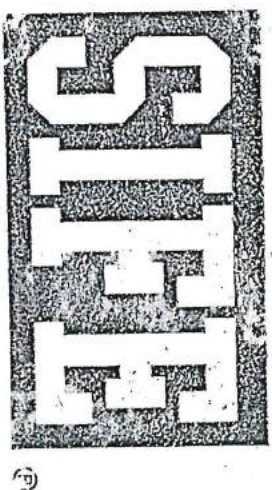












Kenya

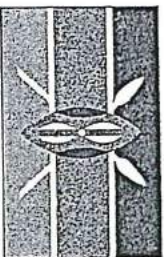
# 2006 SIFE Kenya National Competition

Faculty Advisor

Presented by:

*Mary Kindrige*

In recognition of your support and dedication to SIFE,  
enabling others to help people achieve their dreams through free enterprise education.



A handwritten signature in black ink, appearing to read "Robert E. Rich, Jr.".

Robert E. Rich, Jr.  
Chairman of the Board  
Students In Free Enterprise

A handwritten signature in black ink, appearing to read "Alvin Collins".

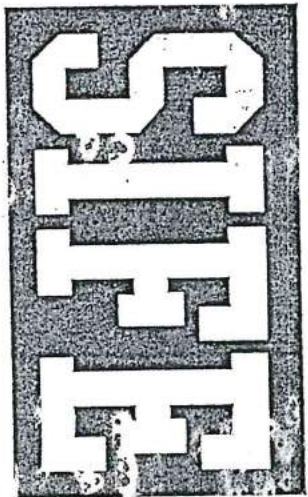
Alvin Collins  
President & CEO  
Students In Free Enterprise

A handwritten signature in black ink, appearing to read "Sylvester John".

Sylvester John  
Managing Director,  
SIFE Africa







Africa

*Harry Kinnon*

In recognition of your efforts to create economic opportunity  
for others through participating in SIFE.

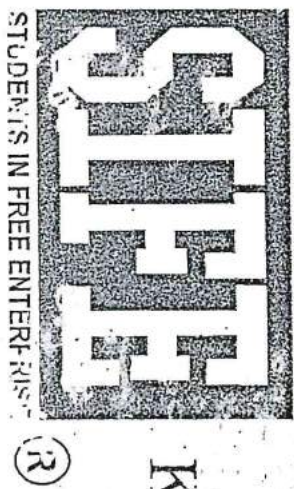
Presented by:

Robert E. Rich, Jr.  
Chairman of the Board  
Students In Free Enterprise

Alvin Rohrs  
President & CEO  
Students In Free Enterprise







Kenya

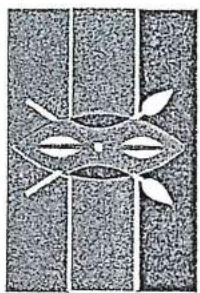
# 2005 SIFE Kenya National Competition

## Faculty Advisor Recognition

Presented to:

*Shary Rimbaye*

In recognition of your participation and dedication to SIFE  
and empowering people to achieve their dreams  
through free enterprise education

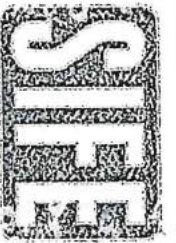


*Jacqueline S. K. Sungu*  
Jacqueline S. K. Sungu  
Programme Manager  
Student In Free Enterprise Kenya

*James S. Shikwati*  
James S. Shikwati  
County Director  
Student In Free Enterprise Kenya

Chief Judge





A heart for business. A heart for the world.™

*Mary Kinney*

In recognition of your service as a SIFE faculty advisor and the contributions you have made toward the personal and professional development of a new generation of leaders.

*Douglas R. Conant*

Douglas R. Conant  
Chairman of the SIFE Board of Directors  
President and CEO  
Campbell Soup Company

*Alvin Rohrs*

Alvin Rohrs  
President and CEO  
SIFE





# MMCAFRICA

INTAS

Millenium Management Consultants

**CERTIFICATE OF ATTENDANCE**

*This is to certify that*

**MARY KIMONYE**

*Chief Executive Officer*

**Brand Kenya Board**

**Attended a Top Management Awareness Training  
Course based on**

**Quality Management Systems  
ISO 9001:2008**

*Date: 7<sup>th</sup> January, 2011*



Training Manager



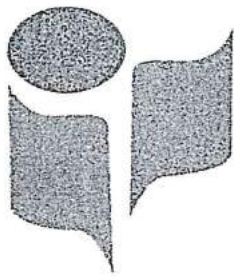
Principal Consultant

CERTIFICATE NO  
DATE OF ISSUE  
POSTAL ADDRESS  
COURSE NO.

MMC/ISO/NBI/11/14749  
19<sup>th</sup> January, 2011  
BOX 44569-00100; NAIROBI; KENYA  
MMC/ISO/BKB/11/01

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**NAIROBI INTERNATIONAL  
TRADE FAIR**

**Jamhuri Park, Nairobi, Kenya**

*Certificate of Participation  
(Judges)*

*This is to certify that*

*Mary Kimonye*

Participated in the Nairobi International Trade Fair  
as a Judge

For the Year *2012*.....

*H. Agor*

Branch Chairman

*[Signature]*

Chief Executive

*[Signature]*

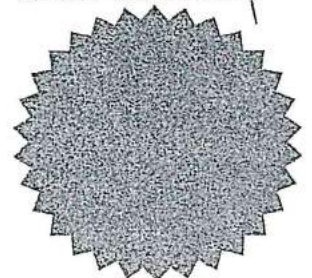
Chief Judge

*[Signature]*

Trade Chairman



**THE AGRICULTURAL  
SOCIETY OF KENYA  
NAIROBI BRANCH**









Lloyd's Register  
Quality Assurance Ltd.

CAMPDEN

FOOD  
& DRINK  
RESEARCH  
ASSOCIATION



*This is to certify that*

MARY W. KIMONYE

*has attended a*

*B.S. 5750/ISO 9000 Lead Assessors Course*

*Course Registered under the National Registration Scheme for  
Assessors of Quality Systems  
(Number A2462)*

*from*

14th November

*to*

18th November 1994

*Date*

15th December 1994

*Signed*

*Director-General*  
Campden Food & Drink Research Association

*Chipping Campden, Gloucestershire, GL55 6LD England*







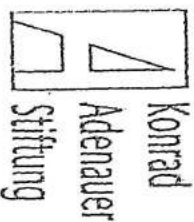


Council of Legal Education



Kenya School of Law

**Council of Legal Education/Kenya School of Law &  
Konrad Adenauer Stiftung**



hereby certify that

**Mrs. Mary Kimani**

*Attended and participated in a Continuing Legal Professional Development Training Workshop  
on Capacity Building on the Implementation of the Kenya Constitution, 2010  
conducted at Simba Lodge, Naivasha from 18<sup>th</sup> - 20<sup>th</sup> January, 2012*

Prof. W. Kulundu-Bitonye, EBS  
Director/Chief Executive  
Kenya School of Law

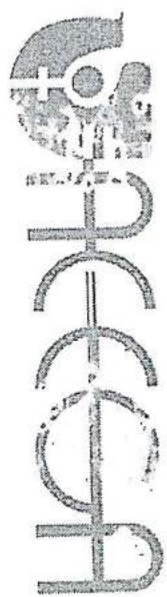
Prof. Christian Roschmann  
Director  
Rite of Law Program for Sub-Saharan Africa  
Konrad Adenauer Stiftung

Hon. Mr. Justice E. O. O'Kubasu  
Chairman  
Council of Legal Education

Serial No. 042000028



**The African Centre for Empowerment,  
Gender and Advocacy (ACE-GA)**



**Certificate of Achievement**

This is to certify that

*Wendy Kinyonyi*

has successfully completed a  
Training of Trainers course on  
Gender and Advocacy  
held

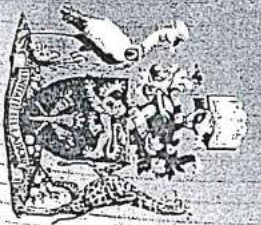
from May 31, 1999 to June 7, 1999  
in Eldoret, Kenya.

*[Signature]*  
PRESIDENT  
CCS/CUL/UNIT

*[Signature]*  
CHAIRMAN

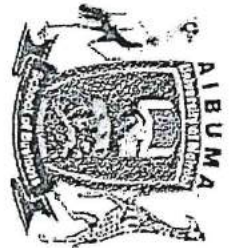






www.aibuma.org

**AIBUMA 2011 Conference**  
**African International Business and Management**  
**Conference**



School of Business, University of Nairobi

Theme: "Building Synergies for Better Performance"

***Certificate of Recognition***

*To Certify that*

*Mary Kimani*

*Presented a keynote speech at AIBUMA 2011 Conference*

*Held at the Kenyatta International Conference Centre, (KICC) Nairobi-Kenya*

*25th - 26th August, 2011*

Prof. Isaac Mbeche  
*Conference Patron*

Stephen N. M. Nzube  
*Dean, School of Business*

Stephen Nyamwange  
*Conference Chair*



*Certificate*


*This is to confirm that*

**Mary W. Kimonye**

*has completed a special programme on*

***Government: Image and Information  
the UK experience***

*in London, from 19 to 23 October 2009*

  
\_\_\_\_\_  
Director of Studies

  
\_\_\_\_\_  
Director







**PESTAVIC EHS SERVICES**  
Consultant Experts In Environment Health and Safety

# Certificate

*This is to certify that*

**Kimonye Mary M.**

from **Brand Kenya Board**

*Has successfully completed  
a course in*

**Occupational Health and  
Safety Awareness Training**

*Topics:*


*Health & Safety Management | Introduction to Safety & Health Act 2007  
Occupational Hygiene | Stress Management | First Aid Management | Fire Safety*

Training Date: 3rd, May, 2010

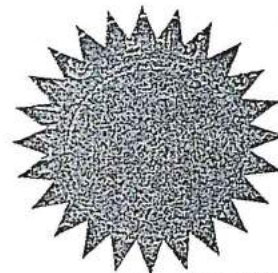
Training venue: KICC

Certificate issued on: 3rd, May, 2010

*In accordance with the requirements of DOHSS  
and in recognition thereof is awarded this  
certificate under our common seal on  
this 3rd day of May 2010.*

  
Facilitator / Director

Serial No. P/OHS/ 487



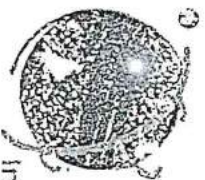






**Heshimika**

excellency initiative



**EXCELWISE  
VENTURES**  
Inspiring excellency of expressions

# Certificate Of Excellency

THIS IS TO CERTIFY

*Mary Kinnaird*

000000808

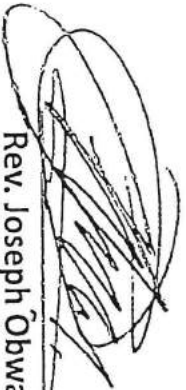
as an Ambassador of Excellency, having successfully completed the comprehensive training in the 'HESHIMIKA Excellency' Empowerment and Lifeskills Program'. The bearer is hereby commissioned to continuously embrace and promote the following pillars of personal, professional and proficiency Excellency:

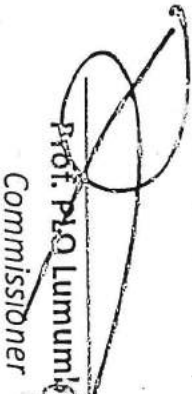
1. Excellency of Conscience
2. Excellency of Character
3. Excellency of Conduct
4. Excellency of Competence
5. Excellency of Community (cohesion)
6. Excellency of Constant improvement
7. Excellency of Creative change

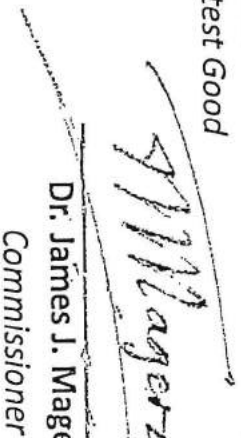
On Thursday 1st October 2015

To be CELEBRATED And Not to be TOLERATED

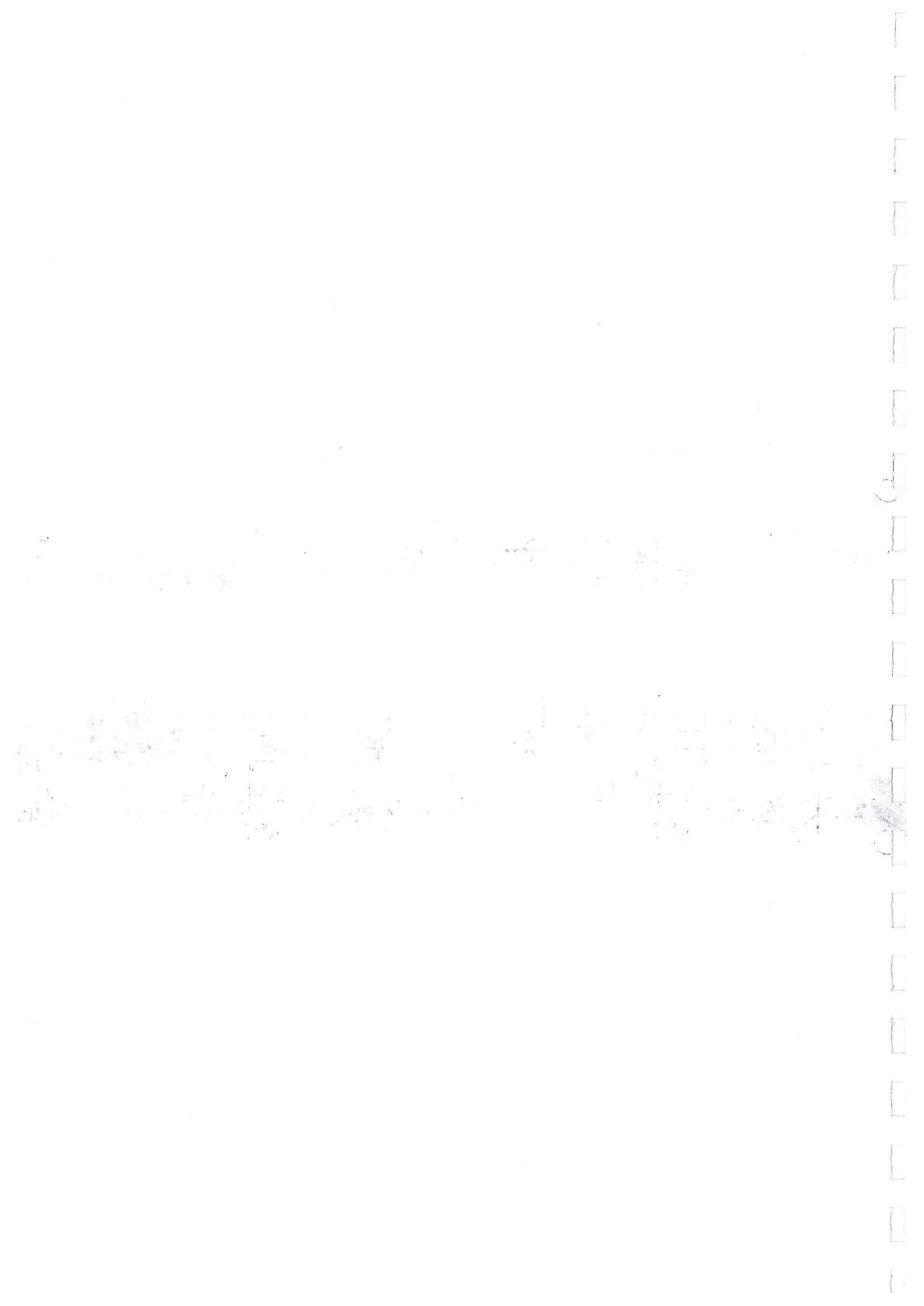
For God's Highest Glory and For Mankind's Greatest Good

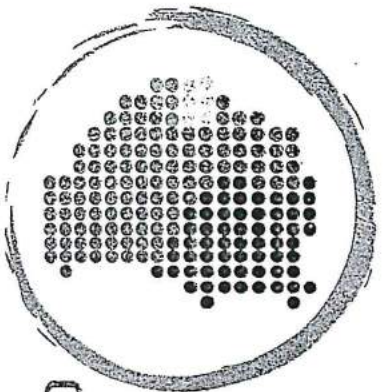
  
Rev. Joseph Obwanda  
Executive Director

  
Prof. P.O. Lumumba  
Commissioner

  
Dr. James J. Mageria  
Commissioner







the 2010  
**EAPRA**  
Conference

**East African Public Relations  
Associations Conference**

Mainstreaming the EAC Integration through PR

*Certificate of Professional Participation*

is presented to

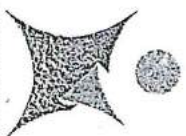
*Mary Kimonye*

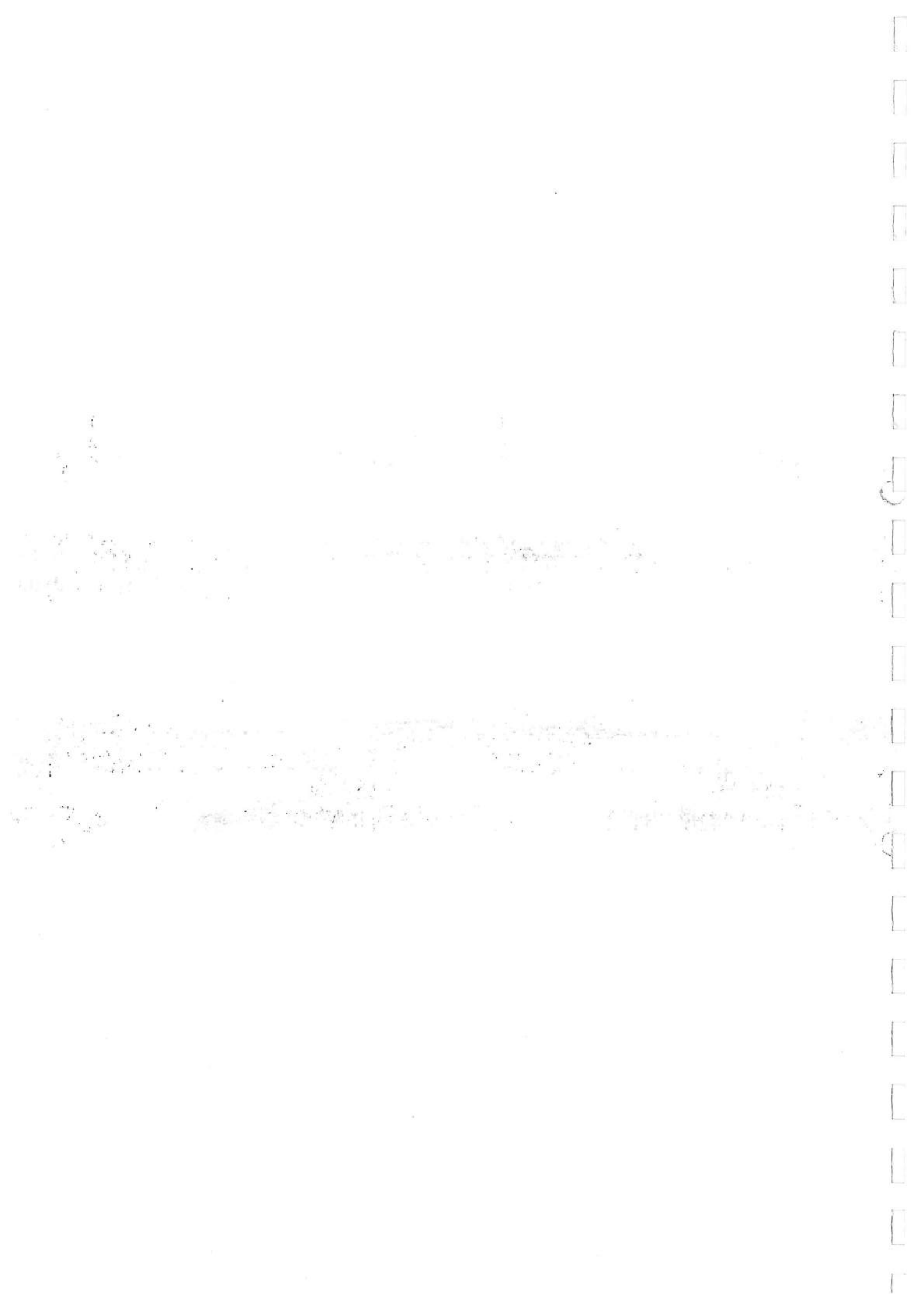
For participation and contribution in the EAPRA  
Public Relations Conference held on  
24<sup>th</sup> - 26<sup>th</sup> November 2010 in Nairobi, Kenya

EAPRA President

PRSK Chairman

PUBLIC RELATIONS SOCIETY  
OF KENYA







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# Mount Kenya Foundation

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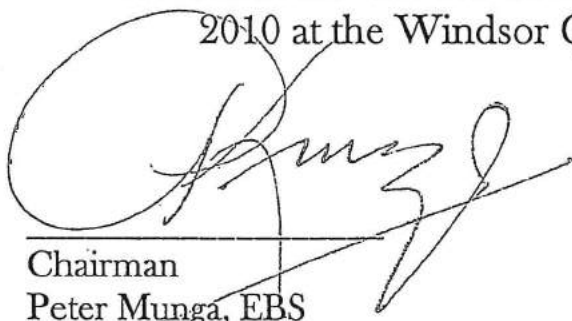
## Certificate of Appreciation

This Certificate is presented to

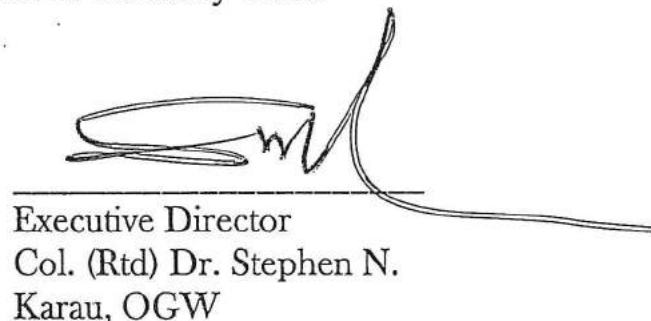
*Mary K. Mungu BS*

in recognition of your contribution  
and support in ushering the New  
Kenyan Constitution

Presented at the Thanks Giving Party held on 13<sup>th</sup> August  
2010 at the Windsor Golf & Country Club



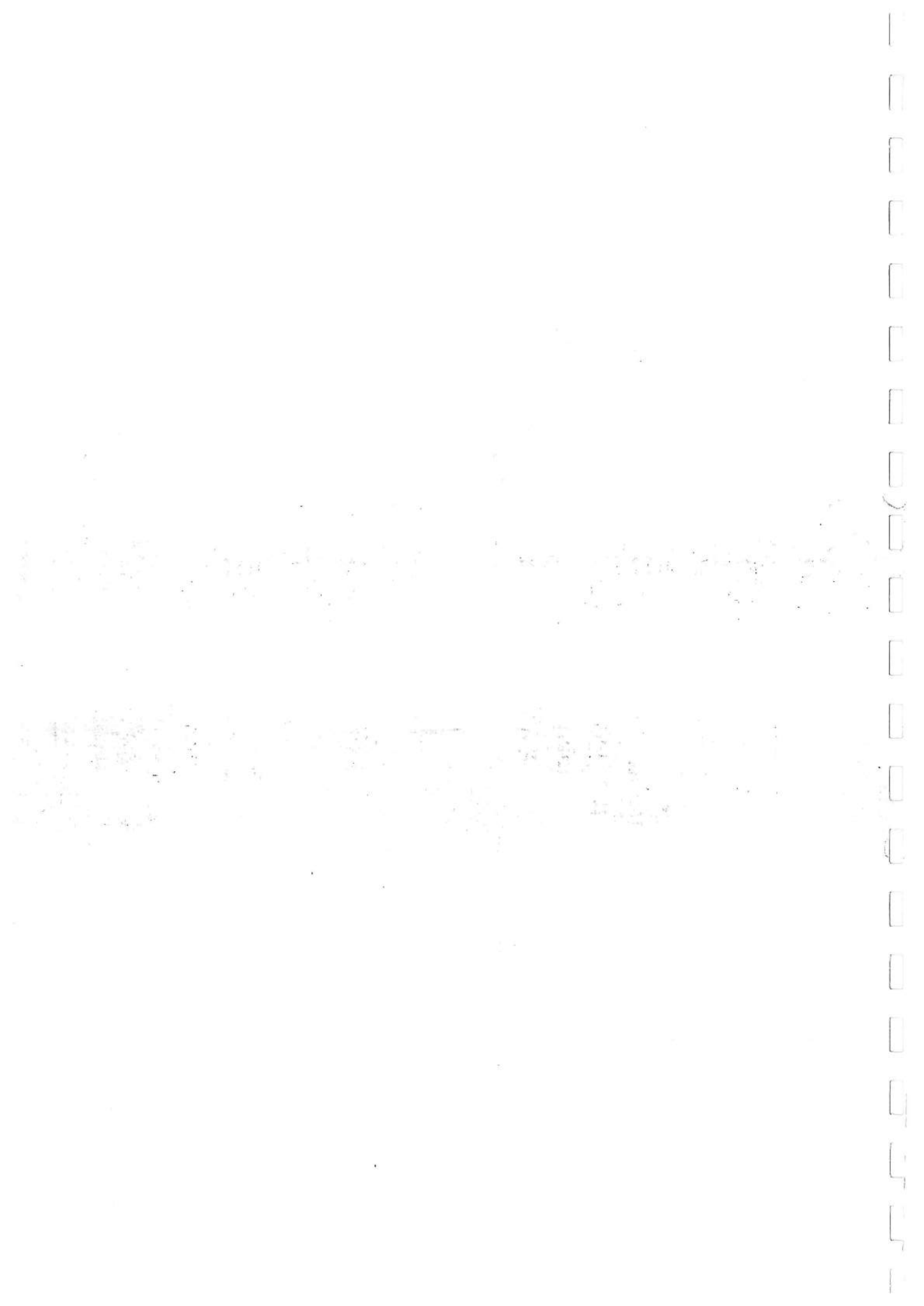
Chairman  
Peter Munga, EBS



Executive Director  
Col. (Rtd) Dr. Stephen N.  
Karau, OGW

0062











# Leland Initiative

certifies that

*Mary W. Timony*

has successfully completed the

## Internet Awareness Training

*George Jones*

Director USAID/Kenya



Leland Initiative  
Africa Global Information  
Infrastructure Project



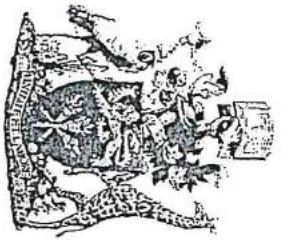
*W. L. Howard*

Leland Team Leader End User Applications

January, 1998







www.aibuma.org

# AIBUMA 2010 conference

## School of Business, University of Nairobi

African International Business and Management Conference

Theme: "Knowledge and Innovation leadership for Competitiveness"



### Certificate of Recognition

This is to recognize that

*Wany Kirenge*

was a Keynote Speaker at the 1<sup>st</sup> AIBUMA 2010 Conference in

Business and Management

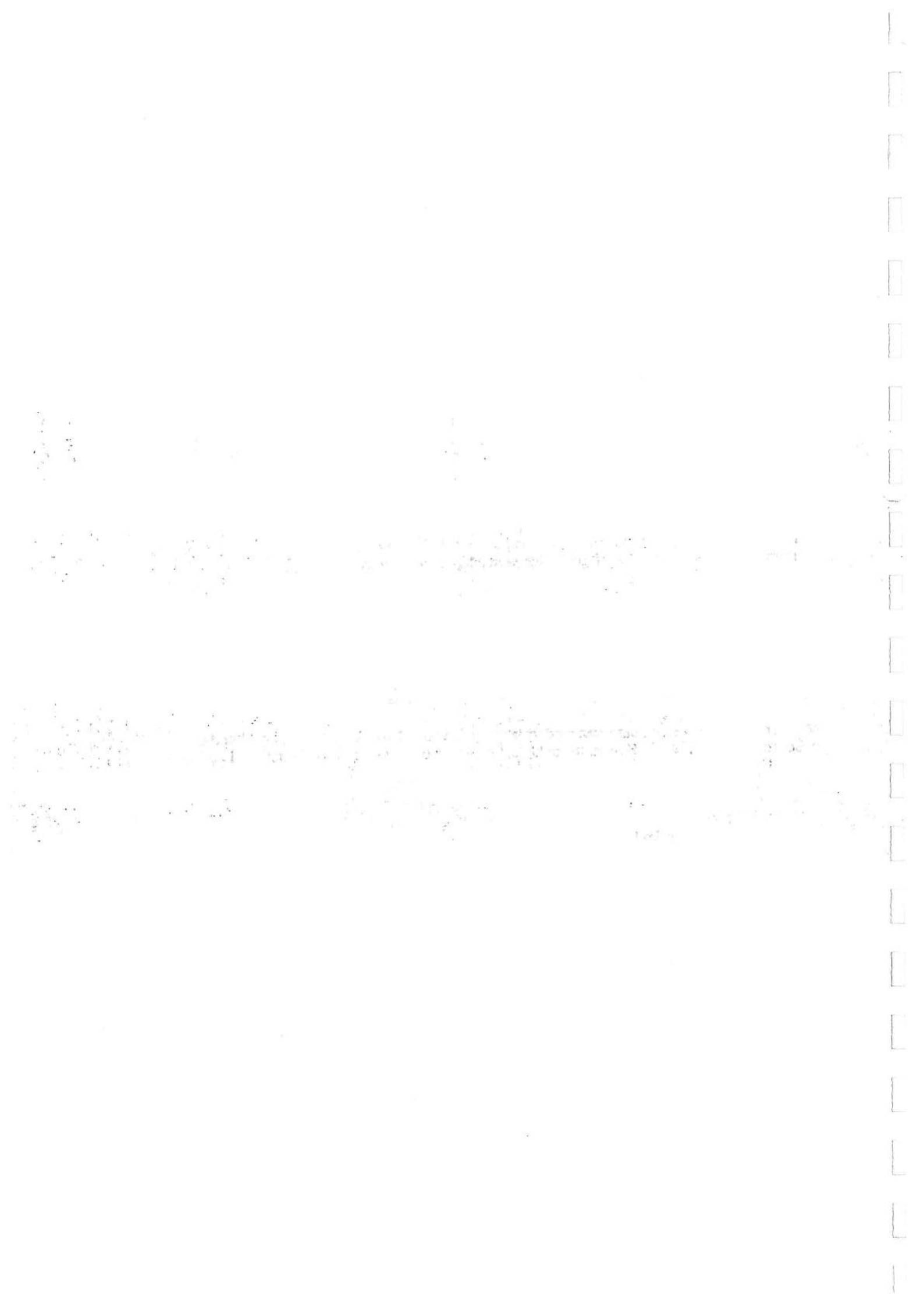
Held at the Kenyatta International Conference Centre,

Nairobi-Kenya From 25<sup>th</sup> - 26<sup>th</sup> August, 2010

Prof. Isaac Mbeche  
Conference Patron

Stephen N. M. Nzube  
Dean, School of Business

Dr. Nixon Muganda  
Conference Chair





**WWF** for a living planet®

WWF Kenya  
ACS Plaza, Lenana Road  
P.O. Box 62440 Nairobi 00200  
Kenya

Kenya.info@wwfkenya.org

Tel: +254 722 203 407, +254 733 333 409

+254 20 2124744  
panda.org/kenya

27 April 2016

Mary Kimonye  
P O Box 1044 - 00606  
Nairobi

Dear *Mary,*

**Re: Appointment to WWF Kenya Board**

Thank you for your interest in WWF Kenya and more importantly for making time to engage with our Interim Board in a conversation on your thoughts/ideas on conservation in general and more specifically on your potential contributions to conservation on 11 March 2016.

The short time spent with you was highly informative and enriching and revealed the passion and expertise that you could bring to the work of WWF Kenya. This, together with our assessment of your qualifications and experience, led us to conclude that you would add tremendous value to the work of WWF Kenya serving as a Board member.

In view of the above, we write to notify you that the Interim Board of WWF Kenya resolved to submit your nomination as a founding board member of the WWF Kenya Board to the WWF International Board for its ratification at its next meeting on 10 June 2016.

Once the International Board has endorsed your nomination, we will advise you on the formal process for your appointment as a member of the Board of Directors of WWF Kenya as well as provide you with all documentation regarding the operations of the Board.

Meanwhile please accept our appreciation for making yourself available to be considered as a Board member of WWF Kenya. Should you have any questions please do not hesitate to contact us.

Yours sincerely,  
For: WWF Kenya Interim Board

**Fred Kwame**  
Director for Africa

**Mohammed Awer**  
Chief Executive Officer





# THE KENYA SCOUTS ASSOCIATION

NATIONAL HEADQUARTERS  
ROWALLAN SCOUT CAMP  
Opposite ASK Jamuhuri Park  
Kibera Drive  
Telefax: 254-20-80748111  
Wireless: 254-20-20202819  
Mobile: 0721-464528

CHIEF SCOUT: Hon. K.F.X Ole Kaparo, E.G.H  
CHIEF COMMISSIONER: Mr. Ray Charles Musau  
P.O. Box 41422 - 00100 GPO  
Nairobi, Kenya

SCOUT SHOP  
Baden Powell House  
Off Parliament Road, Nairobi  
Wireless: 254-20-244600/1  
E-Mail: info@kenyascouts.org  
www.kenyascouts.org



Our ref. 1003/1/089

23<sup>rd</sup> November, 2013

MS. MARY KIMONYE  
Chief Executive Officer  
BRAND KENYA  
NAIROBI



Dear Ms. Kimonye,

## RE: KENYA SCOUTS ASSOCIATION - AWARD

In recognition of your long standing partnership with Kenya Scouts Association, we wish to invite you to receive a "Thanks Award" on the 1<sup>st</sup> December, 2013 during the KSA Patron's Day.

May I congratulate you on this award that we only extend to our most cherished associates in recognition of their contribution to developing the young people of this country to become useful citizens.

Kindly confirm attendance.

Yours Sincerely

Ray Charles Musau  
Chief Commissioner.

Venue ~~at~~ State House  
10.00 a.m.  
(Risper)





# HIGHER EDUCATION LOANS BOARD

## Certificate of Clearance

STUDENTS' LOANS



HELB-08142

This is to confirm that

MARY WANGIRA NYAGA

ID No. 16126195

Registration No.

D33/733/81

attended UNIVERSITY OF NAIROBI

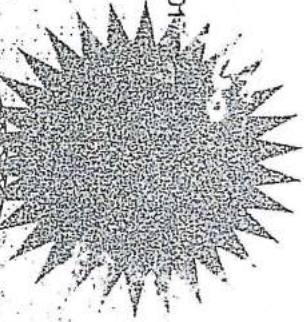
has fully repaid his/her UNDERGRADUATE STUDIES

Principal loan and interest thereon.

Signature CEO & BOARD SECRETARY

Date August 28, 2017

This certificate is issued without erasures, alterations or cancellations.



Signature HEAD OF OPERATIONS

Date

August 28, 2017



